

Minutes of School Board Meeting – March 18, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Bettan, Mr. Cepeda, Mrs. Schulman.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
M. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education recess to Executive Session for the purpose of personnel matters and negotiations.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

There were approximately 50 district residents and staff members present.

Mrs. Pierno called the meeting to order at 8:05 p.m.

The Pledge of Allegiance was recited.

Mrs. Pierno stated that we will continue with discussions of the 2013/2014 budget this evening. Reports by Board Members on their visitations to the schools will be given at the next Board meeting. She thanked all the administrators and staff for their time during these visits. The Board will also conduct regular business.

### High School Update

Laura Isaacson updated the Board of Education of events at the Plainview-Old Bethpage JFK High School.

### Community Sponsors Recognition for Student Internships

Ms. Ellie Becker, Director of Pupil Personnel Services was pleased to honor organizations and businesses who have given some of our students opportunities to work. Debbie Neiman, the Special Education Work Study Teacher was pleased to honor the following:

#### Mid Island JCC

Doreen Mcilwaine, Johanna Diamond, Rick Lewis, Rya Jerold, Sue Tragerman

#### The Gap

Briane Alarcon, Madeline Gilbert, Jessica Guadron, Anthony Pisaro

#### R.S. Precision

Robert Savitzky, Lilly Savitzky

#### Shoprite

Tim Quinn, Connie Karambelas

#### Marshalls

Mickey Barone, Karen Larson, Felicia Addeo

The people honored were presented with certificates by the students that work for them.

Mrs. Pierno thanked Ms. Becker, Ms. Neiman, our staff and our community organizations and businesses for providing opportunities for our students.

### Board Announcements

Mrs. Lieberman stated that she sent Mrs. Dender, PTA Council President, a list of our representatives in Albany that she can call. She also sent her a list of our local legislators. Mrs. Lieberman stated that we have to find a loophole. We have to call our local legislators, Charles Levine, Kemp Hannon and Carl Marcellino to let them know how our school district and its children are hurting. We have to pressure and lobby them to see what they can do to help us.

Mrs. Rothman stated that she and Mrs. Bernstein attend the Wizard of Oz show at Old Bethpage Elementary School. Over 50 children in grades 1 through 4 participated in the play. She thanked Ms. Gray and the entire staff who supported the kids in this project.

Mrs. Bernstein stated it was a terrific show and she thanked PTA for providing the funds for our children to participate in such a wonderful program.

Mrs. Bernstein thanked PTA Council for such a wonderful Founders' Day. She congratulated our recipients and thanked them for all they do for the children in our community.

Mrs. Schulman attended the Cultural Fair at Plainview Middle School last week. Food was a highlight. She was pleased by all the interesting comments the kids had to say about the different countries. She thanked all the teachers and staff that supported this wonderful event.

Mr. Bettan stated he read Dr. Seuss during PARP week at Old Bethpage. He expressed his views that he enjoys reading and enjoys the children's reaction to the stories. It was a fun event and he thanked PTA and the staff at Old Bethpage.

Mrs. Pierno read at Stratford Road School during PARP. She thanked Mr. Pascal for stepping up when it was needed so that this program could go on.

### Petitions for Election of Board Trustees

Mrs. Fischer stated that the seats of Mr. Bettan, Mr. Cepeda and Mrs. Schulman will be up for election on May 21<sup>st</sup>. Petitions for election of Board Trustees will be available in the Superintendent's office beginning March 22<sup>nd</sup>. They must be returned to Mrs. Fischer no later than 5:00 p.m. on April 22<sup>nd</sup>. Fifty-three signatures are required.

### Superintendent's Announcements

Dr. Lewis spoke of a picture drawn by Adrian Kim, Artist of the Month, Long Island Scholar Artist. She was very pleased to announce that Adrian Kim has been named valedictorian for the 2013 school year. Ms. Kim is outstanding in many ways. Dr. Lewis also was pleased to announce Chelsea Giller was named Salutatorian.

### Answers to questions from previous Board Meeting

A resident inquired about the freeze in salaries.

Mr. Ruf explained that there has not been a settled contract with our staff since July, 2011. The current year's 2012/2013 budget is based on a 2010/2011 salary amount. He also noted that during this time, there was salary movement in the form of lane changes and longevity as well as changes in total FTE in various codes. Once the contracts are final, then everyone's current salary will be recalculated.

Dr. Lewis stated that payroll is the same this year as last year.

There was a questions regarding class size in grades 5 and 7.

Dr. Lewis stated we value teaming. She stated she asked the principals to look at other ways of scheduling and they have. We will move staff from grade 5 to grade 7.

### Budget Review

#### Library

Mr. Ruf stated the Library code has been reduced 6.8%. He stated the equipment code has been reduced. We are purchasing nooks.

#### Curriculum

Ms. Gierasch stated the Curriculum code increased 7.4%. She explained why.

#### Discussion:

Mr. Bettan asked about the new math textbooks. They will allow kids to get work on line.

Ms. Gierasch stated that the books still have to be bought.

Mrs. Rothman inquired about the cost for materials for MSTE. She stated that many schools are promoting STEM. She asked if it might be better to wait. Is there anything we can implement from the new programs.

Ms. Gierasch explained the money in this code is for a particular program.

Mrs. Schulman asked about staff development for Wilson literacy consultants. Is this on going.

Ms. Gierasch stated we have done a good job with Wilson. We have “farmed” it out to retirees who have become experts. This has saved a lot of money.

Mrs. Schulman discussed Project Challenge facilitators. Is this new.

Ms. Gierasch stated it wasn't new.

Mrs. Bernstein asked about the Summer Institute.

Ms. Gierasch noted that the courses are taken on site and written by our teachers and administrators. The courses are aligned with our district initiatives.

Mrs. Bernstein questioned money for health calculators. Are they different from middle school calculators.

Ms. Gierasch will check.

Mrs. Lieberman discussed district wide testing for \$60,000. She spoke of who will be doing this.

Ms. Gierasch stated they pick up the tests, score and return them to BOCES for recording.

Mrs. Lieberman asked if there is a cheaper way to score these tests. This is an astronomical amount of money.

Ms. Gierasch noted that this saves teachers being out of the classroom.

Mrs. Pierno asked if the testing vendor is BOCES approved.

Ms. Gierasch stated they were not.

Mrs. Rothman asked about Art Field Trips. Where do they go.

Ms. Gierasch will get details.

Ms. Pierno discussed the 20% reduction in field trips. Does it include this code.

Mr. Ryan stated it does not include this code.

Mrs. Pierno discussed capacity. She asked if we see a time when we don't have to make an expenditure in these training codes.

Ms. Gierasch stated it is on a year to year basis. Turnkey training is very important.

Mrs. Lieberman stated the budget is going to get tighter and tighter. We have to preserve curriculum. It is a lot easier to have turnkeys in our building.

Mr. Bettan discussed unfunded mandates. How are they going to judge if anything is working.

#### Human Resources

Dr. Eagen stated the Human Resources budget is increasing 1.0%. He stated most of the budget is contractual.

#### Discussion:

Mr. Bettan noted that Legal Fees has a slight increase. Could we reduce this by \$25,000 and put the money back into programs. He expressed his views that we could do this because of the outcome of the tax certioraris case.

Mr. Ruf expressed his views that we should proceed with caution.

#### Board of Education and District Clerk

Mr. Ruf stated this code was decreased almost 5%. One of the reasons for this decrease is due to the ability to utilize the old voting machines.

Mrs. Bernstein asked since we will have completed all our contract negotiations, will we have to have this code as high as it is.

Mr. Ruf responded.

Mrs. Pierno suggested we lower the Conference and Travel code by a few thousand dollars. She noted that Dr. Lewis is very involved with legislative issues and she doesn't believe we have to send a Board Member to Albany to lobby.

