

Minutes of School Board Meeting – October 19, 2009

Board Room – Administration Building – Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Ms. Gierasch, Mr. Gregory Guercio,
Mr. Christopher Guercio, Ms. Aloe, Mrs. Fischer.

Absent: Mr. Jonas, Mr. Ruf.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Ms. Gierasch Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Jill Gierasch
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 80 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:50 p.m.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education on events at the high school.

Announcements

Mrs. Bernstein stated that Home Coming was terrific.

Mrs. Weinstein stated that she and other Board Members attended Home Coming. It was wonderful. There was lots of spirit. The banners were outstanding and Mrs. Weinstein was pleased to report that we won. It was a great day.

2009/2010 State Aid Cuts

Mr. Dempsey stated that we are threatened with a mid year state aid reduction. He spoke of the “Gap Elimination Adjustment. We have been advised that the Plainview-Old Bethpage School District might lose \$870,000 mid year. He spoke of the mid year cut that was enacted in the 1990s.

Mr. Dempsey stated that this might not necessarily occur. It is important for us to speak with our legislators and the Governor and let them know that this is not an appropriate loss for us to sustain. This raises a long term issue. Even if these cuts are reduced or eliminated, it doesn’t bode well for next year.

Mr. Dempsey discussed the impact of the \$255,000 that was imposed on the District for the MTA tax.

Negotiations

Mr. Dempsey stated that teachers and administrators have been advised that the district expects all instructional and student related activities to remain the same this year as in all previous years. Student work should be posted in classrooms as it has always been. Classrooms and hallways should be decorated as was done in the past. Also participation of parents in classroom and school activities are to remain the same as in previous years.

Mr. Guercio stated that the Board of Education has asked him to speak about the bargaining process. He stated that this is in response to a letter from the PCT. He stated that the reason we have not settled now is not because there is a lack of meetings or a lack of communication. It is because the parties are apart on money. He outlined the demands of the union and what the Board is willing to pay. Pressure continues to mount on the Board to pay for what is on the table now.

The Board and Mr. Guercio assured the community that there will never be a lack of communication. The PCT wants more money than the Board is willing to pay.

Mr. Guercio stated that there is a question about whether negotiations are being held up because the Board wants “give backs”. This is untrue. The Board has asked for no give backs whatsoever.

Student Recognition

Mr. Dempsey stated that at the November 2nd Board Meeting students will be honored and recognized for their achievements. It will be held in the LGI room of Mattlin.

Mr. Dempsey spoke of a student that died last week. He asked for a moment of silence. He commended the staff of P.O.B.J.F.K. High School for the manner in which they dealt with his passing.

Nassau County Tax Certiorari Case

Mr. Guercio was pleased to announce that this past week he obtained a dismissal of the “Corbin” case. The County is not authorized to pass on tax certiorari obligations to the school districts. He stated that tomorrow he will argue to overturn the Verizon case.

Mrs. Weinstein noted that Mr. Guercio is working pro bono on this case and thanked him for all his efforts.

School Board Recognition

Mr. Dempsey stated that Governor Paterson has proclaimed October 19-23, 2009 as School Board Recognition Week.

Assemblyman Charles Lavine thanked the Board for all they do. He noted that he and his children are products of a public education. He is married to a public school educator. He spoke of the pride we should take in our Board of Education. Assemblyman Lavine noted that people move into Plainview because of public education. He is honored to be here this evening and present a citation to the Board.

Mrs. Weinstein thanked Assemblyman Lavine for the citation and for all his support for our District.

County Legislator Judith Jacobs spoke of what a wonderful school district Plainview is. She noted that nothing is more important than our schools. She presented mugs to the Board and thanked them for all the service they give to our children.

Mrs. Weinstein thanked County Legislator Jacobs for the mugs and for her continued support.

Ms. Marilyn Sacks of the Senior Citizen Club stated that the “seniors” appreciate the Board’s dedication to our children and to the senior citizens in the community. She presented the Board with traveling mugs.

Ms. Linda Gould, President of PTA Council, on behalf of all PTA members read an original song thanking the Board for all their support for the children and for all members of the community. She presented each member of the Board with a disk of the song.

Mrs. Weinstein thanked Ms. Sacks and Ms. Gould for their gifts and for their fine comments.

Ms. Paulette Miller, President of CAS, spoke on behalf of the members of CAS. She wanted to recognize the Board for all they do and to acknowledge the challenges they face and the time they spend on behalf of the children in our district. She also thanked their families for the time the Board spends on behalf of the children.

Superintendent's Conference Day

Ms. Gierasch stated that President Obama has proclaimed the month of October as Arts and Humanity Month. She discussed the activities scheduled for Superintendent's Conference Day on November 3rd at the elementary schools, middle schools and the high school. She stated that we will be bringing in guest speakers.

Reports

1. Research – 7th and 8th Grade

Ms. Gierasch discussed the research project in the 7th grade. She stated that Joyce Barry and the middle school principals worked together on the theme, "Global Citizenship. It is interdisciplinary. All the department chair people in all the disciplines will be working together.

Ms. Barry stated students will write a short research supported paper on their topic of interest. They will learn how to extract information for various forms of resource materials. They will learn effective note taking skills.

Ms. Carnesi discussed arts and humanity.

Ms. Binstock spoke of how special education is being incorporated into this program. The special ed staff will be trained along with the general education staff.

Discussion:

Mrs. Lieberman is thrilled to see the writing component. She is glad that it is for all students. It really makes us citizens of the world.

Mrs. Rothman asked if we are going to employ these skills and strategies in all our classrooms.

Ms. Barry stated that a lot of these strategies will be brought to the front and it will benefit all parties. We will tie this up to the 8th grade.

Mrs. Bernstein expressed her views that she is really excited about this project. She stated she is looking forward to hearing more about this.

Mrs. Lieberman looks forward to receiving reports on this project.

Mrs. Barry discussed the 8th grade piece. The theme is “Your Global Impact” Students will look at their natural world and research ways in which they can change their world for the better such as using less electricity. They will find a topic and learn how to use the library and internet. The 8th grade project starts this Friday and ends in March. Everyone is doing an individual project.

The 7th grade will start in January and go through March.

Discussion:

Mr. Bettan expressed his views that great progress has been made. He is glad the 8th grade piece finishes in March.

Mrs. Weinstein thanked Ms. Barry, Ms. Carnesi and Ms. Binstock for their fine report.

Public Participation

Mr. Sully Goldberg asked what the lights are for at night at the Plainview-Old Bethpage Middle School field.

Mr. Dempsey stated they are for games that our children participate in.

Mr. Goldberg asked who pays for these lights.

Mr. Dempsey stated that PAL and the Plainview-Old Bethpage Soccer Club does.

Mr. Goldberg asked how we are going to pay for the teachers' salary increase if the Governor's state aid cuts take place.

Mr. Dempsey stated we cannot expand the budget for the current year. It will be a challenge. State money is part of a political process.

Ms. Tara Erlick has a daughter in the Kindergarten Center. She stated that the children's work is not being hung up. Birthday charts are blank. Parents are not being welcomed into the classroom. She asked that the Board keep communication lines open.

Ms. Amy Max asked about past practices that were mentioned this evening. When will it take effect.

