

Minutes of School Board Meeting – January 25, 2010

L.I.G. - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of personnel.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 275 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board of Education meeting.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education on events at the high school.

Announcements

Mr. Dempsey, on behalf of the Board of Education and all administrators welcomed parents and friends this evening to honor the wide variety of accomplishments of our children.

Ms. Gierasch introduced Ms. Chen.

Fire Safety Poster Contest

Ms. Judith Chen was pleased to honor ██████████ and ██████████, who won First Place in the Fire Safety Poster Contest. She also honored ██████████, the Fire Department Poster Contest Winner.

Water District Poster Contest

Ms. Judith Chen was also pleased to honor the following winners in the Plainview Water District Poster Contest:

1st Place Winners

██████████ ██████████ ██████████

2nd Place Winners

██████████ ██████████ ██████████

3rd Place Winners

██████████ ██████████ ██████████

Martin Luther King Jr. Art Contest

Ms. Chen was pleased to honor [REDACTED] 1st place winner and [REDACTED], 2nd Place winner of the Martin Luther King Jr. Art Contest.

Middle School Honors Band Festival

Mr. Golbert, Director of Music spoke of the Middle School Honors Band Festival.

Mr. Dean Mittleman was pleased to honor the following students from Mattlin Middle School who participated in the Middle School Honors Band Festival on October 11 and October 23 at Hofstra University:

[REDACTED] [REDACTED] [REDACTED]

Mr. John McNamara was pleased to honor the following students from Plainview-Old Bethpage Middle School who participated in the Middle School Honors Band Festival on October 11 and October 23 at Hofstra University:

[REDACTED] [REDACTED] [REDACTED]

PTA Reflections Contest

Mr. Mittleman was pleased to honor [REDACTED] and [REDACTED] who advanced to the Regional Round in Photography.

Mr. Mittleman was pleased to honor [REDACTED], [REDACTED] and [REDACTED], who advanced to the Regional Round in Literature.

Scholastic Arrow Book Club Contest

Mr. Mittleman was pleased to honor [REDACTED] a winner in the Scholastic Arrow Book Club Contest.

Scholar Athletes

Mr. McDermott, Director of Athletics, spoke of what is required to attain the status of “Scholar Athlete”.

Scholar Athletes – Women’s Cross Country

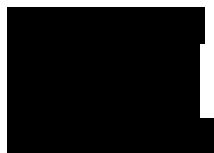
The following students were honored for being named Scholar Athletes in Women’s Cross Country:



Coach: Justin Carey

Scholar Athletes – Men’s Soccer

The following students were honored for being named Scholar Athletes in Men’s Soccer:



Coach: Christine Ho

Scholar Athletes – Women’s Swimming

The following students were honored for being named Scholar Athletes in Women’s Swimming:



Coach: Jeryl Israel

Scholar Athletes – Women’s Tennis

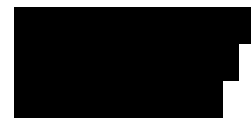
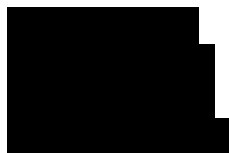
The following students were honored for being named Scholar Athletes in Women’s Tennis. Coach Lasher was pleased to state that the Women’s Tennis team also won the Conference II Championship.



Coach: Neil Lasher

Scholar Athletes – Women’s Volleyball

The following students were honored for being named Scholar Athletes in Women’s Volleyball:



Coach: Christopher Lee

Scholar Athletes

The following students were honored for being named Scholar Athletes in Men's Cross Country:



Coach: Jordan Pekor

Spelling Bee Contest

Mr. McNamara was pleased to honor [REDACTED] for being the Spelling Bee Contest Winner at Plainview-Old Bethpage Middle School.

Lion's Club Art Contest

Mr. McNamara was pleased to honor [REDACTED] for being the Lion's Club Art Contest winner.

Ms. Barry thanked MaryLou O'Donnell for the outstanding job she has done. Both Ms. Barry and Ms. O'Donnell thanked the Board of Education and administration for their continued support of these programs.

MIT Think Semi-Finalists

Ms. Joyce Barry thanked Mr. Richard Gross, a resident of Plainview and a professor at the NYU Polytech Campus for working with and mentoring our MIT Think semi-finalists.

L. I. Psych Fair

Ms. Barry was pleased to honor [REDACTED], [REDACTED] and [REDACTED] for presenting research at the Long Island Psych Fair.

MIT Think Competition – Semi Finalists

Ms. Barry was very pleased to honor [REDACTED] and [REDACTED] for being named semi finalists in the MIT Think Competition

INTEL STS Competition

Ms. Barry was very pleased to honor the following students on being named semi-Finalists in the INTEL STS Competition:

[REDACTED] [REDACTED] [REDACTED]

Mrs. Weinstein, on behalf of the Board of Education congratulated all these students, their families, their teacher and their coaches on their outstanding achievements.

Board Announcements

Mrs. Rothman stated that on January 13, 2010 she and Mrs. Lieberman attended a Seminar at Hofstra University. It was a legal clinic on school issues. She stated that Mr. John Sheahan, an attorney with our law firm, spoke of how technology affects our schools and our children. He spoke of the social networking sites such as Facebook and MySpace. Mrs. Rothman stated that children are not the only ones using these sites. She stated that Mr. Sheahan spoke of relevant issues and topics that we use in our personal lives as well as in our schools.

Mrs. Lieberman stated that her focus at the seminar dealt with sexting. It starts with middle school age girls. She stated that when a naked picture is on your cell phone or computer, this is pornography. If a child has this she/he is in possession of porn. They can be prosecuted. Girls have to be taught to have better self images. Sexting is toxic. Once a naked picture is on line, it will never go away. Mrs. Lieberman urged parents to talk to your daughters. If pornography such as this is found in school, the police have to be called. She expressed her views that this is a real danger.

Mrs. Rothman stated that another part of the program was presented by Randy Glasser and Barbara Aloe, also from the law firm of Guercio and Guercio. They reviewed many special education issues, court cases and decisions.

Mrs. Bernstein stated that the Board is committed to visiting all our buildings. She and other Board Members visited Old Bethpage School. She noted that they began the day with Ms. Gray and Mr. Richman. They had the opportunity to visit many classes. They visited a guided reading lesson; a lesson on common traits and a lesson on penguins and polar bears using the Smart Board. They observed students using Read 180 and they saw two collaborative classes.

Mrs. Bernstein stated they were very impressed with what they saw and heard. She thanked the staff for their hospitality.

Mrs. Lieberman stated that she and other Board Members had the opportunity to visit the Kindergarten Center. She thanked the administrators and staff for a remarkable day. She expressed her views that these kindergarten students are doing things that were done in the first grade in past years. Mrs. Lieberman expressed her views that a visit to the Kindergarten Center brings a smile to one's face.

Mrs. Lieberman thanked the teachers and administrators for their hospitality.

Mrs. Rothman also visited the Kindergarten Center. She saw an interesting lesson using Foundations. It is a terrific program. She too thanked the staff for their hospitality.

