

Minutes of Special School Board Meeting – June 29, 2012

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein, Mr. Cepeda.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch Mr. Ruf, Mr. Guercio,  
Mrs. Fischer.

Absent: Mrs. Rothman, Mrs. Schulman.

There was 1 staff member present.

Mr. Bettan called the meeting to order at 8:00 a.m.

The Pledge of Allegiance was recited.

### New Business

#### 1. Annual Professional Performance Review Plan – Unilateral Submission

Mr. Dempsey reviewed the two rubrics for submission to the State: the Marshall Teacher Rubric and the Marshall Principal Rubric. He explained that administration is asking the Board to approve just these rubrics.

Mrs. Pierno discussed the submission of a hard copy and the submission on line.

Mr. Cepeda asked if we are closer to the PCT.

Mr. Dempsey reviewed the 60 point requirement. He showed a compromise illustration.

Mr. Bettan said the State's portion was not designed for high performing districts such as ours.

Mr. Dempsey stated we want our faculty to work together to improve the scores.

Mrs. Lieberman asked where we have a collaborative class, would the assessment be for the two teachers.

Ms. Gierasch stated it would be for both teachers.

Mrs. Lieberman asked who decides which children are exempt from the test in a special education class.

Mr. Dempsey stated the number of exempt students is very small.

Mrs. Lieberman asked if we had a tuition paying student in a special education class, which school district gets that child's score.

Ms. Gierasch stated it is us.

Mrs. Lieberman stated that the rating of a teacher could be affected by these children.

Mrs. Bernstein discussed the "gray" areas in the rubric.

Mrs. Bernstein asked if the PCT was opposed to some of the language in the Rubric. She spoke of the District's Site Based Committee and the problems they had.

Mr. Dempsey stated it was not an easy discussion. He stated that some of the language is not as clear as it could be.

Mr. Dempsey stated we are filing this for the 2012/2013 school year. He stated Mr. Guercio cautioned not to have any "sunset language."

Mrs. Pierno asked if the gray areas will continue next year or will we have to renegotiate.

Mr. Dempsey stated there has to be something in the agreement stating we will revisit these areas.

Mrs. Lieberman stated this is on going every year. We have to see how it will work the first year.

Mrs. Lieberman discussed family and community outreach. The principal is going to evaluate on these items. She discussed the evaluation of our non tenured teachers.

Mr. Bettan asked can we not fill in the gray areas.

Ms. Gierasch discussed the numbers in the evaluation. She discussed the local sides. She reviewed the calculators. She discussed the group scores and the alignment with the state assessments. She reviewed the calculator and how it works.

Mr. Dempsey stated it pushes us to do better than we did in the past and it will reward us as well.

Mrs. Pierno discussed the state tests and how this will affect our District. She stated that many people feel the state test is worthless.

Mrs. Lieberman stated on the local side the teachers are all grouped together.

Mrs. Pierno does not want the window of opportunity to choose a plan now to go out the window.

Mr. Guercio stated the General Counsel said that we could submit for consideration a unilateral plan. Mr. Guercio stated it remains to be seen what a unilateral plan is.

Mr. Guercio reviewed the sunset provision. He stated the threat of unilateral implementation has made a lot of settlements occur.

Mr. Guercio comprehensively discussed sunset language.

Mr. Dempsey stated the two rubrics are not unilateral.

Mrs. Pierno asked the disadvantages to submitting part of the plan and not the whole plan.

Mrs. Bernstein asked if there was an advantage to approving this today.

Mr. Dempsey stated we could wait.

Approval of Marshall Teacher Rubric Agreement and Marshall Principal Rubric Agreement

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the Marshall Teacher Rubric Agreement and Marshall Principal Rubric Agreement.

2. Terms and Conditions – Deputy Superintendent 2011/2012

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the *Terms and Conditions of Employment* for Arthur Jonas, Deputy Superintendent for 2011/2012.

3. Appointment – Acting Superintendent for July 2, 2012

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education approve the following resolution to appoint Mr. Gerard W. Dempsey, Jr., Acting Superintendent for July 2, 2012:

BE IT RESOLVED, that the Board of Education hereby appoints Gerard W. Dempsey, Jr. to serve as Acting Superintendent of Schools on July 2, 2012, and he shall have the power and obligation to perform all those duties and to accept those responsibilities that are provided for in law, regulation, and Board policy and that are normally associated with the Superintendent of Schools;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes Mr. Dempsey to receive as compensation for such service as Acting Superintendent of Schools pursuant to this appointment, the amount of \$1,020.83, and that there shall be no other or further compensation or benefit other than expressly set forth in this resolution; and

BET IT FURTHER RESOLVED, that the Board confers upon Mr. Dempsey the benefits and protections of Section 18 of the N.Y. Public Officers Law and the benefits and protections of Section 3811 of the N.Y. Education Law as applicable, while acting within the scope of his public employment and duties in connection with his service as Acting Superintendent pursuant to this appointment.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 9:00 a.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Minutes of School Board Meeting – June 18, 2012

LGI Room – Plainview-Old Bethpage JFK High School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein,  
Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch Mr. Ruf, Mr. Guercio  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 60 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

The “B-Sharps”, an a capella group, sang two songs, God Bless America and the Time of the Seasons.

The Drama Club performed a melody of songs from the show they performed this year, “How to Succeed in Business...”

Mr. Bettan thanked both groups for their outstanding performances.

### Board Announcements

Mr. Bettan announced that this past week he had the pleasure of sitting in on a new committee which the District formed this spring to help guide and lead the District. The District Leadership Committee consists of three members each from the teachers union, the administrators union, PTA, Central Administration and the Board of Education. The Board has elected to rotate its participation each meeting. This will give all Board Members access to the committee. Dr. Lorna Lewis, our new Superintendent attended both meetings that were held. The purpose of this committee is to build better communication and trust between all our key stakeholder groups as well as to work together to advocate for public education and to navigate these troubling times for high performing districts such as Plainview.

Mr. Bettan expressed his views that over the past year public education has come under attack. Outside forces are trying to take away local control and force unfunded mandates on the District while reducing funding. Mr. Bettan spoke of the 2% tax levy limit and APPR and difficulties these present. It is the Board’s hope that this committee can lead to new ideas and solutions that make Plainview-Old Bethpage more efficient and also provide the District with strategies to increase our political clout. He stated that we are off to a great start and he has very high hopes for the coming year.

Mrs. Rothman congratulated the students in Ms. Duboff’s class at Old Bethpage Grade School for their unbelievable performance in the Lion King. It was as good as any Broadway play.

Mrs. Schulman also saw the outstanding performance of Lion King. She attended the SOS ceremony honoring the work of the student mentors. It is wonderful program.

Mrs. Schulman also attended Senior Awards Night where scholarship money was distributed. She congratulated all these students.

Mrs. Bernstein and several other Board Members attended the induction into the National Honor Society. One hundred and sixty students were inducted. It was a wonderful event. She congratulated the students and their advisor, Scott Lieberman.

Mrs. Bernstein thanked Ms. Gierasch and the members of the School Climate Committee on its second anniversary. She congratulated all the recipients who were honored for their efforts to improve the atmosphere in their schools.

Mrs. Lieberman attended and spoke at the first of the “Moving Up” Ceremonies at the Kindergarten Center. She wished all our students and their families well and extended her hopes for a safe summer.

Mr. Cepeda attended the year-end choral performance. It was a wonderful event. It is nice to see that they always bring the alumni back. He expressed his views that it is a great time to reconnect.

Mrs. Pierno stated that she and Mrs. Bernstein attended the Thespian Honor Induction ceremony. The honorees each performed a skit or dance routine. Mrs. Pierno expressed her views that it was wonderful to see how supportive each one was for the other.

Mrs. Pierno also attended the 6<sup>th</sup> grade Science Fair. There were wonderful projects. It was terrific to see how inquisitive these students are.

Mr. Bettan attended the end of year Varsity Awards Dinner. It was terrific to see how many of our kids participate in sports. Many of these kids are scholar athletes. It is great to see that our talented, athletic and academic students are honored. Mr. Bettan congratulated all these students, their parents and their teachers.

### Superintendent’s Announcements

Mr. Ruf gave an update on the Jamaica Avenue Roof project. The majority of the work was done over the weekend. He commended Ms. Kim Parahus for all her hard work. He noted that the contractors were very cooperative. He stated that the safety of the children was uppermost on everyone’s mind. The impact to attendance was minimal.

Mr. Bettan thanked Mr. Ruf, Ms. Parahus and everyone involved on doing a great job.

Ms. Gierasch shared a letter from a parent who attended the evening ESL Class. The parent appreciates the ESL class. It gave her a lot of choices to improve. The parent stated it was a wonderful opportunity. Ms. Gierasch thanked the teachers of the ESL classes.



Student Recognition

National Merit Scholarship

Mr. Jim Murray was pleased to honor Raymond Kim, National Merit Scholarship winner on this achievement.

DECA Competition

Ms. Sharon Lasher was pleased to honor the following students on placing third at the DECA Competition:

Allison Giosa

Rebecca Breier

Melissa Benenson

ISWEEEP

Ms. Joyce Barry was pleased to honor the following students on their 3<sup>rd</sup> Place finish in the ISWEEEP Competition:

Kevin Koo

Sunny Zheng

NYS Finalists – Siemens, “We Change the World Competition”

Ms. Barry was pleased to honor the following students for being named finalists in the Siemens, “We Change the World Competition”:

Rahul Chabria

Benjamin Chasan

Brian Lau

New York Institute of Technology Engineering Fair

Ms. Barry was pleased to honor the following students for finishing in 2<sup>nd</sup> place in the New York Institute of Technology Engineering Fair:

Reva Butensky

Elana Laster

Ravid Granov

Highest Honors – Long Island Science Congress

Ms. Barry was pleased to honor the following students for receiving highest honors at the Long Island Science Congress:

James Shamul

Julie Jun

DuPont Challenge – Honorable Mention

Ms. Barry was pleased to honor Amanda Hedgecock on receiving Honorable Mention in the DuPont Challenge.

Nassau County Mathletes

Mr. Ron Labrocca was pleased to honor Reva Butensky for winning a gold pin in the Nassau County Mathletes.

American Mathematic Contest

Mr. Labrocca was pleased to honor Isabel Ren, winner in the American Mathematic Contest.

National French Exam

Mr. Brian O’Sullivan was pleased to honor Julia Tsvyakh, who won 1<sup>st</sup> place in Nassau County and 3<sup>rd</sup> Place nationally in the National French Exam.

Italian Poetry Contest

Mr. O’Sullivan was pleased to honor Michelle Olakkengil who won 1<sup>st</sup> place in the Italian Poetry Contest.

National Spanish Exam

Mr. O’Sullivan was pleased to honor Camila Herrera who won the gold medal at the National Spanish Exam.

All State Gymnastics

Mr. Jim Murray was pleased to honor the following students that achieved All State Gymnastics:

Melissa Kropf

Katrina Migliorini

Jordan Sack

Victoria Vitale

All State Bowling

Mr. Murray was pleased to honor Matthew Farber who achieved All State Bowling.

All State Swimming

Mr. Murray was pleased to honor the following students who achieved All State Swimming:

Jacob Alexander

Jeremy Gabalski

Adam Gabalski

Honoring Retirees

Mr. Jim Murray and Mr. Jonas honored the following retirees:

Virginia Schatzberg

Rochelle Morgan

Paul Dallara

Cindy Feldman

Philip Lucchio

May Miniaci

Mr. Jonas also honored retiree, Rosemary Cuoco who could not attend this evening's meeting.

Ms. Suzanne Gray honored the following retirees:

Leslie Banks

Linda Kagen

Mr. Jonas honored Mr. Kevin McDermott on the occasion of his retirement.

Mr. McNamara honored Loretta Dressler on the occasion of her retirement.

Mr. Dempsey honored Mr. Arthur Jonas on the occasion of his retirement.

Mr. Bettan and every member of the Board honored Mr. Dempsey on his retirement and thanked him for his outstanding service to the community.

## Report

### MAP

Ms. Gierasch reviewed MAP. She introduced Deana Consiglio. Ms. Consiglio reviewed the dates of the meetings. She reviewed the following topics of discussion: revisit and discuss each goal of MAP, the home school connection, the grouping of students and does food have a place in extended MAP. She reviewed the first year's accomplishments. She spoke of fifth, sixth, seventh and eighth graders being together during MAP. This was very successful.

Ms. Meryl Menashe spoke of the new goal of MAP which is "To create a safe environment to support success and promote personal growth as positive middle school students through facilitated meaningful experiences." She spoke of time changes, team work and the second year accomplishments.

Ms. Gierasch commended the middle school principals and all the members of the Committee. She stated that they did a survey among the children and parents. The children like MAP. There was positive feedback. They would like to see a few children on the committee.

