Minutes of School Board Meeting - September 26, 2011

Board Room - Administration Building - Mattlin Middle School

- Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.
- Also Present: Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio, Ms. Aloe, Mrs. Fischer.

Absent: Mr. Dempsey.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Ryan Ruf Acting District Clerk

Approved:

Gary Bettan, President

There were approximately 35 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evenings Board of Education Meeting. He reminded everyone that the October 17 Board of Education meeting will be a workshop meeting to discuss Academic Standards goals. There will be no public participation after the workshop. He encouraged everyone to come back to the following meeting on October 31 to share their thoughts and questions.

Mr. Bettan stated there will be reports from our Science and Social Studies Chair people on our year end assessments. They will share new curriculum writing projects for the coming year. Mr. Ruf will present a Tax Cap presentation. The last report will be an overview of the \$10.00 transportation fee.

High School Student Government Report

Andrew Yu, our high school student government representative, updated the Board on events at the high school.

Board Announcements

Mr. Bettan stated that the Board of Education and Central Administration toured all our buildings last Thursday. It is always a pleasure to see and read our students work and to see their projects that are on display. Our buildings and grounds looked great. Mr. Bettan stated that we will continue to invest in our infrastructure. He and the Board were very impressed by the work they saw going on in the classrooms.

Mr. Bettan stated they had an opportunity to discuss our academic and school climate initiatives with the principals. The Board of Education is looking forward to visiting each school over the course of the year. He thanked the administrators and teachers for welcoming the Board into their buildings.

Mrs. Bernstein stated on the past two Sundays, NEWSDAY has honored two of our students. Brandon Feuerstein, a 6th grader at Plainview Middle School won the grand prize from among 1300 entrants in the sixth annual essay contest coordinated by Astoria Federal Savings Bank. The theme of the contest was "If I save a lot today, in the future I could..." Brandon wrote that he would build a theater in New York City that would help people with disabilities and special needs achieve their dreams of being onstage.

Mrs. Bernstein announced that Danielle Ragin, a junior at the high school won top honors in the high school division of the public service announcement category of "We the People 9*17. This is a contest coordinated by the non profit—Constituting America. The contest was to create songs, films or writing inspired by the United States Constitution. Danielle made a minute long public service announcement that explained the rights of United States citizens and their importance.

Mrs. Bernstein, on behalf of the Board of Education congratulated, Brandon, Danielle, their families and their teachers on their outstanding achievements.

Mr. Cepeda spoke of the resolutions that will be discussed by the New York State School Boards Association this year. After he attends this meeting, he will update the Board and the community.

Mrs. Schulman stated that at the last Board meeting, a parent, Mr. Letter, expressed his views that we need to strive for proficiency for all. This was a point very well worth making. We have to be concerned about the students achieving level 3

Mr. Bettan noted that Mr. Dempsey is attending a conference this evening.

Mr. Jonas stated that Mr. Dempsey is attending a conference for New York State Superintendents. One of the issues that is a hot topic is the Annual Professional Performance Review (APPR). A draft was in place. A judge stated that it has to be revised. We are actively engaged in developing a rubric that when completed will be placed on our website. This is a subject that will be discussed the rest of the year.

Mr. Jonas stated that the Board was very modest about the schools. The tour was wonderful. It was very exciting to see how engaged the students were. Writing is very important.

<u>Reports</u>

New York State Science Results

Ms. Gierasch stated the 2011 New York State elementary and intermediate level science assessments were administered in May of 2011 to 4th and 8th grade students. She stated that every year the assessments incorporate more reading interpretation pieces. Teachers are incorporating more information texts into their ELA blocks and are bringing science instruction across the curriculum.

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Ms. Barry reviewed the assessments. She stated that Old Bethpage's scores were relatively the same. Stratford Road had improvement. This assessment was administered to the entire 4th grade population including our special ed students. Parkway had a slight dip in the passing rate this year to 96.7% Pasadena had an increase in the passing rate and a dip in the students achieving level 4. She said that we plan on investigating the dips in level 4.

Discussion:

Mr. Cepeda stated that the Board was aware that the ELA tests had significant changes. Were there significant changes in the science test.

Ms. Barry explained that the questions are not going through the traditional review.

Mrs. Lieberman asked if we see a correlation between the student who did not do well on the ELA test and on the science test. She questioned the students dropping to 3.

Ms. Barry stated we will be infusing more informational texts. She believes this will help.

Mrs. Lieberman stated the reading component seems to be giving them a difficult time.

Ms. Gierasch noted that a number of these children are needy in many areas.

Ms. Barry discussed the reading piece.

Mrs. Pierno doesn't understand the disparity between the two middle schools.

Ms. Barry stated that we are looking at the results of the teachers.

Mrs. Pierno stated it is the same population of kids. She asked if the two building are on the same pacing charts.

Ms. Barry stated that Plainview Middle School is starting to rectify the disconnect.

Ms. Gierasch stated that Ms. Barry is trying to get all the teachers in both schools on the same page.

Mrs. Schulman came to the same conclusion as Mrs. Pierno. She asked how these numbers compared to other schools across Nassau County. She asked if the tests were harder. She asked what percentage of our 8th graders took the Earth Science exam. Is 60% passing high or low compared to other districts.

Ms. Barry stated 60% is on the high side.

Mrs. Schulman asked if the number of kids taking Earth Science increased.

Ms. Barry stated it has.

Mrs. Rothman asked about scheduling. Do the teachers have the time they use to have. Due to the ELA block and math, are science and social studies being put on the back burner. We are trying to infuse new things into science and social studies.

Ms. Gierasch stated there is a block of time set aside on a rotating basis for science and social studies.

Mrs. Rothman discussed how often students are being pulled out for services. She asked if we are providing help for the weaker students.

Mrs. Lieberman stated we have to look at our reading programs. In science you have to read. We spent a lot of money on these reading programs. We have to determine which programs are working. She noted that countywide the numbers went down but not like our numbers did.

Mr. Bettan spoke of the strong ELA component in the 3rd and 4th grades.

Ms. Barry discussed the new components. There is a hands on piece and there is a writing piece. She discussed the interdisciplinary experience. She stated there has been an increase in the number of students participating in the research program.

Ms. Barry reviewed our partnership with North Shore/LIJ Hospital Corp. We are looking forward to working together with them in the future.

Mrs. Schulman asked what plans we have for the 8th grade research program.

Ms. Barry responded.

Mrs. Schulman asked what subject the grade would be under.

Ms. Barry stated it is a entity unto itself.

Ms. Gierasch stated she is very proud of the work Ms. Barry is doing.

Regional Social Studies Results

Ms. Gierasch stated that as a result of the elimination of the New York Social Studies in grades 5 and 8 at the State level, Ms. Carnesi represented our district participating in the design and administration of a regional Social Studies Assessment for the 2010/2011 school year. These exams were created by teachers and administrators in approximately 40 school districts in Nassau and Suffolk.

Ms. Carnesi stated they placed greater emphasis on writing, text-based questions and document-based questions. At the fifth grade level, exams included multiple choice questions that tested contact, concepts and skills and five documents asked questions that tested the major themes of the New York State Core Curriculum in grades 3, 4, and 5. She reviewed the 8th grade exam.

Ms. Carnesi stated that we will take the data and review it thoroughly. It will help us project where our kids are in ELA. She read several third and fourth grade questions. We have a clearly defined rigor in each grade. When the teacher is doing social studies, they are doing ELA. When the teacher is doing science they are doing ELA.

Discussion

Mr. Cepeda expressed his views that he is glad that we are able to come together to assess our students. He asked if most of the 40 districts are in Nassau or in Suffolk.

Ms. Carnesi stated that the Long Island Council would like to be in the running to write these exams.

Mr. Cepeda stated that he would like the Board to be made aware of how the group is moving forward and how many more districts would like to become a part of the Long Island group. He stated that he would like to hear more about this.

Mrs. Pierno discussed the cost. The State is eliminating tests because of the cost. She asked how much this cost the district.

Ms. Carnesi responded.

Mrs. Pierno discussed the disparity between the two middle schools.

Ms. Carnesi stated that some of our struggling students did not do well. She discussed pacing. She reviewed the outstanding financial literacy curriculum the children were taught at Plainview Middle School.

Mrs. Pierno asked if they covered the curriculum.

Ms. Carnesi stated they did but they did not have enough review time.

Mrs. Pierno discussed the timing of the financial literacy curriculum.

Ms. Gierasch stated that we have to give the teachers the freedom to explore everything. Timing is a struggle.

Mr. Bettan stated that when the Board was touring the buildings, they saw a multimedia demonstration by a social studies teacher. It was wonderful. The Board was spellbound.

Mr. Bettan expressed his views that disparity is getting wider. Some things are working better in one middle school than they are in the other middle school. We have to find out why.

Mr. Bettan thanked Ms. Barry and Ms. Carnesi for their excellent reports.

Property Tax Cap

Mr. Ruf comprehensively reviewed the property tax cap of 2%. He explained what the tax cap is, who is subject to this cap and the exceptions to the cap. He discussed contingency budgets and how detrimental these could be to the district. He spoke of mandate relief. He has not seen any. He expressed his views that the tax cap is a "game changer".

Discussion:

Mr. Jonas stated it will require us to take a look at what we are offering our students. We will have to look at programs that are effective and those that are not effective.

Mr. Cepeda appreciated Mr. Ruf's explanation. He agrees that this is a game changer. He would like to see some mandate relief for the coming year. Perhaps something could be done. He thanked Mr. Ruf again for his presentation. Mr. Bettan spoke of the hypothetical loss of \$572,753 in our budget. There will be changes. He expressed his views that we will have a formidable task next year. We will look at programs that work and programs that don't work. He spoke of what will happen if a budget does not pass.

Mrs. Bernstein discussed the budget process. Can the Board look at some of these programs earlier so if the Board decides something has to be done, they would have time to create a plan and to implement this plan. She thanked Mr. Ruf for his presentation.

Ms. Gierasch stated that with respect to curriculum, we are trying to find different ways to do things.

Mr. Ruf stated we don't have hard numbers yet.

Mr. Jonas stated that we will try to find efficiencies but it would be naive to think this would not affect programs.

Mr. Ruf stated that he will put something on our website regarding the tax cap.

Field Trips

Mr. Jonas discussed the \$10.00 transportation cost of field trips. He reviewed four categories with examples of the types of field trips in each category. There would be no \$10.00 transportation fee for the Volunteer/Community Service/Other Field Trips category.

Mr. Ruf discussed the base guide line for Competition Field Trips.

Mr. Bettan asked if we should err on the side not to charge.

Mrs. Pierno expressed her views that she does not see the difference in the categories. The purpose is to enhance the experience outside the classroom.

Mrs. Bernstein stated that Mrs. Pierno makes a good point.

Mrs. Lieberman expressed her views that if it were up to her, we would not charge anyone. She stated that when students go on these competitions, they represent the District. Competitions are different.

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Mr. Cepeda stated that it is a gray area. We should be looking at what we are trying to do to see what is fair and right.

Mr. Bettan asked with regard to research, who will be charged if it is directly related to the event. He expressed his views that it is not going to be perfect the first time around. He asked that the Board be kept appraised.

Mrs. Pierno stated that for the most part, high school students chose what competitions they want to be involved in. She wants this fee to be equitable. When kids compete, they chose the instruments.

Mrs. Lieberman stated they are going as part of our school district.

Mrs. Pierno stated that participation in competitions is optional. The elementary trips are chosen for the students. It does not make sense to her to charge the transportation fee for these trips.

Mr. Ruf discussed notification of the parents of the students in the research program as to what the charges will be.

Public Participation

Mrs. Debbie Baer, PTA President of Mattlin Middle School discussed the possibility of changing a snow day scheduled for April 16, 2012 and making it a day of instruction.