Mr. Dempsey stated that some things have happened already.

Ms. Max stated that the children are aware of what is going on.

Ms. Shari Krinsky spoke about the treatment the children are receiving this year. She wants them to have the same benefits children experienced in previous years. She expressed her views that the children are being affected by what is going on.

Ms. Terry Ratner feels the teachers are being unreasonable. It is unfair the way in which they are taking the negotiation process out on our children. She asked if it is permissible for teachers to wear the "contract now" buttons or their black outfits when having their pictures taken with the children on picture day.

Mr. Guercio stated the law is clear. This is a form of free speech and it is permitted.

Mr. David Radisch expressed his views that teachers should be thankful they have jobs. He asked if it was true that teachers rejected paying more for their health care.

Mr. Guercio stated that only money matters are being negotiated.

Mr. Radisch feels the Union is not thinking about our children. He stated that he heard that teachers are not writing college recommendations. He asked if this were true.

Mr. Morty Rosenfeld, President of the PCT stated that Mr. Radisch is incorrect. Teachers are writing college recommendations. He informed the Superintendent of this fact weeks ago.

Mr. Dempsey concurred. That situation was resolved.

Mr. Nathan Schwartz asked the Board to rescind their offer to the Union. He knows of many men that have lost their jobs. People are going bankrupt. Their homes are going to be foreclosed.

Ms. Erlich is glad to hear a response from the President of the PCT.

Mr. Radisch asked if there is any way to see how much the teachers are making.

Mr. Guercio stated that the District's web site shows how the teachers move on the salary schedule. The salary grid is available.

Ms. Michele Sicagno asked if there was a time that college recommendations were not being written.

Mr. Dempsey responded.

Ms. Sicagno asked if parents will be able to go into classrooms for the parties. She asked when the work will be hung up.

Mr. Dempsey stated that is happening starting now.

A parent asked if teachers are supposed to discuss this with the children.

Mr. Dempsey stated this happens when a child asks questions.

Reports

2. External Audit Report

Ms. Marianne VanDuyne of R.S. Abrams Company & Co. stated there were three separate audits. They received the best opinion you can get. All deadlines were met. There were some recommendations. The report included the status of last year's recommendations.

Ms. VanDuyne discussed the District's health insurance commitment for retirees under GASB 45

Ms. VanDuyne stated that she met with the Audit Committee. She stated the members were very knowledgeable and committed.

Ms. VanDuyne commended Mr. Ruf and the entire business office. It is a very strong business operation. They are very proactive.

Discussion:

Mr. Cepeda thanked R.S. Abrams & Co. and Ms. VanDuyne for making this process work.

Mr. Bettan extended his thanks to Mr. Gerry Ring and Mr. Steven Wolfson, members of the Audit Committee.

Mrs. Weinstein, on behalf of the Board of Education, thanked Mr. Ruf and the staff of the business office for the outstanding job they are doing.

Mr. Dempsey also thanked the entire staff of the business office for implementing recommendations that were made. He commended Mr. Ruf and Mr. Gergis for their hard work.

Mrs. Weinstein opened "Public Participation" again for any questions regarding the Audit Report.

Public Participation (continued)

Ms. Zoe Friedman asked what our financial situation would be if we give the teachers the raise they want. She asked about the teachers' pension plan.

Mr. Dempsey stated that part of these negotiations have to take into account what happens down the road.

Ms. Friedman asked what is calculated into a teacher's salary.

Mr. Dempsey stated it would have to be done on an individual basis.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effect. Date</u>	<u>Salary</u>
Laurel Calandra	Health Teacher POB JFK H.S.	10/26/09 thru 1/29/10 (Up to 12 weeks to be covered under the FMLA)	
Christine McCarthy	Science Teacher H.B. Mattlin M.S.	Oct. 6, 2009 thru Oct. 30, 2009 (up to 12 weeks to be covered under the FMLA)	
Michele Patterson	Special Ed. Tchr. POB M.S./Old Bethpage	Nov. 2, 2009 thru June 30, 2010 (up to 12 weeks to be covered under the FMLA)	

Professional Staff – Extension of Leave of Absence Without Pay

Amy Plutzer	Special Education Tchr. – H.B. Mattlin M.S.	Sept. 1, 2009 thru Nov. 20, 2009	
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NOTE: Rescind Leave Of Absence for A. Plutzer at the Board of Education meeting of June 8, 2009.

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Nicole Recce	Health Teacher POB Middle School	Nov. 16, 2009	\$84,031 Step 6MA60

Professional Staff – Regular Substitute Position

Michelle Homan	Special Education Tchr. Regular Substitute Assign: H.B. Mattlin M.S. (replacing A. Plutzer, on Leave of Absence)	Sept. 1, 2009 thru Nov. 4, 2009 or earlier at the discretion of the Board of Education	\$73,461 Step 4MA+ 30
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NOTE: Please rescind Leave Of Absence for M. Homan at the Board of Education meeting of August 10, 2009

Jessica Maynard	Special Ed. Teacher Regular Substitute Assign: PMS/OB (replacing M. Patterson on Leave of Absence)	Nov. 2, 2009 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$55,883 Step 1BA30
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Stefanie Topper	Health Teacher Regular Substitute Assign: PKHS (replacing L. Calandra, on Leave of Absence)	Oct. 26, 2009 thru Jan. 29, 2010 or earlier at the discretion of the Board of Education	\$51,113 Step 1BA
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Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Ashley Levy	Probationary ABA Special Ed. Aide 6 hours – Mattlin M.S. New Position	Oct. 20, 2009	\$19,928* To be prorated

Non-Teaching Personnel – Appointments

Helene Spielberger	Bus Monitor	Sept. 9-30, 2009	\$19.45 p.h.*
Paula Pignataro	Bus Monitor	“	\$19.45 p.h.*
Cindy Barkoff	Bus Monitor	“	\$18.00 p.h.*

* Salary pending 2009/2010 contract negotiations

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage JFK High School

Steven Kunz	Engineering/Robotics Club Facilitator	School Year 2009/2010	Hourly Rate not to exceed \$6,000
Alan Rappaport	Engineering/Robotics Club – Ass't. Facilitator	“	\$3,842

NOTE: Rescind BOE appointment of 6/8/09 for Steven Kunz and Alan Rappaport

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage JFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Jeffrey Drossman	Strides Advisor	School Year 2009/2010	\$ 877
Dorothy Kleinman	SING Coordinator	“	\$2633

Professional Staff – Additional Hours

Justin Szwejkowski	Physical Education Tchr. STRAT/KC	School Year 2009/2010	\$1,455.12
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Appointments – Collaborative Teachers

Marie Raver	Collaborative Teacher	Summer 2009 4 hours	\$51.29/hr.
Lori Stitt	“	“	\$51.29/hr.