Mr. Bettan thanked everyone on the committee and the staff of both middle schools. He expressed his views that it is moving in the right direction. The goal has always been to make middle school children feel safe.

Mrs. Lieberman stated the DASA Committee has been wonderful. She also noted that when the Board of Education visited a school in Pennsylvania a few years ago to see their MAP program, this is what the Board envisioned for Plainview-Old Bethpage.

Mr. Cepeda also commended the Middle School principals and our entire staff. This is a great set up.

Mrs. Pierno spoke of one of the goals of MAP which was to reduce referrals. She asked if we have seen a difference.

Ms. Menashe spoke of areas for further consideration. The committee was split on whether the children should have the same advisors for four years. MAP goals and language has to be discussed with the PCT. There is no individual communication on a daily basis with parents. They are looking at this.

Mr. Mittleman stated that MAP has broken down barriers.

Mrs. Pierno asked if parents have brought their kids to school on time.

Mr. McNamara stated it is very positive earlier in the day.

Mrs. Rothman spoke of an article in THE NEW YORK TIMES.

Mrs. Bernstein also spoke of the time Board Members went to Pennsylvania to observe another MAP program. She stated this is what we were hoping to have.

Mrs. Schulman spoke of community involvement and outreach and the raising of \$8,000 for NICU unit of Northshore/LIJ.

Mr. Bettan was pleased to announce that Relay for Life raised \$80,000 this year. He spoke of how successful this program was over the past number of years.

#### Public Participation

Mrs. Marni Fernz stated she is a parent of two children at the Jamaica Avenue School. She stated communication regarding the roof project was mediocre. She spoke of a particular incident where she felt there was a complete lack of communication. She would have liked to have had the work done when the building was vacant.

Mr. Dempsey stated that there is limited time when both the programs at the Jamaica Avenue School are not in operation. They made every effort to limit the effect on the programs. They worked hard not to impact the programs.

Mrs. Fran Levitt stated she appreciated that the work went smoothly and weekends were utilized. However, she stated there was poor communication. She asked in the future, work be done in the summer.

Mr. Jacque Wolfner asked for a full discussion of several items under "Finance". He thanked Mr. Dempsey for his leadership these past five years.

Mr. Jeffery Lesser expressed his views that there is a disconnect. There was a lot of confusion and anger felt by the parents. He spoke of miscommunications and problems right from the beginning. He stated that parents were scared when they heard the word “asbestos”. He had reached out to Congressman Israel. He spoke of a petition being circulated to have an employee fired who the parents felt did not adequately communicate with them.

Mr. Bettan stated that the tenants knew last year when the work was to be done. Perhaps the tenants should have let the parents know of the planned work in a timelier manner.

Mrs. Rebecca Alessi expressed her views that the last few weeks of school was supposed to be nice and pleasant. She spoke of her asking the Board not to have work done on Fathers’ Day because of a planned breakfast. She stated that no one called the parents back.

Mrs. Melissa Greenberg expressed her feelings that parents’ comments at the meetings were ignored.

Ms. Diane Collins spoke of the petition being circulated. She spoke on behalf of the employee the parents would like to see removed. She stated this employee is one of the hardest working, most knowledgeable and concerned employees in the District.

Mrs. Jane Pace thanked Mr. Dempsey and Mr. Jonas for all they have done for the District.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items including the pink sheets:

#### 1. Students

##### Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Cathryn Riley	Guidance Counselor Regular Substitute Assign: H.B. Mattlin M.S. (Replacing N. Gigante on Leave of Absence)	Sept. 1, 2012 thru June 30, 2013 or earlier at the discretion of the Board of Education	\$68,729 Step 3MA+G
Joanna Gentile	English Teacher Regular Substitute Assign: POBMS (Replacing T. Gillen on Leave of Absence)	Sept. 1, 2012 thru Nov. 30, 2012 or earlier at the discretion of the Board of Education	\$59,015 Step 2BA15 To be prorated

\* Salary pending 2012-2013 contract negotiations

Unused Sick Leave Entitlement – Professional Staff Retiree

		<u>Total Days</u> <u>as of 6/30/11</u>	<u>1 for 3</u>	<u>Daily</u> <u>Rate</u>	<u>Annual</u> <u>Salary</u>	<u>Entitlement</u>
Wendy Schwartz	Elementary Teacher Stratford Elementary	154.5	51.5	\$591.44	\$118,487	\$30,510.66

Non-Teaching Personnel – Retirement

Domenica Miniaci	School Monitor POBJFK High School	June 25, 2012
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Non-Teaching Personnel – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Grace Greco	School Monitor PT Mattlin Middle School	June 8, 2012 Close of Business	
Barbara Zontini	Typist Clerk Parkway/old Bethpage Schools	August 17, 2012 Close of Business	

Non-Teaching Personnel – Permanent Employee Recommendation

Stravoula Loukatos	Custodian POBJFK High School	6/30/2012	
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Non-Teaching Personnel – Additional Work Hours – 2011/2012 School Year

Harriet Fischer	District Clerk Administration	\$35.45 per hour not to exceed 13 hours
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Personnel Recommendation – Appointments – Regents/AP Review Classes

		School Year	AIS Rate of Pay*
Jordon Pekor	Physics B AP	2011/2012	
Jordan Pekor	Physics C AP	“	“
Donna Fielding	Marcro Economics AP	“	“
Kevin Dugan	World History AP	“	“
Aaron Schlissel	Living Environment R	“	“
Debra Atlas	US History R	“	“
Georgiena Robinson	Global History	“	“

\* Salary pending 2012/2013 contract negotiations



Personnel Recommendations – School Year – 2012/2013 Teachers in Charge

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Edward Broad	Teacher in Charge (Special Youth)	School Year 2012/2013	\$180.92/sess.
Elizabeth Christie	Teacher in Charge (Funtime)	“	\$180.92/sess.
Neil Lasher	Teacher in Charge (Friday Night MMS)	“	\$180.92/sess.
Jerilyn Miller	Teacher in Charge (Fri. Night PMS)	“	\$180.92/sess.
Kathleen Salerno	Teacher in charge (Fri. Night Alt.)	“	\$180.92/sess.

\* Salary pending 2012/2013 contract negotiations

Personnel Recommendation – In District Facilitators – Staff Development

In District Facilitators – Staff Development			School Year 2012/2013	\$53.76/per hour*
Last Name	First Name	Building	Number of Hours Facilitating	Projected Hours to be Paid (\$53.76/hr.)
Abbene	Kathleen	MMS	12.25	6
Ashley	Renee	POBMS	8	4
Avroch	Justin	MMS	6	3
Bezzina	Karen	Parkway	6	3
Bianco	Christine	MMS	4	2
Broad	Edward	MMS	4	2
Bullock	Karen	JFKHS	4	2
Buynak	Mary Anna	POBMS	6	3
Campanelli	Gerard	JFKHS	10	5
Caroleo	Danielle	POBMS	4	2
Catalano	Christopher	MMS	10	5
Dennis	Beth	Parkway	3	1.5
Doonan	Carol	POBMS	6	3
Dugan	Kevin	JFKHS	2	1
Epstein	Toby	MMS	4	2

Falbo	Kathryn	JFKHS	4	2
Feldman	Cynthia	JFKHS	8	4
Ferrara	Susanne	POBMS	4	2
Fessel	Margaret	Parkway	12	6
Fortmeyer	Yvonne	JFKHS	4	2
Frimmer	Michele	Old Bethpage	16	8
Gasborro	Robin	MMS	9.75	4.5
Goldstein	Jodi	POBMS	4	2
Goodrich	Sophia	JFKHS	4	2
Goore-Herguth	Anastasia	JFKHS	2	1
Greenspan	Harriet	JFKHS	4	2
Guido	Gina	Parkway	2	1
Gundling	Amanda	MMS	8.25	4
Gurney	Brian	POBMS	4	2
Hanlon	Edward	MMS	8	4
Henkel	Risa	POBMS	1	0.5
Hermann	David	JFKHS	6	3
Hershkowitz	Deborah	JFKHS	6	3
Horney	Sara	JFKHS	6.5	3.25
Horton	Raymond	JFKHS	10	5
Impennato	Jacqueline	MMS	6	3
Infranca	Lauren	POBMS	12	6
Izzo	Joseph	JFKHS	2	1
Jung	Helen	Old Bethpage	4	2
Kady	Joanne	KC	6	3
Kang	Hye Sook	POBMS	1	0.5
Kirkup	Debra	JFKHS	8	4
Krolick	Amy	MMS	2.75	1.25
Krowles	Christine	MMS	4	2
Lasher	Neil	JFKHS	4	2
Lewis	Ariann	POBMS	1.25	0.5
Lieberman	Scott	JFKHS	2	1
Loeb	Jerry	JFKHS	8	4
Mandell	Lindsay	JFKHS	9	4.5
Marc	Susan	JFKHS	4	2
Martinelli	Blaise	JFKHS	10	5
McCarroll	Caryn	POBMS	4	2
McGinn	Catherine	Parkway	2	1
Menashe	Meryl	POBMS	4	2
Midoneck	Terri	Pasadena	4	2
Nelson	Judith	KC	2	1

Novak	Sheri	JFKHS	10	5
O'Donnell	Mary Lou	JFKHS	4	2
O'Neill	Margaret	Old Bethpage	4	2
Page	Donald	POBMS	4	2
Pedersen	Carolyn	KC	2	1
Pekor	Jordan	JFKHS	6	3
Poplawski	Daniel	POBMS	8	4
Raver	Marie	MMS	2.75	1.25
Recce	Nicole	POBMS	3	1.5
Ritter	Jeremy	POBMS	1.25	0.5
Rivas-Laline	Cristina	JFKHS	2	1
Riviezzo	Debra	JFKHS	6	3
Rothenberg	Gloria	KC	4.25	2
Rubin	Glen	JFKHS	8.5	4.25
Saffran	Debra	POBMS	3	1.5
Sala	Aviva	MMS	13	6.5
Salzberg	Jeffrey	Pasadena	6.5	3.25
Santorello	Jennifer	JFKHS	3	1.5
Sarni	Angela	MMS	4	2
Schaefer	Michele	MMS	5.5	2.5
Schindelheim	Jean	JFKHS	10	5
Scully	Donna	JFKHS	7	3.5
Siele	Denise	JFKHS	4	2
Sigman	Robbin	KC	2	1
Sipperley	Laura	KC	4	2
Spano	Jennifer	MMS	2.75	1.25
Stitt	Lori	Parkway	6	3
Sumod	Seema	POBMS	6	3
Tanacredi	Julianne	Old Bethpage	4	2
Tesar	Raymond	JFKHS	4	2
Tocco	Jennifer	POBMS	2	1
Ventimiglia	Nicholas	JFKHS	2	2
Verstaendig	Rochelle	POBMS	2	1
Weinstock	Adam	JFKHS	4	2

Appointments – Research Summer Paper Writing Workshop

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Jordan Pekor	Science Teacher – PKHS	Summer 2012 15 hours	\$53.76/hr.
Francine Moustakalis	Science Teacher-PKHS	“	“
Raymond Tesar	Social Studies Teacher-PKHS	“	“

Additional Summer 2012 Work – Professional Staff

Kathleen Abbene	School Librarian-MMS	2 days	-1/200 of daily rate of pay
Colleen Curtis	School Librarian-OB		“
Beth Dennis	School Librarian-PKWY		“
Sheri Novak	School Librarian-JFKHS		“
Kristen Ropke	School Librarian-PAS		“
Carolyn Tellone	School Librarian-POBMS		“
Jessica Walsh	School Librarian-STRAT		

Non-Teaching Personnel – Appointment – Summer Hours

Ellen Norris	Summer Work POB M.S.	July 2, 2012 thru Aug. 10,2012	\$408.80 Not to exceed 20 hours
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\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel Appointments – Summer School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Angela Ansalone	Teacher Aide POBJFK H.S. 4 hours per day	July 9 – Aug. 16, 2012 Monday – Thursday & Friday, August 17, 2012	\$20.44 ph
Denise Devito	“	“	“
Theresa Finley	“	“	“
Andrea Furlani	“	“	“
Lorraine Jingeleski	“	“	“

\* Salary pending 2012/2013 contract negotiations

Summer 2012 – Special Education Program Rescission

Phil Lucchio                      Physical Education Tchr.                      Immediately

Rescind the appointment approved at 5/7/2012 Board of Education meeting.