Mr. Jonas stated that this will be discussed this evening under New Business.

Mrs. Baer asked if there has been any progress in a zero period for Mattlin.

Mr. Nicholas DiMasi discussed the \$10.00 transportation fee for trips. He believes that a student attending an educational event should not be charged a fee nor should a fee be charged to attend a competition. You should charge across the Board or not at all. You can't pick and chose.

Mr. DiMasi asked if a superintendent could be promoted from within our school community.

Mr. Jonas stated that the choice of a Superintendent is a very big decision. The Board is looking into several search firms. He discussed the cost of using a search firm.

Mr. Bettan stated we are not ruling out any candidates. First we are interviewing search firms.

Mr. Guercio stated that the purpose of using a search firm is to broaden the search.

Mr. Jacques Wolfner stated he was very impressed with Mr. Ruf's tax analysis. He asked for an explanation of several items under Finance.

Mrs. Margo Garcia, High School PTA President discussed changes to the physical education program.

Ms. Gierasch stated the Mr. McDermott, Mr. Murray and the phys ed teachers are developing a rubric. There is going to be a document presented to the students of expectations. It will be shared with the Board and then shared with the PTA Curriculum Committee for comments. It will then go back to the Board.

Mr. Bettan emphasized that it is a Pass/Fail rubric.

Mrs. Garcia stated she would like to see better communication. Parents are confused as to what is happening.

Mr. Jonas stated it is not the District's intent to go to anything but pass/fail for the entire year. We want to have a rubric as to what is necessary to get a passing grade.

Mrs. Stefanie Nelkins stated that the Social Studies curriculum sounds great. She is concerned about writing skills. She spoke of writing expectations. There is a little disconnect. She stated she feels her son is lacking in skills. She spoke of what they lack and what they can do. She stated that the District has data from the 5th grade social studies assessments. She expressed her views that the writing piece will help identify certain kids that were not able to perform in the writing section. Maybe there is a way to help these kids.

Ms. Gierasch stated we will analyze the results of the exams. We are just in the beginning of the new school year.

Mr. Jonas stated that the District shares her concerns.

Mr. Arnold Lessman representing DASA and POB Parents Concerned about Bullying asked when the School Climate Survey will be available. He spoke of a 15 year old boy that recently committed suicide and the publicity this received. This boy's father is lobbying a bill that is a continuation of the DASA Bill. Mr. Lessman discussed the Code of Conduct. He would like the Code of Conduct reviewed by the DASA Committee and the POB Parents Concerned About Bullying.

Mrs. Lydia Wieselthier asked about the field trips under the Competition Category. She asked if there would be an impact on a music grade if a child does not want to participate in NYSSMA. She also discussed the phys ed grade for students with special needs.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. <u>Students</u>

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. <u>Personnel</u>

Non-Teaching Personnel – Leave of Absence

<u>Name</u>	Position	Effec. Date	<u>Salary*</u>
Sherry Johnson	Principal Typist Clerk POBJFK High School	Sept. 26, 2011 thru June 30, 2012 (up to 52 days under the FML Act)	

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Non-Teaching Personnel – Appointment

Name	Position	Effec. Date	Salary*
Lynn Brazel	Probationary Library Teacher Aide – 4 hours per day Mattlin Middle School Replacing Christine Sausa who took another position	Sept. 27, 2011	\$13,690.84 To be prorated

Andrew Negron	Probationary Cleaner	Sept. 27, 2011	\$36,678+750
	POBJFK High School		Step 3+
	Replacing Julio Cammareri		Night Diff.
			To be
			prorated

Non-Teaching Personnel – Temporary Appointment

Kimberly Donovan	Temporary ABA Special Ed. Aide – 6 hours Kindergarten Center (replacing Carly Rutter	Sept. 27, 2011	\$20,916.36 To be prorated
	who is on leave)		

* Salary pending 2011-2012 contract negotiations

Non-Teaching Personnel – Permanent Employee Recommendation

William Geyer

Maintainer Buildings & Grounds 9/26/2011

Non-Teaching Personnel – Permanent Employee Recommendation

<u>Name</u>	Position	Effec. Date	Salary*
Christine Sausa	Special Education ABA Aide Kindergarten Center	9/26/2011	

Non-Teaching Personnel – Change of Status

	Present Position	Proposed <u>Position</u>		
Marc Muchnik	Temporary ABA Special Ed. Aide 6 hours-Mattlin Middle School	Probationary ABA Special Ed. Aide 6 hours-Mattlin Middle School	9/27/2011	\$20,916.36 To be prorated
Kathy Bank	Bus Attendant PT 3.5 hours per day Monday-Friday	Bus Attendant PT 2.5 hours per day Monday-Friday	9/12/2011	\$9,249.10 To be prorated

Personnel Recommendation – Facilitators – Staff Development				
<u>Name</u> Facilitator	Position	Houro	Effec. Date	Salary*
Seema Sumod	Infinite Campus Gradebook	<u>Hours</u> 2	School Year 2011/2012	\$53.76
Michael Burke	Historical Perspectives on Scientific Development of Technology and Theory (HS)	2	ű	"
Michael Burke	Integrated Approaches to Science Lessons (HS)	2	"	"
Michael Burke	The Integrated Earth (HS)	2	"	"
Michael Burke	Review Strategies for the Science Regents (HS)	2	"	ű
Spencer Adelberg	Forensic Science Collegial Circle (HS)	4	ű	ű
Stacey Ortenberg	Fundations Grade 2 Collegial Circle (OB)	6	ű	"
David Gestwick	Articulating Curriculum Across the Sixth Grade	4	ű	ű
Adam Weinstock	Understanding Sexual Identities	s 4	"	"
* Salary pending 2011-2012 contract negotiations				

Personnel Recommendation – Proctors for 2011-2012 School Year – SAT, PSAT and ACT

Debra Alhante	Proctor	School Year 2011/2012	\$105
Julia Allison	"	"	\$130
Jody Barditch	"	"	\$130

<u>ACT</u> (continued)			
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<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Martin Bass	Proctor	School Year	\$130
		2011/2012	
Bonnie Belli	"	"	\$105
Karen Bullock	"	"	\$130
Michael Burke	"	"	\$130
Denise Cavadias	"	"	\$130
Sheila Cohen	"	"	\$130
Linda Curran	"	"	\$130
Peter Desimone	"	"	\$130
Denise DeVito	"	"	\$105
Kathryn Falbo	"	"	\$130
Ellen Feldman	"	"	\$130
Elissa Gold	"	"	\$130
Adrienne Goldstein	"	"	\$105
Jason Goodstone	"	"	\$130
Arlene Gould	"	"	\$130
Risa Henkel	"	"	\$130
Virginia Himmelstein	"	"	\$130
Joseph Izzo	"	"	\$130
Warren Jacobson	"	"	\$130
Michele Kass	"	"	\$105
Anthony Katkowski	"	"	\$130
Dorothy Kleinman	"	"	\$130
Kathleen Kmiotek	"	"	\$105
Jodi Kudler	"	"	\$130
Susan Lee	"	"	\$130
Barbara Levine	"	"	\$130
Helene Levine	"	"	\$105
Lindsay Mandel	"	"	\$130
Wendy McCaffrey	"	"	\$105
Stephen McDade	"	"	\$130
Jason Miller	"	"	\$130
MaryLou O'Donnell	"	"	\$130
Patricia Owens	"	"	\$105
Jordan Pekor	"	"	\$130
Dianna Procida	"	"	\$130
Cristina Rivas-Laline	"	"	\$130
Glen Rubin	"	и	\$130
			

Personnel Recommendation - Proctors for 2011/2012 school Year - SAT, PSAT and

Personnel Recommen	dation - Proctors for	<u>or 2011/2012 school Year – SAT, F</u>	<u>PSAT and</u>
<u>ACT</u> (continued)			
<u>Name</u>	Position 199	Effec. Date	<u>Salary</u>
	_		• • • •
Susan Salzman	Proctor	School Year	\$130
		2011/2012	
Jennifer Santorello	"	"	\$130
Eleanor Scarr	"	"	\$130
Tara Schmeltz	"	"	\$130
Maureen Sciulla	"	"	\$105
Michael Secko	"	"	\$130
Janice Shaffer	"	"	\$105
Linda Shevitz	"	"	\$130
Angela Sigmon	"	"	\$130
Andrea Spector	"	"	\$130
Lisa Steinhilber	"	"	\$105
Marsha Struhl	"	"	\$130
Adam Weinstock	"	"	\$130
Laurie Lynn	"	"	\$300

Personnel Recommendation – Proctors for 2011/2012 school Year – SAT, PSAT and

Additional Summer 2011 Work – Professional Staff

Christine Janda	School Librarian-PMS	2 days	1/200 of daily*
			rate of pay

Professional Staff – Additional Hours

<u>Name</u>	Position	Effec. Date	Salary *
Alan Rappaport	Technical Services for the following: Talent Show Fall Drama Production SING Senior Show	School Year 2011/2012	\$53.76 per hour Maximum of 100 hours

<u>Appointment – Collaborative Teacher</u>

Daniel Gallagher	Collaborative Teacher	Summer 2011	\$53.76/hr.
			4 hours

Personnel Recommendation – Guest Speaker

Anthony Isola	Guest Speaker – Financial	Nov.2, 2011	2 hours at
	Aid Night for Grades 9 & 10		own hourly
			rate of pay

Non-Teaching Personnel – Additional Hour

<u>Name</u>	Position	Effec. Date	<u>Salary *</u>
Janice Shaffer	Teacher Aide – Evening Phone Calls for student attendance issues – 1 hour per night on rotating basis	School Year 2011/2012	\$20.44 p.h.
Donna Turello	Teacher Aide Part Time Evening phone calls for student attendance issues- 1 hour per night on a rotating basis	School Year 2011/2012	\$20.44 p.h.

<u>Co-Curricular Activities – School Year 2011/2012 – POBJFK High School – RESCISSION</u>

Immediately

Co-Curricular Activities – School hear 2011/2012 – POBJFK High School			
Jamie Feder	SADD Co-Advisor	School Year 2011/2012	\$460
Tara Schmeltz	SADD Co-Advisor	"	\$460

Name	Position	Effec. Date	<u>Salary*</u>
Brian Gurney	School Store Advisor	School Year 2011/2012	\$920

Coaching Rescission – School Year 2011/2012

Ryan Coyne Head Coach, MS Mens Immediately Basketball

> Rescind appointment approved in the minutes of the June 20, 2011 Board of Education meeting.