Mr. Cepeda expressed his views that once you build relationships they become important to the District. This is very useful for school districts.

Mrs. Pierno stated that we belong to the New York State School Boards Association and the Nassau-Suffolk School Boards Association. These associations send people to lobby on behalf of their members.

Mrs. Lieberman agrees with Mr. Cepeda. She was the Legislative Representative before Mr. Cepeda. She spoke of how important it is to send our own representative. She believes that we can do more by sending a representative to lobby on Plainview's behalf. She does not want to reduce this code.

#### Superintendent's Code

Mr. Ruf stated the Superintendent's code increased by 2%.

#### BOCES Code

Mr. Ruf reviewed this code. He spoke of data processing and security recommendations. He spoke of the Data Specialist.

#### Discussion:

Mrs. Lieberman stated we have students who go to the Cultural Arts program. She discussed the cost.

Mr. Ruf stated that it costs approximately \$30,000.

Mrs. Lieberman stated we have to decide whether Guidance Counselors should counsel our students on this program. It is another alternative program for our students. However, it is a lot of money to be expended for two students.

Mr. Cepeda expressed his views that Barry Tech is important for some of our students.

Mrs. Bernstein expressed her views that the same could be said for the Cultural Arts program.

Mrs. Lieberman stated that we have to start to look at where the money is. We have to give notice to our guidance counselors.

Mrs. Pierno noted we have policy on this.

Mrs. Schulman stated we have 26 students in BOCES out of district programs. She asked how this compares to other districts.

Ms. Becker stated we have the lowest number.

Mrs. Schulman noted that our average per pupil spending for special education students is lower than most districts.

#### Business Office

Mr. Ruf stated the Business Office budget has decreased .6%.

#### Discussion:

Mr. Bettan suggested that perhaps we could cutback on our external auditors fee.

Mrs. Pierno stated that we are trimming our claims auditor's fee this year.

Mr. Ruf stated there is no overlap. We could give our external auditor specific areas to look at. We could spread their work out over the years.

Mrs. Pierno asked if we have found any savings in purchasing with the new legislation from NYSSBA.

Mr. Ruf stated we have found it useful at times.



Miscellaneous

Mr. Ruf explained the items in this code. It has increased 5.8%

Mr. Bettan asked if we could reduce Judgment Claims.

Mr. Ruf responded.

Undistributed/Benefits/Debt Service

Mr. Ruf stated this code has increased 15%. He noted that the costs contained in this area are pretty much fixed. He spoke of the contributions for ERS and TRS. He stated that we think this will trend downward in the next 24 months. He spoke of the Medicare tax rate. He discussed the TAN Borrowing and our Energy Performance Contract.

Discussion:

Mr. Bettan noted that we don't have a funded repair reserve. He believes it would make sense to carve out some funds for this. If something were to happen, we would have funds.

Ms. Aloe stated there are requirements. You can establish a reserve. However, funds for this reserve have to be voted on by the community.

Mr. Cepeda asked where these funds would come from.

Mr. Ruf stated we will come back with a plan for the establishment of a Repair Reserve Fund.

Mrs. Pierno asked about the increase in the health insurance.

Mrs. Pierno stated we are a year behind with the Medicare reimbursement. The fee is \$104 not \$99.

Mr. Ruf stated that Mrs. Pierno is correct.

Revenue Budget

Mr. Ruf discussed Medicare, the Appropriated Unemployment Fund Balance, the Appropriated ERS Reserve and the Appropriated EBAL Reserve.

Mrs. Pierno discussed the cut in field trips. This will affect the high school more than the elementary schools. She suggested that perhaps we could cut from the lower grades and add this amount to the field trips in the high school. She would like to reduce the high school field trips by 10% and increase the field trip cuts in the elementary schools to 30%.

Mrs. Lieberman stated it would be a dollar amount we reduce field trips by.

Dr. Lewis discussed the field trip reduction in the elementary and high schools.

Mrs. Bernstein stated it would be the middle schools also.

Dr. Lewis stated we could take 10% from the high school. We would have a 30% reduction in the elementary schools.

Mr. Cepeda also discussed the field trip reductions and how this reduction affects high school trips.

### Level 2 Modifications

Mr. Ruf comprehensively reviewed the Level 2 potential modifications.

### Discussion:

Mrs. Rothman asked about not offering Chinese in grades 1 and 2.

Dr. Lewis stated that would equal one FTE. Services would still have to be provided if that were to happen. We would still have a program in grades 3 and 4. She noted that children learn at a lower age. We could look at that. If we were to take that out, we would be one FTE down.

Mrs. Rothman asked for the Superintendent's recommendation.

Dr. Lewis stated it would be Enrichment for All.

Mrs. Lieberman asked about the children's math scores in Extended Readiness.

Ms. Gierasch stated some of the schools have not reported the data.

Mrs. Lieberman asked about the teacher in the Extended Readiness program in the K-Center.

Ms. Gierasch responded.

Mrs. Lieberman has concerns about the Extended Readiness program. These children have many different needs. She is concerned when they are put in a regular classroom. She asked how we are going to follow them and provide additional support. She is worried about math and social and emotional needs.

Ms. Gierasch assured her that they will receive the support they need.

Mrs. Lieberman stated that first grade math used to be second grade math.

Mrs. Pierno noted that we still have RTI.

Mrs. Bernstein expressed her concern about moving breakage from three to one. We might have to break more classes because we are so tight.

Dr. Lewis explained why she believes we are not staffing so tightly.

Mrs. Bernstein stated the elementary classes in the second grade at Stratford Road and Pasadena are very close.

Dr. Eagen is confident we will be all right with one breakage position.

Dr. Lewis stated we were able to retrieve 1.4 positions from teaming. It would be breakage for the secondary.

Mrs. Bernstein asked how many we have in the mentoring internship program.

Mr. Ruf responded ten.

### Public Participation

Mrs. Debbie Baer, PTA President at Mattlin M.S. discussed the possibility that administrators in Mattlin may be affected by budget cuts. She reviewed what the administrators do. She expressed PTA's views that in order to maintain the level and quality of education the children are receiving, Mattlin needs all their administrators.

Mrs. Holly Ash expressed her views that she does not want the gym teacher taken away from the rec period.

Mrs. Jean Hilbert questioned the reduction in field trips.

Mr. Brian Sackstein was pleased to see the recognition of community businesses and organizations. They really help our students. He asked about FTEs.

Dr. Lewis responded.

Mr. Sackstein asked about steps.

Dr. Lewis stated steps are part of salary. They are negotiated items.

Mr. Guercio explained lane movement and column movement.

### Routine Business

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Jennifer Siegel	Guidance Counselor POBJFK High School	April 18, 2013	\$104,878 Step 12MA 60+Guid.+ Diff. To be prorated
Jessica Wytenbach	Elementary Teacher Stratford Elementary School	April 11, 2013	\$107,468 Step 13MA 60L1 To be prorated

Professional Staff – Leave of Absence Without pay

Lisa Banos-Lynch	Elementary Teacher POB Middle School	April 1, 2013 thru June 21, 2013 (up to 12 weeks to be covered under the FMLA)
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Non-Teaching personnel – Leave of Absence

Cheryl Hertz	Special Ed. Aide 6 hours POB Middle School	Feb. 20, 2013 thru April 14, 2013 (up to 12 weeks to be covered under the FMLA)
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Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Patricia Bentivegna	School Monitor PT 1 hour per day Old Bethpage ES (Replacing Pauline Stein who took another position)	March 19, 2013	\$3,403.80* to be prorated
Larry Lawyer	Security Aide PT Stratford Road School 3.5 hours per day Monday-Thursday	March 11, 2013	\$24.27 ph*
Michael Wood	Security Aide PT POBJFK High School 7.5 hours per day Wednesday & Friday 6:45 a.m.-3:00 p.m. (replacing Patrick Murphy who resigned)	March 19, 2013	\$24.27 ph*