Mrs. Weinstein was pleased to announce that Mr. Dempsey has been chosen by Nassau BOCES to be honored as one of the most influential people in public education in Nassau County. She stated that Mr. Dempsey, along with twelve other individuals, is being bestowed with this honor thorough the BOCES Education Partner Awards Program. This award recognizes those whose impact on public education can be measured in a very tangible way. Mrs. Weinstein stated that this honor pays tribute to those who are committed to providing the best possible education for learners of all ages and abilities. He will be honored at a special event on May 6th.

Mrs. Weinstein congratulated Mr. Dempsey on this well deserved honor.

Superintendent's Announcements

Mr. Dempsey spoke of English Language classes that we are providing for parents of children in our district. Forty-two people have signed up for these classes. Our ESL teachers are presenting the classes. We hope the parents can learn from them and we hope to learn from the parents.

Mr. Jonas stated that each school has undertaken raising money for Haiti relief. He spoke of how proud he is of our students.

State Budget Update

Mr. Ruf discussed the Governor's proposed budget. He stated state aid will be reduced about 10%. He updated the Board on ARRA Funds. Mr. Ruf stated that state aid is our second largest source of income. He noted that under the Governor's proposed budget, our aid would be reduced approximately 1.5 million dollars. Mr. Ruf stated we will be following this very closely and he will keep the Board updated.

Reports

Response to Intervention

Ms. Gierasch stated that Alison Clark and Dolores Binstock have co-chaired the Response to Intervention Committee over the past year.

Ms. Clark stated that federal and state regulations mandate Rtl plans in literacy for children in grades K-4 by 2012. Our district committee is composed of representatives from all five elementary schools and HANC. Ms. Clark reviewed where we are now. In Kindergarten we have added new tools to the screening process to further identify the pre-literacy skills of children and we are using the data to help target interventions. Benchmarking occurs twice a year.

Foundations will be implemented in all first grade classes. Benchmarking data will be collected three times a year. All eight buildings received Behavior-Rtl training and additional staff development courses were offered within the 18 hours.

Ms. Binstock spoke of what we plan to do this year. She spoke of our current screening and progress monitoring tools and programs. She stated that Rtl in Plainview-Old Bethpage is a collaborative effort with general education and special education. It is aligning resources and personnel in order to facilitate learning for every student.

Ms. Binstock thanked Ms. Gierasch and Ms. Becker. She thanked the Board and Administration for their support.

Discussion:

Mrs. Pierno asked if this model could be used for children who need help in math.

Ms. Clark stated it could be.

Ms. Gierasch stated that some of this is in place now.

Mrs. Bernstein asked how this information is being communicated to the PTAs.

Ms. Clark stated that some meetings have already been scheduled.

Mrs. Rothman asked about time and scheduling and staff development. Are they sufficient.

Mr. Dempsey stated we have received grants for Rtl that won't be available in future years.

Mr. Bettan stated that he and other members of the Board have visited many of the elementary schools. He stated it is important to note that Rtl is defined intervention. We have to allow time and flexibility for Rtl.

Ms. Binstock agrees. Every ten weeks we are seeing what works and what needs modification.

Mrs. Weinstein thanked Ms. Clark and Ms. Binstock for their presentation.

Website Development

Mr. Jonas stated we need to update our website.

Mr. Lodico reviewed our website development goals. He reviewed Schoolwires Centricity. This is a hosting solution. It provides secure links to Infinite Campus and other district resources. We are eligible for e-rates for web hosting service. We receive BOCES Aid. We want editorial control. With Schoolwires Centricity we can keep district information up to date. It will be as easy as editing a word document.

Mr. Lodico stated we will have integrated district wide calendar, forms and surveys. Each building will have its own calendar. We will be able to track on line statistics. It will have E-Alerts. Any parent that opts into the website can receive broadcast e-mail blasts.

Mr. Lodico discussed proposed costs and a timeline of about three months. The first year's cost from March 1, 2010 to June 30, 2010 will be approximately \$21,095.00. The annual cost after that is \$15,613.78.

Mr. Jonas stated it is subject to BOCES aid. It is a multipurpose website solution.

Mr. Cepeda thanked Mr. Lodico. He noted that we will also be saving on things that we do now.

Mr. Dempsey stated that the District is looking to use more digital communication.

Mr. Bettan stated that we need to make sure that deadlines are met.

Mr. Jonas has the names of other schools that use Schoolwires Centricity. He stated we have received very good references.

Mrs. Pierno asked how the cost of this service compares to the costs of other companies that we looked at.

Mr. Lodico stated the other companies that we looked at are doing what Plainview is doing now.

Mrs. Pierno asked if we use their e-mail, will they guarantee that the data they collect will be secured.

Mr. Lodico stated they will.

Mrs. Pierno asked if we currently have the manpower to have this in each building.

Mr. Lodico stated we do.

Mrs. Rothman asked if we are going to provide training for parents and PTAs on how to navigate the site.

Mr. Lodico stated this is a good idea.

Mr. Dempsey stated he would like the Board of Education to give the go ahead to move ahead on creating the new website.

Mrs. Weinstein asked for a “sense of the Board” on authorizing moving ahead with the website. The Board gave permission.

Mrs. Bernstein asked when we reached out to other districts, have there been issues that we should look into.

Mr. Lodico stated that the districts with whom we spoke have been very satisfied with the product and service.

Wellness Recommendations

Mr. McDermott spoke of the charge of the Wellness Committee. He introduced Ms. Jerilyn Miller, Health Coordinator. Ms. Miller gave the history of the Wellness Policy. The nutrition committee and the health advisory committee were involved. She discussed obesity. She reviewed the goals of the committee. Ms. Miller stated they are looking out for the welfare of our children.

Ms. Miller stated they do not want to eliminate fundraising. They just want it done a different way. Bake sales as a fund raiser could be done at the end of the day. They do not want to eliminate birthday parties. There are other ways in which to celebrate besides cupcakes for each child. They are looking for a decrease in obesity.

Mr. McDermott discussed the national average of overweight children and those at risk to become obese. He reviewed the profile of our district which was done in 2007. He discussed guidelines for foods that are available on campus during the school day. He spoke of adjustments that our food service provider would have to make.

Mr. McDermott introduced Dr. Gale Kaden, a parent in the district, a member of the committee and a pediatrician. She reviewed the findings from the 2006 American Academy of Pediatricians. She discussed food allergies, physical activity as well as obesity. Dr. Kaden stated that sharing of food brought from home should be discouraged.

Ms. Aviva Sala, our social worker and a member of the committee expressed her view that the wellness policy that was written hopes to empower parents to help children.

Mr. McDermott reviewed portions of the policy.

Discussion:

Mrs. Weinstein thanked Mr. McDermott and the advisory committee for their report and all their work.

Mr. Bettan asked for clarification of what we would allow in the classrooms regarding birthday parties.

Mr. McDermott stated that we are looking to substitute other things for cupcakes.

Ms. Sala stated it is the aim of the committee to celebrate a child's birthday without it being about food. The committee has other ideas.

Mr. Bettan asked if we will have cake sales and bake sales.

Ms. Miller stated that we are looking to get away from fundraising through selling food.

Mr. McDermott stated we are looking to change the culture.

Ms. Miller noted at the back of the policy we have alternative ways to celebrate occasions and to raise money.