Coaching Recommendation – School Year 2011/2012

Jonathan Ascher	Head Coach, V Womens Basketball	11/11	\$6023
Pat Bernardo	Asst Coach, Mens Varsity Basketball	"	\$6023
Rachel Bunin	Head Coach, MS Womens Volleyball	"	\$4624
Ivan Dunat	Head Coach, JV Wrestling	"	\$4711
Devin Fassberg	Head Coach, MS Womens Volleyball	"	\$4624
Mathew Gentile	Asst. Coach, V Wt. Trng-Wtr	"	\$3676
Michael Heller	Asst. Coach, JV Wrestling	"	\$5093
Michael Horun	Head Coach, MS Mens Swimming	"	\$3778
Phil Lucchio	Head Coach, Varsity Wrestling	"	\$8194
Phil Lucchio	Head Coach, Varsity Wt. Training-Wtr.	"	\$4524
Lauren McGee	Asst. Coach, JV Womens Basketball	"	\$3960
Peter Pluschau	Head Coach, MS Mens Basketball	"	\$4624
Christopher Rogler	Asst. Coach V Wt Trng-Wtr	"	\$3676

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Coaching Recommendations – School Year 2011-2012

<u>Name</u>

Jamie Rosenblatt Jamie Rosenblatt	Asst. Coach, Varsity Cheerleading Asst. Coach, Varsity Cheerleading	Immed. "	\$3960 \$3960
Jeff Rothman	Head Coach, MS Mens Basketball	11/11	\$4624
Debbie Rut	Head Coach, Gymnastics	"	\$8194
Markela Szaklis	Head Coach, MS Womens Soccer	Immed.	\$3494
Thomas Syrett	Asst. Coach, Varsity Womens Track- Wtr	11/11	\$5556
Thomas Syrett	Asst. Coach, Varsity Womens Track- Spr	3/12	\$5556
Nicholas Tremaroli	Head Coach, Mens MS Basketball	11/11	\$3494
Russi Villalta	Asst. coach, V Wt. Trng-Wtr	11/11	\$3114
Joseph Weinstein	Asst. Coach, Varsity Wrestling	11/11	\$4711

* Salary pending 2011-2012 contract negotiations

Appointment – Professional Staff – TAG Program – School Year 2011/2012

Frank Carbone	Leave Replacement Supervisor	School Year	\$100/hr.
	Mattlin MS/POBJFK HS	2011/2012	

Appointment – Non-Teaching – TAG Program – School Year 2011/2012

Christina Hansen	Special Ed. Teacher Aide	School Year	\$24.00 ph
		2011/2012	

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Personnel Recommendations – Tutors for Homebound Students				
<u>Name</u>	Position	Effec. Date	Salary*	
Stacey Dubrow	Home Tutor	School Year 2011/2012	\$51.71/ph	
Non-Teaching personnel -	- Child Care			
Corey Witt	Office Assistant	School Year 2011/2012	\$14.75 ph	
Carolyn Henn	Child Care Assistant	ű	\$12.75 ph	
Non-Teaching Personnel – Student Workers				
	-	• • • • •	•	

Eric Birkenhead	Student Worker	School Year 2011/2012	\$7.65 ph
Richard Park	Student Worker	"	\$7.65 ph

Appointments – Swim Program – School year 2011-2012

<u>Name</u>	Position	Effec. Date	Salary*
Tatiana Antoine	Lifeguard PT	School Year 2011/2012	\$10.00/hr.
Jessica Chasan Heather Fitzpatrick	Lifeguard PT Lifeguard PT	2011/2012 "	\$10.00/hr. \$10.00/hr.
Jessica Curran	Lifeguard PT Instructor	"	\$10.00/hr \$12.50/hr.
Alexandra Druckman	Lifeguard PT Instructor	"	\$10.00/hr. \$12.50/hr.
Conor Kelly	Lifeguard PT Instructor	"	\$10.00/hr. \$12.50/hr.
Anne Krekel	Lifeguard PT Instructor	"	\$10.00/hr. \$12.50/hr.
Megan Probst	Lifeguard PT Instructor	"	\$10.00/hr. \$12.50/hr.
Nicole Survilla	Lifeguard PT Instructor	"	\$10.00/hr. \$12.50/hr.
Lauren Friedland	Lifeguard PT Instructor Supervisor	"	\$10.00/hr. \$12.50/hr \$16.50/hr.
Lynn Israel	Lifeguard PT Instructor Supervisor	" "	\$10.00/hr. \$12.50/hr. \$16.50/hr.
Laura Porto	Lifeguard PT Instructor Supervisor	"	\$10.00/hr. \$12.50/hr. \$16.50/hr.

Personnel Recommendations – Chaperones

Name	Position	Effec. Date	Salary*
Mary Clinton	Chaperone	School Year 2011/2012	\$90.36/sess.
Regina Rosato	"	"	"
Eileen Annino	"	"	"
Debbie Fazzalare	"	"	"
Susan Gellert	"	"	"
Dolores Hoehn	"	"	"
Arlene Maupin	"	"	"
Merone Tine	"	"	"
Donna Vangelatos	"	"	"
Jonathan Engel	"	"	"
Steven Jacobs	"	"	"
Jerilyn Miller	"	"	"
Aviva Sala	"	"	"
Michael Wyler	"	"	"
Evan Abraham	"	"	"
Spencer Adelberg	"	"	"
Debra Alhante	"	"	"
Julia Allison	"	"	"
Angela Ansalone	"	"	"
George Argyrou	"	"	"
Jessica Baker	"	"	"
Karen Bullock	"	"	"
Michael Burke	"	"	"
Joaquin Calatayud	"	"	"
Gerard Campanelli	"	"	"
Elizabeth Cangelosi	"	"	"
Justin Carey	"	"	"
Catherine Carman	"	"	"
Marie Cronin	"	"	"
Linda Curran	"	"	"
Peter Desimone	"	"	"
Charlotte Devinsky	"	"	"
Denise DeVito	"	"	"
Linda DiBenedetto	ű	"	"

Personnel Recommendations – Chaperones

Name	Position	Effec. Date	Salary*
Kevin Dugan	Chaperone	School Year 2011/2012	\$90.36/sess.
Kathryn Falbo	"	"	"
Jamie Feder	"	"	"
Theresa Finley	"	"	"
Ronda Fischer	"	"	"
Adrienne Goldstein	"	"	"
Sophia Goodrich	"	"	"
Jason Goodstone	"	"	"
Anastasia Gorre-Herguth	"	"	"
Harriet Greenspan	"	"	"
David Herrmann	"	"	"
Deborah Hershkowitz	"	"	"
Sara Horney	"	"	"
Michael Horun	"	"	"
Betty lannotti	"	"	66
Joseph Izzo	"	"	"
Lorranine Jingeleski	"	"	66
Shahida Karim	"	"	66
Kathleen Kmiotek	"	"	"
Jodi Kudler	"	"	"
Barbara Lane	"	"	"
Eileen Leavitt	"	"	"
Annmarie LeBlanc	"	"	"
Barbara Levine	"	"	"
Helene Levine	"	"	"
Scott Lieberman	"	"	"
Jerry Loeb	"	"	"
Lindsay Mandell	"	"	"
Patricia Maniscalco	"	"	"
Susan Marc	"	"	"
Charles Marfoglio	"	"	"
Stephen McDade	"	"	"
Laura Meyer	"	"	"
Jason Miller	"	"	"
Lauren Miller	ű	"	"

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Personnel Recommendations – Chaperones

Name	Position	Effec. Date	Salary*
Domenica Miniaci	Chaperone	School Year 2011/2012	\$90.36/sess.
Francine Moustakalis	"	"	"
Margaret O'Connor	"	"	"
MaryLou O'Donnell	"	"	"
Wendy Obloj	"	"	"
Diane Olszewski	"	"	"
Patricia Owens	"	"	"
Jordan Pekor	"	"	"
Eileen Pisarz	"	"	"
Daniel Poplawski	"	"	"
Dianna Procida	"	"	"
Nicolette Pupillo	"	"	"
Alan Rappaport	"	"	"
John Reynolds	"	"	"
Cristina Rivas-Laline	"	"	"
Susan Rivera	"	"	"
Georgiena Robinson	"	"	"
Nancy Rogers	"	"	"
Shari Rose	"	"	"
Glenn Rubin	"	"	"
Susan Rusinek	"	"	"
Vanessa Russell	"	"	"
Susan Salzman	"	"	"
Jennifer Santorello	"	"	"
Charlotte Scaturro	"	"	"
Marie Schettini	"	"	"
Aaron Schlissel	"	"	"
Tara Schmeltz	"	"	"
Dianne Schnur	"	"	"
Maureen Sciulla	"	"	"
Michael Secko	"	"	"
Janice Shaffer	"	"	"
Yael Shmuely	"	"	"
Angela Sigmon	"	"	"

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Personnel Recommendations – Chaperones (continue)

Name	Position	Effec. Date	Salary*
Veronica Skoch	Chaperone	School Year 2011/2012	\$90.36/sess.
Karen Smith	"	"	"
Regina Smith	"	"	"
Andrea Spector	"	"	"
Lance Steinberg	"	"	"
Lisa Steinhilber	"	"	"
Raymond Tesar	"	"	"
Donna Turello	"	"	"
Adam Weinstock	"	"	"
Susan Wetzler	"	"	"
Vivian Wilson	"	"	"
Michael Wyler	ű	"	"

Appointments and Reappointment – Per Diem Substitute Teachers/Retirees

Michael Korn Lanya D'Ambrosio Amy Rosenbaum	Per Diem Substitute Teacher "	9/26/11 "	\$137.19 \$137.19 \$137.19
Alison Greenspon	Per Diem Substitute Teacher-	"	\$137.19
Barry Schwalb	Reappointment "	"	\$149.93
Linda Shevitz	Per Diem Substitute Teacher-	"	\$143.45
Tom Sena	Retiree "	"	\$143.45

Non-Teaching Personnel – Substitutes

Donna Brass	School Monitor PT Substitute	9/27/2011	\$8.50 ph
Patricia Durante	"	9/27/2011	\$8.50 ph

Non-Teaching Personnel – Resignation

<u>Name</u>	Position	Effec. Date	<u>Salary*</u>
Michelle Aguis	ABA Special Ed. Teacher Aide – Kindergarten Center 6 hours	Sept. 23, 2011 (close of business)	

Co-Curricular Activities – School Year 2011/2012 – POBJFK High School

Richard Olivari	Fall Play Director	School year	\$1839
		2011/2012	

* Salary pending 2011-2012 contract negotiations

Appointment of 2011/2012 Membership to the CSE/CPSE

That the Board of Education approve the following 2011/2012 additional recommendations for membership to the Committee on Special Education:

Chairperson - Lisa Cohen

Psychologist - Lisa Cohen

3. <u>Finance</u>

a. <u>Donation – Music Department</u>

That the Board of Education authorize the acceptance of a Kohler and Campbell console piano, Serial #615426, to the Plainview-Old Bethpage School District.

b. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes a polyonite wrestling mat located at Plainview-Old Bethpage Middle School.

c. <u>Cooperative Bids</u>

That the Board of Education award the following bids:

Bid No. 678 Emergency Generator Service

MTS Power Systems

Bid No. 679 Steam Traps & Repair Parts

State Supply Company ABS Pump Repair, Inc. Gary Holland Sales

Bid No. 680 Universal Waste Recycling

NLR, Inc.

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d. <u>Renewal of Contract with Communications Leasing, Inc. for Radio Tower</u>

That the Board of Education authorize renewal of a contract with Communications Leasing, Inc., at a cost to the District of \$7,320 or \$610 per month for a period of 12 months.

e. <u>Disposal of Obsolete Equipment – TAG Program</u>

That the Board of Education declare obsolete for disposal purposes a TV located in Ms. Gulli's room at Mattlin Middle School.

f. <u>Donation – Old Bethpage Elementary School</u>

That the Board of Education authorize the acceptance of the following donation as a result of participation in Target's Take Charge of Education Program:

Old Bethpage Elementary School - \$956.41

g. Agreement with MSG Varsity Network LLC

That the Board of Education authorize the Board President to sign the agreement with MSG Varsity Network LLC for the period July 1, 2011 and ending on June 30, 2012.

h. <u>Check Sealer Contract – Formax</u>

That the Board of Education authorize the Board President to sign an agreement between Formax and the Plainview-Old Bethpage Central School District for the period 7/1/11-6/30/12.

i. Additional Donations – Sandee Goldstein

That the Board of Education accept a donation of an addition amount of \$3,365 in honor of Mrs. Sandee Goldstein to the Plainview-Old Bethpage Central School District.

j. BOCES Internet Connectivity Agreement

That the Board of Education approve the agreement between the Plainview-Old Bethpage Central School District and BOCES for Internet connectivity and authorize the Board President to sign the agreement for the period of three years starting on or about October 1, 2011.

k. Agreement with Schoolwide, Inc.