Summer 2012 – Special Education Program – Appointments

Samantha Axelrod	Vision Teacher .50	7/2/2012 – 8/10/2012	\$5,665 pro rated
Diane Gottlieb	Aide	“	\$1980
Emily Rahban	“	“	“
Kaitlin Carlino	“	“	“
Amy Katz	“	“	“
Rochelle Wohl	“	“	“
Gillian Mann	“	“	“
Jessie Passaro	“	“	“
Jessica Harbulak	“	“	“
Lorraine Mattioto	“	“	“
Lorraine Rilling	“	“	“
Amanda Risi	“	“	“
Ronnie Bassin	“	“	“
Kevin Hays	Lifeguard	“	\$2070

Non-Teaching Personnel Appointments – Bus Monitors Summer Special Education Program

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Carol Guagliardo	Bus Monitor 13 hrs per wk	7/2/2012-8/14/2012	\$20.44 p.h.
Debbie Weissberger	Bus Monitor 13 hrs per wk	“	“
Carolyn Prasek	Bus Monitor 10 hours per wk	“	“
Arlene Maupin	Bus Monitor 13 hours per wk	“	“
Pearl Lewis	Bus Monitor 10 hours per wk	“	“

\* Salary pending 2012/2013 contract negotiations

Summer 2012 – TAG Special Education Program – Appointments - **HOLD**

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education hold the following Summer 2012 – TAG Special Education Program appointments:

Danielle Turan	Special Education Teacher	7/4/12-8/12/12	\$65 per hour
Michael Korn	“	“	\$65 per hour
Rebecca Olsen	“	“	\$65 per hour
Tara Castagna	“	“	\$65 per hour
Jennifer Gosden	“	“	\$65 per hour
Pamela Ghents	“	“	\$65 per hour
Jen Lott	Behavior Consultant	“	\$100 per hour
Jeanine Gulli	Behavior Consultant	“	\$100 per hour
Frank Carbone	Sub Teacher	“	\$65 per hour
Denise Wright	Sub Teacher	“	\$65 per hour
Maureen Kenny	Sub Teacher	“	\$65 per hour
Josette Penzel	Sub Aide	“	\$25 per hour
Rhonda Fisher	Nurse	“	\$135 per day

Summer 2012 – TAG Special Education Program – Appointments - HOLD

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education hold the following Summer 2012 TAG Special Education Program appointments:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Leeann Pallotta	ABA Aide	7/2/12-8/10/12	\$25 per hour
Liz Carallo	“	“	“
Wendy McCaffery	“	“	“
Anthony D’Angelis	“	“	“
Mathew Dobbs	“	“	“
Jennifer Gulli	“	“	“
Lanya D’ambrosio	“	“	“
Paige Iorio	“	“	“
Kim Donovan	“	“	“
Tvette Costantino	“	“	“
Marc Muchnik	“	“	“
Jeannine Szwalek	“	“	“
Nicole Jonas	“	“	“
Leah Kalfin	“	“	“
Candice Cepeda	“	“	“
Lisa Steinhiber	“	“	“
Nick Iorio	“	“	“
Justin Lazaro	“	“	“
Nate Penzel	“	“	“
Alexandra Gentile	“	“	“

Non-Teaching Personnel – Child Care Change of Status

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Amy Ditkowski	Child Care Assistant	9/1/2011	\$12.75 ph

Senior Citizen Program – Appointment

Rachel Staiano      Senior Citizen Coordinator      7/1/2012 – 6/30/2013      \$18,691

Personnel Recommendations – Tutors for Homebound Students

		School Year	<u>Salary*</u>
Michelle Agunzo	Home Tutor	2012/2013	\$52.71 per hour
Christine Bianco	“	“	“
Pamela Bluth	“	“	“
Jeannine Campbell	“	“	“
Louise Cataldo	“	“	“
Arlene Friedman	“	“	“
Edward Hanlon	“	“	“
Michael Horun	“	“	“
Jodi Kudler	“	“	“
Eileen Leavitt	“	“	“
Barbara Levine	“	“	“
Jennifer Spano	“	“	“
Dianne Stratford	“	“	“
Michael Wyler	“	“	“
Judith Alexander	“	“	“
Elissa Gold	“	“	“
Barbara Cannova	“	“	“
Wendy Coleman	“	“	“
Annette Costa	“	“	“
Kathy Evans	“	“	“
Arlene Gould	“	“	“
Samantha Holle	“	“	“
Nancy Jacob	“	“	“
Janet Kalydjian	“	“	“
Maryann Pancer	“	“	“
Eileen Pujdak	“	“	“
Martin Rosenman	“	“	“
Linda Rozof-Gruber	“	“	“
Joan Schein	“	“	“
Golda Shkolnick	“	“	“
Janet Tyd	“	“	“
Abby Waxenberg	“	“	“
Cathleen Witowski	“	“	“

\* Salary pending 2012/2013 contract negotiations



Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Kathleen Kmiotek	Chaperone	School Year 2011/2012	\$90.36/sess.
Joseph Sidito	“	“	“
Linda Blochl	“	“	“
Gail Broad	“	“	“
Mary DeZervos	“	“	“
Miranda Dunat	“	“	“
Dorothy Foster-Griesbach	“	“	“
Joanna Gentile	“	“	“
Brenda Iosefson	“	“	“
Terri Kosich	“	“	“
Barbara Levine	“	“	“
George Manolakes	“	“	“
Marc Muchnik	“	“	“
Michele Patterson	“	“	“
Pauline Pignataro	“	“	“
Rose Linda Pingitore	“	“	“
Catherine Regan	“	“	“
Jeremy Ritter	“	“	“
Joseph Ruggiero	“	“	“
Linda Rosato	“	“	“
Renee Rose	“	“	“
Debra Saffran	“	“	“
Laurie Shelansky	“	“	“
Craig Slote	“	“	“
Cathleen Witowski	“	“	“
Cheri Ann Wojnicki	“	“	“
Michael Wyler	“	“	“
Jeryl Israel	Coordinator (Swimming)	“	“

\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
William McGough	Cleaner part Time Substitute	June 19, 2012	\$12.25 ph
John Masino	Security Aide Part Time Substitute	“	\$24.27 ph

Non-Teaching Personnel – Substitute Reappointments

Name	Position	School Year	Salary
Glenton Allen	Substitute Cleaner	2012/2013	\$12.25 ph
Kevin Barito	“	“	“
Joel Bradley	“	“	“
Charles Burke	“	“	“
Peter Calabro	“	“	“
Anthony Cammareri	“	“	“
Andrew DiLillo	“	“	“
Gregory Drabik	“	“	“
Carolina Izzo	“	“	“
Harold Loomis	“	“	“
Anthony LoSchiavo	“	“	“
Eric McGovern	“	“	“
John Napoli	“	“	“
Argyrios Pariaros	“	“	“
Alfred Regateiro	“	“	“
Richard Regino	“	“	“
Will Rodriguez	“	“	“
Emily Jane Siegel	“	“	“
Michael Tilleli	“	“	“
Nelson Umana	“	“	“
Tony Venturini	“	“	“
Anthony Zaino	“	“	“

Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Substitute Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Ronald Agunzo	Substitute Security Aide	“	\$24.27 ph
Gina Bishop	“	“	“
Michael Blossner	“	“	“
George Byrnes	“	“	“
Robert Cardinal	“	“	“
Edward Carlino	“	“	“
Caroline Izzo	“	“	“
Salvatore Mirando	“	“	“
Anthony Monaco	“	“	“
David Petrovec	“	“	“
Joseph Schinz	“	“	“
Virginia Schatzberg	“	“	“
Brian Sherwood	“	“	“
Christopher Wood	“	“	“
Michael Wood	“	“	“

\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Adult Education Registrars

Diane Mirabile	Adult Education Registrar	School Year 2012/2013	\$19 ph
Mary Kelly	“	“	\$19 ph
Patricia Owens	“	“	\$19 ph
Nellie Hirshman	“	“	\$19 ph
Karen Psillos	“	“	\$19 ph
Beth Kirschenbaum	“	“	\$17 ph
Linda Geis Blochl	“	“	\$17 ph

Professional Staff – Probationary Appointment

Domenick DiDomenico      Guidance Counselor/  
Guidance      Sept. 1, 2012      \$71,683 \*  
Assign: POBJFK H.S.      Step 4MAG  
Replacing A. Sigmon  
who resigned

**Curriculum Writing Projects 2012-2013**

Department	Title	# of	# of hours each writing	Total Project	Applicants
<b>Business</b>	Principles of Law 3 and 4	2	20	40	Nancy Rogers, Jennifer Santorello
<b>English</b>	Foundations Grade 2	2	20	40	Stacey Ortenberg, Marcia Sterenbuch
	Writing Fundamental Grade 3	4	12	48	Michele Macedonio, Arda Victor, Jennifer Hoffman
	Writing Fundamental Grade 5	4	12	48	Christine Krowles, Jennifer Hoffman
	Writing Fundamental Grade 6	4	12	48	Eileen Annino, Jennifer Hoffman
	Common Core Grade 7 Writing	3	17	51	Laurie Catterson, Darlene Curran, Joanna Gentile, Toby Epstein
	Common Core Grade 8 Writing	3	17	51	Sue Ferrara, Lauren Infranca
<b>Guidance</b>	College 101	4	9	36	Jason Miller, Cristina Rivas-Laline, Joseph Izzo, Jessica Baker
	Our Changing World: Stress and Anxiety	5	5	25	David Goldberg, Lorraine Spaterella, Stephanie Ralton, Cathryn Riley
<b>Math</b>	College Algebra	2	15	30	Harriet Greenspan, Risa Henkel
	Common Core Alignment-Grade 3	4	10	40	Tracey Idone, Julianne Tanacredi, Michele Macedonio, Arda Victor
	Common Core Alignment-Grade 4	4	10	40	John Matassa, Marian Patanjo, Meg Fessel, Brianna Hamrah
	Common Core Alignment-Grade 5	4	12	48	Tom Bonica, Deanna Consiglio
	Common Core Alignment-Grade 7	4	12	48	Faith Zaccoli, Dawn Cardone, Jacqueline Impennato
	Common Core Alignment-Grade 8	4	12	48	Jodi Goldstein, Ellie Milone, Jacqueline Impennato
	Geometry + Lab	3	15	45	Nikki-Lynn Guerin, Risa Henkel, Rob Cutajar

Eligible for Tenure: Sept. 1, 2015

\* Salary pending 2012-2013 contract negotiations

Appointments – Curriculum Writing 2012-2013 School Year

<b>Music</b>	General Music Grades 5-7	3	15	45	Chris Catalano, Amanda Gundling
	High School Wind Ensemble	2	15	30	Roger Geddes, Jerry Loeb
<b>Project Challenge</b>	Global Economics - 5th Grade	2	12 1/2	25	Paula Engel, Sherri Winick
	Technology in the Future - 6th Grade	2	12 1/2	25	Paula Engel, Sherri Winick
<b>Pupil Personnel</b>	Adapting the Common Core to the ABA Classroom	4	7 1/2	30	Jennifer Strangio-Lott, Tara Castagna, Christine Cuervo
	Life Skills	5	6	30	Barbara Levine, Lauren Rubin, Jennifer Araoz-Spano, Frank Carbone, Kristen Raszka
	Pre-Vocational Class-Middle School	3	10	30	Ariann Lewis, Jeannine Gulli, Amy Krolick
	Special Class - Chemistry	2	10	20	Justin Carey, Michael Burke
	Vocabulary for Test Taking - Speech	3	8	24	Jennifer Araoz-Spano, Amy Krolick, Michelle Agunzo
<b>Science</b>	Health Related Careers	2	20	40	Charles Marfoglio, Spencer Adelberg
	Advanced Placement Biology	2	15	30	Maria Andreas-Mertz, Rhea Karr
<b>Social Studies</b>	Enhancing Third Grade Social Studies	1	30	30	Joe Sidito
	5th Grade Reflection and Revision	4	20	80	Tom Bonica, Diane Sandler, Ruby Schroeder
	6th Grade Reflection and Revision	4	20	80	Christine Sardinia,
	7th and 8th Grade Social Studies	4	60	240	Ed Hanlon,
<b>World Languages</b>	ASL 2	2	10	20	Debbie Goldmeier, Tricia McCarthy
	Chinese Language and Culture 1	2	10	20	Rosemary Firestein, Marisa Fang
	Chinese - CEU 5	2	10	20	Helen Jung, Grace Zhao
	French 7	2	8	16	Cindy Duboff, Stephanie Roehrig
	Spanish 7	2	8	16	Ali Glassman, Michele Schaefer
	Spanish 2R	2	10	20	Karen Bullock, Vivian Wilson
	Spanish 3R	2	10	20	Kathryn Falbo, Nicolette Pupillo

3. Finance

a. Contract – Health & Welfare Services – 2011/2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011/2012 school year with Hauppauge Public School to provide 3 students with health and welfare services as listed in the contract.

b. Contract – Private School Tuition - 1:1 Aide -- 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012-2013 school year with United Cerebral Palsy to provide 2 students with private school tuition, 1:1 Aide as listed in the contract.

c. Contract – School Tuition – 2012 -2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with The Hagedorn Little Village to provide 1 student with school tuition as listed in the contract.

d. Sale of Tax Anticipation Notes – 2012-2013

That the Board of Education adopt the resolution authorizing:

1. The sale of Tax Anticipation Notes not to exceed \$6,000,000 during the 2012/2013 school year.
2. The President of the Board of Education to execute the Tax Anticipation Notes once sold.