* Salary pending 2009/2010 contract negotiations

Professional Staff – Additional Hours

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Luann Hutzell	Registered Nurse TAG Program	Mondays and Tuesdays 3:30 p.m. – 5:30 p.m.	\$31.35 ph
Andrea Spector	Registered Nurse TAG Program	Wednesdays & Thursdays 3:30 p.m. – 5:30 p.m.	\$31.35 ph

Non-Teaching Personnel – Additional Compensation

Frank Gebel	Cleaner	Oct. 9, 2009 Not to exceed 10 days	\$62.61 additional per day
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Coaching Recommendations – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Steven Jacobs	Asst. Coach, M.S. Football	Asst. Coach, M.S. Football	immed.	\$3333
Phil Lucchio	Head Coach M.S. Football	Head Coach M.S. Football	immed.	\$4860
Tom Murphy	Asst. Coach, M.S. Football	Asst. Coach M.S. Football	Immed.	\$3333
Pete Pluschau	Asst. Coach, M.S. Football	Asst. Coach M.S. Football	Immed.	\$4412

* Salary pending 2009/2010 contract negotiations

Coaching Recommendations/Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joshua Cohen	Ass't. Coach, Men's JV	11/09	\$3778*

Personnel Recommendations – Tutors for Homebound Students

Romona Cadogan	Home Tutor	School Year 2009/2010	\$50.29/ph.*
Michael Burke	Home Tutor	"	\$50.29/ph.*

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Appointment – Swim Program – School Year 2009/2010

Tyler Casciola	Lifeguard	School Year 2009/2010	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.
Marissa Hammer	Lifeguard	"	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.
Lauren Marinoff	Lifeguard	"	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.
	Pending Civil Service Approval		
Leah Naftol	Lifeguard	"	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.
	Pending Civil Service Approval		
Cara Schrank	Lifeguard	"	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.
Joshua Tuller	Lifeguard	"	\$10.00/hr.
	Instructor Coach	"	\$12.50/hr.

Non-Teaching Personnel – Student Worker

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
██████████	Student Worker	School Year 2009/2010	\$7.65 ph

Non-Teaching Personnel – Child Care

██████████	Child Care Worker	Oct. 20, 2009	\$7.75 ph
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Personnel Recommendations – Chaperones

Kevin Dugan	Chaperone	School Year 2009/2010	*\$86.22/sess.
Francine Moustakalis	“	“	*\$86.22/sess.
Peggy Paddock	“	“	*\$86.22/sess.
Jane Weinkrantz	“	“	*\$86.22/sess.
Joshua Cohen	“	“	*\$86.22/sess.

* salary pending 2009/2010 contract negotiations

Appointment – Title IV Grant – Speaker

Paul Faille	Speaker – Cyber Bullying Program Grades 7 & 8	Oct. 5, 2009	2 sessions \$1,100
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Personnel Recommendations – Appointments – Senior Citizens Program

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Eden Bennett	Exercise Teacher	School year 2009/2010	\$21.00/hr. Up to \$1,300
Emilia Baer	Art Teacher	“	\$23.00/hr. Up to \$1,400

Appointments Per Diem Substitute Teachers

Tina Lauro	Per Diem Substitute Teacher	10/19/09	\$130.58
Barry Getzoff	“	“	\$130.58
Kara Karlson	“	“	\$130.58
Heather Koines	“	“	\$130.58
Rachel Schwab	“	“	\$130.58

Non-Teaching Personnel – Substitute

Matthew Levine	School Monitor PT Sub	Oct. 20, 2009	\$8.50 ph
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Professional Staff – Temporary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Frances Acquavita	Registered Nurse TAG Program	Wednesday & Thursday 3:30 p.m. – 5:30 p.m.	\$19.29 ph

Attendance at Conference

Nassau BOCES – Creativity and Innovation – 2009 Long Island Technology Summit

That the Board of Education approve the attendance of Mr. Gary Bettan at the Nassau BOCES Creativity and Innovation – 2009 Long Island Technology Summit on October 28, 2009 at the Hilton Long Island in Melville, New York.

3. Finance

a. Bid No. 540 – Change Order #2 – Exterior Masonry Reconstruction Project POB Middle School

That the Board of Education authorize the change order #2 to the Exterior Masonry Reconstruction Project at the Plainview-Old Bethpage Middle School to Capital Restoration Corporation for an increase of \$9,700.00, and authorize the Superintendent to sign the Change Order Certification Form.

b. Cooperative Bids

That the Board of Education award the following bids:

Bid No. 568

Smoke & Fire Alarm Maintenance & Repair National Fire & Safety Solutions

Bid No. 524

Storm Drain Maintenance R&R Plumbing Services
Corporation

Bid No. 517

Gym Equipment Inspection Young Equipment Sales, Inc.
(Repairs & Materials Portion)

c. Claims Runoff Management Agreement with Wright Risk Management Company, Inc.

That the Board of Education approve the Claims Runoff Management Agreement with Wright Risk Management Company, Inc., and authorize the Board President to sign this agreement.

d. Mad Science of Long Island

That the Board of Education approve the service agreement between the Plainview-Old Bethpage CSD and Mad Science of Long Island for the Fall session, 2009.

e. Rosetta Stone Agreement

That the Board of Education approve the following agreement with Rosetta Stone and authorize the Board President to sign the agreement.

f. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes the following item:

IBM 6783 Typewriter

g. Disposal of Obsolete Equipment – Technology

That the Board of Education declare obsolete for disposal purposes the items listed on Mr. Lodico's memo of October 14, 2009.

h. Disposal of Obsolete Equipment – Building & Grounds and District Library

That the Board of Education declare obsolete for disposal purposes the following items:

(2) Typewriters
Date Stamp
Lexmark KPrinter

i. Transportation Contract for the Summer 2009

That the Board of Education approve the transportation contracts for the Summer of 2009 and authorize the Board President and the Superintendent to sign the contracts.

j. Transportation Contracts for the 2009/2010 School Year

That the Board of Education approve the transportation contracts for the 2009/2010 school year and authorize the Board President and the Superintendent to sign the contracts.

k. Budget Reports

That the Board of Education approve the following:

- Approval Transfers as of October 19, 2009
- Informational Transfers as of October 19, 2009
- Budget Status Report as of June 30, 2009
- Revenue Status Report as of June 30, 2009
- Budget Status Report as of September 30, 2009
- Revenue Status Report as of September 30, 2009
- Quarterly Vendor Report as of September 30, 2009

I. Treasurer's Monthly Report

That the Board of Education approve the Treasurer's Report for the Month of August 2009.

m. Payment of Bills

October 2009

General Fund A	2,183,780.41
Trust & Agency	1,330,035.58
Federal	67,982.89
Capital	97,007.87
School Lunch	50.00
Child Care	190.85
Net Payroll	1,809,160.30

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of October 5, 2009.

New Business

1. External Audit Reports – Year Ending 2008/2009

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education accept the audit report as prepared by R. S. Abrams & Co., LLP relating to the 2008/2009 school year.

2. Xerox Contract

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the purchase option plan agreement with the Xerox Corporation for a term of five years.

Discussion:

Mr. Dempsey stated that Mr. Ruf has negotiated a better price for our Xerox machines.

3. Board of Education Recognition Week

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the week of October 19 -23, 2009 as School Board Recognition Week.

Executive Session

Resolved unanimously upon motion Mr. Bettan, by seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel and negotiations.

The meeting was recessed at 9:45 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 10:35 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education appoint Ms. Jill Gierasch Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:39 p.m.