That the Board of Education approve a service agreement with Schoolwide, Inc., for twenty-five days of professional Development with Schoolwide, Inc., for a total amount of \$31,250.

I. <u>Disposal of Obsolete Equipment – Mattlin Middle School</u>

That the Board of Education declare obsolete for disposal purposes the following:

Xerox XC356 Copy Machine

m. <u>Membership – National School Boards Association</u>

That the Board of Education authorize continued membership in the National School Boards Association for the calendar year 2012 in the amount of \$4,525.

n. Agreement with Royal Waste Services, Inc. for Recycling

That the Board of Education approve an agreement between Royal Waste Services, Inc., and the Plainview-Old Bethpage CSD for recycling services and authorize the Board President to sign the agreement.

o. Lease Agreement – Debaree Inc., d/b/a Gymboree Play & Music

That the Board of Education authorize the President of the Board to sign a second amendment to the lease agreement with Debaree Inc., d/b/a Gymboree Play and Music.

p. <u>Budget Reports</u>

That the Board of Education approve the following:

- Informational Transfers as of September 26, 2011
- Budget Status Report as of June 30, 2011
- Revenue Status Report as of June 30, 2011
- Quarterly Vendor Report as of June 30, 2011

q. <u>Donation – Athletic Department</u>

That the Board of Education accept a donation of \$7,850 from the POB Athletic Booster Club to the Plainview-Old Bethpage Central School District.

r. <u>Contract – Hospital/Home Tutoring 2011-2012</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Education Incorporated to provide various students with hospital/home tutoring services as listed in the contract.

s. <u>Disposal of Obsolete Textbooks</u>

That the Board of Education declare obsolete for disposal purposes World Language textbooks listed in the memo of September 20, 2010 from Mattlin Middle School.

t. <u>Donation – SNAP</u>

That the Board of Education accept donations listed on the memo from SNAP (The Special Needs Autism Program) to the Plainview-Old Bethpage Central School District from Ellie Becker dated September 22, 2011.

u. <u>Treasurer Reports</u>

That the Board of Education approve the following:

- Treasurer's Report for June 30, 2011
- Trial Balance as of June 30, 2011
- Cash Flow Projection as of June 30, 2011

v. Payment of Bills

September 22, 2011

General Fund A	\$2,	079,753.87
Trust & Agency	\$1 ,:	310,301.65
Federal	\$	49,689.33
School Lunch	\$	1,262.08
Net Payroll	\$1,871,707.25	

4. <u>Miscellaneous</u>

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of September 12 and September 14, 2011.

Unfinished Business

1. <u>Terms and Conditions of Employment – July 1, 2010 – June 30, 2011 - District</u> <u>Clerk</u>

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the Terms and Conditions of Employment Contract for Harriet Fischer, District Clerk for the period July 1, 2010 – June 30, 2011.

2. Board Goals -2011/2012 -- Discussion

Mr. Bettan briefly discussed curriculum goals. He would like to see something dealing with science.

Mrs. Pierno would like to see a plan for special education kids entering high school. She wants a plan for these kids to graduate.

Mrs. Pierno would like to see Infinite Campus used more and used more effectively. She would also like our web site put to more use.

Mrs. Bernstein would like a goal dealing with communication. She noted that this has always been a goal of the Board.

Mrs. Schulman would also like to see a goal improving communication. She would like a goal dealing with technology which includes a better use of technology.

New Business

1. Additional Staff Development Courses

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following additional staff development courses:

Infinite Campus Gradebook Historical Perspectives on Scientific Development of Technology and Theory (HS) Integrated Approaches to Science Lessons (HS) The Integrated Earth (HS) Review Strategies for the Science Regents (HS) Forensic Science Collegial Circle (HS) Fundations Grade 2 Collegial Circle (OB) Articulating Curriculum across the Sixth Grade Understanding Sexual Identities

2. Adoption of Code of Conduct – 2011-2012

Mr. Jonas reviewed the Code of Conduct. In May it was sent out for comments. He stated that the District met with the DASA Committee to make sure there was consistency between the Anti-Bullying Policy and the Code of Conduct. He recommends the Board reaffirm this policy.

Discussion:

Mrs. Schulman expressed her views that if there was specific feedback, she would like to see that incorporated in the Policy.

Recommendation:

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the adoption of the Code of Conduct – 2011-2012.

3. <u>Change in 2011-12 School Calendar – Snow Day</u>

Mr. Jonas explained the need for a change in the April 16 snow day. We would be open on April 16, 2012. This would restore that day as a day of instruction in order to better prepare our students for the State assessments. We would be closed another day for a potential snow day.

Discussion:

Mrs. Bernstein expressed her views that this is a good idea. She requested that this be posted immediately on our website.

Mrs. Pierno would like feedback from our parents with regard to which day we add as a snow day

Recommendation:

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education restore April 16, 20112 as a day of instruction.

4. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the field trips noted on the memo of September 26, 2011.

5. <u>Indemnification Resolution</u>

Mrs. Lieberman read the following indemnification resolution:

RESOLVED unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education hereby approves the request for defense and indemnification submitted by Gary Bettan, Amy Pierno, Emily Schulman, Debbie Bernstein, Angel Cepeda, Evy Rothman, Ginger Lieberman, Lori Weinstein, Gerard W. Dempsey, Jr., Arthur Jonas, Ellie Becker and Melissa Healy in accordance with and as set forth in Section 18 of the New York Public Officers Law and Section 3811 of the New York Education Law in connection with the State Court litigation filed under Nassau County Index No. 11-008969 and hereby confers the benefits and protection of said statues upon the aforementioned individuals.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session.

The meeting was recessed at 10:30 p.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:

Gary Bettan, President

Minutes of School Board Meeting - September 26, 2011

The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Ruf Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:35 p.m.

Respectfully submitted,

Ryan Ruf Acting District Clerk

Approved:

Gary Bettan, President

Minutes of Special School Board Meeting - September 14, 2011

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch.

Absent: Mr. Ruf, Mrs. Fischer.

Mr. Bettan called the meeting to order at 5:23 p.m.

There were approximately 20 district residents and staff members present

The Pledge of Allegiance was recited.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Routine Business

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the following routine business items:

1. Personnel

Personnel Recommendation – Mentor Program

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Christine Guervo	Mentor	School Year 2011/2011	\$3,000

<u>Appointments – Per Diem Substitute Teacher</u>

Name	Position	Effec. Date	<u>Salary</u>
Cyrena Foley	Per Diem Substitute Teacher	9/11	\$137.19*

* Salary pending 2011/2011 contract negotiations

New Business

Attendance at Conference

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the attendance of Mr. Cepeda at the Nassau-Suffolk School Boards Association Annual Resolutions Dinner on Tuesday, September 27, 2011 at Fox Hollow, Long Island, New York.

<u>Adjournment</u>

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:_

Gary Bettan, President

Minutes of School Board Meeting – September 12, 2011

Board Room - Administration Building - Mattlin Middle School

- Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.
- Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio, Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:_

Gary Bettan, President

There were approximately 40 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan thanked everyone in the District for their efforts in getting school open on time considering the impact of hurricane Irene. A letter was posted on the District's website thanking our Buildings and Ground personnel. He thanked all the principals, teachers, clericals, aides, coaches, guidance counselors and everyone on our staff for their efforts in making sure our schools would open on time. On behalf of the Board of Education, Mr. Bettan thanked all our staff for their flexibility, resiliency and dedication.

Mr. Bettan stated Mr. Dempsey will report on the opening of schools. He will then give a follow-up report on the progress of the Annual Professional Performance Review (APPR). This will be discussed often over the course of the school year. Mr. Dempsey will also present the first look at our 2011/2012 Board of Education goals. These goals build on what was started in 2010. He noted that the Board was looking forward to the community's feedback. He stated that we hope to adopt our goals at our September 26 Board of Education meeting.

Ms. Gierasch will be presenting a report the 2011 Math and ELA results for the 3rd through the 8th grades. Mr. Murray, the principal of the high school will give a report on scholarships.

The Board will be voting on the adoption of the new DASA Anti-bullying policy. Mr. Bettan noted we received the results of the School Climate Survey. It is being shared with our DASA committee, our principals and PTA leadership. The Board will be receiving a full report on the results of the survey at our October 3rd Board meeting. The Board will also get an overview of the district's plans to address those areas of weakness and build on our districts strengths.

Mr. Cepeda discussed the ten year anniversary of September 11. He stated that he was touched by how our community has responded. It was wonderful to see how our students responded. Mr. Cepeda attended a very moving interfaith service Sunday night Mr. Bettan asked for a moment of silence to reflect on the events of ten years ago.

Mr. Bettan stated that Superintendent Dempsey informed the Board that this would be his final year with our district. He will be going back into retirement to spend more time with his family. This year he will be working with the Board to find our next Superintendent. The Board has already begun the search process. Mr. Bettan stated that we will be updating the community on the status of our progress throughout the year. He extended our thanks to Mr. Dempsey for his leadership and all he has done for our district during his tenure as Superintendent.

Board Announcements

Mrs. Lieberman stated that on Friday, many Board members attended a very touching 9/11 ceremony at Parkway School. It was very respectful. Mrs. Lieberman thanked all the buildings for all they did marking the tenth anniversary of 9/11.

Mr. Cepeda stated he had the pleasure of attending a gathering of Boy Scout Eagles this past summer. One of our high school student's, Daniel Lomenzo achieved Eagle Scout. It was a very good ceremony. He expressed his views that it was wonderful to see how many of our young people serve. He extended his congratulations to the Lomenzo family.

Mr. Bettan stated that our varsity football team had their first game this past weekend. Everyone had a wonderful time. A great deal of spirit was exhibited.

Superintendent's Announcements

Opening of Schools

Mr. Dempsey stated that he visited all of our buildings on the first few days of school. It was wonderful to see learning going on. He toured the buildings and thanked our staff for getting the buildings ready. He thanked everyone for the way in which school began. In each of his conversations with the building principals they outlined their plan for 9/11. He thanked Maria Carnesi for all her work in having material available.

Mr. Ruf stated that overall, transportation went very smoothly. They are always especially concerned that the Kindergarten transportation goes well. He thanked Mrs. Leiboff and her staff. Mr. Ruf noted that we have more new bus drivers than usual. Each of the drivers has been very responsible. He stated that it takes some time to call parents back, but we do call them back.

Mr. Jonas discussed enrollment. As of September 8, we had 4,899 students.

Annual Professional Performance Review

Mr. Dempsey stated that the goal is to use student performance in teacher evaluations. There is an entire new set of regulations. He discussed how the rubric was developed. This has to be sent to the State for approval. Mr. Jonas has completed a draft plan on paper but it is incomplete. He spoke of new regulations being drafted based upon a court case. Mr. Dempsey discussed local assessment. This is a training requirement. Each supervisor has to go through ten days of training. He discussed the training. It is a very large task.

Mr. Guercio reviewed and discussed the lawsuit.

School Climate

Mr. Dempsey stated that we have a district report on school climate that will be discussed at the October 3rd Board of Education meeting. In addition each building principal received a building report that will be distributed to the staff

SAT Preparatory Course

Ms. Gierasch updated the Board on the SAT Prep course being offered through SCOPE. She gave the details. The cost is \$195 for seven 3 hour sessions.

Discussion:

Mrs. Bernstein thanked everyone who was involved with this. She asked that when we know we are going forward with this, that we get the information out to the parents and students as soon as possible.

Ms. Gierasch stated we are addressing this now.

Mr. Bettan thanked the high school PTA for notifying the kids that it is available.

Mrs. Bernstein reiterated that once we know we are going forward, that everyone be informed.

Report Cards

Ms. Gierasch discussed the new report cards. She thanked our teachers and parents for their work. It will be in the trimester format. On Back to School night, the parents will receive a Parent's Guide.