Mr. Dempsey stated the policy right now speaks to the school day.

Mr. Bettan asked if vending machines will be allowed to serve sports drinks.

Mr. McDermott stated that can sell sports drinks as long as these drinks are on the approved list. Our vending machines do contain approved drinks. They have to meet the guidelines.

Mr. Bettan noted that when he visited Old Bethpage School, food was used during a project. Food is tied into instruction. We have to give teachers sufficient time to make changes.

Mrs. Lieberman spoke of what is not permitted. She spoke of artificial coloring and artificial sweeteners. Mrs. Lieberman noted that there are occasions that you buy a fundraising raffle for a basket containing food items. These baskets sometime contain items that should not be included.

Dr. Kaden stated this would not be part of the policy.

Mrs. Lieberman noted that the policy speaks of recess as reward or punishment. This should not be.

Mr. McDermott stated that this did occur in the past. It doesn't happen now.

Mrs. Lieberman asked if an adult is prohibited from bringing something into the class.

Mr. McDermott said no.

Mrs. Rothman spoke of celebrations of other cultures. We may have to account for that.

Mr. Dempsey stated there is no attempt to restrict what a parent wants for his child.

Mrs. Rothman spoke of the items sold in our vending machines. Perhaps we should look at this list.

Mr. Jonas stated that everything on the list is allowed.

Mr. Jonas stated that some modification will have to be made.

Mrs. Rothman stated that the Board received copies of all menus from all our schools. She noted that whole milk is not offered to our kindergarten kids. She also noted that tuna, which is on the menus, is very high in mercury. Mrs. Rothman expressed her views that we must educate our children. She also expressed her concern that this not become a breeding ground for eating disorders.

Dr. Kaden stated that it is important that our educators and medical personnel talk about this.

Mrs. Pierno spoke about physical activity that is noted in the policy. She asked how the school day is defined.

Mr. Dempsey explained there are many points of view. There are many options to be considered when we define the school day.

Mrs. Pierno asked if the principals think this is enforceable.

Mr. Dempsey stated that this was discussed with the principals and we will continue to discuss it with them.

Mr. Dempsey noted that he has consulted with other districts. In some districts compliance was immediate. This was not the case in other districts.

Mrs. Pierno stated she looked at other school districts' policies that restrict certain things such as trans fat rather than prohibit them.

Mr. Dempsey stated the policy can be whatever we want it to be.

Mrs. Bernstein stated she wants to absorb what she was told tonight. She would like to hear from the community as to what they think. She would like a list of activities at each level that would need to be changed if this policy were adopted.

Mrs. Weinstein stated that comments regarding our wellness policy can be emailed to Mr. Jonas at ajonas@pob.k12.ny.us.

Mrs. Rothman read a letter commending, Whitson's, our food service provider.

Mrs. Weinstein, on behalf of the Board of Education, thanked Ms. Miller, Mrs. Kaden, Mr. McDermott, Ms. Sala and all the members of the committee for all their hard work and time.

Public Participation

Jason Littman and Stefi Panit, Co-Presidents of MetMUNC proposed the hosting of a Model United States Congress simulation in the spring. Many of MetMUNC members from our school and from other schools who attend our MetMUNC conference have expressed interest in a Model Congress to continue to expand their political awareness and activism.

Mr. Littman provided a cost analysis and other pertinent information.

Mr. Dempsey stated that he will meet with Mr. Murray tomorrow and report to the Board of Education. He will get an answer to the club as soon as possible.

Mr. Cepeda thanked Jason Littman for the initiative and was very impressed with the efforts of MetMUNC.

Mr. Jon Mosenson, High School PTA President stated that fructose is in almost every item on our menu. If Whitson has to obey the policy, will it affect the cost of the food and what food is served. He expressed his views that over time the pendulum swings from one end to the other. He agrees with what Mrs. Pierno said about moderation.

Ms. Sharon Becker thanked the Board and the wellness committee. She supports the wellness policy. She hopes a solid policy is adopted.

Ms. Rita Batelle doesn't understand why cupcakes can't be brought in for birthdays. She would like to increase recreation time. She would like gym included more in the six day cycle. She asked if we are going to be asking if there has been a drop in obesity due to the implementation of a wellness policy.

Mrs. Sprung expressed her support for the wellness policy.

Ms. Jane Pace discussed how important food is. Wellness and fitness are a concern. Also of concern is the rise in bulimia and anorexia. She urged moderation.

A brief recess was called at 10:25 p.m.

Mrs. Weinstein called the meeting to order at 10:40 p.m.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman seconded by Mrs. Lieberman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|------------------|---|--------------------|-----------------------------|
| Lauren Steinberg | Elementary Teacher Pasadena Elementary School | Feb. 8, 2010 | \$92,662* Step 9MA 60 |

Professional Staff – Returning from Leave of Absence and Change of Status

| | | | |
|--------------|--------------------------------------|--|---|
| Carla Loeven | .6 Art Teacher POBJFK High School | Feb. 11, 2010 thru June 30, 2010 | \$42,388.20* Step 3MA30 (represents 6/10 of \$70,647) |
|--------------|--------------------------------------|--|---|

* Salary pending 2009/3010 contract negotiations and salary to be prorated

Professional Staff – Leave of absence Without Pay

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-----------------|--|---|---------------|
| Jennifer Siegel | Guidance Counselor POBJFK High School | Feb. 1, 2010 thru June 30, 2010 (up to 12 weeks to be covered under the FMLA) | |

Professional Staff – Extension of Leave of Absence Without Pay

| | | | |
|-----------------|---|--|--|
| Valerie Zaffers | Guidance Counselor POB Middle School | Feb. 12, 2010 thru June 25, 2010 | |
|-----------------|---|--|--|

Professional Staff – Part-Time Position

| | | | |
|--------------|--|---|---|
| Sharon Klein | School Social Worker (.5) Position Assign: Pasadena Elementary (Replacing D. Lipman who resigned) | Feb. 1, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education | \$31,178.50+ \$160.50 * Step 2MA+D To be prorated represents 5/10 of \$62,357) |
|--------------|--|---|---|

* Salary pending 2009/2010 contract negotiations

Professional Staff – Part Time Position

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-------------------|--|--|---|
| Heather A. Koines | Art Teacher (.4) Position – Assign: POBJFK High School Assign: POBJFK High School (Replacing: C. Loeven who is returning from LOA as part time teacher) | Feb. 11, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education | \$26,068* Step 3MA To be prorated (represents 4/10 of \$65,170) |

Professional Staff – Regular Substitute Positions

| | | | |
|---------------|---|--|--|
| Amy Feldman | Guidance Counselor Regular Substitute Assign: POBMS (replacing V. Zaffers, | Feb. 12, 2010 thru June 25, 2010 or earlier at the discretion of the Board of Education | \$62,357+ * \$428 Step 2MA+ GUID To be prorated |
| Angela Sigmon | Guidance Counselor Regular Substitute Assign: POBJFK High School (replacing J. Siegel on Leave of Absence) | Feb. 1, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education | \$65,170+ * \$428 Step 3MAG To be prorated |

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Retirement

| | | |
|----------------|---|--------------------------------------|
| Carmela Serani | Senior Account Clerk Athletic Office | Feb. 26, 2010 (close of business) |
|----------------|---|--------------------------------------|