Respectfully submitted,
Jill Gierasch
Acting District Clerk

Approved: _____
Lori Weinstein, President

Minutes of School Board Meeting – October 5, 2009

Board Room – Administration Building – Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Mr. Christopher Guercio, Ms. Aloe,
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 80 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education on events at the high school.

Announcements

Mr. Bettan stated that since the last Board of Education meeting, he had the pleasure of attending Back to School nights at the schools his children attend, Old Bethpage Elementary School, Mattlin M. S. and POBJFK High School.

He complimented the staff at all of our buildings for the great job they did. He especially wanted to recognize our teachers for their professionalism and for the positive attitude they exhibited.

Mr. Bettan expressed his views that we are all facing the challenges of negotiations. He is proud of all our staff and the great job they did at the Back to School nights. He is confident that all of the children in our district are going to have a great year.

H1N1 Update

Mr. Dempsey, and many superintendents from other Nassau County school districts attended a conference on the H1N1 flu. They discussed the distribution of the H1N1 vaccine. A lot depends on the availability of the vaccine. School districts will be polled as to whether they want to be a distribution center. For a child 10 years old or younger, there will be two doses. Everyone else will receive one dose.

Statewide Meeting with Chancellor Meryl Tisch

Mr. Dempsey stated that he also attended a statewide meeting where Chancellor Meryl Tisch was a speaker. She spoke of the new Commissioner of Education and the Deputy Commissioner and their qualifications. The Chancellor promised that the new administration will be open to input from the field. Another topic that Ms. Tisch discussed was the competition for “Race to the Top” money from the government. She is working very hard lobbying for this money.

Reports

Board of Education Goals 2009/2010

Mrs. Lieberman asked if we are going to look at any of these goals as long term goals.

Mr. Dempsey stated that writing is a long term goal. He stated that we have not worked out year one, year two or year three at this point. Some others are not multiyear goals.

Mrs. Lieberman expressed her views that it is an enormous amount of work to get done in a year.

Mrs. Weinstein stated that the Board would review the goals goal by goal to see if there are any changes.

Strategic Goal (add Academic Standards)

Goal III – Technology

Mr. Bettan wanted to add, “Staff training in technology utilization for teachers and administrators” under Objectives.

Mrs. Lieberman asked if this will be an on going goal.

Mr. Dempsey stated it would be.

Mr. Cepeda stated we can put things in place and set up a plan. He feels it is a good idea to make training part of the objective.

Goal IV – Writing

Mr. Bettan stated this is a broad topic. We should look at how this impacts on the kids' ability to write better. He would like to add, "Middle Schools – Investigate current ELA projects and evaluate for higher level writing skills."

Mrs. Rothman stated the kids should be writing across all the different disciplines.

Mrs. Pierno stated that a lot of high schools require a senior writing project. She asked if we could include, "Investigate a senior writing project."

Mr. Dempsey stated that would be appropriate.

Goal V – Professional Learning Communities

Mr. Bettan expressed his views that curriculum should be on going. It is a living document.

Goal VI – Assessments

Mr. Bettan stated that the goal should include the wording, "...beyond NYS Standards.

Goal VII – Academic Rigor

Mr. Bettan wants the wording..."towards achieving Mastery" included at the end of the goal.

Under Objectives, add, "Investigate accelerated courses for middle school students".

Goal VIII – Recruitment and Hiring

Under objectives, add "New Board Member Training Manual".

STRATEGIC GOAL - Stakeholder Communications:

Goal I – Website and Digital Communication:

To explore options for website revision and make changes as necessary

- Modify organization for ease of access
- Emphasize user friendliness
- Expand the content of curriculum and instruction information on the district website
- Add to content in the budget areas
- Open the Parent Portal on Infinite Campus
- Utilize E-Mail blasts and notifications to expand our ability to communicate with parents about district programs and website content

Discussion:

Mr. Cepeda asked what does it mean, “Add to content in the budget areas”.

Mr. Dempsey stated it would be beyond what we have now.

Goal II – Assessment and Instruction Communication

Under Objectives, the last objective should include the wording, that this objective is a multi-year objective.

Mrs. Weinstein expressed her views that the issue of revising the report cards should be brought to the curriculum committee for discussion.

Goal III – Community and Budget Newsletters:

Mr. Bettan expressed his views that we should have the website become a high priority.

Mrs. Bernstein expressed her views that we should attempt to begin to change the culture so that when people want information they go to the website. It is a cultural change.

Mr. Dempsey stated it is our intent to do that.

Goal IV – Family Languages and Culture

Objectives

Should include, “Work cooperatively with PTA Committees.

The 2009/2010 Goals will be voted on under “New Business”.

Regional Summer School 2009 Report

Mr. Jonas stated that we don’t have any of the fiscal information tonight but we do expect the same savings as in other years. He introduced Mr. Paul Dallara, Summer School Principal.

Mr. Dallara reviewed scholastic results, class size, and regent’s exam results for regular ed and special ed students. He also reviewed enrollment numbers.

Mr. Dallara stated that next year the summer school program would be at Bethpage High School. A major concern is transportation to Bethpage High School. Mr. Dallara also stated that we should make a concrete effort to recruit special education high school teachers. He also stated that we should hire a security guard to be on the bus, if we use a bus, to and from Bethpage High School.

Discussion:

Mrs. Lieberman asked if we have any concerns that the quality of the services we provide to our students have changed because we combined with Bethpage High School.

Mr. Dallara stated not at all. There were no conflicts.

Mrs. Pierno asked if we offered a course in chemistry.

Mr. Dallara stated that we did. We did have a have a lot of kids walk in to take the exam.

Mrs. Weinstein thanked Mr. Dallara for his fine report.

Field Trips

Mr. Dempsey discussed and explained the new procedures for the approval of field trips. He explained if the trip was approved tonight, it would not come back to the Board. New trips that come up during the school year would come to the Board for approval.

Discussion:

Mrs. Bernstein asked if each of these school trips fall within the school's education and transportation component.

Mr. Dempsey stated they do.

Mrs. Lieberman stated that her only area of concern is where we have mandated trips when the elementary schools travel to the middle schools and the middle schools travel to the high school. She asked if the district should pay for these trips because we mandate them.

Mr. Dempsey stated it is a good idea for future budgets.

Mr. Ruf stated we could look at this now.

Mrs. Weinstein asked how much of the reserve did we use last year.

Mr. Ruf stated a few thousand dollars.

Mrs. Bernstein noticed a few buildings that were not included in these lists.

Mr. Bettan stated that we like to have education/adventure trips at the end of the year. He would like to see guidelines for what is included and what the parent should pay.

Mrs. Pierno questioned whether those trips were really necessary. She also questioned the fees for lunch.

Mr. Bettan wants oversight guidelines.

Mr. Dempsey supports the faculty's recommendations.

Mr. Cepeda agrees that the Board wanted to minimize the impact to the parents with regard to the costs. He agrees with Mr. Bettan that we should look closely at this.

Mrs. Pierno stated there should be a cap on how much a parent should contribute.

Mrs. Pierno asked if there is a policy when a coach bus is used.

Mr. Ruf stated if the trip is more than 50 miles, a coach bus is used.

