



PLAINVIEW-OLD BETHPAGE CENTRAL SCHOOL DISTRICT

106 Washington Avenue, Plainview, New York 11803

www.pobschools.org

Flexible Spending Benefits Plan for the 2024 period is from 1/1/2024 to 12/31/2024.

If you are re-enrolling, you will need to complete the POB enrollment form but can continue using the Benefit Debit Card from 2023 as it will be replenished with the dollar amount you elect for 2024.

If you are enrolling for the first time, your Benefit Debit Card will be mailed to the address provided on your Plainview-Old Bethpage CSD enrollment form.

To enroll for 2024, please:

- Complete the POB enrollment form.
- Email the form back to Carol Portugal at cportugal@pobschools.org
Important – Since your enrollment form has Personal Identifiable Information, please use this link: [PII-BENEFITS UPLOADS](#) for a secure transmission.
- Within 48 hours, you will receive an email confirmation from Carol Portugal which will be your proof of enrollment. If you don't get one, please reach out to her.

There are the 2 types of Flexible Spending Accounts offered for 2024:

1) Healthcare Flexible Spending Account (FSA)

Allows you to set aside pre-tax dollars into an account to be used for eligible medical expenses.

2) Dependent Care FSA (DCA)

A DCA is a flexible spending account that allows you to contribute a portion of your paycheck before taxes are taken out, to pay for qualified dependent care expenses so that you can work or look for work.

Remember to estimate your amounts conservatively!!

You will FORFEIT any money that you do not use in your account(s) by 12/31/2024.

No exceptions!

Questions? Reach out to Carol Portugal at cportugal@pobschools.org or by phone at 516-434-3062.