Non-Teaching Personnel – Probationary Appointment

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-----------------|---|--------------------|--|
| Victoria Gerber | Principal Typist Clerk POB JFK High School | 2/10/2010 | \$41,798.00 * Step 3l To be prorated |

Non-Teaching Personnel – Change of Status

| | <u>Present Position</u> | <u>Proposed Position</u> | | |
|----------------|--|---|--------------|--|
| Bonnie McGowan | Senior Typist Clerk-Part Time Pupil Personnel Services | Senior Typist Clerk – Pupil Personnel Service (replacing K. Gliebe who resigned) | Mar. 1, 2010 | \$38,197.00* Step 3 To be prorated |

Non-Teaching Personnel – Additional Compensation

| | | | |
|---------------|---------------|--|----------------------|
| William Geyer | Groundskeeper | Dec. 7, 2009 Stipend Differential | \$19.23 * per day |
| | | Dec. 21, 2009 through Mr. Diemicke's return | \$2.47 * |

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Additional Compensation

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|--------------|---|--|---|
| Paul Ventura | Account Clerk filling in for Sr. Account Clerk in Business Office | Jan. 19, 2010 until the position is filled | \$1.97 * Additional per hour retroactive |

Personnel Recommendation – Project Challenge Program

| | | | |
|---------------|---|-----------------------|--------------------------------------|
| Steve Hanania | Consultant – Mentor Project Challenge Program | School Year 2009/2010 | \$500.00 for 42 sixth grade students |
|---------------|---|-----------------------|--------------------------------------|

Personnel Recommendation – ESL Parents Class

| | | | |
|--------------------|-------------------------------|-----------|--|
| Mary Susan Laviola | ESL Teacher for Parents Class | Jan. 2010 | 6 weeks – Total 7.5 hours @AIS * rate of pay |
|--------------------|-------------------------------|-----------|--|

Co-Curricular Activities – School Year 2009/2010 – H. B. Mattlin Middle School

| | | | |
|-------------------|---------------------|-------------------|------------------------------|
| Stephanie Roehrig | French Club Advisor | 9/1/09 – 2/22/10 | \$877.50 * To be prorated |
| Sandra Simmons | French Club Advisor | 2/22/10 – 6/30/10 | \$877.50 * To be prorated |

NOTE: Rescind BOE appointment of 6/8/09 for Stephanie Roehrig

* Salary pending 2009/2010 contract negotiations

Coaching Recommendations – School Year 2009/2010

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-----------------|---------------------------------|--------------------|---------------|
| Christopher Lee | Head Coach, MS Men's Volleyball | 1-10 | \$3605 * |

Personnel Recommendations – Chaperones

| | | | |
|---------------------|-----------|-----------------------|-----------------|
| Elizabeth Cangelosi | Chaperone | School Year 2009/2010 | \$86.22/sess. * |
| Ryan Coyne | “ | “ | \$86.22/sess. * |
| Jonathan Engel | “ | “ | \$86.22/sess. * |

Appointments – Per Diem Substitute Teacher

| | | | |
|------------------|-----------------------------|---------|----------|
| Barbara Nizewitz | Per Diem Substitute Teacher | 1/25/10 | \$130.58 |
| Randi Sprung | “ | “ | \$130.58 |
| Brian Ritter | “ | “ | \$130.58 |

* Salary pending 2009/2010 contract negotiations

Adult Education Outside Consultants (Continued)

| | |
|-----------------|--|
| Dina Elardo | Notary Public Preparation Class' 3 hrs - \$25/hour Notary Signing Agent Class; 2 hrs - \$25/hour Both one session only |
| Richard Fiore | Social Dancing - \$53.00 per session o- 8 sessions Rhythm Dancing - \$53.00 per session – 8 sessions Both \$24 1.75 hr.= \$42+11 prep and breakdown fee |
| Barry Fox | How Long Islander can Beat the High Cost of College \$100/session fee; One tow hour session |
| Amy Giliberto | English as a Second Language - \$57.50 per session total 8 sessions; \$24 2=\$48+9.50 prep fee = \$57.50 Word for Beginners - \$57.50 per session – 8 sessions \$24/hr 2 = \$48+9.50 prep fee = \$57.50 |
| Marjorie Glazer | Spanish Beginner - \$36.00 per session – 8 sessions Spanish Intermediate - \$36.00 per session – 8 sessions \$24/hr 1.5 = \$36.00 |
| Sidney Gubell | Bridge – Beginners - \$51/session; 8 two hour sessions \$24 2 hr- \$48+3 prep fee - \$51 How to Sell your Home in NY; \$24/hour; one 2 hour session |
| Olena Kropp | Heart Saver CPR & AED \$24/hour for 3 ½ hour – one session \$24 3.5 - \$84 Tot Saver CPR & First Aid for Children \$24/hour for 3 ½ hours – One session \$24 3.5 - \$84 |

Adult Education Outside Consultants (Continued)

| | |
|-----------------------------------|--|
| Sharon Kovacs-Gruer | Planning for your Child with Special Needs – one 2 hr session No Fee |
| David Lippa | Line Dancing - \$48.75 per session – 8 sessions \$24 1.5 - \$36+12.75 prep fee - \$48.75/sess |
| George Manolakes | Computer – Excel - \$24/hour plus \$19 prep fee - \$67/session 2 hour session; total six sessions |
| Ellen Makofsky | Elder Law – No Fee – one 2 hour sessions How to Leave Money to Heirs – No Fee – one 2 hr. session. |
| National Traffic Safety Institute | Defensive Driving - \$15 per person plus \$180 instructor fee 2 three hour sessions |
| Elyce Neuhauser | Pilates \$70/session, 8 – one hr. sessions |
| On-Balance Ltd. | Yoga, k\$75 per session; 8 sessions each 1.5 hrs. Yoga, \$75 per session – 8 sessions each 1.5 hrs. |
| Brian Oxer | Volleyball Rec. - \$36.00 per session – 10 1 ½ hr. sessions |
| Dr. Michael Remy | Posturize, One 2 hour session, \$40/hr - \$80 total |
| Carol Rodriguez | Dancerize - \$60 per session – 8 one hr. sessions Zumba - \$50 per session – 8 one hr sessions |
| Carol Ann Roth | Water Aerobics - \$50.00 per session 8 – 1 hr. sessions |
| Pam Serla | Volleyball Beg - \$36.00 per session – 10 – 1 ½ hr. sessions Volley Ball adv. - \$45.50 per session (included \$9.50 for prep) – 10 – 1 ½ hr. sessions |

Adult Education Outside Consultants (Continued)

| | |
|-------------------|---|
| Vincent Serio | Getting Acquainted with Social Security - \$60.00/session \$24 2.5= \$50 (one – 2 ½ hour class) |
| Paulette Silber | Mediation for Deep Relaxation - \$50/session eight one hour sessions Tai Chi and Qigong - \$50/sess – 8 one hour sessions |
| Eleanor Terrarosa | Painting & Sketching - \$60.00 per session – 8 sessions \$24/hr 2.5 = \$60.00 |
| Janet Walter | Maj Jongg - \$57.50 per session – 8 sessions \$24/hr 2=\$48+9.50 = \$57.50 |