Mr. Jonas stated that they will be customized. Our goal is to have these report cards appear on the Parent Portal.

Discussion

Mrs. Lieberman asked how we would handle the report cards for parents who do not speak or read English.

Ms. Gierasch stated she will get in touch with BOCES to see how to accommodate these parents.

Mrs. Bernstein asked if it is possible to have the Parent's Guide on our website.

Ms. Gierasch stated it is on our website.

Mrs. Schulman asked if it is translated on the website.

Ms. Gierasch thanked Mr. Jonas for all his help on the report card.

Board of Education Goals 2011/2012

Mr. Dempsey gave an overview of the Board's Goals for the 2011/2012 school year. These goals are a continuance of last year's goals. We added a fourth goal, Human Resources.

Academic Standards

Ms. Gierasch comprehensively reviewed the academic standards goal "To provide a rich and challenging curriculum that goes beyond state standards and provides opportunities for students at every level to succeed and excel. To encourage all students to take the most challenging programs possible with a focus on achieving mastery." She discussed curriculum development and new assessment tools. Ms. Gierasch discussed Common Core Learning Standards in ELA, math, science, and social studies.

Discussion:

Mr. Bettan discussed writing. The State has raised the Bar with regard to writing. Are we increasing the rigor of the tests so the students can handle the load.

Ms. Gierasch stated the questions are deeper. It has to be linked to our curriculum. It is to be a joint effort.

Mrs. Rothman noted that in the past, we participated in the Teacher's College reading and writing program. Are we still using it. Is there value in their program. Should we consider looking to them again.

Ms. Gierasch stated we are looking toward a balanced literacy approach. A balanced literacy approach seems to appeal to everyone in the district.

Mr. Cepeda asked about Aimsweb. Are we holding off because of APPR.

Mr. Dempsey responded.

Mr. Cepeda stated that he would be disappointed if we do not move ahead with our plans.

Mr. Bettan discussed Algebra for All. He expressed his hopes that we move in that direction. It is something that is achievable.

Mr. Dempsey stated that we are hoping to expand the number of kids taking the accelerated course.

Mrs. Schulman asked if Syosset has Algebra for All.

Mr. Labrocca stated that Syosset does have Algebra for All but they have a 9 period day.

Mrs. Bernstein stated that she was thrilled that we have developed an American Sign Language curriculum. She asked if we have done anything with the Chinese curriculum.

Ms. Gierasch discussed the Confucius Grant.

Mrs. Lieberman asked if we are talking about curriculum. She asked if we are building on what was done in the prior year.

Ms. Gierasch stated the teachers of Chinese are talking with each other.

Mr. Bettan thanked Ms. Gierasch for her report.

School Climate Goal

Mr. Dempsey reviewed the school climate goal in all our buildings. He spoke of the policy and regulations and training for administrators, faculty and support staff. He also discussed instruction for all students. He stated that we will analyze the results of the comprehensive school climate inventory.

Discussion:

Mrs. Lieberman would like to see a parent piece. Everyone has to be on the same page. It would be helpful for the building principals to know why parents felt a certain way.

Mr. Dempsey noted that there was a closeness between parent and student results.

District Finance

Mr. Ruf reviewed the District's Finance Goal. He reviewed negotiations and the tax cap. He stated that he would like to have a presentation on the tax cap for staff, parents and the community.

Reports

1. ELA Assessment Results 3-8

Ms. Gierasch stated that last year the state raised the proficiency standard scores. This is aimed to better reflect the level of achievement needed to indicate that a student is on tract to achieve college-ready scores on future state exams. Changes were also made to this year's exams to make them more comprehensive and better measures the students' skills. The Department is no longer releasing test questions after they have been administered. Students have to answer more multiple choice questions. The length of time of the tests takes longer to complete. Students at every grade level must now write at least one full essay on the English exam. Ms. Gierasch reviewed how the changes in the testing system have affected the scores. She discussed the scores and the percentage of students classified at Level 4.

Ms. Gierasch stated that plans are underway to implement a new writing curriculum in grades 3, 5 and 6. She noted that the District will be working with the SCHOOLWIDE consultants in partnership with our administrative staff and new part-time literacy coordinator to provide support, alignment, content coverage and determine target areas in need of more attention. She stated we have a lot of work to do.

Discussion

Mrs. Lieberman stated she has a lot of concerns. We have always been ahead of Nassau County. Every school took the same test as our kids took. She expressed her views that our kids were not prepared. Something was wrong. Perhaps we are not getting information filtered the same way as other districts. We have to sit down and see where we have a communication gap. We have to build up the kids' stamina. We have a chasm that has to be filled.

Ms. Gierasch agrees.

Mrs. Lieberman stated we can't use the excuse that the test was too long. Other districts did fine.

Mr. Yagaloff stated we gave two extended tests.

Mrs. Lieberman stated that we have taxpayers and parents who are saying they pay very high taxes. They are asking what happened to these results.

Mrs. Rothman asked if our faculty had any concerns that the students wouldn't do well. She would like to know how many students scored high 3s and how many scored low 3s.

Mr. Dempsey stated that the State did a survey and found that the standards for proficiency and mastery were too low.

Mrs. Schulman spoke of numbers that we should be striving for.

Mr. Dempsey stated our goal is to achieve mastery. In New York State, only 1.1% achieved mastery.

Mrs. Schulman asked why we are so far from meeting the standard.

Mr. Cepeda stated we do not need to "create analysis through paralysis". Our vision and goal is to have the highest mastery possible. We have plans and we want to reach our goals.

Mrs. Bernstein asked when we would have a plan.

Ms. Gierasch reviewed plans for Jeff Yagaloff. She explained how he would now be spending his day.

Mrs. Lieberman asked the format of the test. Was there a break.

Mr. Yagaloff stated the students were allowed a five minute break. Many of the teachers did not give the students the five minute break. Some teachers believed a break would be detrimental. They felt the kids would do better without the break.

Mrs. Pierno stated we are missing the boat if we don't teach stamina. They may have been so tired they couldn't finish the test. She expressed her views that we have to take a more active approach. Districts similar to our district scored about ten points higher than we did. We have to give the kids the skills to take a longer test.

Mrs. Schulman asked when the data is going to be disaggregated.

Ms. Gierasch responded.

Mrs. Schulman was concerned about special education students.

Mr. Bettan stated that the amount of kids that scored level 4 is about one kid in a classroom. He expressed his views that this is something we can't be proud of. The grades are stagnant. We have to do a lot more. No building did very well. When we compare ourselves to other districts, we did terrible. We have to start to get achievement results.

Mr. Dempsey stated we are going to work on this. We accept the challenge.

Mr. Bettan read from an article from the ON BOARD publication dealing with scores and evaluations which he believes everyone should read. He applauds the State for raising the standards. However, he doesn't know why we can' look at the tests.

Mr. Dempsey spoke of security issues with the tests.

Mrs. Bernstein understands the State's reasoning. However, students use prior tests to prepare. She doesn't understand why we can view the tests after it is administered. She suggested that a letter be written to the State Education Department explaining how we feel.

Mrs. Bernstein asked if the Board can get periodic updates as to where we are increasing our students' stamina.

Mrs. Lieberman stated it would be interesting to hear input from teachers on the body language of students as the teachers watched them take the test.

Ms. Gierasch stated that change takes time.

Mrs. Rothman discussed AIS numbers. We should look at AIS in a different way. Perhaps we could group them in a different way. She discussed working with SCHOOLWIDE consultants.

Mr. Jonas discussed the testing dates.

Mr. Bettan thanked Mr. Yagaloff and Ms. Gierasch for the report.

Math Assessment Results - 2011

Mr. Labrocca reviewed the math assessment results. Ms. Gierasch comprehensively reviewed the scale scores needed for proficiency. She stated the tests were longer and covered more material than in previous years. Our students did very well in the Math Assessments.

Mr. Bettan stated a lot of support services and analysis have been put in place. He acknowledged the honest reporting of scores.

Ms. Gierasch noted that we were number 3 in the Nassau County Total Cohort Aspiration Performance Measure in ELA and Math.

Ms. Gierasch applauds our staff for the math results.

2. <u>Annual POBJFK High School Scholarship Report, 2010-2011</u>

Mr. Murray stated that our Regents passing rates continue to remain high in all of our academic areas and our mastery levels had shown improvement in most areas. The Math Department had terrific results. In the fourth year of administration, 97% of our students passed the Integrated Algebra Regents Exam and 62% earned mastery. 96% of our students passed the Regents Exam in Geometry and 46% performed at mastery level. 95% passed the Algebra 2/Trigonometry Regents Exam. He stated that he was very pleased with the math results.

100% of the students taking the Regents Exams in Italian, Spanish and French passed.

The Regents and mastery levels in the Science Department showed considerable improvement. There was a decrease in the Physics Regents results. Ms. Barry has plans to do better in the physics.

Mr. Murray stated that the students did very well on the Social Studies exams. Our special education students continue to do well in our challenging programs.

Mr. Murray reviewed the number of students going on to college and he reviewed the results of our AP exams. He also reviewed some of the awards our students won.

Mr. Murray expressed his views that our students continue to make tremendous academic progress and that it was an outstanding year for Plainview-Old Bethpage students.

Discussion:

Mrs. Bernstein thanked the high school administrators and department chairpeople for such a comprehensive report. She found the Regents breakdown helpful in the information that it provides. She asked if the Board could get this across the Board. She asked if we could have a single format for every department.

Mrs. Pierno expressed her views that the high school had a spectacular year. She was very impressed with the results. She was worried however about the number of students taking the AP exam this year. We want more kids taking AP exams.

Ms. Gierasch stated kids are self-selecting and more kids are taking honor classes.

Mrs. Pierno asked what Regents we plan on administering in January.

Mr. Murray stated this will be discussed with Central Administration.

Mrs. Schulman expressed her concern about the English Regents.

Ms. Gierasch stated we will be administering the English Regents to AP students in January. A letter will be going home to parents of AP students.

Mrs. Pierno asked if we will be preparing the kids for the January Regents.

Mrs. Schulman was concerned about the student who is having problems.

Mr. Dempsey stated that the recommendation is to give it at the end of the 11th grade. But we will allow it t be given earlier.

Mr. Bettan thanked Mr. Murray for his report.

Public Participation

Mrs. Stefanie Nelkens stated that the reports were great. She asked that they be made available on our website. She compared the scores grade by grade at the two middle schools. Mrs. Nelkens discussed the social studies assessment. They were not embargoed. Perhaps the DBQ information on this test could be used. This information might raise some flags.

Mrs. Cheryl Dender expressed her disappointment in the ELA results. She asked if anyone asked a district that did better than we did if they administered the five minute break that our teachers didn't administer.

Ms. Gierasch stated we will get more information as to which teachers gave the students a break.

Mrs. Dender thought we prepared the special education students for the January English Regent. She asked that we prepare these students.

Mr. Yagaloff discussed the preparation for the tests. He noted that if the student takes the exam at a later date, they have the opportunity to read more and prepare more.

Mrs. Dender expressed her views that the students should be prepared for the January test. She would like to hear a report as to what other districts do to prepare their students.

Mrs. Lydia Wieselthier would like more innovative use of the parent portal and infinite campus. She stated the supply list from the high school should have been put on the parent portal sconer than it was. She discussed the criteria for grading the physical education classes. She spoke at a Board meeting on this topic last year. Teachers are telling the kids about grading information that parents were not made aware of.

Mr. Dempsey stated there are proposals that have not been brought to the Board. Staff should not have been giving these new grading proposals to the students.

Ms. Gierasch stated that the District is working on a new rubric. She apologized that parents and students were given information that was not accurate.

David Kaufman President of the Booster Club informed the Board that during the last hurricane their shed was destroyed. He thanked Mr. Ruf, Mr. McDermott and Ms. Parahus for their help.