\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Permanent Employee Recommendation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Aaron Allsbrook	Special Ed. Teacher Aide Mattlin M.S. School	Mar. 27, 2013
Alison Corbisiero	Special Ed. Teacher Aide POBJFK High School	Mar. 26, 2013
Karen Dodge	Account Clerk JFK HS/Business Office	Mar. 15, 2013
Janine Kachadourian	Typist Clerk Part Time Old Bethpage	Mar. 12, 2013

Personnel Recommendation – In-District Facilitators – School Year 2012/2013

<u>Name</u>	<u>Course</u>	<u>Effec. Date</u>	<u>Salary</u>	<u>Hours</u>
Carla Camerata	Elementary Health	School Year 2012/2013	\$54.84	5
Ryan Coyne	Using Helison's Levels of Responsibility in the Gymnasium (Pasadena)	"	\$54.84	1
Jodi Horowitz	Common Core in Physical Education	"	\$54.84	1
Jerry Loeb	Beginning Smart music with a performing group	"	\$54.84	1
Thomas Mattone	Dignity for All Students Act (DASA) Forum	"	\$54.84	1
Regina Newman	Collegial Circle Book Talk: Backwards Forward: My Journey Through Dyslexia	"	\$54.84	1

Appointments – Collaborative Teachers

Debra Riviezzo	Collaborative Teacher	School Year 2012/2013	\$54.84 sess	4
Genevieve Schimmenti	"	"	\$54.84 sess	4

Non-Teaching Personnel – additional Hour

Jessica Carrieri	School Monitor Part Time 1 hour additional per week on a rotating basis Mattlin Middle School (after school 3:00 – 4:00 p.m.)	School Year 2012/2013	\$18.91 ph *	
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\* Salary pending 2012/2013 contract negotiations



Coaching Rescissions – School Year 2012/2013

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
John Iorio	Head Coach, JV Womens Golf	Immediately	

NOTE: Rescind appointment approved in the Board of Education minutes of May 4, 2012.

Christina Visbal	Head coach, Varsity Womens Golf	Immediately	
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NOTE: Rescind appointment approved in the Board of Education minutes of July 2, 2012

Coaching Recommendations – School Year 2012/2013

Evan Abraham	Head Coach, MS Track	4/13	\$3854
Samantha Axelrod	Head Coach, MS Track	4/13	\$3854
Stephanie Fadlon	Head Coach, MS Womens Tennis	4/13	\$3564
Dean Glanzman	Head Coach, MS Baseball	4/13	\$3564
Thomas Hayes	Head Coach, JV Womens Golf	3/13	\$4328
John Iorio	Head Coach, Varsity Womens Golf	3/13	\$5093
Jarrad Richter	Head Coach, MS Softball	4/13	\$3564

Personnel Recommendation – chaperones

Barbara Siniscalchi	Chaperone	School Year 2012/2013	\$92.17/sess
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3. Finance

a. Contract – Health & Welfare Services - 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Garden City U.F.S.D. to provide 1 student with health and welfare services as listed in the contract.

b. Contract – Health & Welfare Services – 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Smithtown C.S.D. to provide 1 student with health and welfare services as listed in the contract.

c. Contract – Health & Welfare Services – 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Huntington U.F.S.D. to provide 5 students with health and welfare services as listed in the contract.

d. Disposal of Obsolete Equipment – Stratford Road Elementary School

That the Board of Education declare obsolete for disposal purposes the items listed on the memo from Greg Scesney dated February 28, 2013.

e. Disposal of Obsolete Equipment – Pasadena Elementary School

That the Board of Education declare obsolete for disposal purposes the following items:

Dell gx 150            #0177900 or #20103707

Compaq Desk pro   #017886

f. Disposal of Obsolete Equipment – Technology Department

That the Board of Education declare obsolete for disposal purposes the computer equipment listed on the memo dated March 5, 2013 from Mr. Guy A. Lodico.

g. Disposal of Obsolete Textbooks

That the Board of Education declare obsolete for disposal purposes the textbooks listed on the memo dated March 5, 2013 and approve the sale of these textbooks to Follet.

h. Capital Asset Valuation Services with CBIZ Valuation Group, LLC

That the Board of Education approve the proposal to perform an electronic valuation of the Plainview-Old Bethpage Central School District's buildings and contents with CBIZ Valuation Group, LLC, at a cost of \$2,700 and authorize the President of the Board to sign the proposal.

i. Donation – Music Department

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education authorize the acceptance of the following bell kit to the Plainview-Old Bethpage School District:

Pearl Bell Kit  
Serial #20012835

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Bettan,  
Mr. Cepeda, Mrs. Schulman.

Abstentions: Mrs. Pierno.

Motion Carried.

Discussion:

Mrs. Lieberman thanked Mrs. Pierno for making this musical donation to the school district.

Mrs. Pierno stated that if anyone has old musical instruments that their families are not using, perhaps they could be donated to the school district.

j. Budget Reports

That the Board of Education approve the following:

- Informational Transfers as of March 18, 2013
- Budget Status Report as of January 31, 2013
- Revenue Status Report as of January 31, 2013

k. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for January, 2013
- Trial Balance as of January 31, 2013
- Cash Flow Projection as of January 31, 2013

l. Extra Class Activity Fund(s) – Treasurer’s Report

That the Board of Education approve the Extra Class Activity Fund(s) Treasurer’s Reports for November 2012 and December 2012 for the following schools:

POB Middle School  
 H.B. Mattlin Middle School  
 POBJFK High School

m. Payment of Bills

March, 2013

General Fund A	\$3,118,683.96
Trust & Agency	\$2,957,359.76
Federal	\$ 83,619.63
School Lunch	\$ 215,932.03
Capital	\$ 15,811.09
Child Care	\$ 3,413.00
Net Payroll	\$3,743,665.22

New Business

1. Resolution – Selective Classification

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following Resolution regarding Selective Classification:

WHEREAS, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grade; and

WHEREAS, these pupils are to be placed at levels of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the standards for these pupils to compete under a program called the Selection/Classification Program:

THEREFORE BE IT RESOLVED that the Plainview-Old Bethpage Board of Education shall permit pupils to compete under the Selection/Classification program in all sports.

Discussion:

Dr. Eagen explained this resolution.

2. Additional Staff Development Courses -2012/2013

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education approve the additional staff development courses for 2012/2013:

2. Additional Staff Development Courses -2012/2013 (continued)

Initiatives in Music Education

Collegial Circle Book Talk: Backwords Forward: My Journey Through Dyslexia  
(Stratford Road)

Beginning Smart Music With a Performing Group (JFKHS)

3. Regents and AP Review Sessions

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the following Regents and AP Review Session:

Social Studies

2 sessions (one at 3 hours and the second at 1.5 hours) per Advanced Placement Course (AP World History, AP US History, AP Macro Economics, AP Government and Politics, AP Psychology)

4 sessions (.5 hours each for Global History, US History)

Math

2 sessions (1.5 hours each) per Advanced Placement course (Calculus AB, Calculus BC, Statistics) (1 teacher per course)

4 sessions (1.5 hours each) for Int. Algebra, Geometry, Alg.2/Trig) and 4 sessions at both middle schools for their Algebra courses (5 teachers in total)

English

2 sessions (1.5 hours each) per Advanced Placement course (AP Language and Comp, AP Literature and Comp)

4 sessions (1 hour each) for the English Regents

3. Regents and AP Review Sessions (continued)

Science

4 sessions (1 hour each) AP Biology, AP Physics B, AP Physics C, AP Chemistry, AP Environmental Science

4 sessions (1 hour each) Earth Science (at the High School and Middle Schools), Living Environment, Chemistry and Physics

World Language

1 Session (3 hours) Advanced Placement Spanish and 2 sessions (1.5 hours each) AP French

2 sessions (1 hour each) Spanish and French Regents and 2 sessions (1.5 hours each) Italian Regents

Discussion:

Mrs. Pierno asked if we are doing Regents Review at the Middle Schools.