3. Finance

a. Disposal of Obsolete Equipment – Stratford Road

That the Board of Education declare obsolete for disposal purposes an ice machine and two tables located in the kitchen at the Stratford Road Elementary School.

b. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the items listed on Mr. Thomas Sena's memo of January 6, 2010.

c. Donation – Kindergarten Center

That the Board of Education authorize acceptance of a donation of \$143.30 from the General Mills Box Tops for Education program to the Plainview-Old Bethpage Central School District.

d. Budget Reports

That the Board of Education approve the following budget reports:

- Informational Transfers as of January 25, 2010
- Budget Status Report as of December 31, 2009
- Revenue Status Report as of December 31, 2009
- Quarterly Vendor Report as of December 31, 2009

e. Treasurer Reports

That the Board of Education approve the following Treasurer Reports:

- Treasurer's Report as of November 30, 2009
- Trial Balance as of November 30, 2009
- Cash Flow Projection as of November 30, 2009

f. Payment of Bills

January 2010

| | |
|----------------|----------------|
| General Fund A | \$1,254,011.82 |
| Trust & Agency | \$1,292,342.45 |
| Federal | \$ 59,461.93 |
| School Lunch | \$ 4,513.10 |
| Capital | \$ 15,644.22 |
| Child Care | \$ 191.27 |
| Net payroll | \$1,758,281.60 |

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the Board of Education minutes of the January 11, 2010 Board meeting.

Unfinished Business

College Course Weighting

1. Proposal for Honors Weighting in the Business Department - **Withdrawn**

Mr. Dempsey stated that he is withdrawing his recommendation for the Board of Education to approve the proposal to add Honors weighting to the following four college business courses:

- a. College Accounting (#704)
- b. College Business Administration (#725)
- c. College Marketing (#719)
- d. College Business Law (#724)

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the field trips noted on the memo dated January 25, 2010

2. Circulation of Policy/Regulations #8244/8244R – “Student Attendance at Reimbursable Career/Technical Education Programs”

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve the circulation of Policy/Regulations #8244/8244R –“Student Attendance at Reimbursable Career/Technical Education Programs.”

2. Circulation of Policy/Regulations #8244/8244R – “Student Attendance at Reimbursable Career/Technical Education Programs” (continued)

Discussion:

Mrs. Pierno asked about students on audit status. She asked if we are considering that children may want to change.

Mr. Jonas stated we will look into the impact of that portion of the policy.

3. 2010 Biennial Review of Shared Decision Making

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mr. Bettan that the Board of Education approve the 2010 Biennial Review of Shared Decision Making.

4. Proposal for Five-Year Building Condition Survey

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the proposal from Burton, Behrendt & Smith to complete the District’s Five Year Building Condition Survey at a cost of \$26,950.

Discussion:

Mr. Cepeda noted that our architect, BBS have provided this service for the past number of years. Are we comfortable with the work they do.

Mr. Ruf stated we have a lot of confidence in them. If anything changes, we have the option of sending out another RFP.

5. Adoption of Memorandum of Agreement - PCT

Mr. Dempsey stated that the length of the contract for teachers and clericals is two years. He outlined the percentage increases for teachers, clericals, nurses and substitutes in year one and in year two.

Statement by Mrs. Weinstein

Mrs. Weinstein read the following statement regarding the Memoranda of Agreement:

“The Board of Education would like to say a few words before we vote on the Memoranda of Agreement between the Board and the Plainview Congress of Teachers.

We feel that it is important to inform the community of our thought processes during negotiations.

From the onset of contract deliberations, the Board was united in its determination that a two year settlement was imperative due to the uncertainty surrounding our fiscal status in the 2011-2012 school year. We approached this process by trying to find the proper balance between recognizing the effects that the recession has had and continues to have on our community and finding a way to recognize the work of our staff.

Our Board of Education is made up of seven individuals who each bring their own experience and perspective to the table. We share common goals both academically and fiscally for our district. However, we have our own opinions on the strategies that should be used to achieve these goals.

The Board of education members are in complete agreement on the 2 percent increase which was planned for in this year’s budget. However, where some board members differ is in the level of increase for the 2010/2011 school year. Some Board Members feel that a more conservative increase would have been a better strategy to tackle the budget challenges ahead. Other Board Members feel that the settlement strikes a balance between the overall financial needs of the district and the potential impact of prolonging negotiations.

Each individual Board Member’s vote confirms their deep commitment to our students, staff and community.

I want to personally thank my Board of Education colleagues for their professionalism during this process and for the respect shown to each other.

Rest assured that the Board of Education is united in moving the District forward and working cooperatively with our administrators, staff, parents, students and community in successfully meeting the academic and fiscal challenges that lie ahead.”

Recommendation:

Resolved upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education approve the Memoranda of Agreement between the Plainview-Old Bethpage Central School District and the Plainview-Old Bethpage Congress of Teachers, the Clerical Unit Plainview-Old Bethpage Congress of Teachers and the Substitute Unit Plainview-Old Bethpage Congress of Teachers from July 1, 2009 through June 30, 2011.

On the Motion:

Ayes: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein.

Nays: Mr. Cepeda, Mrs. Pierno.

Motion Carried.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 11:00 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:07 a.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

Minutes of School Board Meeting – January 11, 2010

Board Room – Administration Building - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Ms. Aloe,
Mr. Christopher Guercio, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 75 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board of Education meeting.

The Pledge of Allegiance was recited.

High School

██████████ our high school representative, updated the Board of Education of events at the High School.

Board Announcements

Mrs. Weinstein made the following statement regarding negotiations.

“We have experienced some trying times over the last few months in the Plainview-Old Bethpage School District. The Board of Education and the Plainview Congress of Teachers have been negotiating a new contract during some of the most difficult, if not the most difficult, financial times in most of our memories.

The Board of Education has never forgotten its responsibility to the education of our children, to our valued staff and to our taxpaying community. The negotiations process led us to impasse and to mediation. The mediation process has brought us to an agreement on terms for a two year contract which covers the 2009/2010 and 2010/2011 school year. It is expected that the Plainview Congress of Teachers will ratify the agreement this week and the Board of Education will vote on the agreement at our January 25th meeting.

It is our hope that we can now return our full attention and focus to our shared goals of raising the academic standards in our schools while continuing the development and implementation of effective fiscal management strategies. We should all take the time now to remember what makes us so proud to live, work and raise our children here in Plainview-Old Bethpage.”

Superintendent’s Announcements

Mr. Dempsey stated that at the January 25th Board of Education meeting we will be recognizing students. We will begin the meeting in the LGI Room of Mattlin Middle School. We plan on returning to the Board Room about 8:30 p.m.

Mr. Dempsey stated that we have received communications from the Commissioner of Education regarding the “Race to the Top.” Ten states will compete for these grant funds. He outlined what is involved in being awarded these funds. If the State is successful in their grant application, each school will have to complete a grant application.

Mr. Dempsey stated he and several school Board Members had the pleasure of reading to the students at Pasadena. It was a wonderful experience.