Public Participation

Mrs. Stefanie Nelkins discussed the different textbooks that are used in the four elementary schools. She discussed the issue of copyright laws. She questioned whether these textbook and workbook sheets that were xeroxed should have been xeroxed.

Mrs. Nelkins discussed workbooks that some 4th grade students received and other students did not receive. She asked why her son was using xeroxed copies and other students had books. She discussed the cost effectiveness of this. She expressed concern over her son's books this year. She asked about the legality of using the xeroxed copies.

Lisa Mintz stated that our schools are wonderful. She expressed her disappointment that negotiation propaganda has reached the classrooms.

Mr. Mike Fugini spoke of the high quality of teaching. He expressed his dissatisfaction with the teachers for taking negotiations into the classroom. He spoke of what the teachers are doing and not doing. This will alienate parents.

Mr. Edward Letterer discussed whether parents are allowed in the classroom. Who has the authority to have parents participate in the classroom.

Mr. Dempsey stated we have no district wide policy on this.

Mr. Letterer asked if we have a communication policy. He would like a formal communication policy.

Mr. Letterer asked if there is a timeline for the progress of the goals.

Mrs. Weinstein stated that during the school year the Board gets reports pertaining to the progress of the goals.

Mr. Cepeda stated that the assessment process is a complicated process. It is not an easy task.

Mrs. Linda Gould, President of PTA Council stated that PTA is not a political organization. They don't take sides. She encourages everyone to visit the PTA website, www.pobptacouncil.com. All the information on this site is accurate.

Jill Schecter, PTA President of the Kindergarten Center asked for a clarification of parent participation during parties.

Tracy Gorman asked how citizens get communications from the district. She expressed her views that the public is not getting the facts. She would also like to know the dates when the District plans to meet the goals.

Mr. Dempsey responded.

Ms. Gorman wants to be better informed.

Mrs. Suzala asked if the minutes of September 21st Board meeting contain the negotiation presentation of Mr. Guercio.

Ms. Laura Campbell expressed her views that it is wonderful that our children are getting to see the collective bargain process. However, she is disturbed by the fact that she has heard that our children are being made the bargaining chips. She is very dissatisfied with this.

Linda Gould reiterated that PTA has been presenting all the information on their website. They have a link to the PCT website. They have Mr. Guercio's presentation on their website. She once again urged everyone to visit the PTA website at www.pobptacouncil.com. It contains a great deal of accurate information.

Mr. Samantha O'Leary discussed negotiations. She wants the Kindergarten children to have a memory book. She wants high school students to get college recommendation on time. She supports the Board.

Mr. Gregory Guercio, reviewed communication. He stated that the Board of Education goes through a balancing test. Negotiations are better done in private. When you have a piece of information come out or a general allegation is made that one side is not being fair, those kinds of comments require some response that is more specific. A decision was made in doing the balancing act because information was out regarding the proposals. The Board wants the community to have accurate information on both sides' proposals. The parties will ultimately have to make a deal. There is a balance that is needed.

Mr. Guercio discussed continuing programs. There are rules and laws regarding services that must be maintained and those that are voluntary. What happens in each case will be investigated and then sent to him to see what happens. He stated we are taking it one step at a time and one issue at a time.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

1 Students

Student Placements

 That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Kathleen Reiser	Probationary Computer Tech Aide – 7 hours POBJFK H.S. Replacing Filomena Aloof who resigned	10/6/2009	\$26,064
Christine Sausa	School Monitor PT 2 hours – Old Bethpage School – replacing J. Walsh who is being appointed to another position in the district	10/07/2009	\$6,480

Non-Teaching Personnel – Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Sandra Feldman	Occupational Therapist	School Year 2009/2010	\$80,642
Rachel Gambino	Physical Therapist	“	\$74,574
Lauralee Hawkins	Occupational Therapist	“	\$89,449
Lisa Landau	Occupational Therapist	“	\$64,734
Ariann Lewis	Occupational Therapist	“	\$64,734
Stacey Ross	Occupational therapist	“	\$64,734
Lori Savidge- Augugliaro	Physical Therapist	“	\$74,575

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Mark Donovan	Assistant Supervisor of Transportation	Probationary Transportation Specialist	9/22/2009	\$70,395+ \$2,000 diff.+ \$1,000 long.

Rescind the Board sheet from Board Meeting of September 21, 2009

Jeanne Walsh	School Monitor Part Time-Old 2 hours	School Monitor Kindergarten Center 4 hours per day replacing J. Farino who took another position in the district	10/6/2009	\$14,082 prorated
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Non-Teaching Personnel – Permanent Employee Recommendations

Lori Ann Doremus	Account Clerk-Business Office/Guidance	10/7/2009
Michael Fabrizio	Cleaner-Mattlin Middle School	10/8/2009
Richard Tesoriero	Cleaner-POBJFK H.S.	10/7/2009
Tina Koulouris	Senior Personnel Clerk	10/19/2009

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Facilitators – New Teacher Institute

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Vicki Ahlsen	Facilitator	9/8/09 – 2 hours	\$51.29/hr.
Jane Behrens	“	9/16/09-2 hours	“
Lorraine Cullen	“	9/16/09-2 hours	“
Darlene Curran	“	9/29/09-2 hours	“
Cindy Feldman	“	9/8 & 9/29/09 – 4 hours	“
David Gestwick	“	9/16/09-2 hours	“
Warren Jacobson	“	9/08/09-2 hours	“
Joanne Kady	“	9/29/09-2 hours	“
Sharon Lasher	“	9/23/09-2 hours	“
Blaise Martinelli	“	9/29/09-2 hours	“
Andrew Paskal	“	9/8/09-2 hours	“
Andrea Spector	“	9/23/09-2 hours	“
Linda Shevitz	“	9/23/09-2 hours	“
Jane Weinkranz	“	9/23/09-2 hours	“

Appointments – Collaborative Teachers

Nancy Boyce	Collaborative Teacher	Summer 2009 – 4 hours	\$51.29/hr.
Lisa Banos-Lynch	“	“	\$51.29/hr.
Martin McCabe	“	“	\$51.29/hr
Brianna Worst	“	“	\$52.29/hr.

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Proctors for 2009/2010 School Year – SAT, PSAT and ACT

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Elizabeth Abbinanti	Proctor	School Year 2009/2009	\$105
Debra Alhante	“	“	\$105
Paige Bade-Ankudovich	“	“	\$130
Jody Barditch	“	“	\$130
Martin Bass	“	“	\$130
Bonnie Belli	“	“	\$105
Karen Bullock	“	“	\$130
Michael Burke	“	“	\$130
Joaquin Calatayud	“	“	\$130
Catherine Carman	“	“	\$130
Joyce Clay	“	“	\$105
Shelia Clay	“	“	\$130
Barbara Colasacco	“	“	\$105
Linda Curran	“	“	\$130
Peter DeSimone	“	“	\$130
Denise DeVito	“	“	\$105
Miranda Dunat	“	“	\$105
Adrienne Goldstein	“	“	\$105

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Proctors for 2009/2010 School Year – SAT, PSAT and ACT