- e. Award of the following Bids: #747 Wood Floor Sanding, Refinishing & Repairs

That the Board of Education award the following bid:

Bid No. 747

Wood, Floor Sanding, Refinishing & Repairs

Parsons Floor Design

- f. Bid No. 752 – Musical Instrument Rental

That the Board of Education approve award of Bid No. 752 Musical Instrument Rental in total to Advantage Music the lowest responsible bidder meeting all the needs and specifications of the District.

Funds for this purpose have been provided in the 2012/2013 budget.

- g. Donation – Music Department

That the Board of Education authorize the acceptance of a piano to the Plainview-Old Bethpage School District:

Schultz & Sons Grand Piano  
Serial #KJJIG0235  
Model #8629-M

- h. Contract with Scope for SAT Preparatory Sessions

That the Board of Education approve the agreement with SCOPE to provide SAT preparatory sessions for the period September 1, 2012 through December 31, 2012.

i. Service Agreement with Ron Meixell

That the Board of Education approve the agreement between Ron Meixell and the Plainview-Old Bethpage Central School District and authorize the Board President to sign the agreement

j. Agreement with Schoolwide, Inc., for Additional Staff Development Training

That the Board of Education approve a service agreement with Schoolwide, Inc., for three days of Professional Development with Schoolwide, Inc., for a total amount of \$3,750.

k. Chemical Dependency Services Agreement – 2<sup>nd</sup> Year Office (formerly Nassau County Drug and Alcohol Prevention Grant)

That the Board of Education approve the acceptance of \$77,984 for the 2012 calendar year and authorize the Board President to sign the continuation of services agreement.

l. District Wide IP Telephony Project

That the Board of Education approve the purchase of network switches required to begin implementation of a District-Wide IP Telephony Project in the amount of \$199,960.

m. Special Education Consultant Contracts Additional Contracts

That the Board of Education authorize the Board President to sign the special education consultant contracts for the 2012/2013 school year.



n. Budget Reports

That the Board of Education approve the following:

- Informational Transfers as of June 18, 2012
- Budget Status Report as of April 30, 2012
- Revenue Status Report as of April 30, 2012

o. Contract – Special Education Non-Resident Estimated Tuition  
September 2012 – June 2013

That the Board of Education authorizes the President of the Board to sign contracts with the following school districts whose students will be attending our 2012/2013 Special Education programs:

1 student	-	Amityville	\$ 43,974
2 students	-	Hicksville	\$167,430
1 student	-	Syosset	\$ 45,591

p. Locker Room Reconstruction at POBJFK High School – Bid No. 683

That the Board of Education award Bid #683 to Nickerson Corporation for the purchase and installation of lockers required for the Locker Room Reconstruction Project at POBJFK High School in the amount of \$217,619.19.

Discussion:

Mrs. Bernstein wants to make sure the lockers are large enough for backpacks and other paraphernalia that students may bring to school.

Mr. Ruf stated they are increased in size.

Mrs. Bernstein asked if the price is for the purchase of the lockers and their installation.

q. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the following resolution declaring that they are the lead agency and that the following project is a Type II action under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

RESOLVED, that the Board of Education, as a lead agency, classify the following project as Type II action under the SEQRA law, which represents routine activities of education institutions that do not have a significant adverse impact on the environment:

Plainview-Old Bethpage Public Library HVAC

r. Award of Bids for Capital Projects

That the Board of Education award the following bids:

<u>Bid #683</u>	<u>POBJFK High School</u>	
	General Construction Contract	\$421,000
	Mechanical/Plumbing Contract	\$370,500
	Electrical Contract	\$ 66,300
<u>Bid #684</u>	<u>POB Middle School</u>	
	General Construction Contract	\$525,000
	Mechanical/Plumbing Contract	\$133,200
	Electrical Contract	\$ 15,000
<u>Bid #685</u>	<u>H. B. Mattlin MS</u>	
	Mechanical/Plumbing	\$138,900
	Electrical Contract	\$ 15,000
<u>Bid #691</u>	<u>Old Bethpage ES</u>	
	General Construction Contract	\$124,786
	Mechanical/Plumbing Contract	\$ 90,000
	Electrical Contract	\$ 4,000

r. Award of Bids for Capital Projects

<u>Bid #688</u>	<u>Parkway ES</u>	
	General Construction Contract	\$211,000
	Mechanical/Plumbing Contract	\$148,400
	Electrical Contract	\$ 24,300
<u>Bid #687</u>	<u>Pasadena ES</u>	
	General Construction Contract	\$323,000
	Mechanical/Plumbing Contract	\$186,000
	Electrical Contract	\$ 31,300
<u>Bid #686</u>	<u>Stratford Road</u>	
	General Construction Contract	\$429,300
	Mechanical/Plumbing Contract	\$ 74,000
	Electrical Contract	\$ 2,200
<u>Bid #869</u>	<u>Jamaica Avenue School</u>	
	Mechanical/Plumbing Contract	\$ 45,900
	Electrical Contract	\$ 6,200

That the Board of Education reject the following bids and approve the rebidding of these bids at a later date:

<u>Bid #685</u>	<u>H.B. Mattlin MS</u>
	General Construction Contract
<u>Bid #690</u>	<u>Fern Place School</u>
	Mechanical/Plumbing Contract

s. Swimming Pool Supplies/Repair Cooperative Bid #738

That the Board of Education award Bid #738 – Swimming Pool Supplies/Repair to the following vendors:

Leslie Poolmart  
Pool Chem  
Commercial Clearwater Co., Inc.

t. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for April, 2012
- Trial Balance as of April 30, 2012
- Cash Flow Projection as of April 30, 2012

u. Payment of Bills

June 2012

General Fund A	\$2,307,171.20
Trust & Agency	\$3,171,452.31
Federal	\$ 8,737.50
School Lunch	\$ 95,746.07
Capital	\$ 579.44
Child Care	\$ 1,662.11
Scholarships	\$ 8,725.00
Net Payroll	\$4,175,729.19

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of June 4, 2012.

Unfinished Business

1. Code of Conduct Revisions

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the recirculation of the District's Code of Conduct.

Discussion:

Mrs. Bernstein requested that on page 14, #6 the words, "Athletic Director" be added.

Mrs. Bernstein asked about comments received regarding the Code of Conduct.

Mr. Jonas stated there were no comments.

2. Attendance at Nassau-Suffolk School Boards Association Annual Dinner – Additional Board Member

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education approve the attendance of Mrs. Emily Schulman at the Nassau-Suffolk School Boards Association Annual Dinner on Wednesday, May 30, 2012 at the Woodbury Country Club.

New Business

1. Approval of Policy, No. 7110, "Attendance"

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education reaffirm Policy No. 7110, "Attendance".

Discussion:

Mrs. Pierno asked if attendance is taken more frequently since we have Infinite Campus.

Mrs. Pierno requested that our website be updated.

2. Circulation of Policy No. 7580, “Anti-Bullying and Harassment”

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the circulation of Policy No. 7580, “Anti-Bullying and Harassment.”

Discussion:

Mrs. Bernstein requested that on page 4, (1) the first sentence read, “training for administrators and all school staff on how to **recognize and** respond appropriately...”

3. Re-affirm Policy No. 5421, “Procurement of Goods and Services”

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education re-affirm Policy No. 5421, “Procurement of Goods and Services”.

Discussion:

Mrs. Pierno asked how frequently we change vendors.

4. Re-affirm Policy No. 5220, “District Investments”

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education re-affirm Policy No. 5220, “District Investments”.

5. Additional Staff Development Proposals – 2011/2012

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following additional staff development proposals for the 2011/2012 school year:

Lecture: Did the Civil war complete the ideals of the American Revolution  
Four Videos  
Utilizing the Smart Board and Other Technology Resources  
Committee on Special Education  
Stories with Social Studies

6. Additional Staff Development Courses 2012-2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following additional staff development proposals for the 2012/2013 school year:

Director's Orchestra for Teachers (For Music Teachers)  
Old Long Island  
Illegal Immigration and the Effects on the Family. Film Baja La Misma Luna.

7. Additional Curriculum Writing Projects – 2012/2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following additional proposed curriculum writing projects for World Languages for 2012/2013:

Spanish Grade 7  
French Grade 7

8. Out of District Staff Development Facilitators

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following Out-of-district facilitators for 2012/2013 staff development courses:

Jennifer Iovino	Smartmusic in the Classroom	\$500 for 3 hours
James Oshinsky	Improvisation Techniques	\$500 for 3 hours
TBD – 6 sessions of Castle Learning	Castle Learning for Advanced Users	No fee
Matthew Hejna	Naviance Module Review	No fee
Nick DeNezzo	Introduction to Kayaking 1 and introduction to Kayaking 2	\$200 for two 3 hour sessions

9. Acceptance of Report on Extra-classroom Activity Fund – Cerini & Associates

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education accept the following audit report as prepared by Cerini and Associates:

Report on Extra Classroom Activity Fund

10. Resolution – Lead Evaluators for Teacher Evaluation

Discussion:

Mr. Dempsey explained that the School District is required to provide these names.

Resolution

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following resolution:

Be it resolved that the Board of Education approves the Superintendent of Schools certification of the individuals listed below as teacher lead evaluators having successfully completed Modules 1-7 as described by Commissioner’s Regulations Section 30-2.9:



10. Resolution – Lead Evaluators for Teacher Evaluation (continued)

Arthur Jonas – Deputy Superintendent  
Jill Gierasch – Assistant Superintendent for Curriculum  
James Murray – Plainview-Old Bethpage John F. Kennedy High School  
John McNamara – Plainview-Old Bethpage Middle School  
Dean Mittleman – H.B. Mattlin Middle School  
Ronelle Hershkowitz – Parkway Elementary School  
Paulette Miller – Pasadena Elementary School  
Alison Clark – Stratford Road Elementary School  
Suzanne Gray – Old Bethpage Elementary School  
Fran Leiboff – Kindergarten Center

11. Resolution – Lead Evaluators for Principal Evaluation

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education approve the following resolution:

Be it resolved that the Board of Education approves the certification of the Superintendent of Schools, Gerard W. Dempsey, Jr. as the principals' lead evaluator having successfully completed the training program as prescribed by Commissioner's Regulations Section 30-2.9.

12. Attendance at NY State School Board Conference - **Table**

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education table Attendance at the New York State School Boards' Conference.

Mrs. Pierno stated that this is the last school board meeting of the school year. On behalf of the Board of Education and the Community, she thanked Mr. Dempsey for all his guidance and service in the District's search for a new superintendent and for his guidance with APPR.

Mrs. Pierno also thanked Mr. Bettan for all leadership as President during the past two years. He did an outstanding job.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel and negotiations.

The meeting was recessed at 10:55 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ryan Ruf Acting District Clerk.

2. Personnel - (Continued)

Summer 2012 – TAG Special Education Program – Appointments

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the following Summer 2012 – TAG Special Education Program appointments:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Danielle Turan	Special Education Teacher	7/4/12-8/12/12	\$65 per hour
Michael Korn	“	“	\$65 per hour
Rebecca Olsen	“	“	\$65 per hour
Tara Castagna	“	“	\$65 per hour
Jennifer Gosden	“	“	\$65 per hour
Pamela Ghents	“	“	\$65 per hour
Jen Lott	Behavior Consultant	“	\$100 per hour
Jeanine Gulli	Behavior Consultant	“	\$100 per hour
Frank Carbone	Sub Teacher	“	\$65 per hour
Denise Wright	Sub Teacher	“	\$65 per hour
Maureen Kenny	Sub Teacher	“	\$65 per hour
Josette Penzel	Sub Aide	“	\$25 per hour
Rhonda Fisher	Nurse	“	\$135 per day

Summer 2012 – TAG Special Education Program – Appointments

Resolved upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education approve the following Summer 2012 TAG Special Education Program appointments:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Leeann Pallotta	ABA Aide	7/2/12-8/10/12	\$25 per hour
Liz Carallo	“	“	“

Summer 2012 – TAG Special Education Program – Appointments (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Wendy McCaffery	ABA Aide	7/2/12-8/10/12	\$25 per hour
Anthony D’Angelis	“	“	“
Mathew Dobbs	“	“	“
Jennifer Gulli	“	“	“
Lanya D’ambrosio	“	“	“
Paige Iorio	“	“	“
Kim Donovan	“	“	“
Tvette Costantino	“	“	“
Marc Muchnik	“	“	“
Jeannine Szwalek	“	“	“
Nicole Jonas	“	“	“
Leah Kalfin	“	“	“
Lisa Steinhiber	“	“	“
Nick Iorio	“	“	“
Justin Lazaro	“	“	“
Nate Penzel	“	“	“
Alexandra Gentile	“	“	“

Summer 2012 – TAG Special Education Program – Appointments

Resolved upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following Summer 2012 – TAG Special Education Program appointment:

Candice Cepeda	ABA Aide	7/2/12-8/10/12	\$25 per hour
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On the Motion:

Ayes: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mrs. Schulman.