Mr. Dempsey stated that as part of the U.S. Secret Service’s “Operation Safe Kids”, students at Old Bethpage Elementary School were fingerprinted with the permission of their parents. The highlight for the kids was sitting in one of President Obama’s armored limousines.

Mr. Dempsey announced that tonight under “New Business”, administration is asking the Board to circulate the new Wellness Policy. We are circulating this policy differently than we circulate our other policies. This policy will be placed on our website. We will have a presentation on the policy at the January 25th Board Meeting. We will have discussion and feedback at the February 22nd Board Meeting. Mr. Dempsey noted that there are strongly held points of view on this topic. We want to discuss this in a civil manner.

Mr. Dempsey was pleased to announce that [REDACTED] and [REDACTED] were named semi-finalists in the 2010 MIT Think Competition. This is quite an accomplishment. They will be honored in person at our next Board meeting.

State Budget Update

Mr. Dempsey stated that there seems to be nothing new at this time. We are waiting for the “shoe to drop” when the Governor submits his budget. He anticipates we will have months of discussion regarding this budget.

Mr. Ruf updated the Board on ARRA Funds. He noted that we received communication from Albany that in lieu of a mid year reduction in state aid as the Governor proposed, the legislature has agreed to utilize next year’s ARRA funds. They are giving us a portion of next year’s money this year. This money is referred to by the state as Spin Up Money. Mr. Ruf stated that we are paying very close attention to what this will do to our state aid.

Mrs. Weinstein announced that we will be taking the Tenure Recommendations under Routine Business out of order this evening.

Tenure Recommendations

Mrs. Alison Clark was very pleased to recommend Dianne Stratford for tenure. She spoke of what an asset she is to the Stratford Road School.

Recommendation:

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approves the following tenure recommendation:

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> |
|------------------|---|--------------------|
| Dianne Stratford | Special Education Teacher – Stratford Road School | April 12, 2010 |

Mr. John McNamara spoke of what a wonderful reading teacher Lauren Winick is and how pleased he is to recommend her for tenure.

Recommendation:

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve the following tenure recommendation:

| | | |
|---------------|--------------------------------------|---------------|
| Lauren Winick | Reading Teacher POB Middle School | March 2, 2010 |
|---------------|--------------------------------------|---------------|

Report

Interim Goal Update

Mr. Dempsey stated the Board of Education has requested an interim update on our Goals. He expressed his appreciation of all the efforts of the all teachers and administrators. He reviewed unstated goals such as Wellness, negotiations, and Race to the top. These have taken a great deal of time.

He spoke of supervision and evaluation. He described the meetings to support each other between the principals, the assistant principals, chair people and directors. Mr. Dempsey spoke of our outreaching goal to our multicultural residents. We have done a few activities. We will do more. We have expanded our ESL parent outreach program to include an ESL Parent Class. We will offer two levels. One would be for beginning English Language learners and the other would be for advanced English Language Learners. We want to make sure that people that move to this country are brought into the schools in a positive ways.

He discussed report cards and what can be accomplished. He spoke of professional input and parent input. He spoke of infinite campus.

Ms. Gierasch spoke of the collective work that has been done regarding the goals, across disciplines, across schools and district-wide K-12. She stated that not all our goals have been met to our expectations. Some are current year goals. Most are multiyear goals. She thanked everyone for all their input in this report.

Ms. Gierasch stated a lot of emphasis has been given to Data Analysis. Staff development workshops were provided for all grade 3-8 teachers. Talking points were established. Pacing guides were developed. Data is looked at in a number of ways and across disciplines.

She discussed Response to Intervention and the development of a comprehensive plan for the implementation of RTI district wide

Mr. Cepeda asked if the data analysis and RTI are at the Data Warehouse. Do we have all the components. Do we have results by teacher and child.

Ms. Gierasch stated we do.

Mr. Cepeda asked what is new.

Mr. Jonas stated that what is very helpful is the ability for a new teacher to access data from the data warehouse. We can see the strengths and weaknesses of the individual child.

Mr. Cepeda asked if we are going to have analysis at the faculty level and the administrative level.

Mr. Jonas stated we are.

Ms. Gierasch discussed how we deliver services to children. She spoke of a cultural shift.

Mrs. Rothman discussed RTI. Do we need more staff development to make sure our staff get sufficient development in RTI.

Ms. Gierasch stated we are working on this.

Mr. Dempsey stated that the amount of time will be extensive. It is something that requires a lot of professional development.

Mrs. Bernstein asked if we are looking at a best practice plan where a certain teacher or administrator has a great idea or great lesson. Have we developed a plan to share this idea or lesson with other teachers or administrators.

Ms. Gierasch stated she is working with Mr. Lodico to make this happen.

Mrs. Bernstein noted that when she attended the New York State School Boards Convention, Commissioner Steiner discussed this and how it could work on a state wide level.

Ms. Gierasch expressed her views that we have to look at our 18 hours of staff development to use it in the best way we can.

Ms. Bernstein stated that within the report there were examples of work that has been done at a certain grade or certain building. She asked if we have the ability to disseminate this throughout the district. She expressed her view that every building should have the expertise that we are looking for.

Mrs. Lieberman asked if we will be using this as an evaluation tool as to what is working and what is not working.

Ms. Gierasch stating we are looking at the validity of the program. This would let us monitor the program.

Mr. Dempsey stated there is a lot of literature explaining why some programs work and some programs don't work. It is not so simple to check off if the program is working or not. We have to make sure teachers and departments have what they need.

Mrs. Pierno asked if all the teachers have access to the data warehouse. Do speech teachers and resource room teachers have this access.

Ms. Gierasch stated they have to work collaboratively with the teacher to access the data.

Mrs. Pierno asked if we can put the data into something like infinite campus so that teachers don't have to analyze the data over and over again. She expressed her views that she would like the data to be able to be seen from year to year.

Mr. Cepeda asked if the data is housed by BOCES.

Mr. Jonas stated it is our data. They house it for us.

Mr. Dempsey stated this gives us the ability to compare ourselves to other districts.

Ms. Gierasch discussed technology. She stated all middle school science classrooms have been equipped with LCD projectors and all but two have Smart boards in them. She spoke of how the lessons are being enhanced. In the 8th grade research project, students are taught how to use the web safely and effectively.

Ms. Gierasch stated that internet safety lessons have been created at the elementary level.

Mr. Jonas commented that technology is a tool to enhance instruction. He commended Mr. Lodico and his department. We are looking for a wireless solution. We have made great strides in adaptive technology. He spoke of the library automatic system. He also discussed the Cloud, which enables the district to be connected.

Ms. Gierasch discussed our Writing Goal. She stated that we continue to revise the English Language Arts Curriculum that was created over the last two summers. We are hoping for more standardization between elementary schools concerning practices, techniques and resources. She reviewed what we are doing at the high school level. We are adding extra writing to the curriculum.

Mrs. Weinstein asked if we are talking about elementary through high school.

Ms. Gierasch stated we are.

Mrs. Pierno asked if there is consistency across the disciplines.

Ms. Gierasch stated we discussed this with the department chairs. We can look at each student's performance to see if there was consistency.

Mr. Weinstein asked how we achieve standardization in the elementary schools.