Mr. Jacque Wolfner asked for an explanation of several items under Finance. He asked if one of our bond issues has been refinanced.

Mr. Ruf sated that we are working with our fiscal advisors on bond refinancing.

Mr. Ed Letter discussed the students that did not pass the ELA test. He expressed his views that we need to strive for proficiency for all. For the good of the district, we need to put a plan in place to have a high number of our students pass the ELA.

Mr. Dempsey stated that proficiency is our number one priority. But we want to move everyone up.

Mr. Letter asked if it would make sense to write to the Governor about the tests.

Mr. Dempsey stated public officers could be made aware of it. The State Education Department should be made aware of this.

Mr. Letter spoke about the lack of the five minute break. He stated that we need parity in the buildings.

Suzala stated there were no real book reports in the elementary schools. She spoke of the book report her son had to write last year. She asked about writing groups in school. She wanted her son to get into a writing group.

Ms. Gierasch stated there are writing groups that take place in specific schools.

Suzala stated there doesn't seem to be writing groups. She discussed the core curriculum. She asked what is going to be done for the students who are older and have not received the core curriculum.

Mr. Dempsey stated it will be implemented at various stages.

Suzala spoke of her son who did not get information that he should have with regard the core curriculum. What do we do for students such as him.

Ms. Gierasch responded.

Minutes of School Board Meeting – September 12, 2011

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. <u>Students</u>

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. <u>Personnel</u>

Professional Staff – Probationary Appointment

<u>Name</u>	Position	Effec. Date	Salary*
Pamela Ghents	Special Education Tchr. Special Ed. K-12 Assign: K-Center New Position	Sept. 13, 2011	\$58,569 Step 1BA30 To be prorated

Eligible for Tenure: Sept. 13, 2014

Non-Teaching Personnel – Leave of Absence

Rose Loesel	School Monitor PT	5/14/2011 –
	2.75 hours per day	11/11/2011
	POB Middle School	

* Salary pending 2011-2012 contract negotiations

Non-Teaching Personnel - Appointment

Name	Position	Effec. Date	Salary*
Eileen Pisarz	School Monitor PT 2 ½ hours per day POBJFK High School	Sept. 13, 2011	\$8,556.78 To be prorated
	Replacing Carolyn Henn who took another position in the District		
Non-Teaching Pers	onnel – Appointment Bus Monitor		
Karen Psillos	Bus Attendant PT 1 hour per day – K-Center September route	Sept. 7-28, 2011	\$20.44 p.h.
Appointment – Coll	aborative Teacher		
Marci Jaskowiak	Collaborative Teacher	Summer 2011 4 hours	\$53.76 p.h.

Non-Teaching Personnel – Additional Work Hours – 2011-2012 School Year

Frances WolffTypist Clerk2 days\$213.45 dailyPasadena Schoolrate of pay

* Salary pending 2011/2012 contract negotiations

Co-Curricular Activities – School Year 2011/2012 – H.B. Mattlin M.S. – RESCISSION

<u>Name</u>	Position	Effec. Date	Salary*
Carla Loeven	Images Advisor	Immediately	
Rescind the appointment approved in the minutes of the 6/6/11 Board			

Rescind the appointment approved in the minutes of the 6/6/11 Board of Education meeting

Co-Curricular Activities – School Year 2011/2012 – H. B. Mattlin Middle School

Dina Baccoli	Yearbook Advisor	School Year	\$1839
		2011-2012	

Co-Curricular Activities – School Year 2011/2012 – POBJFK High School

Sara Horney	Junior Class Advisor	School Year 2011-2012	\$920
Warren Jacobson	Freshman Class Advisor	"	\$920

Coaching Rescission – School Year 2011-2012

Jason Fiscina Head Coach, MS Mens Soccer Immediately

Rescind appointment approved in the minutes of August 8, 2011 Board of Education meeting

* Salary pending 2011-2012 contract negotiations

Coaching Recommendation – School year 2011-2012

<u>Name</u>	Position	Effec. Date	Salary*
Tatiana Antoine	Asst. Coach, MS Swimming	Immediately	\$2732
Ivan Dunat	Head Coach, MS Mens Soccer	Immediately	\$3494

Personnel Recommendations – Tutor for Homebound Students

Nancy Hochman	Home Tutor	School Year 2011/2012	\$52.71 ph
Pamela Ghents	"	ű	\$52.71 ph
Dorothy Kleinman	"	"	\$52.71 ph
Kevin Dugan	"	"	\$52.71 ph
Francine Moustakali	s "	"	\$52.71 ph
Michael Secko	"	"	\$52.71 ph
Adam Weinstock	"	ű	\$52.71 ph

* Salary pending 2011/2012 contract negotiations

Appointments – Professional Staff – TAG Program – School Year 2011-2012

Luann Hutzel	Register Nurse TAG Program	Mondays 3:30 -5:30 p.m. \$35.26 ph Rotating Wednesdays
Lenore Shalom	"	Tuesdays 3:30 – 5:30 p.m. \$35.26 ph Rotating Wednesdays
Andrea Spector	"	Thursdays 3:30 – 5:30 p.m. \$35.26 ph Rotating Wednesdays
Gina Insana	Teacher Aide	2011-2012 School Year \$25.00 ph

Non-Teaching Personnel – Child Care

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Russell Garcia	High School Worker	9/13/2011	\$7.75 ph
Jeffrey Plotkin	"	u	\$7.75 ph
Andrew Katz	"	u	\$7.75 ph
Gabriela Giron	"	u	\$7.75 ph
Vincent Scarimbolo	"	School Year 2011-2012	\$7.65 ph

Personnel Recommendations – Chaperones

Eric Brooks	Chaperone	School Year 2011/2012	\$90.36/sess*
Marie Cronin	u	"	\$90.36/sess*
Joanne Flores	u	"	\$90.36/sess*
Michael Narbutt	ű	и	\$90.36/sess*

Non-Teaching Personnel – Substitute

Emily Jane Siegel	Cleaner PT Substitute	Sept. 13, 2011	\$12.25 ph*
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* Salary pending 2011-2012 contract negotiations

Name	Position	Effec. Date	Salary*
Beverly Forgash	Per Diem Substitute Teacher Appointment	9/12/11	\$137.19
Ryan Coyne	Per Diem Substitute Teacher Reappointment	9/12/11	\$137.19
Edward Ranft	ű	9/12/11	\$137.19
Steven Nordel	"	9/12/11	\$137.19
Debra Rothaug	Per diem Substitute Teacher Retiree	9/12/11	\$143.45

<u>Appointment and Reappointment – Per Diem Substitute Teachers</u>

* Salary pending 2011/2012 contract negotiations

Non-Teaching Personnel – Adult Education Registrars

Diane Mirabile	Adult Education Registrar	School Year 2011/2012	\$19.00 ph
Mary Kelly	"	"	\$19.00 ph
Patricia Owens	"	"	\$19.00 ph
Theresa Kosich	"	"	\$19.00 ph
Nellie Hirschman	"	"	\$18.00 ph
Karen Psillos	"	"	\$18.00 ph
Beth Kirschenbaum) "	"	\$17.00 ph
Linda Rosato	"	"	\$17.00 ph

Schedule:	Year 1 - \$17/hr.
	Year 2 - \$18/hr.
	Year 3 - \$19/hr.

Adult Education Outside Consultants

That the Board of Education approve the following Adult Education Outside Consultants: Christine Barra Strength Training, \$53/per session – Two 9 week sessions; (4 classes) 9 – 45 minute sessions – Tuesday A.M. and Friday A.M. Body Sculpting, \$53/session; 8 – 45 min sessions Body Sculpting – Care Focus, \$53/session; 8 – 45 min sessions Estate and Asset Conservation – No Fee Ira Bergman (2 seminars) Financial Intensive Care – No Fee Anna Burke Pilates - \$60/session, 8 one hour sessions Ellen Cervone Scrapbooking – Six – 1.5 hour sessions - \$24/hr 1.5=\$36+15.50 prep and cleanup fee=\$51.50/session Ellen Cohen Theta Healing \$18 per person per session, one session Surekha Daftary Crocheting for Beginners – 8 two hour sessions - \$24/hr 2=\$48 plus \$8.50/session = \$56.50/session Pat Dimatos Floral Design – 8 – Two hour sessions - \$24/hr 2=\$58+\$9.50 prep fee=\$57.50 (maybe seven sessions depending on enrollment) Dina Elardo Notary Public Preparation Class; 3 hours- \$25/hour Richard Fiore Social Dancing - \$63.00 per session – 8 sessions Rhythm Dancing - \$63.00 per session - 8 sessions (2 classes) Both \$52 1.5 hr= \$63 including prep and breakdown fee Barry Fox How Long Islander can Beat the High Cost of College \$100/session fee: One two hour session Amy Giliberto English as a Second Language – 8 – 2 hour sessions (2 classes) \$24 2=\$48+9 prep fee =\$57.50/session +Word 2007 for Beginners – 6(SIX) – 2 hour sessions (from 8 sessions) \$24/hr 2=\$48+9.50 prep fee =\$57.50/session

Minutes of School Board Meeting - September 12, 2011

Adult Education Outside Consultants (continued)

Marjorie Glazer	Spanish Beginner – 8 – 1.5 hour sessions - \$24/hr 1.5+\$36/session
Sidney Gubell (two classes and one seminar)	Bridge for Beginners – 8 two hour sessions - \$24 2 hr=\$48+8.50 prep fee=\$56.50/session Bridge for Intermediates – 8 two hour sessions - \$24 2 hr=\$48+8.50 prep fee= \$56.50/session How to Sell your Home in New York; one 2 hour session - \$24X2= \$48/session
Olena Kropp	Tot Saver CPR & First aid for Children $$ - \$24/hour for 3 $\frac{1}{2}$ hours – one session - \$24 3.5= \$84
Sharon Kovacs-Gru	uer Planning for your Child with Special Needs – one 2 hour session – no fee
David Lippa	Line Dancing - \$48.75 per session – 8 sessions \$24 1.5 = \$36+\$12.75 prep fee=\$48.75 sessions
George Manolakes (2 classes)	Computer Excel - \$24/hour plus \$19 prep fee=\$67/sess. 2 hour session; total six sessions Computer Excel - \$24/hour plus \$19 prep fee=\$67/session 2 hour session; total six sessions
Ellen Makofsky (2 seminars)	Elder Law – No Fee – one 2 hour session How to Leave Money to Heirs – No Fee – one 2 hour session
Samuel Miller	Long Term Care Planning – No Fee; one 1 hour session
On-Balance Ltd (2 classes)	Yoga, \$80 per session; 8 sessions each 1.5 hours Yoga, \$80 per session; 8 sessions each 1.5 hours
Brian Oxer	Volleyball Rec10-1 ½ hour sessions \$36.00 per session
Ann Peltier Oyster Bay Power Squadron Educatio Officer	America's Boating Course 3 rd Edition 7 two hour sessions n Fee Paid directly to Oyster Bay Power Squadron from student

Adult Education Outside Consultants (continued)