Abstentions: Mr. Cepeda.

Motion Carried.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:10 a.m.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Minutes of School Board Meeting – June 4, 2012

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein,  
Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch Mr. Ruf, Mr. Guercio  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 40 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated Mr. Jonas will be giving an update on class sizes for the coming school year. He noted that when the budget was put together the Board had concerns about potential increases in enrollment. As a result he stated the Board added an extra breakage position. We may have to tap into these positions.

Mr. Bettan stated we will be receiving an update on the Fern Place parking situation. \$80,000 was added to the budget to repair and update the existing parking area at Fern Place. Residents have voiced their concerns about this parking. Tonight we will hear Mr. Dempsey and Mr. Ruf's recommendations.

Mr. Bettan stated that Ms. Laurie Lynn, our Director of Guidance will update the Board on changes she has been implementing over the past year. He reminded the community that an additional guidance counselor was added at the high school. Ms. Lynn will update the board and the community on the success of the changes and challenges that may still remain.

He also stated that we will get a special presentation from the "Kids on the Block".

### High School Update

Andrew Yu, student government representative, updated the Board on events at the high school. He introduced Laura Isaacson, next year's student government representative.

### Board Announcements

Mr. Bettan was very pleased to inform the community that Supervisor Venditto has kept his commitment to Plainview and announced that the Town of Oyster Bay is moving forward in its efforts to build a new artificial turf field at Plainview-Old Bethpage John F. Kennedy High School. The goal is to have the field ready for play at the start of the 2013-2014 school year. Mr. Bettan thanked Supervisor Venditto, Councilwoman Alessi and everyone in the community who lobbied the town for this turf facility.

Mrs. Schulman announced that on May 31 she had the pleasure of attending the Personal Best Awards at Plainview Middle School. This event honors kids who had been putting forth their best efforts and were recognized by staff for it. The kids were very proud. She thanked the teachers and administration for a "job well done".

Mrs. Schulman also attended the Underclass Academic Awards Night on May 31. She saw our freshman, sophomores and juniors honored for their superior work over the course of the school year. She congratulated the students and their parents on their accomplishments. She also extended kudos to the staff on a very pleasant and smoothly run event.

Mrs. Lieberman stated that she and several other Board Members attended the Nassau-Suffolk School Boards Association meeting on May 30. Before the meeting, Plainview-Old Bethpage was honored as a Silver Award Winner for its efforts in donating blood.

She stated that the guest speaker, Roger Tilles, a New York State Board of Regent, expressed his views on music and art. He hopes music, art and athletics will not be cut from the curriculum and will continue. He spoke of how important music was to him growing up. His love of music started in his youth. He stated that APPR is a thorn in his side. Mrs. Lieberman stated that Mr. Tilles is only one of seventeen Regents and there is only so much he can do. He encourages people to know what goes on. He spoke about the new education committee that is being put together. He expressed concern that there is no educator on the committee. Mr. Tilles reviewed new IEPs and the tax cap. He gave a bleak picture. Mrs. Lieberman said that Roger Tilles stated that as citizens we have to give back.

Mr. Bettan stated that the State Senators from Long Island have always been strong backers of education. He expressed his views that we have to let them know how we feel. He spoke of the discrepancies between the Long Island and Westchester schools and the rural schools.

Mr. Bettan also noted that Roger Tilles is only one of seventeen Regents.

Mrs. Lieberman stated that we have to have people write letters to the Regents and let them know of our concerns.

Mrs. Bernstein stated that our school district should write letters.

Mrs. Bernstein was pleased to announce that Ben Chasin, Rahul Chabria and Brian Lau have been selected as New York State winners in the nationwide Siemens “We Can Change the World Challenge”. This is a K-12 competition on environmental issues. They now have the opportunity to win a \$5,000 grant for the school and a \$50,000 scholarship to be divided equally among the team’s members. She congratulated the students, their parents, their teachers and mentors.



Mrs. Bernstein was also pleased to announce that Kevin Rea, a former POB student and son of PTA President, Kathy Rea has been elected as the newest member of the State University of New York's Board of Trustees. Mrs. Bernstein stated this was quite an accomplishment and one of which we are very proud. She congratulated Kevin, and his family on this outstanding achievement.

Mrs. Pierno stated that last week she attended the spring concert at Stratford Road School. It was under the direction of DeeDee Edwards, Nicholas Geluso and Christopher Ripley. Mrs. Pierno expressed her views that it was a fabulous concert and one of the best she has ever attended.

Mrs. Pierno was very sad to hear that other schools are cutting or eliminating music and art from the curriculum. She spoke of how important these are to the development of children.

Mr. Bettan stated that he too saw a wonderful concert at Old Bethpage School. He agrees with Mrs. Pierno that it is sad that schools have to cut music and art from the curriculum.

Mrs. Pierno stated that she and the other members of the Board of Education attended the Memorial Day Parade. The Board marched with a lot of our school clubs, marching bands, and many other groups. Elementary school students "signed".

#### Superintendent's Announcements

Mr. Dempsey updated the Board and community on the Jamaica Avenue Roof project. This project started over a year ago. The building is in use year round. The roof is very old. There is about 10% asbestos. Mr. Dempsey stated that a lot of rules and regulations have been put in place. We have had two public meetings with the tenants and the parents of the children in these programs. Rain has caused a delay.

Mr. Ruf thanked Ms. Parahus who has worked very hard on this project. Our third party monitoring firm has done an excellent job. They have been on site as well as the Department of Labor and reviewed the project. Everyone is meeting rules and regulations. Asbestos will be removed after 6:00 p.m. We have been trying to focus on informing the directors of the programs in the building about parking to insure everyone's safety.

Mrs. Lieberman asked what percentage has been done.

Mr. Ruf stated that it is a very hard job. Twenty thousand square feet has been replaced. Everything is according to code.

Mrs. Lieberman asked if they will be working Saturdays.

Ms. Parahus stated they will be working Saturdays and Sundays.

Mr. Dempsey stated our next Board of Education meeting on June 18<sup>th</sup> will be held at the high school. We will have student recognition and an excerpt from the show, “How to Succeed in Business”. The B Sharps will perform and we will be recognizing our retirees.

Dr. Lewis will be joining the District on August 1<sup>st</sup>. She will be visiting four more buildings on June 5<sup>th</sup>. Mr. Dempsey noted that Dr. Lewis is actively involved in County and State organizations.

Mr. Dempsey reminded everyone that this Saturday is Relay for Life at Plainview-Old Bethpage Middle School.

#### Kids on the Block Presentation

Ms. Ellie Becker introduced teacher/advisor, Diane Procida and the “Kids on the Block”, Zachery Kurman, Robert D’Alessandro, and Rebecca Gleason. They work closely with SEPTA and Mr. Murray in the high school. This is a program where older students use experiences and knowledge to help younger students. They did a wonderful program, with the use of puppets on bullying and autism.

Mr. Bettan thanked Ms. Becker, Ms. Procida and the “Kids on the Block” for this outstanding program. He expressed his views that it is wonderful to see how these older students use their experiences and knowledge to help our younger students deal with situation and challenges they will face as they grow up.

## Reports

### Guidance Update

Ms. Laurie Lynn updated the Board on the Guidance Department. She spoke about 9th grade formal conferences. Counselors meet with every sophomore. These meetings are done in December. She discussed the college application process. They are submitting applications through the Naviance Program. She spoke of training faculty members on using Naviance. Ms. Lynn stated that counselors were able to do this because case loads were smaller. She also said that with very few exceptions, counselors were able to attend all CSE Annual Review meetings. Ms. Lynn stated that counselors were able to spend additional time with students during the transition process.

### Discussion:

Mrs. Bernstein asked if the Master Schedule will be completed before the end of the year so that students can correct any errors if there are any errors.

Ms. Lynn stated we will be able to see any conflicts before the student leaves for the summer.

Mrs. Bernstein stated that it seems more students are coming to counselors for help with on line applications. Maybe we could have a workshop for parents.

Ms. Lynn stated she would like parents to have something like that.

Mrs. Schulman asked if the guidance counselor has become a turn key for special education students and all students.

Ms. Lynn responded yes.

Mrs. Schulman asked do we have any kind of follow up after the student leaves our school. Are there any follow up plans or surveys.

Ms. Lynn stated that Naviance has an excellent simple follow up program for all our students.

Mrs. Rothman stated it is a good idea to be global. She would be interested in knowing of any transition training our students are participating in.

Ms. Becker explained the transition process.

Mrs. Pierno asked if parents are invited to the 9<sup>th</sup> grade one on one meeting with the counselors. She asked if parents are invited in the 10<sup>th</sup> grade.

Mrs. Pierno stated that we have had the Naviance system before Ms. Lynn came to Plainview. She has taken Naviance much further. We are using it much more. She congratulated Ms. Lynn. She asked if we will do other programs.

Ms. Lynn responded on how she wants to increase the use of Naviance.

Mr. Cepeda discussed how to give our parents more involvement in Naviance. Whatever we can do through technology, we should do. He asked if all colleges want digital applications.

Mr. Bettan spoke of where our kids are at the end of high school. He asked how we can get more AP Scholars. There is a huge population that can take more aggressive courses. How can we get kids to do this. We want to increase the rigor of our courses. Mr. Bettan noted that AP scholars get into better schools and do better in the schools they get into. He would like Administration to look at this further in the next year or two.

Ms. Lynn would like to see participation numbers go up.

### Fern Place Parking

Mr. Dempsey reviewed the history of the parking problem between the Town of Oyster Bay and the residents. He stated that the parking lot will be reconfigured. The tenant is willing to be a partner with the school district. It will not solve the problem but it will help the problem.

### Discussion:

Mrs. Lieberman stated there seems to be a disconnect regarding this parking lot and the increased parking spots. She stated that if we don't have to spend the money and people don't want it, she doesn't understand why we are spending the money. This is a no win problem. Why are we doing it.

Mr. Bettan stated that we should not rush to build a parking lot.

Mrs. Lieberman stated that the money is in the budget but we don't have to spend it.

Mrs. Rothman asked when the work will be done on the existing parking lot.

Mr. Cepeda stated that both organizations have put money into their budget. This does not resolve the issue that the residents came to the District with. No one is happy.

Mrs. Bernstein stated that the Board first heard one story. Now the Board is hearing something slightly different. We don't need to resolve the issue. We will be adding fourteen spots and maybe this alleviate some of the problems.

Mr. Cepeda asked if we postpone increasing the number of spots and do it later on, will there be an increased cost to the District.

Mr. Ruf stated it would be in the thousand of dollars range but not the tens of thousand dollars range.

Mrs. Schulman asked the reason that the tenant is willing to kick in \$40,000.

Mr. Dempsey stated that parking is a challenge for the staff. When there is a special event, parking becomes very hard. On a regular day, it is not so bad.

Mrs. Pierno sees this as a win win situation. We are repaving the parking lot for the school and the residents are happy with this.

Mrs. Lieberman agrees this is a win win situation.

### Class Size Update

Mr. Jonas stated that enrollment continues to be stable. However, for the 2012/2013 school year enrollment has spiked in the Kindergarten Center. He recommends 16 sections with a class size of 21 in each class.

Mrs. Lieberman asked where we are with our breakage.

Mr. Jonas stated we had four positions. Now we have three.

Mrs. Lieberman asked about the numbers in the ABA class. What is the maximum in the K-Center.

Ms. Becker stated it is 8.

Mrs. Pierno asked about breakage in the high school.

Mr. Jonas stated that we will be using pieces of a whole.

Mr. Jonas discussed class size at Stratford Road. The staff wants 4 classes in the second grade and 5 classes in the fourth grade.

Mrs. Bernstein has concerns. However she supports the principal.

Mrs. Pierno asked if we have spoken to our other elementary principals.

Mrs. Schulman asked about collaborative numbers.

Mr. Jonas responded.

#### Public Participation

Marie Giulietti, POB Middle School PTA President stated that PTA Council thanks the Board for all their support for the AP review classes in the middle schools and the high school. The parents also thanked the Board for their support.

Ms. Giulietti stated Stratford Road celebrated with an end of year picnic and Parkway School raised over \$1,000 for Relay for Life.

Meredith Lewin asked where the 14 spaces will be added to the Fern Place School. She stated that all the complaints came from one neighbor.

Mrs. Terry Glogower spoke about her concerns about discrepancies between the 8<sup>th</sup> grades in the two middle schools with regard to field trips. She asked if there is a different school policy for Mattlin and for POB Middle School.