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Jason Goodstone	Proctor	School Year 2009/2010	\$130
Arlene Gould	“	“	\$130
Deborah Hershkowitz	“	“	\$130
Virginia Himmelstein	“	“	\$130
Joseph Izzo	“	“	\$130
Warren Jacobson	“	“	\$130
Donna Jahn	“	“	\$130
Lorraine Jingeleski	“	“	\$105
Sherry Johnson	“	“	\$105
Michele Kass	“	“	\$105
Anthony Katkowski	“	“	\$130
Edith Kraker	“	“	\$105
Susan Lee	“	“	\$130
Barbara Levine	“	“	\$130
Brian Levine	“	“	\$130
Helene Levine	“	“	\$105
Lindsay Mandell	“	“	\$130
Rosemary Marrazzo	“	“	\$105
Dianne Maxwell	“	“	\$130
Jason Miller	“	“	\$130
MaryLou O'Donnell	“	“	\$130
Richard Olivari	“	“	\$130
Patricia Owens	“	“	\$105
Georgiena Robinson	“	“	\$130
Tara Roeper	“	“	\$130
Shari Rose	“	“	\$130
Glenn Rubin	“	“	\$130
Susan Rusinek	“	“	\$105
Susan Salzman	“	“	\$130
Jennifer Santorello	“	“	\$130
Eleanor Scarr	“	“	\$130
Aaron Schlissel	“	“	\$130

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Proctors for 2009/2010 School Year – SAT, PSAT and ACT

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Ellen Schwartz	Proctor	School Year 2009/2010	\$130
Maureen Sciulla	“	“	\$105
Michael Secko	“	“	\$130
Janice Shaffer	“	“	\$105
Linda Shevitz	“	“	\$130
Andrea Spector	“	“	\$130
Jan Van Asco	“	“	\$105
Laura Vargo	“	“	\$130
Paul Ventura	“	“	\$105
Adam Weinstock	“	“	\$130
Cheri Wojnicki			
Laurie Lynn	“	“	\$300

Non-Teaching Personnel – Additional Hour

Susan Gellert	Special Ed. Aide Mattlin Middle School .25 hours per day (walk to bus at dismissal)	9/8/2009	\$19.80 ph retroactive
Donna Vangelatos	Special Ed. Aide POB M.S. (1:1 student on the bus) (.5 hr. per day)	9/8/2009	\$19.80 ph retroactive
Donna Eckert	Cafeteria Aide 1 hour additional per week on a rotating basis (Mattlin M.S. (after school 3:00 p. m-4:00 p.m.)	10/6/2009	\$19.45 ph

*Salary pending 2009/2010 contract negotiations

Coaching Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Dan Westerman	Head Coach, MS Soccer	9/24/2009	To be prorated

Please rescind BOE appointment of 9/21/2009

Coaching Recommendations – School Year 2009/2010

Nicholas Tremaroli	Head Coach, MS Soccer	9/25/09	\$2358.17
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Personnel Recommendations – Tutors for Homebound Students

Marcy Katz	Home Tutor	School Year 2009/2010	\$50.29/ph
Wendy Coleman	“	“	\$50.29/ph
Martin Mishket	“	“	\$50.29/ph
Cathleen Witowski	“	“	\$50.29/hr

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Evan Abraham	Chaperone	School Year 2009/2010	\$86.22/sess.
Spencer Adelberg	“	“	\$86.22/sess.
Angela Ansalone	“	“	\$86.22/sess.
Page Bade-Ankudovych	“	“	\$86.22/sess.
Jessica Baker	“	“	\$86.22/sess.
Jody Barditch	“	“	\$86.22/sess.
Martin Bass	“	“	\$86.22/sess.
Jane Behrens	“	“	\$86.22/sess.
Jennifer Beinlich	“	“	\$86.22/sess.
Lauren Bromberg	“	“	\$86.22/sess.
Karen Bullock	“	“	\$86.22/sess.
Michael Burke	“	“	\$86.22/sess.
Joaquin Calatayud	“	“	\$86.22/sess.
Gerard Campanelli	“	“	\$86.22/sess.
Catherine Carman	“	“	\$86.22/sess.
Susan Carollo	“	“	\$86.22/sess.
Henry Ceruti	“	“	\$86.22/sess.
Ilene Chasn	“	“	\$86.22/sess.
Joyce Clay	“	“	\$86.22/sess.
Barbara Ann Colasacco	“	“	\$86.22/sess.
Marie Cronin	“	“	\$86.22/sess.
Linda Curran	“	“	\$86.22/sess.
Peter Desimone	“	“	\$86.22/sess.
Charlotte Devinsky	“	“	\$86.22/sess.
Denise DeVito	“	“	\$86.22/sess.
Miranda Dunat	“	“	\$86.22/sess.
Lucy Fairclough	“	“	\$86.22/sess.

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Jeannine Falzone	Chaperone	School Year 2009/2010	\$86.22/sess.
Jamie Fein	“	“	\$86.22/sess.
Donna Fielding	“	“	\$86.22/sess.
Theresa Finley	“	“	\$86.22/sess.
Yvonne Fortmeyer	“	“	\$86.22/sess.
Daniel Gallagher	“	“	\$86.22/sess.
Adrienne Goldstein	“	“	\$86.22/sess.
Jason Goodstone	“	“	\$86.22/sess.
Harriet Greenspan	“	“	\$86.22/sess.
Timothy Gunning	“	“	\$86.22/sess.
David Herrmann	“	“	\$86.22/sess.
Deborah Hershkowitz	“	“	\$86.22/sess.
Cheryl Hertz	“	“	\$86.22/sess.
Sara Horney	“	“	\$86.22/sess.
Shahida Huq	“	“	\$86.22/sess.
Betty Iannotti	“	“	\$86.22/sess.
Lauren Infranca	“	“	\$86.22/sess.
Joseph Izzo	“	“	\$86.22/sess.
Warren Jacobson	“	“	\$86.22/sess.
Donna Jahn	“	“	\$86.22/sess.
Lorraine Jingeleski	“	“	\$86.22/sess.
Sherry Johnson	“	“	\$86.22/sess.
Debra Kirkup	“	“	\$86.22/sess.
Dorothy Kleinman	“	“	\$86.22/sess.
Jodi Korkus	“	“	\$86.22/sess.
Steven Kunz	“	“	\$86.22/sess.
Barbara Lane	“	“	\$86.22/sess.
Sharon Lasher	“	“	\$86.22/sess.
Annemarie LeBlanc	“	“	\$86.22/sess.
Barbara Levine	“	“	\$86.22/sess.
Helene Levine	“	“	\$86.22/sess.

