
PLAINVIEW-OLD BETHPAGE CENTRAL SCHOOL DISTRICT

106 Washington Avenue, Plainview, New York 11803



Office of Business and Finance

Phone: (516) 434-3050


Fax: (516) 937-9142

E-mail: rcunningham@pobschools.org

Richard Cunningham
Assistant Superintendent for Business

September 6, 2016

TO: All Employees Eligible for Health Insurance Buyout

FROM: Richard Cunningham 
Assistant Superintendent for Business

RE: HEALTH INSURANCE COVERAGE – BUYOUT 2017

Among the provisions of the collective bargaining agreements (CBA) between the District and certain units is the right of a staff member eligible for health insurance to receive a buyout for such coverage if they elect not to take the coverage. In essence, a staff member may drop his/her medical coverage and be reimbursed 50% of the premium saved from the District's contribution. Please refer to your CBA for the specific language related to this provision.

Please note the following as to those eligible for the buyout:

- Payment to the unit member as referred to herein shall be made in two equal installments: the first pay period in January and the second paid in the month of June.
- Even if you have elected to receive the buyout in the past, you must fill out the form on back.
- The unit member must notify the District no later than October 1st of each year of his/her decision to drop insurance coverage.
- When returning this form you must provide proof of coverage (a copy of your insurance card).
- You should be aware that the health provision has restriction to changes in coverage. You can find information on the plans the District offers at:
NYSHIP <https://www.cs.ny.gov/employee-benefits> → under the Using your Benefits Tab or Emblem Health (was HIP) <https://www.EmblemHealth.com> → under the member tab

(over)

PLEASE FILL OUT AND RETURN TO BUSINESS OFFICE PRIOR TO 10/1/16

TO: Business Office- Health Insurance
Celeste Russotto

FROM: Please Print Name _____

RE: Buyout of Health Insurance

I have read the Health Insurance Buyout provision of the contract and wish to avail myself of the option; namely, that I am reimbursed 50% of the premium saved from the District's contribution. I understand that the option will take effect as of January 1, 2017, and that in the event I wish to reenter a plan that reentry will be subject to the rules and regulations of the District's providers' conditions upon pro-rata reimbursement of any payments made to me pursuant to this provision.

**PLEASE INDICATE YOUR CHOICE:
MAKE SURE TO ATTACH A COPY OF YOUR CURRENT INSURANCE CARD:**

I WISH TO DECLINE HEALTH INSURANCE _____

FAMILY TO INDIVIDUAL* _____

*(To be eligible, you must have elected this option prior to June 30, 2006)

DATE: _____ SIGNATURE: _____

If an initialed copy of this form is not returned to you within one week, please contact Celeste Russotto at 516-434-3062.

For Business Office Use Initials _____
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