Ms. Gierasch stated it is combined.

Mrs. Bernstein asked going forward can we find out how many children attend.

Ms. Gierasch will provide that information from last year.

4. Attendance at Conference - NYSSBA Legislative Conference

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the attendance of Mr. Angel Cepeda at the NYSSBA Capital Conference on March 9, 10, 11, 2013 in Albany, New York.

On the Motion:

Ayes: Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Bettan, Mrs. Schulman.

Abstentions: Mr. Cepeda.

Motion Carried.



Modifications 2013/2014 Budget

a. Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget:

	<u>Code</u>	<u>Change</u>	<u>Description</u>
1.	Various	\$20,507	02 fte earth science (0.1 fte at each Middle School)
2.	1620.166.48	\$13,959	3 asst. night head custodians and replace with 'night person in-charge' (reverse Level 1 reduction)
3.	1622.531.49	(\$1,000)	Emergencies supply code (line 2) Pandemic supplies
4.	2110.520.32	(\$1,350)	Graphing calculators (updated pricing at Mattlin)
5.	2110.520.36	(\$1,350)	Graphing calculators (updated pricing at POB Middle School)
6.	Various	(\$5,295)	POBJFK H.S. guidance budget reduction (general supplies, conference & travel, maintenance contract.)
7.	2110.490.00.52	(\$17,491)	BOCES substitute teacher code (mainly related to outsourcing test scoring)
8.	2810.495.52	(\$24,211)	BOCES test scoring services (currently outsourced to an outside vendor)
9.	1981.491.00	(\$17,462)	Revision in BOCES administrative budget
10.	2630.250.41	(\$50,500)	Technology equipment related to NYS mandated computer based test program

b. Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget:

11.	various	(\$80,000)	Reduce one 5 hour large bus for in-district transportation
12.	1964.401.00	(\$80,000)	Tax Certiorari case based on the Appellate Division's ruling (County could request a "stay")
13.	1620.429.48	(\$95,293)	Remove the funding for the potential sewer usage fee "tax"
14.	2110.160.00	\$148,412)	Reduce the number of breakage positions from 3.0 fte to 1.0 fte

b. Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget: (continued)

	<u>Code</u>	<u>Change</u>	<u>Description</u>
15.	Various	(\$34,956)	Floating nurse district-wide
16.	2120.125.46	(\$12,500)	Reduction in the number of extra review courses
17.	Various	(\$15,456)	Reduce 32 summer days for the Guidance Counselors
18.	Various	(\$1,911)	Reduce 3 summer days for the Asst. PPS directors
19.	Various	(\$1,559)	Summer Career Internship Coordinator
20.	Various	(\$27,712)	Elimination of the kickline program

c. Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget:

21.	Various	(\$40,000)	Combine certain 7 <sup>th</sup> and 8 <sup>th</sup> grade teams
22.	Various	(\$16,925)	.2 fte reduction in ESL
23.	Various	(\$35,449)	CPSE meetings done with existing staff members
24.	Various	(\$96,115)	1.0 fte special education teacher reduction (district-wide)
25.	Various	(\$56,564)	.5 fte Speech Teacher (total reduction including level 1 is 1.0 fte speech teacher)

d. Resolved y upon motion by Mr. Bettan, seconded by Mr. Cepeda that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget:

26.	Various	(\$164,054)	1.6 fte reduction physical education middle school
27.	Various	\$63,359	4.0 fte aides (2.75 hours) for recreation during lunch program

Discussion:

Mr. Cepeda stated that our administrators are considering several options so that there is coverage for rec.

d. Resolved y upon motion by Mr. Bettan, seconded by Mr. Cepeda that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget: (continued)

Discussion:

Mrs. Schulman expressed her discomfort about not having a teacher on the field. She feels a teacher is needed.

Mr. Rothman stated that the principals have recommended that they each take one period and the assistant principals will take one period. She noted that we have increased the number of aides.

Mr. Cepeda stated that is one of the options.

Mrs. Pierno stated that we will increase the training of the aides.

Mrs. Lieberman expressed her views that a teacher needs to be on the field. She has many concerns about this.

Mr. Bettan stated that he can support this recommendation. He is confident that it run smoothly.

On the motion:

Ayes: Mrs. Pierno, Mrs. Rothman, Mrs. Bernstein, Mr. Bettan, Mr. Cepeda.

Nays: Mrs. Lieberman, Mrs. Schulman.

Motion Carried.

c. Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget: (continued)

	<u>Code</u>	<u>Change</u>	<u>Description</u>
28.	Various	(\$153.095)	5 unassigned (6 hour) aides reduced district wide
29.	Various	(\$51,267)	.5 fte reduction in AIS Mattlin
30.	Various	\$51,267)	.5 fte reduction in AIS POBMS

e. Resolved upon motion by Mr. Cepeda, seconded by Mr. Bettan that the Board of Education approve the following recommended changes to the 2013/2014 Plainview-Old Bethpage budget:

	<u>Code</u>	<u>Change</u>	<u>Descriptions</u>
31.	Various	(\$102,534)	1.0 fte reduction in extended readiness program (K-Center)
32.	Various	(\$410,136)	4.0 fte reduction in extended readiness at the elementary schools

Discussion:

Mr. Cepeda expressed his beliefs that there is a plan to get these services to the kids and get them the resources they need.

Mrs. Lieberman expressed her concerns that these kids may not get what they need. She believes the students should get what they are entitled to.

On the Motion:

Ayes: Mrs. Pierno, Mrs. Rothman, Mrs. Bernstein, Mr. Bettan, Mr. Cepeda, Mrs. Schulman.

Nays: Mrs. Lieberman.

Motion Carried.

f. Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following change to the 2013/2014 Plainview-Old Bethpage budget:

33.	Various	\$205,068	2.0 fte addition in reading teachers (connected to extended readiness program change)
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g. Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Cepeda that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

34. Various (\$102,537) 1.0 fte reduction in elementary health

Discussion:

Mrs. Bernstein stated that she is voting for this recommendation. However, she is having a hard time with it. She is uncomfortable with this reduction.

h. Resolved upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

35. Various (\$102,534) 1.0 fte reduction in Enrichment for All

Discussion:

Mrs. Rothman would like the Board to consider keeping the Enrichment for All program and reduce the Chinese program in the first and second grade. She expressed her belief that a quality Chinese program can be delivered in grades three and four.

Mrs. Schulman stated that she has spoken with some of our administrators and they believe that Enrichment for All can be delivered when it fits in to the teacher's program. There would be benefits to delivers from the teacher.

Mr. Cepeda stated that the program can be delivered. The administrators are saying that it can be delivered more effectively.

Mr. Bettan stated that "cuts" are not fun. But we have to get to the \$1.9 million reduction. He is confident that the administrators can deliver it.

Mrs. Pierno agrees. Interdisciplinary courses work very well.

Mrs. Bernstein asked Dr. Lewis for guidance.

Dr. Lewis stated there is merit to maintaining Enrichment for All. It would take time to phase the Enrichment for All program for teachers when learning the Common Core. She would recommend keeping the Enrichment for all program.

Mrs. Rothman asked if we can schedule this better.

Ms. Gierasch does not believe we can.