Carol Rodriquez (3 classes)	Zumba Session A – 8 one hour sessions - \$75 per session Zumba Session B – 8 one hour sessions - \$75 per session Zumba Earlybird Session C – 9 (nine) – 45 minute sessions
Carol Ann Roth	Water Aerobics - \$50.00 per session – 8 – 1 hour sessions
Pam Seria	Volleyball Beginner - \$36.00/session-10-1 ½ hr. sessions Volleyball Advanced - \$45.50/session (included \$9.50 for prep) 10 – 1 ½ hour sessions
Vincent Serio	Getting Acquainted with Social Security - \$60.00/session \$24 2.5=\$60 (one-2 ½ hour class)
Paulette Silber (5 classes)	Meditation for Deep Relaxation – Level 1 - \$55/session 8 one hour sessions Tai Chi and Qigong – Level 1 - \$55/session – 8 one hour sessions Meditation for Deep Relaxation – Level 2 - \$55/session 8 one hour sessions Tai Chi and Qigong – Level 2 - \$55/session 8 one hour sessions Qigong and Acupressure - \$55/session 8 one hour sessions
Joanne Stockinger (2 classes)	Sewing for Beginners – Eight 1 ½ hour sessions \$24 1.5=\$36+16 prep/cleanup fee = \$52/session Sewing for Advanced Beginners – Eight 1 ½ hour sessions \$24 1.5=\$36+16 prep/cleanup fee=\$52/session
Eleanor Terrarosa	Painting & Sketching $- 8 - 2 \frac{1}{2}$ hour sessions \$24/hour 2.5 hours=\$60/session
Janet Walter DBA Gold Fire Diamonds	Maj Jongg – 8 two hour sessions \$24/hour 2=\$48+\$9.50=\$57.50/session s
Robin Wilensky	Online Safety for Parents – 4 two hour sessions \$24/hour 2=\$48+12.75 prep=\$60.75/session
Junell Zambrano	Belly Dance Fitness – 8 one hour sessions - \$55/session

3. Finance

a. <u>Contract – Health & Welfare – 2010/2011</u>

That the Board of Education authorizes the President of the Board to sign the Health and Welfare contract for students residing in the Oyster Bay-East Norwich school district and who attended HANC in the 2010-2011 school year.

b. <u>Contract – Special Education Non-Resident Estimated Tuition</u> <u>September 2011-June 2012</u>

That the Board of Education authorizes the President of the Board to sign contracts with the following school districts whose students are attending our 2011-2012 Special Education programs:

1	Amityville	\$ 40,648
1	East Meadow	\$ 40,648
<u>2</u> 4	Hicksville	\$107,772

Total Non-Resident Special Education Estimated Tuition: \$189,068

c. <u>Student Accident Insurance</u>

That the Board of Education approve a policy with Pupil Benefits Plan, Inc., for student accident coverage, effective, July, 2011 for the 2011-2012 and 2012-2013 school years.

d. Agreement with Scholastic, Inc., for Staff Development Training

That the Board of Education approve a service agreement with Scholastic, Inc., for two days of Staff Development Training for a total amount of \$5,798.

e. <u>Donation – Athletic Department</u>

That the Board of Education accept a donation of a football blocking sled from Plainview PAL to the Plainview-Old Bethpage Central School District.

f. <u>Disposal of Obsolete Equipment – Nursing Equipment</u>

That the Board of Education declare obsolete for disposal purposes three vision screening machines in the Nurse's Office at POBJFK High School.

g. <u>Contract – Cross Battery Training for Psychologists – 2011-2012</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Dawn P. Flanagan, Ph.D. to prove cross battery training for psychologists as listed in the contract.

h. <u>Contract – Special Education Non-Resident Estimated Tuition –</u> <u>September 2011- June 2012</u>

That the Board of Education authorizes the President of the Board to sign a contract with the following school district whose student is attending our 2011-2012 Special Education program:

1 student Syosset \$42,472.

i. Change Order #1 – Jamaica Avenue Masonry Reconstruction Project

That the Board of Education authorizes the President of the Board and Superintendent to sign Change Order #1 for the masonry reconstruction project at the Jamaica Avenue School.

j. <u>Budget Code Transfer</u>

That the Board of Education approve a transfer in the amount of \$31,940 from budget code 1620 409 48 to 1621 409 48 to correct a coding issue.

k. <u>Treasurer's Report – June 2011</u>

That the Board of Education approve the Extra Class Activity Fund(s) Treasurer's Report for June 2011.

I. <u>Change Order #1 – POBMS Girls ' Locker Room</u>

That the Board of Education approve Change Order #1 to Plainview-Old Bethpage Middle School Girls' locker Room.

m. Payment of Bills

September 2011

General Fund A	\$2,974,193.46

Trust & Agency	\$ 882, 284.65
Federal	\$ 97,863.31
School Lunch	\$ 4,037.75
Capital	\$ 116,235.75
Child Care	\$ 384.03

Miscellaneous

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Net Payroll

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of August 8 and the Special Board of Education meeting of September 1, 2011.

\$1,205,723.67

Unfinished Business

Anti-Bullying And Harassment Policy #7580 and Anti-Bullying And Harassment Regulations #7580R

Mr. Jonas reviewed the Anti-Bullying and Harassment Policy. He discussed the comments that were received. He recommends that the policy be adopted.

Discussion:

Mrs. Bernstein asked if we have a plan in place. She asked how will the District evaluate whether the policy is being implemented consistently.

Mr. Jonas stated that we will collect data annually.

Mr. Cepeda stated there are some things that we can do such as a survey to see how everything is going.

Mrs. Lieberman expressed her views that she hopes that we can be consistent. She hopes that the parents get a list of what we consider bullying. She expressed her views that some of the wording is what kids do in every day life. We have to have a lot of discussions on how things are said. She stated we have to teach tolerance and diversity. Parents have to assume some responsibility on what goes on. We have to make sure we have workshops for parents. Kids are going to get teased. We have to give them the tools to grow up.

Mr. Dempsey noted that the policy is consistent with the law.

Mrs. Pierno thanked everyone who worked on this policy.

Recommendation

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the Anti-Bullying and Harassment Policy #7580 and Anti-Bullying and Harassment Regulations #7580R.

Minutes of School Board Meeting – September 12, 2011

New Business

Establishment of Clubs – POBJFK High School and Mattlin Middle School

Discussion:

Mrs. Bernstein asked how the club at the high school going to be funded.

Mr. Jonas responded.

Mrs. Bernstein stated that she is really sad that a club about making good decisions is being eliminated because of a lack of participation.

Mrs. Pierno said that perhaps some of what was done in SADD could be incorporated into the Peer Mentoring club.

Recommendation:

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the recommendation to establish the following clubs at Plainview-Old Bethpage John F. Kennedy High School:

Hawks of History	– Level I Club
Peer Mentors	- Level I Club

and to establish the following club at Mattlin Middle School:

Creative Problem Solving Club

Minutes of School Board Meeting – September 12, 2011

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session.

The meeting was recessed at 11:15 p.m.

Respectfully submitted,

Harriet Fischer District Clerk

Approved:_____

Gary Bettan, President

The meeting was reconvened at 12:15 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:20 a.m.

Respectfully submitted,

Arthur Jonas Acting District Clerk

Approved:_

Gary Bettan, President

Minutes of Special School Board Meeting – September 1, 2011

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Bernstein, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mrs. Fischer.

Absent: Mrs. Lieberman, Mrs. Rothman, Mr. Dempsey.

Mr. Bettan called the meeting to order at 10:30 a.m.

The Pledge of Allegiance was recited.

Routine Business

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

1. <u>Students</u>

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. <u>Personnel</u>

Professional Staff - Termination

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Nicole Seidler	ESL Teacher PAS/KC	June 30, 2011 (close of day)	

NOTE: Rescind 5/23/11 Board of Education termination (.2 position excessed) for Nicole Seidler

Minutes of Special School Board Meeting – September 1, 2011

Professional Staff – Probationary Appointment

<u>Name</u>	Position	Effec. Date	Salary*
Bryan Plouffe	Elementary Teacher/ Elementary K-6 Assign: Enrichment for All-District Wide Replacing: S. Bowden who is returning to the classroom	Sept. 1, 2011	\$59,015 Step 1BA15
Eligible for T	enure: September 1, 2014		

Professional Staff – Part-Time Position

Jennifer Giamundo	Gifted Education Teacher Elementary (.2) position Assignment: To be Determined New Position	Sept. 1, 2011 thru June 30, 2012 or earlier at the discretion of the Board of Education	\$15,220.80 Step 5MA10 (represents 2/10 of \$76,104)

Amy Rosenbaum	English Teacher (.2) Position	Sept. 1, 2011	\$15,605.60
	Assignment: PKHS	thru	Step 5MA20
	Replacing D. Futterman/	June 30, 2012	(represents
	reading	or earlier at the	2/10 of
		discretion of the	\$78,028)
		Board of Education	

* Salary pending 2011-2012 contract negotiations

Non-Teaching	Personnel -	Resignation

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Rachel Schwab	ABA Special Ed. Teacher Aide Stratford Road School	Aug. 16, 2011	

Betsy Shein	Bus Attendant	Sept. 1, 2011
	Transportation	

Non-Teaching Personnel – Leave of Absence

Sherry Johnson	Principal Typist Clerk POBJFK High School	Aug. 19, 2011 .5 day thru Sept. 7, 2011

Christine Sausa	Teacher Aide – Library	Sept. 7, 2011 -
	Mattlin M.S. – 4 hours	March 7, 2012

Non-Teaching Personnel – Appointment

Laurelee Hawkins	Occupational Therapist 10 months – Assign:	2011-2012 School Year	\$93,747
	District Wide		

Non-Teaching Personnel – Appointment				
<u>Name</u>	Position	Effec. Date	Salary*	
Julio Cammareri	Probationary Night Custodian Stratford Road School Replacing James Blank	Sept. 2, 2011	\$48,267+ 750 Step 3+N. Diff. To be prorated	
Elizabeth Carollo	ABA Special Ed. Aide 6 ½ hours Stratford Road	Sept. 7, 2011	\$22,659.39 To be prorated	
Irene Efstathiadis	Bus Attendant PT 3 hours per day Monday-Friday	Sept. 7, 2011	\$20.44 p.h. To be prorated	
Carolyn Prasek	Bus Attendant PT 3 hours per day Monday-Friday	Sept. 7, 2011	\$20.44 p.h To be prorated	
Carolyn Henn **	1:1 Teacher Aide 6.25 hours Parkway School	Sept 7, 2011	\$21,391.94 To be prorated	

** Rescind the July I5, 2011 Board of Education appointment of Carolyn Henn

* Salary pending 2011-2012 contract negotiations

Non-Teaching Personnel – Appointment

<u>Name</u>	Position	Effec. Date	<u>Salary*</u>
Christine Sausa	ABA Special Ed. Teacher Aide Kindergarten Center 6 hours	Sept. 7, 2011	\$22,577.94 To be prorated

Kristen Engeldrum	Temp. ABA Special Ed. Aide	Sept. 7, 2011	\$22,659.39
	6 ½ hours		To be
	POBJFK High School		prorated

Non-Teaching Personnel – Change of Status

	Present Position	Proposed Position		
Susan Rusinek	1:1 Special Education Tchr. Aide-POBJFK H.S. – 5 ½ hrs.	1:1 Special Education Tchr Aide-POBJFK H.S. 6 ¼ hrs.	• •	\$23,918.69

* Salary pending 2011-2012 contract negotiations

Personnel Recommendation – Mentor Program

Mentor

School Year \$3,0 2011/2012

\$3,000.00

Non-Teaching Personnel – Additional Work Hours – 2011-2012 School Year

<u>Name</u>	Position	Effec. Date	Salary*
Diana Regino	School Monitor PT – 1 additional hour per day	School Year 2011/2012	\$20.44 p.h.

Renee Rose	Senor Typist Clerk	"	\$22.05 p.h.
	Part-Time-Pupil Personnel		
	Services – 3 additional		
	hours per day		

Coaching Rescissions – School Year – 2011-2012

Vincent Passarelli	Asst. Coach, JV Football	Immediately
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NOTE: Rescind appointment approved in the minutes of the June 20, 2011 Board of Education meeting.