Mr. Dempsey stated that field trips have been a topic of concern. There have been wide discrepancies between buildings. The Board has asked Administration to get this under control. Administration stated there was a dollar amount of \$15,000 for the education portion of trips for Mattlin. The education amount for POB is \$16,000

Mrs. Glogower asked if parents can be asked for money for the trip.

Mr. Dempsey stated the parents can only be asked for money for transportation and lunch costs

Mrs. Glogower discussed her 8<sup>th</sup> grader taking 9<sup>th</sup> period help for regents. She asked the Board to consider giving extra regents remedial help four days a week.

Mr. Jonas explained this was a contractual issue.

Mrs. Cheryl Dender thanked the Board for the Regents and AP review classes. They were very comprehensive. She stated they have been very well received by the parents and the students. Everyone appreciates the Board's efforts.

Mrs. Stefanie Nelkens discussed how much money is allotted for each school in the budget and how much was actually spent by each school. She discussed the disparity between the two middle schools.

### Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following routine business items and the pink sheet:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Administrative Staff – Retirement

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Arthur Jonas	Deputy Superintendent	July 1, 2012
Kevin McDermott	Director of Physical Education, Athletics & Recreation	August 15, 2012

Administrative Staff – Resignation

Catherine Maiman	Ass't Director of Pupil Personnel Services Spec. Ed. Gr. Pre K-4	July 1, 2012
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Professional Staff – Recall from Preferred Eligible List

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Ryan Coyne	Physical Education Tchr. Physical Education Assign: To be Determined Replacing P. Lucchio-retired.	Sept. 1, 2012	\$56,136 Step 2BA

Eligible for Tenure: September 1, 2014

\* Salary pending 2012/2013 contract negotiations



Professional Staff – Recall from Preferred Eligible List

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Linda Curran	Art Teacher/Art Assign: To be determined Replacing R. Morgan- retired	Sept. 1, 2012	\$71,255 Step 4MA

Eligible for Tenure: September 1, 2013

Risa Henkel	Math Teacher/Mathematics Assign: PKHS/POBMS .9 Current Position/.1 new Position	Sept. 1, 2012	\$71,255 Step 4MA
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Eligible for Tenure: September 1, 2013

\* Salary pending 2012/2013

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Laurel Calandra	Health Teacher POBJFK High School	Sept. 1, 2012	\$85,707 Step 5MA60
Yvonne Gonzalez	Science Teacher H.B. Mattlin M.S.	Sept. 1, 2012	\$117,237 Step15MA60 L2
Carolyn Tellone	Librarian Assignment to be determined	Sept. 1, 2012	\$87,722 Step 9MA10 L1

\* Salary pending 2012/2013 contract negotiations

Professional Staff – Extension of Leave of Absence Without Pay

Nicole Gigante	Guidance Counselor H.B. Mattlin Middle School	Sept. 1, 2012 thru June 30, 2013
Tara Gillen	English Teacher POB Middle School	Sept. 1, 2012 thru Nov. 30, 2012

Non-Teaching Personnel – Resignation

Sherry Johnson	Principal Typist Clerk POBJFK High School	July 1, 2012
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Co-Curricular Activities – School Year 2012/2013 – H.B. Mattlin Middle School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u> <u>School Year</u>	<u>Salary*</u>
Angela Sarni	Art	2012/2013	\$920
Toby Epstein	Book	“	\$920
Jerilyn Miller	Computer	“	\$920
Thomas Bonica	Drama Cadets	“	\$4597
Julie Bilello	Drama Choreographer	“	\$1839
Sheri Epstein	Drama Club Asst. Director	“	\$2760
Adam Slawitsky	Drama Club Rehearsal Pianist	“	\$1839
Tony Grover	Drama Club Set Director	“	\$1839
Jean Regan	Drama Musical Director	“	\$1839
Stephen McDade	First Lego/Robotics	“	\$1839
Susan Epstein	Food and Nutrition	“	\$920
Marcia Turlitsky	Food and Nutrition	“	\$920
Stephanie Roehrig	French	“	\$920
Robin Zacharius	Grand Pals	“	\$920
Cathryn Riley	Health-Girl Talk Co-Advisor	“	\$438.50
Justin Avroch	Health – Boy Talk Co-advisor	“	\$438.50
David Hirsch	Jazz/Wind Ensemble	“	\$1917
Robin Zacharius	Newspaper	“	\$1917
Thomas Bonica	School Store	“	\$920
Christine Bianco	Service Club	“	\$920
Stephanie Ralton	Student Council (5/6)	“	\$1839
Susan Epstein	Student Council (7/8)	“	\$1839
Richard Olivari	Talent Show Coordinator	“	\$920
Louise Cataldo	Math Olympiad Co-Advisor	“	\$438.50
Sherri Winick	Math Olympiad Co-Advisor	“	\$438.50

\* Salary pending 2012/2013 contract negotiations

Co-Curricular Activities – School Year 2012/2013 – Plainview-Old Bethpage Middle School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u> <u>School Year</u>	<u>Salary*</u>
Daniel Poplawski	Art	2012/2013	\$920
Anthony Isola	Computer/Stock Market	“	\$920
Meryl Menashe	Contest (Social Studies)	“	\$1866
Adam Slawitsky	Drama Cadets	“	\$3678
Dawn Klein	Drama Choreographer	“	\$1839
Jean Regan	Drama Musical Director	“	\$1839
Katelyn Slawitsky	Drama Producer	“	\$2760
Jean Regan	Drama Rehearsal Pianist	“	\$1839
Edward Regan	Drama Set Director	“	\$1839
Joseph Morello	First Lego Co-Advisor	“	\$1839
Joanne Schrack	First Lego Co-Advisor	“	\$1839
Jennifer Tocco	Food & Nutrition	“	\$920
Daniel Poplawski	Gaming Guild	“	\$920
Barry Schwalb	Jazz	“	\$1839
Lauren Rubin	Kids’ Connection	“	\$920
Deborah Saffran	Leo	“	\$920
Joanna Gentile	Newspaper	“	\$2760
Gregor Reinbold	Reading/Film	“	\$920
William Pilock	Statistics & Sports	“	\$920

\* Salary pending 2012/2013 contract negotiations

Co-Curricular Activities – School Year 2012/2013 – POBJFK High School

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u> School Year 2012- 13	<u>*SALARY</u>
Adam Paltrowitz	A Capella	" " " "	\$920
Adam Weinstock	ANIME	" " " "	\$920
Raymond Horton	ANIME	" " " "	\$920
Neil Waldowitz	Asst. Band Director	" " " "	\$1,839
Jerry Loeb	Band Director	" " " "	\$3,678
Adam Paltrowitz	Community Service	" " " "	\$2,760
Linda Curran	Creative Patterns	" " " "	\$2,760
Lindsay Mandell	DECA	" " " "	\$3,678
Richard Olivari	Drama Cadets Producer	" " " "	\$2,760
Pamela Egbert Basile	Drill Instructor	" " " "	\$1,839
Peter Desimone	Environmental Club	" " " "	\$922
Adam Paltrowitz	Evening Choir	" " " "	\$1,839
Alan Rappaport	Fall- Set Director	" " " "	\$1,839
Adam Weinstock	Fall-Director	" " " "	\$1,839
Elizabeth Christie	Flag Line Director	" " " "	\$2,760
Regina Smith	Foreign Culture	" " " "	\$1,839
Cristina Rivas-Laline	Freshman Advisor	" " " "	\$920
Jeffrey Drossman	GSA Co-Advisor	" " " "	\$460
Sara Horney	GSA Co-Advisor	" " " "	\$460
Nicholas Ventimiglia	Hawk History	" " " "	\$920
Vanessa Russell	Junior Class Advisor	" " " "	\$920
Dianna Procida	Kids On The Block	" " " "	\$1,839
Michael Wyler	Mathletes	" " " "	\$3,678
Alan Rappaport	Media Communications	" " " "	\$1,839
Georgiena Robinson	Metmunc	" " " "	\$2,760
Nancy Rogers	Moot Court Advisor	" " " "	\$2,760
Susan Salzman	National French Honor Society	" " " "	\$920
Scott Lieberman	National Honor Society	" " " "	\$1,839
Nicolette Pupillo	National Italian Honor Society	" " " "	\$920
Christina Visbal	National Spanish Honor Society	" " " "	\$920

Co-Curricular Activities – School Year 2012/2013 – POBJFK High School

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>*SALARY</u>
Sara Horney	Peer Mentor Co Advisor		\$460
Cristina Rivas-Laline	Peer Mentor Co Advisor	" " " "	\$460
Brett Colangelo	Percussion Instructor	" " " "	\$1,839
Linda Curran	Photography	" " " "	\$920
Michael Burke	Quiz Bowl	" " " "	\$2,760
Vanessa Russel1	SADD	" " " "	\$920.00
	School Newspaper .6 Co		
Dorothy Kleinman	Advisor	" " " "	\$2,757.60
	School Newspaper .4 Co		
Martin Buchman	Advisor		\$1,838.40
Jodi Barditch	Science Honor Society	" " " "	\$2,760
Susan Wetzler	Science Olympiad V	" " " "	\$4,597
Catherine Carman	Senior Class Advisor	" " " "	\$1,532
Jason Miller	Senior Class Advisor	" " " "	\$1,532
Lauren Miller	Senior Class Advisor	" " " "	\$1,532
Warren Jacobson	Sophomore Class Advisor	" " " "	\$920
Kelly Alcantara	Spring Choreographer	" " " "	\$1,839
Annie Pasqua	Spring -Music Director	" " " "	\$1,839
Richard Olivari	Spring-Director	" " " "	\$4,596
Annie Pasqua	Spring-Rehearsal Pianist	" " " "	\$1,839
Sharon Olivari	Spring-Set Director	" " " "	\$1,839
Marc Silverberg	Spring-Vocal Director	" " " "	\$1,839
Catherine Carman	Student Activities Coordinator	" " " "	\$3,678
	Student Government Co-		
Gerard Campanelli	Advisor	" " " "	\$2,298.50
	Student Government Co-		
Annemarie LeBlanc	Advisor	" " " "	\$2,298.50
Alan Rappaport	Technical Service	" " " "	\$920
Richard Olivari	Thespian Honor Society	" " " "	\$920
Glenn Rubin	Tri-M Music Honor Society	" " " "	\$1,839
Adam Weinstock	WPOB Radio	" " " "	\$920
Scott Lieberman	Yearbook Bus/Literary Editor	" " " "	\$3,678
Linda Curran	Yearbook Editor	" " " "	\$4,597
Anastasia Gorre-Herguth	Youth Against Cancer Co-Advisor	" " " "	\$919.50

Appointments – Coordinators – School Year 2012/2013

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Kathleen Abbene	Library Services	School Year 2012/2013	\$6000
Joyce Barry	Admin. Research & Technology	“	\$8,500
Judith Chen	Admin. Coord. of Family & Consumer Science	“	\$3,000
Deanna Consiglio	MS Advisory – MMS	“	\$4,000
Cindy Duboff	Child Care Director	“	\$29,000
Cindy Duboff	4 <sup>th</sup> R Program Supervisor	“	\$8,000
Guy Lodico	District Website	“	\$5,000
Meryl Menashe	MS Advisory – POB M.S.	“	\$4,000
Jerilyn Miller	Health	“	\$6,000
Rochelle Morgan	Adult Education	“	\$6,500
MaryLou O'Donnell	Research Teacher	“	\$7,500
Kim Parahus	Private/Parochial School Textbook	“	\$5,000
Jeremy Ritter	Assistive Technology	“	\$2,000
Andrea Spector	Nurse	“	\$3,000
Joanne Spindler	Reading – ½ time	“	\$3,000
Jennifer Hoffman	Reading – ½ time	“	\$3,000
Rochelle Verstaendig	ESL	“	\$4,000

Appointment Coordinator – School Year 2012/2013

Kathleen Salerno	Athletic Coordinator/Middle School	“	\$9041*
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\* Salary pending 2012/2013 contract negotiations

Professional Staff – Teacher/Coaches for Infinite Campus

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
	Teacher/Coach for <u>Infinite Campus</u>	School Year	
Christopher Catalano	Mattlin Middle School	2012/2013	\$1,000
Raymond Horton	POBJFK High School	“	\$1,000
Michele Macedonio	Pasadena	“	\$1,000
Andrew Paskal	Stratford Road	“	\$1,000
Joseph Sidito	Old Bethpage	“	\$1,000
Laura Sipperley	K-Center	“	\$1,000
Lance Steinberg	PKHS	“	\$1,000
Lori Stitt	Parkway	“	\$1,000
Seema Sumod	POB M.S.	“	\$1,000

Personnel Recommendation – Appointments – Intramural Sports – School Year 2012/2013