Ms. Gierasch stated our summer curriculum comes into play in this area. There are some gaps in the writing now that has to be looked at.

Mr. Dempsey stated that the Commissioner of Education has commented that we have to review New York State Standards. Mr. Dempsey stated they will change. The assessments will change. The responses will change. There should be something in common across the curriculum. We need commonality.

Mr. Bettan discussed the extra writing assignments. He expressed his views that this seems like a good opportunity to support the writing. He stated that the New York State standards that have been established are not necessarily good for our district. Writing should go far beyond what the state requires.

Ms. Gierasch stated writing is a topic that we are constantly doing a lot of work with. Work is being done with vocabulary strategies.

Ms. Pierno asked if we are using video conferencing beyond our buildings. She noted that 3rd grade teachers in one building conference with 3rd grade teachers in another building

Ms. Gierasch stated we are not

Ms. Gierasch stated we are working with the PCT to include the professional learning communities as part of the 18 hour proposal.

Ms. Gierasch discussed the types of assessment we are using in math. We have developed and implemented pacing charts for grades 3-8 that reflect the change in the NYS Assessments dates from March to May in the Elementary and Middle Schools.

Mrs. Weinstein asked if we are moving toward common assessments across the district in ELA.

Ms. Gierasch stated that there are writing tests. We will be working on creating science tests for particular units during a curriculum writing project over the summer.

Mrs. Weinstein asked if we are moving toward those types of exams.

Mr. Cepeda asked about recruitment and hiring.

Mr. Jonas responded that there is a lot of work to be done in this area.

Mr. Cepeda questioned the community budget newsletter. He asked who's responsible for this goal.

Mr. Dempsey stated this is a Board goal. The ideas should come from the Board.

Mrs. Pierno asked if we have "toyed" with the idea of all students taking 8th grade Algebra.

Mr. Dempsey stated we are looking to improve math performance. We have not done work in this mandate. Some students may need support if we mandate everyone to accelerate. This is something that exceeds State Standards as Mr. Bettan referred to before.

Mrs. Pierno stated that some administrators discussed increasing mastery levels. She asked if there is anything new in this area. She asked if there is anything new in this area.

Mr. Dempsey stated that our regents' results this past summer have shown increases in mastery scores. There is room to continue progress.

Mrs. Weinstein asked if at some point we can move back to our discussion of IB.

Mr. Dempsey stated IB was the program to get us to our goal.

Mrs. Gierasch reiterated her thanks to everyone for their work on this report.

Mr. Ruf discussed the District's goal regarding finance. He stated that one of the projects that the business office was charged with was to complete the development and projection of a three year budget based on a series of assumptions and historical financial data. This has been analyzed and we used it to help in the long range planning of our future budget.

Mr. Ruf stated that we were able to refinance a portion of the district's debt and to take advantage of the lower interest rates which will save our taxpayers over \$1.2 million in future budgets.

Mr. Ruf stated that under the long range planning of the district's capital projects and infrastructure, we have received three quotes from architectural firms to complete the New York State mandated five year building condition survey. We are analyzing these quotes. As was discussed at a prior meeting, we are also exploring the benefits of the establishment of a capital reserve fund.

Mrs. Weinstein thanked Ms. Gierasch for her very comprehensive report. She also thanked all the administrators for their input into this report.

Public Participation

Mr. Jacque Wolfner summarized the BOCES Budget. He discussed what took place at the January 6th BOCES meeting. He outlined the proposed increase in the BOCES budget.

Mrs. Weinstein, on behalf of the Board of Education thanked Mr. Wolfner for representing our district at BOCES budget meetings.

Mr. Wolfner asked for an explanation of items 3. a and 3. c under Finance.

Mr. Mark Rosenthal discussed how he believes the district could save millions of dollars in personnel cost through the offering of a retirement incentive. It would be done over three years. He noted the only pitfall to his plan is where the district comes up with the \$400,000 needed in the first year and \$300,000 needed in the next year.

Ms. Lauren Brancaleone, a parent with two children in the District discussed homework. She stated that her 8th grade son at POB Middle School does homework all day Saturday and Sunday. During the holiday vacation, they visited grandparents out of state. He spent every night doing homework. Ms. Bracaleone expressed her views that we need a policy on homework. She stated there is no continuity between the two middle schools. She spoke of the amount of math work he has and the work that will be required for the research project. She would like this looked into before the February recess.

Ms. Zuzala asked about the status of the pool at the high school.

Mr. Dempsey stated that the report has not been completed.

Ms. Zuzala asked about the teachers' contract.

Mr. Dempsey stated it will be discussed at the meeting after it has been ratified by the district.

Ms. Yan Gao discussed homework. She expressed her views that home work should be given by level. She stated that the Jericho School District has basic homework and also provides extra homework. She also stated that she believes writing is light in our schools. Every kid needs a different level of homework.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Service.

2. Personnel

Professional Staff – Leave of Absence Without Pay

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-------------|---|---------------------------------------|---------------|
| Seema Sumod | Foreign Language Teacher Plainview Middle School | Jan. 7, 2010 thru Mar. 25, 2010 | |

Professional Staff – Extension of Leave of Absence Without Pay

| | | | |
|-----------------|--------------------------------------|---------------------------------------|--|
| Laurel Calandra | Health Teacher POBJFK High School | Feb. 1, 2010 thru June 30, 2010 | |
|-----------------|--------------------------------------|---------------------------------------|--|

Professional Staff – Regular Substitute Position

| | | | |
|-----------------|--|---|------------------------------|
| Stefanie Topper | Health Teacher Regular Substitute Assign: POBJFK H.S. (replacing L. Calandra on Leave of Absence) | Feb. 1, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education | \$51,113 * Step 1BA |
| Douglas Brickel | Foreign Language Teacher – Regular Teacher – Assign: POB Middle School (replacing S. Sumod on Leave of Absence) | Jan. 7, 2010 thru Mar. 25, 2010 or earlier at the discretion of the Board of Education | \$53,861 * Step 1BA 15 |

*Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Appointment

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|--------------|---|--------------------|--------------------------------|
| Holly Berger | Cafeteria Recreation Aide – 2 ¾ hours per day – Plainview Middle School | Jan. 12, 2010 | \$8,959.50 * To be prorated |

Non-Teaching Personnel – Change of Status

| <u>Name</u> | <u>Present Position</u> | <u>Proposed Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|----------------|--|--|-------------------------|--|
| MaryAnn Bruder | Principal Account Clerk – Business/ Payroll Office | Temporary Principal Clerk – Business/ Payroll Office | 1/12/2010- 2/26/2010 | \$61,403+ * \$1,350 Step 12- Long. 3 To be prorated |

Temporary Appointment for the training of an appointed Provisional Promotional Principal Account Clerk due to Civil Service Regulations.