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Scott Lieberman	Chaperone	School Year 2009/2010	\$86.22/sess.
Jerry Loeb	“	“	\$86.22/sess.
Carla Loeven	“	“	\$86.22/sess.
Lindsay Mandell	“	“	\$86.22/sess.
Patricia Maniscalco	“	“	\$86.22/sess.
Susan Marc	“	“	\$86.22/sess.
Charles Marfoglio	“	“	\$86.22/sess.
Thomas Mattone	“	“	\$86.22/sess.
John Manzella	“	“	\$86.22/sess.
James Mayo	“	“	\$86.22/sess.
Laura Meyer	“	“	\$86.22/sess.
Jason Miller	“	“	\$86.22/sess.
May Miniaci	“	“	\$86.22/sess.
Wendy Obloj	“	“	\$86.22/sess.
Margaret O’Connor	“	“	\$86.22/sess.
MaryLou O’Donnell	“	“	\$86.22/sess.
Adam Paltrowitz	“	“	\$86.22/sess.
Jordan Pekor	“	“	\$86.22/sess.
Sophia Potamoussis	“	“	\$86.22/sess.
Dianna Procida	“	“	\$86.22/sess.
Nicolette Pupillo	“	“	\$86.22/sess.
Alan Rappaport	“	“	\$86.22/sess.
Susan Rivera	“	“	\$86.22/sess.
Georgiena Robinson	“	“	\$86.22/sess.
Tara Roeper	“	“	\$86.22/sess.
Nancy Rogers	“	“	\$86.22/sess.
Christopher Rogler	“	“	\$86.22/sess.
Shari Rose	“	“	\$86.22/sess.
Glenn Rubin	“	“	\$86.22/sess.
Susan Rusinek	“	“	\$86.22/sess.

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Susan Salzman	Chaperone	School Year 2009/2010	\$86.22/sess.
Jennifer Santorello	“	“	\$86.22/sess.
Charlotte Scaturro	“	“	\$86.22/sess.
Marie Schettini	“	“	\$86.22/sess.
Aaron Schlissel	“	“	\$86.22/sess.
Ellen Schwartz	“	“	\$86.22/sess.
Maureen Sciulla	“	“	\$86.22/sess.
Michael Secko	“	“	\$86.22/sess.
Janice Shaffer	“	“	\$86.22/sess.
Linda Shevitz	“	“	\$86.22/sess.
Yael Shmuely	“	“	\$86.22/sess.
Veronica Skock	“	“	\$86.22/sess.
Karen Smith	“	“	\$86.22/sess.
Regina Smith	“	“	\$86.22/sess.
Andrea Spector	“	“	\$86.22/sess.
Linda Stack	“	“	\$86.22/sess.
Lance Steinberg	“	“	\$86.22/sess.
Raymond Tesar	“	“	\$86.22/sess.
Stephanie Topper	“	“	\$86.22/sess.
Donna Turello	“	“	\$86.22/sess.
Jan Van Asco	“	“	\$86.22/sess.
Sandi Vanderpool	“	“	\$86.22/sess.
Andrew Vinella	“	“	\$86.22/sess.
Christina Visbal	“	“	\$86.22/sess.
Susan Wetzler	“	“	\$86.22/sess.
Vivian Wilson	“	“	\$86.22/sess.
Cheri Wojnicki	“	“	\$86.22/sess.

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Vicki Ahlsen	Chaperone	10/09	\$86.22/sess.*
Paula Pignataro	“	“	\$86.22/sess.*
Jeremy Ritter	“	“	\$86.22/sess.*
Janet Rose	“	“	\$86.22/sess.*
Joseph Schinz	“	“	\$86.22/sess.*
Carmela Serani	“	“	\$86.22/sess.*
Julia Watson	“	“	\$86.22/sess.*

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Child Care Appointments

Laurane Kaplan	Child Care Assistant	School Year 2009/2010	\$12.75 ph
Amy Ditekowsky	“	“	\$12.75 ph
Wendy McCaffrey	“	“	\$12.75 ph
Christine Sullivan	“	“	\$12.75 ph
Deandra Vaglica	“	“	\$9.75 ph
Phyllis Yablansky	“	“	\$12.75 ph
Jackie Wein	“	“	\$9.75 ph

Non-Teaching Personnel – Student Workers

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
[REDACTED]	Student Worker	School Year 2009/2010	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.90 ph
[REDACTED]	“	“	\$8.15 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.90 ph
[REDACTED]	“	“	\$7.65 ph
[REDACTED]	“	“	\$7.65 ph

Appointments – Per Diem Substitute Teachers (retired POB)

Jolynn Gabel	Per Diem Substitute Teacher Rehired	10/5/2009	\$136.64
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Reappointments – Per Diem Substitute Teachers

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Steven Steiner	Per Diem Substitute Tchr.	9/14/09	\$130.58
Edward Ranft	Per Die Substitute Tchr.	9/14/09	\$130.58

Appointments – Substitute/CSE and CPSE Participants

Carol Sylvan *	CSE and CPSE Meeting Participant	10/5/09	\$130.58
Carol Adel *	“	10/5/09	\$130.58

*NOTE: Please rescind BOE 9/14/09 appointments for the above

Appointments - Per Diem Substitute Teachers

Kristine Galgano	Per Diem Substitute Teacher	10/5/09	\$130.58
Patricia Mingos	“	“	\$130.58
Jessica Baker	“	“	\$130.58
Jennifer Mendolia	“	“	\$130.58
Tracey Perles	“	“	\$130.50

3. Finance

a. Budget Calendar – 2010/2011

That the Board of Education accept the proposed calendar for the 2010/2011 school budget.

Friday	February 12	Budgets to the Board of Education
Monday	February 22 *	Budget Meeting #1/Present Budget to Board of Education
Monday	March 1*	Budget Meeting #2
Monday	March 8*	Budget Meeting #3
Monday	March 22*	Budget Meeting #4
Monday	April 5	Newspapers First Publication (3 additional mailings to follow prior to vote)
Tuesday	April 6 *	Budget Meeting #5/Budget Adoption
Monday	April 19	Petitions for Board of Education due at 5:00 p.m.
Monday	April 26	Property Tax Report Card, School Leadership Report Card, and School Progress Report Card due to SED
Monday	May 3	Budget brochure available for public
Tuesday	May 4	Budget Hearing/Public Hearing
Tuesday	May 11	Voter Registration for vote on May 18 Receipt of Absentee Ballot Applications (if ballot is to be mailed)
		Budget Notice Mailed to all qualified voters
Thursday	May 13	Make available list of person to whom absentee ballots were issued. Voter Register available
Monday	May 17	Receipt of Absentee ballot applications (if personally delivered to voter)
Tuesday	May 18	Budget Vote and Election of School Board Members/Annual Meeting

* Regularly scheduled Board of Education meeting

b. Service Contract for Fitness Center Machines

That the Board of Education authorize the Board President to sign a contract with Action Fitness, 1330 Motor Parkway, Hauppauge, New York at a cost of \$1,599.00.

c. Donations – SNAP

That the Board of Education accept a donation from SNAP to the Plainview-Old Bethpage Central School District.

d. DECA Craft and Gift Fair

That the Board of Education approve a contract with DePasquale Enterprises for a Craft and Gift Fair to be held on December 5, 2009 from 10:00 a.m. to 5:00 p.m. and authorize the President to sign the contract.

e. Contract – CPSE/CSE Parent Member Training – 2009/2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Pat Schanzer to provide CPSE/CSE Parent Member Training services as listed in the contract.

f. Contract – Behavioral Intervention Services, Consultation – 2009/2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Merry McVey-Noble, Psychologist, PC to provide one student with behavioral intervention services consultation as listed in the contract.

g. Payment of Bills

September 2009

General Fund A	438,759.55
Trust & Agency	1,276,751.76
Federal	16,086.70
Capital	53,038.50
School Lunch	1,027.27
Net Payroll	1,697,902.02

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the Board of Education meetings of September 14, and September 21, 2009.