Motion to Table

h. Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Lieberman that the Board of Education approve tabling the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

35. Various (\$102,534) 1.0 fte reduction in Enrichment for All

i. Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

36. Various (\$71,517) 1.0 fte reduction in custodian

j. Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

37. Various (\$62,460) 1.0 fte reduction in clerical

k. Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage budget:

38. Various (\$61,520) 0.6 fte reduction in High School Dean

l. Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following recommended change to the 2013/2014 Plainview-Old Bethpage Budget:

39. Various (\$40,593) Reduction in field rips (20% grades K-8 and 10% grades 9-12)

Mr. Ruf stated the budget is now 3.05% and the tax levy 3.16%

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 10:50 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:11 a.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

Minutes of School Board Meeting – March 11, 2013

Board Room - Administration Building – Mattlin Middle School

Present: Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Bettan, Mr. Cepeda, Mrs. Schulman.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
M. Aloe, Mr. Christopher Guercio, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters and negotiations.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

There were approximately 50 district residents and staff members present.

Mrs. Pierno called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited.



Mrs. Pierno stated we will have our second budget meeting this evening. We will also be approving a few routine business items. She stated that Board members visited schools during the past few weeks. They will be reporting on their visits next Monday.

Mrs. Pierno noted that the Board may have to have a brief recess during the meeting.

Mrs. Pierno also stated there will be a blood drive this evening at Mattlin Middle School.

### Board Announcements

Ms. Gierasch was pleased to announce that four of our Science and Behavioral Students were chosen to present at the Junior Science and Humanities Symposium at Stony Brook University.

Ms. Gierasch stated that we had two teams; one 9<sup>th</sup> grade and one 10<sup>th</sup> grade compete in the new Medical Marvels competition sponsored by North Shore/LIJ health System. The 10<sup>th</sup> grade team won second place and took home a \$1,000 scholarship to share.

We had 19 participants in the first round of the Long Island Math Fair at Hofstra University. Of the 19 participants, we will have 8 finalists competing on April 26<sup>th</sup> at Hofstra.

Our Plainview-Old Bethpage Middle School Odyssey of the Mind Team finished in first place on Saturday at the Long Island competition. They will compete at the New York State level on Saturday, March 23 in Binghamton. Ms. Gierasch congratulated Ms. Joanna Gentile, their advisor for all the work she did with the team this year.

Ms. Gierasch was pleased to note that a number of our students participated in the Veterans of Foreign Wars Patriots Pen essay contest. We had first, second and third place winners from Plainview-Old Bethpage Middle School and Mattlin Middle School. Elle Lee from POB Middle School placed third in Nassau County and Emily Chertoff from Mattlin Middle School placed first in Nassau County.

Ms. Gierasch was pleased to announce that all of our athletic winter teams were recognized as being scholar athletes with a combined team GPA of 90 or higher.

Eighty-eight of our DECA students went on to the international competition.

This weekend our POBots team participated in the NYC FIRST Regional. They were awarded numerous awards.

Ms. Gierasch congratulated all of our students, their parents and their advisors on their outstanding achievements.

### Superintendent's Review of Budget

Dr. Lewis reviewed the 2013/2014 proposed budget. She stated we looked at current and projected enrollment. We see expenditures going up and revenues decreasing. Education programs are taking a hit. We are taking more of a hit than most districts. We have lost \$110 per student in State aid. Dr. Lewis reviewed the following Level I reductions from the February 25<sup>th</sup> Board Meeting:

- Claims auditor from .75 FTE to .4 FTE
- .2 FTE Health and Health coordinator stipend
- 1.0 FTE Physical Education District Wide
- .5 FTE Speech
- .5 FTE Teacher of Deaf and Hearing
- .5 FTE Music
- .2 FTE Reading (Wilson Program)
- .6 FTE Nursing Services
- .5 FTE HS Librarian
- 1.5 FTE HS (based on decreased enrollment of 42)
- Equipment, Supplies, Energy Codes
- Conference, Travel, Training

Dr. Lewis discussed budget drivers. In order to get to the 3.09 cap, we have to reduce the budget by \$1,913,204. The discretionary portion of the budget is only 6%. Teachers and clericals have frozen salaries for next year. Our employees have readily given of themselves. Despite this, our health and TRS have increased three million dollars. She spoke of unfunded mandates. Dr. Lewis reviewed the following Level II reductions:

- Reduce summer days for guidance and PPS
- 20% reduction to Field Trips
- 1.6 FTE Phys Ed (restructuring lunch time recreation program)
- Friday Night Recreation
- Floating Nurse
- Eliminate Kickline and combine some 7<sup>th</sup> and 8<sup>th</sup> grade teams
- 1.0 FTE Special Education district wide and 0.5 FTE Speech
- 1.0 FTE AIS Middle School
- 1.0 FTE Custodian, 1.0 FTE Clerical, 1.0 FTE Administration
- 5.0 FTE Extended Readiness (Grade 1 to deliver program through 2.0 FTE Reading)

- 5.0 Unassigned Aides
- 1.0 FTE Enrichment For All and 1.0 FTE Elementary Health

Dr. Lewis spoke of how painful these are. We are planning carefully so that services for children are not impacted. We are looking at the custodial, clerical and administrative reduction. She wants to deliver deep literacy support. She discussed the change in the tax levy and our TRS expenses. This budget was built on the assumption that we will get our high tax aid back.

### Recess

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of real estate matters.

The meeting was recessed at 7:40 p.m.

### Reconvene

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education reconvene the meeting.

The meeting was called to order at 7:45 p.m.

Mrs. Pierno stated we will be taking items out of order on our agenda. We will be voting on a SEQRA Resolution and a new Turf Field.

### New Business

#### 1. SEQRA Resolution

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education approve:

a) the following resolution declaring itself as lead agency and that the proposed action will not result in a significant environmental impact and, therefore, adopt a negative declaration and,

b) Authorize the Superintendent to sign the environmental assessment form.

RESOLUTION

WHEREAS, THE Board of Education desires to embark upon the Athletic Field Replacement Project (the “Project”) listed in Attachment A pursuant to an Inter Municipal Agreement with the Town of Oyster Bay (“Town”) with such project to include but not be limited to installation of a multi use turf athletic field and field lighting; and

WHEREAS, THE Project is subject to classification under the State Environmental Quality Review Act, SEQRA; and

WHEREAS, a coordinated review of the environmental impact of the Project was conducted; and

WHEREAS, the other interested and/or involved agencies, including the Town, the New York State Education Department of Education and the NYS Department of Environmental Conservation, have consented to the District’s Board of Education serving as lead agency for the Project; and

WHEREAS, this is an unlisted action under SEQRA; and

WHEREAS, the documents considered in the determination of significance include the long form environmental assessment form; site layout plan, and a draft Inter Municipal Agreement between the Plainview-Old Bethpage Central School District and the Town of Oyster Bay:

NOW, THEREFORE, be it resolved that the Board of Education of the Plainview-Old Bethpage Central School District hereby declares itself lead agency for the project in connection with the requirements of SEQRA; and the Board of Education, as the lead agency has examined all information related to the project and has determined that the project as a whole is an unlisted action defined by Section 617 of the SEQRA regulations; and

BE IT FURTHER RESOLVED THAT, the Board of Education hereby determines that the proposed action will not result in significant environmental impacts and accordingly hereby adopts a Negative Declaration in regard to same, as set forth in the Notice of Determination of Non Significance attached hereto as Attachment A.

New Business (continued)

2. Inter-Municipal Agreement with TOBAY

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the Inter-Municipal Agreement between the Town of Oyster Bay and the Plainview-Old Bethpage Central School District for construction of a turf field at Plainview-Old Bethpage JFK High School and authorize the Board President to sign the agreement.

Mrs. Pierno was very pleased to announce that the turf field was a gift from the Town of Oyster Bay and no school district money will be expended on the construction of this project. On behalf of the Plainview-Old Bethpage community and the Board of Education she thanked the Town of Oyster Bay.

Budget Review (continued)

Mrs. Lieberman urged everyone to call Governor Cuomo, Meryl Tisch and all our legislators to express our views on how harmful these cuts are to education. She expressed her views that if we think it is bad now, it will only get worse. Elected officials understand votes.