Coaching Recommendations – School Year 2011-2012

Jonathan Ascher	Asst. Coach, JV Mens Soccer	Immediately	\$4239
Joseph Jacovina	Asst. Coach, Varsity Football	Immediately	\$5840
Colin Jones	Asst. Coach, JV Football	Immediately	\$4711
Phil Lucchio	Asst. Coach, Wt Training-Fall	9/11	\$3676
Russi Villalta	Head Coach, Varsity Mens Volleyball	Immediately	\$7539
Russi Villalta	Asst. Coach, Wt. Training-Fall	9/11	\$3114

Robert Warren	Head Coach, MS Womens	9/11	\$3778
	Swimming		
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Summer 2011 – TAG Special Education Program – Appointment

<u>Name</u>	<u>Position</u>	Effec. Date	<u>Salary</u>
Rebecca Olsen	Teacher	7/5/11-8/12/11	\$65 per hour

NOTE: Rescind 6/6/11 Board of Education Appointment for R. Olsen as a TAG aide for the School Year 2011-2012

Non-Teaching Personnel Appointments – Bus Monitors Summer Special Education Program

Donna Rivelli Bus Monitor Substitute 7/5/11-8/12/2011 \$20.44 p.h.*

Non-Teaching Personnel Appointment – Summer School

John Bishop

Security Aide POBJFK High School July 11 – Aug. 18, 2011 \$24.27 ph* Monday-Thursday & Friday, August 12, 2011

Appointments – Professional Staff – TAG Program – School Year 2011-2012

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Jennifer Strangio-Lott	Supervisor-Stratford	School Year 2011/2012	\$100/hr.
Jeannine Gulli	Supervisor-Mattlin MS/ POBJFK H.S.	"	\$100/hr.
Jennifer Godsen	Teacher	"	\$ 65/hr.
Michael Korn	Teacher	"	\$ 65/hr.
Pamela Ghentz	Teacher	"	\$ 65/hr.
Rebecca Olsen	Teacher	"	\$ 65/hr.
Tara Castagna	Teacher	"	\$ 65/hr.
Denise Wright	Teacher	"	\$ 65/hr.
Christina Karayiannis	Teacher	"	\$ 65/hr.
Kristen Raszka	Teacher	"	\$ 65/hr.
Barbara Levine	Substitute Teacher	"	\$ 65/hr.
Maureen Kenney	Substitute Teacher	"	\$ 65/hr.
Anthony D'Angelis	Aide	"	\$ 25/hr.
Carly Rutter	Aide	"	\$ 25/hr.
Danielle Turan	Aide	"	\$ 25/hr.
Jeannine Szwalek	Aide	"	\$ 25/hr.
Kristen Engledrum*	Aide	"	\$ 25/hr.
Lauren Constantino	Aide	"	\$ 25/hr.
LeeAnn Pallotta	Aide	"	\$ 25/hr.
Liz Corey	Aide	"	\$ 25/hr.
Matthew Linden*	Aide	"	\$ 25/hr.
Michelle Aguis	Aide	"	\$ 25/hr.
Patty Bailey *	Aide	"	\$ 25/hr.
Regina Inglese *	Aide	"	\$ 25/hr.
Tashika McCalla	Aide	"	\$ 25/hr.
Yvette Constantino *	Aide	"	\$ 25/hr.
Elizabeth Carollo *	Aide	"	\$ 25/hr.
Mirella Gilhooly	Aide	"	\$ 25/hr.
Jennifer Gulli *	Aide	"	\$ 25/hr.
Matthew Dobbs	Aide	"	\$ 25/hr.
Michael Votta *	Aide	"	\$ 25/hr.
Diane Olzweski	Aide	"	\$ 25/hr.
George Argyrou	Aide	ű	\$ 25/hr.

* Pending Nassau County Civil Service approval

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Appointments – Professional Staff – TAG Program – School Year 2011-2012

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Wendy McCaffrey	Aide	School Year 2011/2012	\$ 25/hr.
Lisa Steinhilber	Aide	"	\$ 25/hr.
Justin Lazzaro	Aide	"	\$ 25/hr.
Marc Muchnik	Aide	"	\$ 25/hr.
Renee Rose	Aide	"	\$ 25/hr.
Carolyn Henn **	Aide	"	\$ 25/hr.

** Pending Nassau County Civil Service approval

Personnel recommendations – Tutors for Homebound Students

Samantha Holle	Home Tutor	School Year 2011/2012	\$52.71/ph
Eileen Pujdak	<u>.</u>	ű	\$52.71/ph
Michele Schaefer	"	"	\$52.71/ph

Non-Teaching Personnel – Student Workers

Justin Benjamin	Student Worker	School Year 2011-2012	\$8.15 ph
Julliet Borbon	"	"	\$7.65 ph
Christina Certonio	"	"	\$8.15 ph
Frederick Cook	"	"	\$7.90 ph
Anthony Coppola	"	"	\$7.65 ph
Craig Curran	"	"	\$8.15 ph
Jessica Kalish	"	"	\$8.15 ph
Mario Logan	"	"	\$7.90 ph
Steven Savitzky	"	"	\$8.15 ph
James Woodburn	"	"	\$7.65 ph

Mayan Zarmon	"	"	\$7.65 ph
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Non-Teaching Personnel – Child Care

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Inez Boritz	Child Care Assistant	School Year 2011-2012	\$12.75 ph
Pat Fahrenholz	"	"	\$12.75 ph
Theresa Finley	"	"	\$12.75 ph
Penny Flakowitz	"	"	\$ 9.75 ph
Charlotte Hanan	"	"	\$12.75 ph
Andrea Herman	"	"	\$12.75 ph
Marie Iacontino	"	"	\$12.75 ph
Janine Jackman	"	"	\$12.75 ph
Laurane Kaplan	"	"	\$12.75 ph
Theresa Korman	"	"	\$12.75 ph
Linda Rosato	"	"	\$12.75 ph
Alexandra Rosato	"	"	\$ 9.75 ph
Jenna Rosato	"	"	\$12.75 ph
Susan Rusinek	"	"	\$12.75 ph
Amanda Schiller	"	"	\$ 9.75 ph
Edna Schwam	"	"	\$12.75 ph
Phyllis Yablansky	"	"	\$12.75 ph
Jackie Wein	"	u	\$ 9.75 ph

Personnel Recommendations – Chaperones

Renee Ashley	Chaperone	School Year 2011/2012	\$90.36/sess*
Karen Bernstein	"	"	"
Jeanne Candal	"	"	"
Christopher Catalano	"	"	"
Nicholas Dentrone	"	"	"
Linn Demilta	"	"	"
DeeDee Edwards	"	"	"
Joseph Galante	"	"	"
Roger Geddes	"	"	"
Nicholas Geluso	"	"	"
Hedi Grabowski	"	"	"
David Hirsch	"	"	"
Joseph Keushgenian	"	"	"

Personnel Recommendations – Chaperones (continued)

<u>Name</u>	Position	Effec. Date	<u>Salary</u>
Ellen Lucas	Chaperone	School Year 2011/2012	\$90.36/sess*
Maria McCumiskey	,		
Bohn	"	"	\$90.36/sess.
Adam Paltrowitz	"	"	\$90.36/sess.
Judith Rilling	"	"	\$90.36/sess.
Christopher Ripley	"	"	\$90.36/sess.
Glenn Rubin	"	"	\$90.36/sess.
Barry Schwalb	"	"	\$90.36/sess.
Craig Slote	"	"	\$90.36/sess.
Amanda Shimkin	"	"	\$90.36/sess.
Carman Catherine	"	"	\$90.36/sess.
Joseph Jacovina	"	"	\$90.36/sess.
Christopher Napoli	"	"	\$90.36/sess.

* Salary pending 2011/2012 contract negotiations

<u>Appointment and Reappointment – Per Diem Substitute Teacher</u>

Suzanne Clark	Per Diem Substitute Teacher	8/29/11	\$143.45
Jessica Pavlick	"	"	\$137.19
Julia Allison	"	"	\$137.19

Non-Teaching Personnel – Substitutes

Alison Corbisierno	School Monitor PT Substitute	Sept. 7, 2011	\$8.50 ph
Eileen Pisarz	"	"	\$8.50 ph

"

3. <u>Finance</u>

a. <u>Award of Bids for Transportation</u>

That the Board of Education authorize the Board President and the Superintendent of Schools to sign the following contracts for the 2011-2012 school year for transportation services:

Acme Bus Company Anytime Educational Bus Transport First Student Suburban WE Transport (Two of these contracts are not part of SENTCO. We are in year 3 of a 5 year contract)

b. <u>Adoption of Resolution to approve the following Contract:</u> Partial Roof <u>Reconstruction at POB Middle School</u>

That the Board of Education adopt the following resolution to approve the contract with Henderson-Johnson Co., and authorize the Board President to sign the AIA contract:

WHEREAS, it has been determined that Henderson-Johnson Co., was the lowest responsible bidders in connection with the bids for the Partial Roof Reconstruction at POB Middle School

WHEREAS Henderson-Johnson Co. was awarded the bid to perform such work:

BE IT RESOLVED that the Board of Education hereby approves the Agreement with Henderson-Johnson Co., to perform such work and authorizes the Board President to execute same.

c. Roofing Project at Jamaica Avenue School – Rejection of Bid #627

That the Board of Education reject the roof portion of bid #627—Base Bid #1 and Add Alternate #1, at Jamaica Avenue School and rebid at a later date.

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e. <u>Work Force Investment Act Youth Program</u>

That the Board of Education approve the Work Force Investment Act Youth Program for the period June 1, 2011 through September 30, 2012.

f. <u>RESCISSION – Contract with Scope for SAT Preparatory Sessions</u>

That the Board of Education rescind the contract with SCOPE which was approved at the Board Meeting of August 8, 2011.

g. <u>Contract with SCOPE for SAT Preparatory Sessions</u>

That the Board of Education approve the contract with SCOPE to provide SAT preparatory sessions for the period September 1, 2011 through June 30, 2012.

g. <u>Contract with SCOPE for SAT Preparatory Sessions</u> (Continued)

Discussion:

Mrs. Bernstein asked how we will be informing parents of the SAT program.

Ms. Gierasch stated that the information will be sent home from SCOPE.

Mr. Bettan suggested that the SAT information be posted on our Web site.

Mrs. Pierno discussed the rates. She also asked if this will be opened to other districts.

Ms. Gierasch stated that if the classes are not filled, we will notify other districts.

h. Budget Reports

That the Board of Education approve the following:

• Approval Transfers as of September 1, 2011

i. <u>Award of Bid #627 – Add Alternate #1 – Masonry Reconstruction at Jamaica</u> <u>Avenue School</u>

That the Board of Education Award Bid #627 – Add Alternate #1 – Mason Reconstruction at Jamaica Avenue School to A1 Construction in the amount of \$23,000.

Update on our facilities

Ms. Parahus and Mr. Ruf stated that our roofer did a wonderful job.

Mr. Cepeda asked about the entrance to POB Middle School.

Ms. Parahus reiterated that the roofer did a great job. The entrance was roped off so that people and cars were not in harms way.

Ms. Parahus stated that we fared extremely well during the hurricane.

Mr. Ruf stated that the Red Cross set up in our schools went very well. Not only did we have Plainview-Old Bethpage residents, we had residents from all over the Island.

Mr. Ruf wanted to credit Ms. Parahus, our head custodians and all our custodial staff for the outstanding job they did before, during and after the hurricane.

Mr. Jonas credited Mr. Ruf for also doing an outstanding job.

Mrs. Bernstein suggested that the District send a letter to our head custodians and to our entire building and grounds staff thanking them for their outstanding job.

Mr. Cepeda noted that everyone pitched.

Ms. Gierasch discussed plans for 9/11. She spoke of the wonderful job Maria Carnesi did.

<u>Adjournment</u>

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:55 a.m.

Respectfully submitted,

Harriet Fischer District Clerk Approved:

Gary Bettan, President