Karen Baker	Teacher in Charge – POBMS	9/12	\$1897 per season* (total 4 seasons) (25 sessions per season)
Robin Gasbarro	Teacher in Charge – MMS	9/12	\$1897 per season* (total 1 season) (25 sessions per season)
Robin Gasbarro	Teacher in Charge – MMS	11/12	1 season, 10 sessions \$75.88 per session*
Kathleen Salerno	Teacher in Charge – MMS	1/13	1 season, 10 sessions \$75.88 per session*
Kathleen Salerno	Teacher in Charge – MMs	4/13	\$1897 per season* (total 1 season) (25 sessions per season)



Summer 2012 – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Adam Paltrowitz	Music Teacher	Summer 2012	\$52.71 per hr. 30 hours

Appointments – Summer Independent Research Institute

Joyce Barry	Administrator Summer Independent Research Institute	Summer 2012	10 days 1/200 of daily rate of pay
Marylou O'Donnell	Science Teacher Summer Independent Research Institute	Summer 2012	18 days 1/200 of daily rate of pay

Personnel Recommendations – Tutors for Homebound Students

Martin Bass	Home Tutor	School Year 2012/2013	\$52.71 per hr.
Suzanne Bishop	“	“	“
Mary Anna Buynak	“	“	“
Angela DeRosa	“	“	“
Allison Goldstein	“	“	“
Caroline Harris	“	“	“
Deborah Hershkowitz	“	“	“
Andrew Paskal	“	“	“
Janet Rose	“	“	“
Stephanie Roehrig	“	“	“
Lori Stitt	“	“	“
Christina Visbal	“	“	“
Paula Jasser	“	“	“

\* salary pending 2012/2013 contract negotiations

Personnel Recommendations – Tutors for Homebound Students

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Linda Wattel	Home Tutor	School Year 2012/2013	\$52.71 per hr.
Susan Lee	“	“	“
Angela Mendez	“	“	“
Gillian Rose	“	“	“
Beverly Cowan	“	“	“
Nancy DiLillo	“	“	“
Frederick P. Holle	“	“	“
Adrienne Horowitz	“	“	“
Lydia R. Johnson	“	“	“
Linda Kaufman	“	“	“
Julie Klein	“	“	“
Jill Pfeiffer	“	“	“
Barbara Powell	“	“	“
Sondra Schwartz	“	“	“
Eleanor Sugerman	“	“	“
Cheryl Trichter	“	“	“
Marvin Waks	“	“	“
Roslyn Weinstein	“	“	“

\* Salary pending 2012/2013 salary negotiations

Coaching 2012-13 Recommendations

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LEV</u>	<u>SPORT</u>	<u>POSITION</u>	<u>EFF.</u>	<u>SALARY*</u>
Gurney	Brian	MS	Baseball	Head Coach	4/13	\$3,778
Szwejkowski	Justin	V	Baseball	Head Coach	3/13	\$6,783
Tesar	Ray	JV	Baseball	Head Coach	3/13	\$5,556
Tomasulo	Nicholas	JV	Baseball	Asst Coach	3/13	\$4,239
Tomasulo	Nicholas	JV	Basketball	Asst Coach	11/12	\$3,960
Bernardo	Pat	V	Basketball, Men	Asst Coach	11/12	\$6,023
Hayes	Thomas	MS	Basketball, Men	Head Coach	1/12	\$4,624
Pluschau	Pete	MS	Basketball, Men	Head Coach	11/12	\$4,624
Rothman	Jeffrey	MS	Basketball, Men	Head Coach	11/12	\$4,624
Szwejkowski	Justin	JV	Basketball, Men	Head Coach	11/12	\$5,276
Harris	Michael	V	Basketball, Men	Head Coach	11/12	\$6,592
Tremaroli	Nick	MS	Basketball, Men	Head Coach	11/12	\$3,494
Hayes	Thomas	MS	Basketball, W	Head Coach	1/13	\$4,624
Lamaida	Jennifer	JV	Basketball, W	Asst Coach	11/12	\$3,960
Mcgee	Lauren	V	Basketball, W	Asst Coach	11/12	\$4,711
Swierkowski	Lisa	JV	Basketball, W	Head Coach	11/12	\$4,993
Warren	Robert	MS	Basketball, W	Head Coach	1/13	\$3,778
Salerno	Kathy	MS	Bowling, Co- Ed	Head Coach	1/13	\$4,624
Lasher	Neil	V	Bowling, Men	Head Coach	11/12	\$5,556
Salerno	Kathy	V	Bowling, W	Head Coach	11/12	\$5,556
Corbett	Gail	V	Cheerleading, Fall	Head Coach	8/12	\$4,711
Russell	Patricia	V	Cheerleading, Fall	Ass't Coach	8/12	\$4,239

Coaching 2012-13 Recommendations

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LEV</u>	<u>SPORT</u>	<u>POSITION</u>	<u>EFF.</u>	<u>SALARY*</u>
Corbett	Gail	V	Cheerleading, Wtr	Head Coach	8/12	\$4,711
Russell	Patricia	V	Cheerleading, Wtr	Asst Coach	11/12	\$4,239
Miller	Jeri	MS	Cheerleading, MMS	Head Coach	9/12	\$4,624
Patanjo	Marian	MS	Cheerleading, POB	Head Coach	9/12	\$4,624
Buck	Frank	V	Cross Ctry, Men	Asst Coach	8/12	\$4,993
Pekor	Jordan	V	Cross Ctry, Men	Head Coach	8/12	\$6,023
Carey	Justin	V	Cross Ctry, W	Head Coach	8/12	\$6,403
Syrett	Thomas	V	Cross Ctry, W	Asst Coach	8/12	\$5,556
Gurney	Brian	JV	Football	Head Coach	8/12	\$5,840
Rogler	Chris	V	Football	Head Coach	7/12	\$9,041
Jacovina	Joseph	V	Football	Asst Coach	8/12	\$5,840
Jacobs	Steven	JV	Football	Asst Coach	8/12	\$4,993
Jones	Colin	JV	Football	Asst Coach	8/13	\$4,711
Schenck	William	MS	Football	Head Coach	9/12	\$3,960
Weinstein	Joseph	V	Football	Asst Coach	7/12	\$5,840
Tomasulo	Nicholas	V	Football	Asst Coach	8/12	\$5,840
Buck	Frank	JV	Golf, Men	Head Coach	3/13	\$4,239
Iorio	John	JV	Golf, W	Head Coach	3/13	\$4,524
Rut	Debbie	V	Gymnastics	Head Coach	11/12	\$8,194
Clinton	Mary	MS	Kickline, Fall	Asst Coach	9/12	\$3,676
Baker	Karen	MS	Kickline, Fall	Head Coach	9/12	\$4,624
Goodstone	Jason	V	Kickline, Fall	Head Coach	8/12	\$5,556
Clinton	Mary	MS	Kickline, Wtr	Asst Coach	11/12	\$3,676
Baker	Karen	MS	Kickline, Wtr	Head Coach	11/12	\$4,624
Goodstone	Jason	V	Kickline,Wtr	Head Coach	11/12	\$5,556
Bernardo	Pat	V	Lacrosse, Men	Asst Coach	3/13	\$5,556

Coaching 2012-13 Recommendations

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LEV</u>	<u>SPORT</u>	<u>POSITION</u>	<u>EFF.</u>	<u>SALARY*</u>
Gentile	Matt	V	Lacrosse, Men	Asst Coach	3/13	\$5,556
Rogler	Chris	V	Lacrosse, Men	Head Coach	3/13	\$7,539
Jacobs	Steven	V	Lacrosse, Men	Asst Coach	3/13	\$4,711
Lamaida	Jennifer	MS	Lacrosse, W	Asst Coach	3/13	\$2,732
Reece	Ryan	MS	Lacrosse, W	Head Coach	3/13	\$3,778
Calatayud	Joaquin	V	Soccer, Men	Asst Coach	8/12	\$4,711
Ho	Christine	V	Soccer, Men	Head Coach	8/12	\$7,539
Hayes	Thomas	JV	Soccer, Men	Head Coach	8/12	\$5,556
Horan	James	MS	Soccer, Men	Head Coach	9/12	\$3,778
Zeplin	Eric	JV	Soccer, Men	Asst Coach	8/12	\$3,960
Salerno	Kathy	MS	Soccer, W	Head Coach	9/12	\$4,624
Horowitz	Jodi	V	Soccer, W	Head Coach	8/12	\$7,539
Roveto	Karen	V	Soccer, W	Asst Coach	8/12	\$4,432
Mcgee	Lauren	JV	Soccer, W	Asst Coach	8/13	\$3,960
Staudt	Rebecca	MS	Soccer, W	Head Coach	9/12	\$3,778
Lasher	Neil	V	Softball	Head Coach	3/13	\$7,539
Mcgee	Lauren	JV	Softball	Asst Coach	3/13	\$3,960
Roveto	Karen	JV	Softball	Head Coach	3/13	\$4,432
Swierkowski	Lisa	MS	Softball	Head Coach	3/13	\$3,494
Warren	Robert	MS	Softball	Head Coach	3/13	\$3,778
Horun	Michael	MS	Swimming, Men	Asst Coach	11/12	\$2,834
Israel	Jeryl	V	Swimming, Men	Head Coach	11/12	\$8,192
Warren	Robert	MS	Swimming, Men	Head Coach	11/12	\$3,778
Israel	Jeryl	V	Swimming, W	Head Coach	8/12	\$7,539
Antoine	Tatiana	MS	Swimming, W	Asst Coach	9/12	\$2,732
Warren	Robert	MS	Swimming, W	Head Coach	9/12	\$3,778
Ventimiglia	Nick	V	Tennis, Men	Head Coach	3/13	\$5,556
Wyler	Michael	JV	Tennis, Men	Head Coach	3/13	\$5,093

Coaching 2012-13 Recommendations

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LEV</u>	<u>SPORT</u>	<u>POSITION</u>	<u>EFF.</u>	<u>SALARY*</u>
Merideth	Jennifer	MS	Tennis, Men	Head Coach	9/12	\$3,778
Gaiman	Marc	MS	Tennis, Men	Head Coach	9/12	\$4,624
Lasher	Neil	V	Tennis, W	Head Coach	8/12	\$5,556
Ventimiglia	Nick	JV	Tennis, W	Head Coach	8/12	\$5,093
Gaiman	Marc	MS	Tennis, W	Head Coach	3/13	\$4,624
Baker	Karen	MS	Track	Head Coach	3/13	\$4,624
Miller	Jeri	MS	Track	Head Coach	3/12	\$4,624
Buck	Frank	V	Track, Men	Asst Coach	11/12	\$4,993
Pekor	Jordan	V	Track, Men, Spring	Head Coach	3/12	\$6,783
Pekor	Jordan	V	Track, Men, Wtr	Head Coach	11/12	\$6,783
Carey	Justin	V	Track, W, Spring	Head Coach	3/13	\$7,539
Syrett	Thomas	V	Track, W, Spring	Asst Coach	3/13	\$5,556
Carey	Justin	V	Track, W, Wtr	Head Coach	11/12	\$7,539
Syrett	Thomas	V	Track, W, Wtr	Asst Coach	11/12	\$5,556
Villalta	Russi	MS	Volleyball, Men	Head Coach	1/13	\$4,624
Villalta	Russi	V	Volleyball, Men	Head Coach	8/12	\$7,539
Heiman	Lauren	MS	Volleyball, Men	Head Coach	1/13	\$3,778
Tremaroli	Nick	MS	Volleyball, Men	Head Coach	1/13	\$3,778
Heiman	Lauren	V	Volleyball, W	Head Coach	9/12	\$5,840
Heiman	Lauren	MS	Volleyball, W	Head Coach	11/12	\$3,778
Horan	James	MS	Volleyball, W	Head Coach	11/12	\$3,778
Tremaroli	Nick	JV	Volleyball, W	Head Coach	8/12	\$4,711
Heller	Michael	MS	Wrestling	Head Coach	1/13	\$4,624
Weinstein	Joseph	V	Wrestling	Head Coach	11/12	\$6,023
Gentile	Matt	V	Wt Training, Fall	Head Coach	8/12	\$5,093
Villalta	Russi	V	Wt Training, Fall	Asst Coach	9/12	\$3,676
Villalta	Russi	V	Wt Training, Spr	Asst Coach	3/13	\$3,676

Coaching 2012-13 Recommendations

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>LEV</u>	<u>SPORT</u>	<u>POSITION</u>	<u>EFF.</u>	<u>SALARY*</u>
Gentile	Matt	V	Wt Training, Spring	Asst Coach	3/13	\$3,676
Rogler	Chris	V	Wt Training, Spring	Asst Coach	3/13	\$3,676
Gentile	Matt	V	Wt Training, Wtr	Asst Coach	11/12	\$3,676
Heller	Michael	V	Wt Training, Wtr	Asst Coach	11/12	\$3,676
Rogler	Chris	V	Wt Training, Wtr	Head Coach	11/12	\$5,093
Villalta	Russi	V	Wt Training, Wtr	Asst Coach	11/12	\$3,676
Heller	Michael	V	Wt Training, Fall	Asst Coach	8/12	\$3,676
Rogler	Chris	V	Wt Training, Fall	Asst Coach	9/12	\$3,676
Heller	Michael	V	Wt Training, Spring	Head Coach	3/13	\$5,093
Rogler	Chris	V	Wt Training,Summ er	Head Coach	7/12	\$2,546.50
Weinstein	Joseph	V	Wt Training,Summ er	Asst Coach	7/12	\$1,366
Gurney	Brian	V	Wt Training- Summer	Asst Coach	7/12	\$1,417