Mr. Bettan discussed the Friday night REC Program. Perhaps we could get offsetting revenues in order to get the program going. Perhaps the students could be charged a nominal fee.

Dr. Lewis stated that we are looking at what teams we could combine. Field trips are a hard cut. Class sizes were preserved.

Mr. Bettan discussed nominal fees for competitions.

Mrs. Schulman asked how field trips would affect our research programs.

Dr. Lewis couldn't say. There is a 20% cut across the Board. These are things we have to work out with administrators.

Mrs. Bernstein asked if we could look at trips for competitions for our teams and come up with a ballpark figures to offset some of these cuts.

Mrs. Rothman would like to see a few scenarios. Could we look at reducing non competitive trips.

Mrs. Bernstein expressed her views that she has mixed feeling about this.

Mrs. Lieberman stated our sport teams are not being cut. We have to see a way for finding a balance.

Mr. Bettan discussed field trips at the elementary level. The majority of the money is spent on the 4<sup>th</sup> grade moving up trips. This adds up to a lot of money.

Dr. Lewis stated we will present the Board with what we actually do.

Mr. Bernstein expressed her views that it should be the principals and their staffs' decision on how to do all this. It should not be the Board's decision

Mrs. Schulman stated this would not affect the way service is delivered.

Mrs. Lieberman discussed Enrichment for All and asked how the services will be delivered.

Mrs. Lieberman discussed health services.

Ms. Gierasch stated that two health lessons are mandatory and they will be delivered by certified health teachers. The other lessons can be delivered by staff in the building.

Mrs. Lieberman asked how many times a health teacher visits a classroom in a year.

Ms. Gierasch stated nine lessons at the elementary level and seven to eight at the Kindergarten Center.

Mrs. Lieberman stated that Enrichment for All lessons could be like science on a cart.

Ms. Gierasch stated lessons from now to the end of the year will be aligned. Classroom teachers will be versed. We can provide teachers with support to give these lessons.

Mrs. Lieberman asked if they will be provided with staff development.

Ms. Gierasch stated we can provide them with these lessons. Teachers need the lessons.

Mrs. Rothman discussed the two reading teachers in the XR program. Would these two teachers be available to other students.

Dr. Lewis said theoretically yes.

Mrs. Rothman stated that the addition of these two staff members could reduce AIS services.

Mrs. Schulman asked if the five aides are special ed aides.

Dr. Lewis said yes.

Mrs. Schulman asked if they have been floating aides.

Mrs. Lieberman asked if we have followed any of the XR kids over the past two years.

Ms. Gierasch stated that we have. The results are very good. Some students receiving services need more help.

Mrs. Lieberman asked if children that received math services have been tracked.

Mrs. Pierno stated we have two seasons in the two middle schools and in the high school. She asked if we could run only one season in the high school for a particular sport.

Dr. Eagen stated that the vast majority of our kickline students are seniors. We will provide this information.

Mr. Bettan noted that in the Kindergarten Center, there will be three teachers instead of four teachers.

Mr. Cepeda thanked Central Administration for looking at how best to make these difficult choices. He expressed his views that we need to be realistic but there is no new money coming in. Reality is that this budget is tight. These choices are very difficult but they have to be made.

Mrs. Lieberman believes we can put pressure on the Governor. He will listen to the voters. We have to let residents that are not aware know what is going on. They should know, for example, that the kindergarten students coming in to our district won't have what our children had. She stated we have to fight for our educational lives.

Mr. Cepeda stated we have to look at this long term. We have to look at new ways in which to fund education.

Mr. Bettan stated the reality is that we have to lobby. We have to get the high tax aid money back. The Governor has not thought this through long term. Perhaps we could lobby the TRS people. Mr. Bettan believes this is an area we can pressure the Governor with.

Dr. Lewis stated that the issue for TRS is that TRS is based on the market. It is a double edge sword. The less we give to TRS the less that TRS has to invest in the market.

Mrs. Bernstein stated that the Board has met with the PCT. She wants to meet with our administrators so they could share how they feel these cuts would affect their buildings.

Dr. Lewis stated she believes that we will have a State budget by March 22.

#### Staffing – 2013/2014

Dr. Eagen reviewed the tax cap. He discussed and reviewed the Level I reductions from February 25<sup>th</sup>. He stated that Level II reductions have not been included. He reviewed K-4 enrollment projections in the four elementary schools and the 5-12 enrollment projections. The biggest increase is in grade 8. We are looking at a dip next year in the high school of about 42 students

Dr. Eagen stated there will be a net staffing change of -1 teacher in the Kindergarten Center. In Old Bethpage, Parkway and Pasadena there is no net staffing change. In Stratford Road there is a -0.2 FTE staffing change. He reviewed the middle school staffing numbers, the high school staffing numbers and special education staffing.

#### Discussion:

Mrs. Bernstein stated she is uncomfortable with a class size of 24 in the 4<sup>th</sup> grade at the Stratford Road School. With mainstreaming it could increase. She is concerned. The 2<sup>nd</sup> grade at Pasadena is also a concern.

Mrs. Bernstein stated that she is not comfortable with the 7<sup>th</sup> and 8<sup>th</sup> grades in the middle schools being smaller than five and six. We need to discuss this.



Mr. Bettan stated that the numbers are very low. Maybe there is another way to schedule. Maybe we can come up with some breathing room at the K-4 level.

Dr. Eagen stated that we only looked at typical classes in the middle school. The two middle school principals worked with Dr. Eagen. The principals defended the model they are using.

Mrs. Bernstein stated that she respectfully disagrees.

Mrs. Bernstein asked how we are going to cover the reduction in the Health Coordinator position.

Mrs. Bernstein asked about the claims auditor reduction.

Mr. Ruf explained that the claims auditor will be doing what is expected of her. She will be doing just claims auditing work.

Mrs. Schulman discussed the projected increase in the enrollment of earth science. She stated that last year some students were not recommended for the accelerated class.

Ms. Gierasch stated that we will look at the numbers over the summer. She does not believe the gap will be as large as last year.

Mrs. Schulman asked if the ABA classes will affect the enrollment numbers.

Ms. Becker responded.

Mrs. Lieberman asked if the 1<sup>st</sup> grade class size takes into account the elimination of the XR class.

Dr. Eagen stated the elimination of the XR class is reflected in all the classes.

Mr. Bettan discussed the numbers at Stratford Road.

Mrs. Rothman discussed the numbers in the early grades. The principals have stressed early intervention.

Mrs. Pierno stated she has difficulty with having a 5<sup>th</sup> grade class with 27 children.

Dr. Lewis stated she will talk with the principals.

Mrs. Pierno noted that going from the 4<sup>th</sup> grade to the 5<sup>th</sup> grade and the 8<sup>th</sup> grade to the 9<sup>th</sup> grade, there was an increase in the numbers.

Dr. Eagen stated that we did research on this. This is based on the last five years of historical data.

### Tax Certiorari

Mrs. Pierno gave a comprehensive review of the status of the Tax Certiorari. We joined with other districts to reverse the County's position. The Appellate Division, Second Department issued an opinion stating that Nassau County's attempt to repeal the County Guaranty by enacting Local La1 18 was unconstitutional.

Mrs. Pierno stated that County can appeal. We might be responsible if there is a "stay".

Mrs. Rothman asked when the "stay" decision would be forthcoming.

Ms. Aloe stated the County has until April 4, 2013 to appeal.

Mr. Cepeda expressed his views that we should reduce this line this year. We will bite the budget bullet next year if we need to.

Mrs. Bernstein discussed the potential cuts. She expressed her views on how difficult it is for the Board to hear and digest these cuts. She thanked Dr. Lewis and administration for giving the Board the least painful cuts. No one wants to make any cuts.