New Business

1. Adoption of Board Goals

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the attached Board Goals for the 2009/2010 school year.

2. NYSSBA Resolutions and By-Laws – Annual Convention

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education support the resolutions that were adopted at the Nassau-Suffolk School Boards Association dinner meeting which will be voted on at the NYSSBA's Business Meeting of the 90th Annual Convention on October 15 – 18, 2009.

Discussion:

Mrs. Rothman discussed Resolution No. 13, "Partial State Funding of Charter Schools." She expressed her views that this is a very disturbing issue. It is something we will be faced with in the future. Mrs. Rothman asked if we could have a discussion on charter schools.

3. Appointment of NYSSBA Voting Delegate

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education appoint Mr. Cepeda as the 2009/2010 voting delegate at the NYSSBA Convention.

4. Appointment of NYSSBA Alternate Voting Delegate

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mrs. Pierno as the 2009/2010 alternate voting delegate at the NYSSBA Convention.

5. Circulation of Revised Policies #7630, Appointment and Training of CSE and CPSE Members and #7611, Children with Disabilities

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve Policy #7630, Appointment and Training of CSE and CPSE Members and Policy #7611, Children with Disabilities for circulation and comments.

Discussion:

Mr. Jonas reviewed the two policies.

6. Approval of Field Trips

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education approve the field trips for the 2009/2010 school year as outlined in the memo of October 5, 2009 with the exception of the following trips:

Old Bethpage	Camp Coleman
Mattlin M.S.	Medieval Times
Mattlin M.S.	Mars 2112

7. Resolution

RESOLVED, that the Board of Education of the Plainview-Old Bethpage Central School District hereby authorizes a cross-appeal in the due process proceeding identified in Confidential Schedule A and directs its attorneys, Guercio & Guercio, LLP, to take all necessary action to proceed with such litigation.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 10:10 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 11:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:50 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

Plainview-Old Bethpage Central School District



Excellence in Education

Board of Education Goals 2009 ~ 2010

STRATEGIC GOAL:

To enhance student achievement and quality of instruction

Goal I - Data Analysis:

To provide comprehensive training for staff in interpreting and analyzing data to inform instruction

Objectives:

- Data Warehouse (Training for Administrators)
- Teacher Interface Workshops
- Review of student work or student artifacts with Principals, Directors, Chairs, and Teachers

Goal II - Response to Intervention:

To improve upon the delivery of services to students with and without disabilities in response to changes in Federal and State law by evaluating and piloting the effectiveness of the scientifically based interventions in an effort to meet and exceed the Response to Intervention (RtI) requirements

Objectives:

- Provide on-going training surrounding research-based interventions
- Offer District-wide presentations of the RtI model

Evaluate:

- Read 180
- System 44
- Foundations
- Wilson

Goal III - Technology:

To explore and develop a plan to utilize more advanced technology within the district to support learning environments via educational technology tools

Objectives:

- Interactive whiteboards/tables (Smart Systems)
- Student response systems (Clickers)
- Presentation projectors (document cameras)
- Video conferencing/streaming
- Staff training in technology utilization for teachers and administrators

Goal IV - Writing:

To establish goals for writing across curriculum areas in grades K – 12; writing for multiple purposes and audiences

Objectives:

- Elementary Schools – Investigate the writing program
- Middle Schools – Utilize Great Books as a vehicle for more text-based support in writing
- High School – Insert periodic writing assessments modeled on the assessments for New York State and AP exams
- High School- Investigate a Senior writing project

Goal V - Professional Learning Communities:

To broaden the spectrum of professional learning communities to include the Board of Education, administrators and teachers

Objectives:

- Collegial Circles
- Book Talks
- Strategic Planning

Goal VI - Assessments:

To enhance the process of creating local assessments that reflect academic rigor of current curriculum in English Language Arts and Mathematics beyond NYS Standards

Objectives:

- Benchmarking
- Early Literacy Assessments
- Mid-terms and Final Exams

Goal VII - Academic Rigor:

To provide a rich curriculum throughout grades K ~ 12 which fosters critical thinking and problem solving skills, particularly aimed at enhancing expectations above the New York State Standards

Objectives:

- Enrichment For All
- Research 5 – 12
- Great Books
- IB Training
- Staff Development for Teachers in Best Practices
- Investigate accelerated courses for Middle School students

Goal VIII- Recruitment and Hiring:

To continue to improve the recruitment, hiring and retention of new employees

Objectives:

- Develop protocols to guide the screening, interviewing and evaluation of candidates for new or vacant positions
- Provide training to guide interview committees
- Modify interview rating forms to more accurately reflect position responsibility based criteria
- New Board of Education training manual

STRATEGIC GOAL:

To improve parent, community, and staff communication

Goal I - Website and Digital Communication:

To explore options for website revision and make changes as necessary

Objectives:

- Modify organization for ease of access
- Emphasize user friendliness
- Expand the content of curriculum and instruction information on the district website
- Add to content in the budget areas
- Open the Parent Portal on Infinite Campus
- Utilize E-Mail Blasts and Messenger to expand our ability to communicate with parents about district programs, information and website content

Goal II - Assessment and Instruction Communication:

To expand the number and quality of written communications regarding local and State assessments

Objectives:

- Expand the knowledge base of parents about assessments
- Provide explanations in written form regarding instructional services
- Work with teachers and administrators to evaluate and review the current report card system

Goal III - Community and Budget Newsletters:

To explore changes in format and content of the Community Newsletter

Objectives:

- Increase focus on District Goals
- Enhance content with a focus on instructional issues
- Collaborate with public relations firm to create alternative formats
- Include key budget elements and fiscal data in budget newsletters
- Increase budget communication to the community via newsletters and website
- Encourage readers to refer to the website for expanded content

Goal IV - Family Languages and Culture:

To create opportunities to recognize the diversity in our community by exploring ways to communicate with our non-English speaking parents/guardians and providing activities to welcome them into the schools

Objectives:

- Host ESL Community Night
- Offer Adult Education English classes
- Recognize and stamp important documents to be translated

- Create a district-wide committee to address program needs
- Work cooperatively with PTA Committee

STRATEGIC GOAL:

To continue the development and implementation of effective fiscal management strategies throughout the district

GOAL I - Fiscal Planning:

To analyze concerns and develop plans to respond to critical issues which might increase the District's budget

Focus Topics:

- ~ Pension systems employer rate increases
- ~ ARRA Funding
- ~ Tax Certiorari
- ~ NY State Financial Health

Objectives:

- Conduct public presentations to review the processes of establishing a capital reserve
- To complete a Five Year Building Condition Survey which will be incorporated into a comprehensive plan focusing on environmental issues, impact on achievement and the safety of all students, staff, and community members

- Present a comprehensive multi-year plan with a list of priorities to be supported by future budgets

GOAL II - Fiscal Planning:

To examine the establishment of a capital reserve fund for the purpose of funding future infrastructure needs

Objectives:

- Conduct public presentations to review the processes of establishing a capital reserve fund
- Consider the creation of a proposition for voter approval establishing a capital reserve fund