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Cori Cohen	Chaperone	School Year 2011/2012	\$90.36/sess.
Shalisa Corsi	“	“	“
Rachel Diaz	“	“	“
Michele Frimmer	“	“	“
John Matassa	“	“	“

\* Salary pending 2011/2012 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Vicki Ahlsen	Chaperone	School Year 2012/2013	\$90.36/sess.
Karen Baker	“	“	“
Pat Bernardo	“	“	“
Frank Buck	“	“	“
Marie Cronin	“	“	“
Robin Gasbarro	“	“	“
Matt Gentile	“	“	“
Dorothy Griesbach	“	“	“
Rich Hansen	“	“	“
Tom Hayes	“	“	“
Lauren Heiman	“	“	“
Michael Heller	“	“	“
Christine Ho	“	“	“
Jodi Horowitz	“	“	“
Donna Iovino	“	“	“
Joseph Jacovina	“	“	“
Terri Kosich	“	“	“
Judy Landow	“	“	“
Phil Lucchio	“	“	“
Jennifer Merideth	“	“	“
Jeri Miller	“	“	“
Tony Monaco	“	“	“
Joseph Morello	“	“	“
Marie Nigro	“	“	“
Marian Patanjo	“	“	“
Pete Pluschau	“	“	“
Karen Psillos	“	“	“
Janet Rose	“	“	“
Renee Rose	“	“	“
Jeffrey Rothman	“	“	“
Debra Saffran	“	“	“
Kathleen Salerno	“	“	“
Joan Sapir	“	“	“
Justin Szwejkowski	“	“	“
Russi Villalta	“	“	“
Robert Warren	“	“	“

\* Salary pending 2012/2013 contract negotiations

\*\* Building supervision 1 hour per day, 3 days = 1 session



Appointment – Per Diem Substitute Teacher

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Leigh Olivari	Per Diem Substitute Teacher	5/4/12	\$137.19

Appointments – Per Diem Consultant

Thomas A. Colletti	Per Diem Middle School Assistant Principal Assignment: POB M.S.	5/23/12 – 6/30/12 Up to 20 days	\$600 per day
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3. Finance

a. Donation – Special Education Department at POBJFK High School

That the Board of Education accept the donation of a refrigerator to the Plainview-Old Bethpage School District.

b. Agreements for Health Smart Training

That the Board of Education approve a service agreement with Linda Bohman and Janet Bertino for Health Smart Training for a total amount of \$500.

c. Special Education Consultant Contracts

That the Board of Education authorize the Board President to sign the following special education consultant contracts for the 2012-2013 school year:

Cooper Kids Therapy Associates	Related Services – Occupational Therapy, Speech Therapy, Behavior Intervention Services
Malka Allweiss	Speech Services
Bilinguals, Inc.	Behavior Intervention Services, Occupational Therapy, Physical Therapy, Speech Therapy, Consultation Services and Evaluation
Creative Tutoring	Hospital and Home Tutoring
Helping Hands Consultation Services	Behavior Intervention Services
Home Care for Children	Nursing Services
Rebecca Kooper	Audiological Services
National Center for Disability d/b/a Kornreich Technology Center	Assistive and Education Technology Evaluation and Training for Collaboration
Metro Therapy	Related Services-Speech Therapy, Occupational Therapy, Physical Therapy, Resource Room, Behavior Intervention Services
Milestones in Home Care, Inc.	Nursing Services
New York Therapy Placement Services, Inc.	Related Services-Occupational Therapy, Physical Therapy, Speech Therapy, Resource Room, Behavior Intervention Services, Counseling, Evaluations
Marion K. Salomon and Associates, Inc.	Related Services-Occupation Therapy, Physical Therapy, Speech Therapy, Behavior Intervention Services

c. Special Education Consultant Contracts (continued)

St. James Tutoring, Inc.	Hospital Tutoring
Carol A. Sullivan	Auditory Processing Consultant
Ann Marie Vigliotti	Special Education Home Services
Gayle E. Kligman Therapeutic Resources/Kidz Therapy	Related Services-Occupational Therapy, Physical Therapy, Speech Therapy, Behavior Intervention Services
Institute for Children with Autism (ICA)	Consultation Services
Mid Island Therapy/All About Kids	Related Services-Occupational Therapy, Physical Therapy, Speech Therapy, Resource Room, Evaluations, Counseling, Behavior Intervention Services
The Hagedorn Little Village	Related Services-Occupational Therapy, Physical Therapy, Speech Therapy
Adrienne Thayer	Special Education Home Services
Dr. Darlene Magito McLaughlin, PhD.	Clinical Consultation and Direct Support
Positive Behavior Support Consulting & Psychological Resources, P.C.	
O'Connell, Selig Associates, LLP	Occupational Therapy, Physical Therapy and Speech Therapy Services
Dr. Merry McVey-Noble Psychologist	Behavioral Intervention Services, Consultation
George Keckler	Orientation and Mobility Training Services

d. Contract – Health & Welfare Services

That the Board of Education authorizes the President of the Board to sign a contract for the 2011/2012 school year with Mineola U.F.S.D. to provide 17 students with health and welfare services as listed in the contract.

e. Contract – School Tuition – 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with the Devereux Foundation to provide 1 student with school tuition as listed in the contract.

f. Contract – School Tuition – 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Harmony Heights to provide 1 student with school tuition as listed in the contract.

g. Contract – Private School Tuition One Residential Placement - 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Summit School to provide 1 student with private school tuition (One residential placement) as listed in the contract.

h. Contract – School Tuition (Maintenance) 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with F.L. Chamberlain School to provide 1 student with school tuition (Maintenance) as listed in the contract.

i. Contract – Private School Tuition 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Summit School to provide 3 students with private school tuition as listed the contract.

j. Contract – Non-Resident Summer Special Education Tuition July/August 2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2012 Summer Special Education program in which we will provide special education services for a student in the Plainedge U.F.S.D.

k. Contract – Health & Welfare Services – 2011/2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011/2012 school year with Smithtown CS.D. to provide 1 student with health and welfare services as listed.

I. Donation – Old Bethpage Elementary School

That the Board of Education authorize the acceptance of the following donation to the Plainview-Old Bethpage Central School District:

Old Bethpage Elementary School - \$500.00

m. Award of Bids: #699 Carpet & Upholstery Cleaning  
#748 A/C & Refrigeration Service  
#750 Rubbish Removal Service

That the Board of Education award the following bids:

Bid No. 699

Carpet & Upholstery Cleaning

Crystal Carpet & Upholstery Cleaning

Bid No. 748

A/C & Refrigeration Service

Cassin Cooling Corporation

Bid No. 750

Rubbish Removal

Jamaica Ash and Rubbish Removal

n. Award of Bid #753 – Periodicals

That the Board of Education award Bid #53 – Periodicals to Discount Magazine Subscriptions in the amount of \$13,310.03

o. Award of Bid – No. 694 Natatorium Bleachers

That the Board of Education award the following bid:

Bid No. 694

Natatorium Bleachers

Landscaping, Inc.

p. Capital Asset Valuation Services with CBIZ Valuation Group, LLC

That the Board of Education approve the proposal to perform an electronic valuation of the Plainview-Old Bethpage Central School District's buildings and contents with CBIZ Valuation Group, LLC., at a cost of \$2,350 and authorize the President to sign the proposal.

q. Reaffirm Retirement Contribution Reserve Fund (ERS)  
Reaffirm Employee Benefit Accrued Liability Reserve Fund (EBAL)  
Reaffirm Unemployment Insurance Payment Reserve Fund  
Reaffirm Capital Reserve Fund (CRF)

That the board of Education reaffirm the following:

- 1) Retirement Contribution Reserve (ERS) for a maximum not to exceed \$11,395,197.
- 2) Employee Benefit Accrued Liability Reserve (EBAL) for a maximum not to exceed \$17,849,407.
- 3) Unemployment Insurance Payment Reserve Fund for a maximum not to exceed \$1,763,268.
- 4) Capital Reserve Fund for a maximum not to exceed \$5,000,000.

r. Approval Transfers

That the Board of Education approve a budget transfer in the amount of \$18,665 from various equipment codes into the curriculum office equipment code, 2010 260 52 52 to fund several technology initiatives.

That the Board of Education approve a request to transfer \$24,100 from the Curriculum Contractual Code, 2810 413 52 52 into 2110.481.0052 (Curriculum Textbooks) to purchase Social Studies books for grades 7 and 8, as well as Classroom Libraries & LLI kits.

That the Board of Education approve a transfer in the amount of \$57,805 from the district's fuel oil code, 1620 428 48 to our Buildings & Grounds contractual code, 1620 409 48.

s. Treasurer's Reports

That the Board of Education approve the Treasurer's Reports for February 2012.

t. Payment of Bills  
May, 2012

General Fund A	\$1,520,400.53
Trust & Agency	\$1,317,808.09
Federal	\$ 18,650.10
Capital	\$ 27,030.45
Child Care	\$ 2,585.24
Net Payroll	\$1,893,648.14



4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of May 21, 2012

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the field trips noted on the memo date June 3, 2012.

2. Additional Curriculum Writing Project 2012-2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following additional curriculum writing project for 2012-2013:

Advanced Placement, Biology

4. Additional Staff Development Courses – 2011/2012

Resolved unanimously upon motion by Mr. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following additional staff development courses for the 2011/2012 school year:

Exploring Science Websites  
Common Core Lesson Plans  
Exploring Science Websites  
Watch movie “Les Chorister”  
Guided Reading  
Elementary Resource Guide for Health K-4  
Create an Electronic Version of the Common Core Standards Grades 5-9

5. Additional Staff Development Courses 2012/2013

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following additional staff development courses for the 2012/2013 school year:

Chinese Teacher Collegial Circle (elementary)  
How Multiple Choice Questions Are Written  
An Examination of Oppression and Authority Through Historical Fiction (JFKHS)  
Examining the Role of Women Across Cultures (JFKHS)  
Using SIM to Teach Writing Skills (JFKHS)  
Bullying  
Strengthening Students’ Executive Functioning Skills III  
Articulating curriculum Across the Sixth Grade (Mattlin MS) for 6<sup>th</sup> grade teachers  
Only  
Reading Fluency  
Grade 8 ELA Articulation (POBMS)  
Eighth Grade Articulation  
Social Studies Grade 8 Articulation (POBMS)

6. Cooperative Legal Proceedings Re: NYSED

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following resolution:

WHEREAS, THE Board of Education hereby deems it necessary to seek judicial review of and/or challenge the requirements of the New York Education Department and new York Commissioner of Education with respect to the Annual Professional Performance Review of teachers and principals;

NOW THEREFORE BE IT RESOLVED, THAT THE Board of Education authorizes its attorneys, Guercio & Guercio, LLP, to commence legal action and/or proceedings on a cooperative basis with other education institutions against the New York State Education Department, the New York State Commissioner of Education and other proper parties, if any.

Discussion:

Mr. Guercio comprehensively explained the need for the resolution. This legal action will make it possible for the District not to lose its eligibility for state aid even if collective bargaining continues past July 1<sup>st</sup>. He noted there are three legal firms involved.

Mrs. Rothman inquired as to what we are asking the attorneys to do.

Mr. Guercio explained.

Mr. Cepeda is in favor of our participation. He asked how much it is going to cost.

Mrs. Bernstein asked Mr. Guercio for an approximation of the cost.

Mr. Guercio stated that depending upon participation, it would cost approximately \$20,000.

Mrs. Rothman asked if we lost the aid, how much it would be.

Mr. Dempsey stated it would be about \$300,000

Mrs. Rothman asked if we could sue for legal fees.

Mr. Guercio stated no.

Mrs. Pierno stated that the Commissioner is aware that school districts are bringing suit. He is OK with school districts expending needed funds on attorney's fees.

Mrs. Lieberman asked if lawyers from the State will be in touch with one another.

Mr. Guercio stated they will.

Mr. Bettan expressed his views that it is a travesty how much money will be spent on this. It is going to make lawyers rich.

7. Membership – SCOPE - 2012/2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the District's Professional Membership Affiliation Agreement between SCOPE Education Services and the Plainview-Old Bethpage School District for the 2012/2013 school year and have the President of the Board sign this agreement.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations and personnel matters.

The meeting was recessed at 10:10 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 10:40 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:45 p.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President