### Answers to Board Members Questions

Ms. Gierasch stated that the cost of the graphing calculators in the middle schools and the high school is \$75.00.

We have a number of calculators in inventory. We replace some calculators every year.

Dr. Lewis discussed on line graphic calculators.

Mr. Ruf explained the difference in the cost of the safes in our elementary schools. Stratford Road and Parkway have safes that meet the needs to secure exams. Pasadena has a mid-sized safe and needs an additional mid-sized safe to meet their needs. Old Bethpage has a small safe. They need a larger sized safe.

Mrs. Pierno discussed the reduction in level II for PARCC.

### Budget Review

#### Art

Mr. Ruf stated the art budget increased 4.4%

#### Athletics

Mr. Ruf stated our athletic budget was reduced by 0.6%.

#### Discussion:

Mrs. Rothman noted there was no increase for helmets. She wants to make sure the equipment complies with the regulations for concussions.

Mr. Joe Braico, our Athletic Director, stated the helmets are top of the line.

Mrs. Pierno stated we have a new washer dryer in the new locker room. Can we clean our own uniforms rather than send them out.

Mr. Bettan asked if there is any potential way to get savings on the transportation of the athletes. Perhaps the varsity and junior varsity players could share a bus.

Mr. Braico stated that we could use one bus instead of two busses.

Dr. Lewis stated that one team would have to wait for the other team to finish. Younger children would have to wait for older children to complete their game.

Mrs. Bernstein stated that it appears that the funds associated with the Certified Athletic Trainer have gone up substantially.

Mr. Ruf stated that we corrected an on going practice. There is a decrease in the chaperone budget.

Mrs. Pierno asked if there is anyway to reduce the code for uniforms. Other districts are not doing what we do.

Mr. Braico will look at this.

Mrs. Bernstein stated we can budget this money but it doesn't have to be spent.

#### Music

Mr. Ruf stated there was a 2.7% increase. The budget went from \$202,544 to \$208,061.

#### Discussion:

Mrs. Pierno stated that we spend a lot of money on scenery. We allocated \$3,000 for Mattlin and \$1,500 for POB Middle School. She asked why there was a difference.

Mr. Goldbert explained that most of the money is recouped through ticket sales.

#### Private and Parochial School Textbooks

Mr. Ruf stated that there was a 3.1% decrease in this budget.

#### Discussion:

Mrs. Lieberman asked if this allocation is larger than we give our students.

Mr. Ruf stated it was not.

#### Research/Media

Mr. Ruf stated that there was an 11.9% decrease in this budget.

4<sup>th</sup> R

Mr. Ruf stated this budget decreased 4.3%. He stated this code's expenses are offset by revenue. We are looking to improve the collection process.

Discussion:

Mrs. Pierno asked if it were self-sustaining.

Mr. Ruf stated it is.

Mr. Bernstein discussed the programs that are generated and their rates.

WPOB

Mr. Ruf stated this budget was decreased 42.1%.

Discussion:

Mrs. Lieberman discussed the problem with the tower.

Mrs. Bernstein asked if we have the ability to stream graduations and concerts

Ms. Gierasch stated we get snippets. We can't get the whole concert.

Adult Ed

Mr. Ruf stated the Adult Education budget increased 10.5%

Discussion

Mrs. Pierno asked if Adult Education is self-sustaining.

Mr. Ruf stated it is not self-sustaining. There is a clerical fee.

Mrs. Bernstein asked if we could raise fees.

Mr. Ruf stated we looked at this. We are very close to making it self-sustaining.

Mrs. Rothman asked what the costs are in other communities.

Senior Citizens Club Budget

Mr. Ruf stated there is an increase of 3% in this code.

Pupil Personnel Services

Mr. Ruf stated there was a 3.5% decrease in this code.

Discussion:

Mrs. Lieberman would like feedback for the last few years on what tuition paid to public schools actually cost.

Transportation/Health and Safety

Mr. Ruf stated this code increased 6.2%

Discussion:

Mrs. Pierno discussed medical supplies. It seems this is for all grades. They are not predicting a pandemic. Why do we need this.

Mrs. Pierno discussed drills.

Mr. Bettan asked if we have exhausted every way to reduce the routes. He expressed his views there has to be a more efficient way in which to transport our children. He asked if the routes could be combined so that buses run fuller.

### Building and Grounds

Mr. Ruf stated the Building and Grounds budget decreased 2.0%.

### Discussion:

Mrs. Pierno discussed the proposed generator at POB Middle School.

Ms. Parahus spoke of the areas that the generator would provide power to. There would be hot water, phones, refrigeration, heating, electricity, etc. If the power went off the generator would automatically “kick-in”. The Red Cross would be able to utilize the building with the use of a generator.

Mr. Bettan expressed his views that perhaps we are overspending on the automatic “kick-in”.

Mrs. Pierno discussed the money for the access codes.

### Public Participation

Mrs. Dender spoke on behalf of herself. She sent a letter to the Governor urging him to restore our State aid. The letter also addressed high stakes testing, APPR, the 2% tax cap, class size and program cuts. She asked everyone to sign and send out similar letters, copies of which are available.

Mrs. Dender discussed class size at Mattlin in the 5<sup>th</sup> grade versus the 7<sup>th</sup> grade. It is very high for the 5<sup>th</sup> grade. She expressed her views that there is a lot of bullying issues in the playground. How will rec be restructured. She asked that this be looked at.

Mrs. Dender stated that the Friday Night Rec program is a safe place for our kids to go. She suggested that perhaps it could be made self-sustaining. She does not believe parents would object to paying a five dollar fee to keep this program. She discussed the delivery of health. She spoke of ways to increase the use of busses by our students.

Mrs. Jennifer Shinsky stated the loss of the Enrichment For All program would be a big loss for our kids. She suggested the Chinese program in the 1<sup>st</sup> and 2<sup>nd</sup> grades be cut. We should keep it in the 3<sup>rd</sup> and 4<sup>th</sup> grades. This will permit us to keep the Enrichment For All program. She discussed rec being provided in physical education.

Mr. Brian Sackstein stated that transportation is going up several \$100,000 dollars. Perhaps we can change vendors.

Ms. Eiring stated that we are committed to stay with our vendor this year.

Mr. Sackstein asked the particulars for cutting the contract early.

Ms. Eiring stated that we compared our costs to a cooperative and our costs are less expensive.

Mr. Sackstein asked when was the last time we went out to bid. He discussed pension costs.

Mr. Guercio responded that the pension is constitutionally guaranteed.

Mr. Sackstein discussed the increase in salary codes. He thought no one was getting an increase.

Dr. Lewis stated we need to do a better job of explaining this. We will have a more complete explanation next week.

Mr. Sackstein asked how much a teacher contributes to the health coverage.

Mr. Guercio stated that employee pay nothing for his coverage. If he has a family plan, the employee pays 25%. Mr. Guercio explained collective bargaining.

Mr. Sackstein asked where we can save. He discussed copier costs and transportation costs.

Mrs. Pierno asked about the Superintendent's salary. She stated it looks like Dr. Lewis has gotten an increase next year. Dr. Lewis had previously stated she is not getting a salary increase next year.

Mr. Ruf stated that Dr. Lewis worked eleven months her first year here. What we see in the budget represents twelve months.

Mrs. Lorie Booksband appreciates that the staff has taken a pay freeze.

Mrs. Ali Kusinitz, President of the PTA Kindergarten Center, asked why there was no delayed opening on Friday due to the snow.

Dr. Lewis stated that she made the decision in collaboration with transportation. She was told the busses could move in a safe manner. She also spoke with superintendents in the surrounding areas. Her concern was with the safety of the children and our staff. Our buses were delayed ten minutes.



Mrs. Dawn Hedgecock asked about cutting a half music teacher. She asked how it will affect the children’s lessons.

Dr. Lewis responded that we are maintaining core and getting greater efficiency.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following routine business items:

1. Personnel

Professional Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Nicole Gigante	Guidance Counselor H. B. Mattlin M. S.	June 30, 2013 (end of business day)	

Professional Staff – Leave of Absence Without Pay

Caryn McCarroll	Technology Teacher POB Middle School	Mar. 5, 2013 thru Mar. 21, 2013 (to be covered under the FMLA)	
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Personnel Recommendation – Additional Hours – School Year 2012-2013

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Layna D'Ambrosio	Resource Room Support Special Ed. Teacher	3/12/13 for twice a week not to exceed 6 weeks	\$53.76
Jeremy Ritter	Resource Room Support Special Ed. Teacher	3/12/13 for twice a week not to exceed 6 weeks	\$53.76

Personnel Recommendation – School Year 2012/2013 – Math Review Classes –  
AppointmentsMattlin M.S.

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Hours</u>	<u>Salary*</u>
Thomas Bonica	Grade 5	School Year 2012/2013	6 hrs.	1.333 of own hourly rate of pay
Deanna Consiglio	Grade 5	“	12 hrs.	“
Sherri Winick	Grade 5	“	6 hrs.	“
Rachel Benedict	Grade 6	“	12 hrs.	“
Christina Sardinia	Grade 6	“	12 hrs.	“
Alisa Giogetti	Grade 7	“	12 hrs.	“
Jacqueline Impennato	Grade 7	“	12 hrs.	“
Dina Baccoli	Grade 8	“	12 hrs.	“
Louise Cataldo	Grade 8	“	12 hrs.	“
<u>POBMS</u>				
Michelle Agunzo	Grade 5	“	12 hrs.	“
Carole Green	Grade 5	“	12 hrs.	“
Lori Charletta	Grade 6	“	12 hrs.	“
Marjorie Alford	Grade 6	“	12 hrs.	“
Jodi Goldstein	Grades 7 & 8	“	12 hrs.	“
Joseph Ruggiero	Grades 7 & 8	“	12 hrs.	“
Kristin Sainola	Grades 7 & 8	“	12 hrs.	“

\* Salary pending 2012/2013 contract negotiations

Personnel Recommendation – School Year 2012/2013 – ELA Review Classes – AppointmentsMattlin M.S.

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Hours</u>	<u>Salary*</u>
Kathy Abbene	Grade 5	School Year 2012/2013	12 hrs.	1.333 of own hourly rate of pay
Christine Krowles	Grade 5	“	12 hrs.	“
Pamela Leeb	Grade 6	“	12 hrs.	“
Rachel Diaz	Grade 6	“	12 hrs.	“
Christine Bianco	Grade 7	“	12 hrs.	“
Darlene Curran	Grade 7	“	12 hrs.	“
Toby Epstein	Grade 8	“	12 hrs.	“
Richard Olivari	Grade 8	“	6 hrs.	“
Christine Bianco	Grade 8	“	6 hrs.	“

Personnel Recommendation – School Year 2012/2013 – ELA Review Classes – AppointmentsPOB M.S.

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Hours</u>	<u>Salary*</u>
Michelle Agunzo	Grade 5	School Year 2012/2013	12 hrs.	1.333 of own hourly rate of pay
Carole Green	Grade 5	“	12 hrs.	“
Eileen Annino	Grade 6	“	12 hrs.	“
Lori Charletta	Grade 6	“	12 hrs.	“
Dina Futterman	Grade 7	“	12 hrs.	“
Pat Schaumburg	Grade 7	“	12 hrs.	“
Deanna Sabino	Grade 8	“	12 hrs.	“

\* Salary pending 2012/2013 contract negotiations

2. Finance

a. Contract – Federal Part B 611 and 619 Flow Through Allocations 2012/2013

That the Board of Education approve the following Federal Part B 611 and 619 Flow through Allocations for the 2012/2013 school year and authorize the President of the Board to sign them:

All About Kids/Mid Island Therapy  
Brookville Center for Children’s Services Inc.  
CDD-The Center for Developmental Disabilities  
Developmental Disabilities Institute, Inc.  
Eden II  
Harmony Heights School  
Marion K Salomon & Associates, Inc.  
New York Therapy Placement Services, Inc.  
The Association for Children with Down Syndrome  
The Hageorn Little Village  
The Summit School (Jamaica Estates)  
The Summit School (Upper Nyack)  
United Cerebral Palsy Association of Nassau County, Inc.  
Variety Child Learning Center

b. Contract – Health & Welfare Services 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with Jericho Public School to provide 19 students with health and welfare services as listed in the contract.

c. 4<sup>th</sup> R Recreation Program

That the Board of Education approve the service agreements between the Plainview-Old Bethpage CSD and Lil Chefs and Bricks 4 Kids Lego Enrichment for the 2012/2013 school year.

d. Agreement with Schoolwide, Inc., for Additional Staff Development Training

That the Board of Education approve a service agreement with Schoolwide, Inc., for 18 days of Professional Development with Schoolwide, Inc., for a total amount of \$21,600.

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of February 25, 2013.

Unfinished Business

Amendment of Policy #7314/6460 – Internet Safety/Use Policies  
Regulation #7314/6460R - Computer Network/Internet Safety and Use Guidelines.

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the amendment of Policy and Regulations #7314/6460 – Internet Safety/Use Policies and Computer Network/Internet Safety and Use Guidelines.

Unfinished Business

Amendment of Policy #7314/6460 – Internet Safety/Use Policies  
Regulation #7314/6460R - Computer Network/Internet Safety and Use Guidelines.  
(Continued)

Discussion:

Mr. Bettan expressed his views that hopefully we can open up the network and open the filter. This will allow more communication.

Mrs. Bernstein stated that we previously discussed teacher directed internet activities under #9 in the Regulations. We are not putting anything in for non teacher directed activities.

Dr. Eagen stated there is a computer use form.

Ms. Aloe stated the issue is opting out of certain things.

Mrs. Bernstein expressed her views that once a parent signs an opt out form, a student can still go to the library on his own.

Mrs. Pierno stated that the Policy still has the old language.

Dr. Eagen stated the Policy will be changed.

(This is being approved contingent upon the Policy reflecting the wording in #9 of the Regulations.)

New Business

1. Memorandum of Agreement for PCT

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the Memorandum of Agreement between the Board of Education, Plainview-Old Bethpage Central School District and the Plainview-Old Bethpage Congress of Teachers for the term July 1, 2011 through June 30, 2015.

2. Memorandum of Agreement for CUPCT

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the Memorandum of Agreement between the Board of Education, Plainview-Old Bethpage Central School District and the Clerical Unit Plainview-Old Bethpage Congress of Teachers for the term July 1, 2011 through June 30, 2015.

3. Memorandum of Agreement for SUPCT

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the Memorandum of Agreement between the Board of Education, Plainview-Old Bethpage Central School District and the Substitute Union Plainview-Old Bethpage Congress of Teachers for the term July 1, 2011 through June 30, 2015.

4. APPR Memorandum of Agreement – ASA

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education approve the APPR Memorandum of Agreement between the Plainview-Old Bethpage Central School District and the Plainview-Old Bethpage Administrators', Directors' and Supervisors' Association

5. Memorandum of Agreement – ASA – Superstorm Sandy

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the Memorandum of Agreement between the Board of Education of the Plainview-Old Bethpage School District and the Plainview-Old Bethpage Administrators', Directors' and Supervisors' Association regarding February 19, 20, 21 and 22, 2013, the February recess.

6. Field Trip

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve the field trip noted on the memo of March 11, 2013.

Executive Session:

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education recess the meeting for purposes of personnel and negotiations.

The meeting was recessed at 10:30 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President



The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:40 p.m.

Respectfully submitted,

Dr. Lorna Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President