Non-Teaching Personnel – Appointment

| | | | |
|-------------------------|---------------------------------------|---------------|---|
| Christine Gerrity-Yacuk | Provisional Principal Account Clerk** | Jan. 12, 2010 | \$56,000 * Step 9 To be prorated |
|-------------------------|---------------------------------------|---------------|---|

** Position is provisional pending establishment of Civil Service list

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – ESL Parents Class

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|----------------------|-------------------------------|---|---------------|
| Nicole Seidler | ESL Teacher for Parents Class | Jan. 2010 - 6 weeks- total 7.5 @AIS rate of pay | * |
| Rochelle Verstaendig | ESL Teacher for Parents Class | Jan. 2010 - 6 weeks – total 7.5 @AIS rate of pay | * |

* Salary pending 2009/2010 contract negotiations

Professional Staff – Teacher/Coaches for Infinite Campus – Plainview Middle School

| | | | |
|----------------|-----------------------------------|--------------------------|------------|
| William Pilock | Teacher/Coach for Infinite Campus | School Year 2009/2010 | \$1,000 ** |
| Seema Sumod | Teacher/Coach for Infinite Campus | “ | \$1,000 ** |

** salary to be prorated on a 12 month basis

NOTE: Rescind the BOE appointment of 5/5/09 for Seema Sumod

Personnel Recommendation – In District Facilitator – Staff Development

| | | | |
|--------------|--|--------------------------|----------------------|
| Ellen Felber | In District Facilitator- Workshop-“How to Deal Effectively with Parents Administrators & Faculty” | School Year 2009/2010 | 1 hrs. @\$51.29/hr.* |
|--------------|--|--------------------------|----------------------|

*Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Additional Hour

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|------------------|---|-------------------------|-----------------|
| Carol Guagliardo | Bus Attendant 2 hours per day (Parkway School Bus Route) | 1/4/2010 - 2/12/2010 | \$19.80 p. h. * |

* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Consultant – Piano Accompanist

| | | | |
|--------------------|--|--------------------------|--|
| Rosemarie Costanza | Piano Accompanist PKWY/PAS Spring Concerts | School Year 2009/2010 | 6 rehearsals @ \$50 each 4 Concerts @ \$50 each Total - \$500.00 |
|--------------------|--|--------------------------|--|

Personnel Recommendations – Superintendent’s Conference Day – Out of District
Facilitator

| | | | |
|----------------|--|--------------|----------------------|
| Rebecca Kooper | Facilitator Teachers of Deaf/ Hard Hearing | Nov. 3, 2009 | \$130/hr. for 3 hrs. |
|----------------|--|--------------|----------------------|

Personnel Recommendation – Project Challenge Program

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|-------------------|---|--------------------------|---|
| Michael Fairchild | Consultant - Mentor – Project Challenge Program | School Year 2009/2010 | \$845.00 for 42 sixth grade students |
| Heather Forest | Consultant Mentor – Project Challenge Program | School Year 2009/2010 | \$480.00 for 57 fourth grade students |

Co-Curricular Activities – School Year 2009/2010 – POBJFK High School – RESCISSION

| | | |
|------------------|-----------------------------------|--------------------------|
| Sandi Vanderpool | Student Activities Coordinator | School Year 2009/2010 |
|------------------|-----------------------------------|--------------------------|

Personnel Recommendations – Chaperones

| | | | |
|-------------------|-----------|--------------------------|-----------------|
| Seth Alexanderson | Chaperone | School Year 2009/2010 | \$86.22/sess. * |
| Eric Brooks | “ | “ | \$86.22/sess. * |
| Martin Buchman | “ | “ | \$86.22/sess. * |
| Carla Camerata | “ | “ | \$86.22/sess. * |
| Catherine Carman | “ | “ | \$86.22/sess. * |
| Pat Fahrenholz | “ | “ | \$86.22/sess. * |
| Debra Fazzolare | “ | “ | \$86.22/sess. * |
| Edward Hanlon | “ | “ | \$86.22/sess. * |
| Regina Inglese | “ | “ | \$86.22/sess. * |
| Kathleen Reiser | “ | “ | \$86.22/sess. * |
| Regina Rosato | “ | “ | \$86.22/sess. * |

* Salary pending 2009/2010 contract negotiations

Appointments – Per Diem substitute Teacher

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|------------------|-----------------------------|--------------------|---------------|
| Lisa Nasoff | Per Diem Substitute Teacher | 1/11/10 | \$130.58 |
| Bonnie Bresalier | Per Diem Substitute Teacher | 1/11/10 | \$130.58 |

Appointments – Per diem Substitute Teacher – Retired POB

| | | | |
|------------------|-----------------------------|---------|----------|
| Sandra Baroletti | Per Diem Substitute Teacher | 1/11/10 | \$136.64 |
|------------------|-----------------------------|---------|----------|

Non-Teaching Personnel – Substitute

| <u>Name</u> | <u>Position</u> | <u>Effec. Date</u> | <u>Salary</u> |
|---------------|---------------------------------------|--------------------|---------------|
| Roseann Smith | School Monitor – Part-Time Substitute | 1/12/2010 | \$8.50 p.h. |

3. Finance

a. Contract – School Tuition 2009/2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Devereux Foundation Massachusetts to provide one student with school tuition as listed in the contract.

Discussion:

Mr. Ruf explained this contract.

b. Contract – Special Education Non-Resident Estimated Tuition
September 2009/June 1010

That the Board of Education authorizes the President of the Board to sign contracts with the following school districts whose students are attending 2009/2010 Special Education Program:

Freeport Huntington Glen Cove Uniondale

c. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the following item:

JVC DVR/VCR Combo
Model HRXVC14B
Serial #15256124

d. Disposal of Obsolete Equipment – Business Office – Central Administration

That the Board of Education declare obsolete for disposal purposes the following two printers:

HP Printer
Serial #USDH106110
Model C3980A
Tag #015037

HP Printer
Serial #USDH106105
Model C3980A
Tag #015056

e. Disposal of Obsolete Equipment – POB Middle School

That the Board of Education declare obsolete for disposal purposes six cafeteria tables located at POB Middle School.

Discussion:

Mr. Ruf discussed all the items that were declared obsolete.

f. Approval of Transfers

That the Board of Education approve the transfers as of January 11, 2010.

g. Treasurer's Report

That the Board of Education approve the Extra Class Treasurer's Report for September, October and November, 2009.

h. Payment of Bills

January 5, 2010

| | |
|------------------|--------------|
| General Fund A | 1,462,706.29 |
| Trust and Agency | 1,369,616.68 |
| Federal | 14,118.38 |
| School Lunch | 104,526.57 |
| Capital | 24,190.22 |
| Child Care | 177.50 |
| Net Payroll | 1,868,840.69 |

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of December 21, 2009.

Unfinished Business

Adoption of Policy #7611, "Children with Disabilities"

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education approve the recommendation to adopt Policy #7611, "Children with Disabilities".

Adoption of Policy #7630, "Appointment and Training of CSE and CPSE Members"

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education approve the recommendation to adopt Policy #7630, "Appointment and Training of CSE and CPSE members".

Discussion:

Mr. Jonas explained the circulation policy. He apologized that these policies were not placed on our website for community input. They should have been.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the field trips on the memo of January 11, 2010.

2. Stipulation of Agreement – Employee's Estate

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve the Stipulation of Agreement for the employee named Schedule A.

3. Circulation of Wellness Policy

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the circulation of the Wellness Policy.

Discussion:

Mr. Dempsey stated that the Health Advisory Committee has outlined what food consumption does to our children. This policy would change many of our practices relative to food. He emphasized that it is very important that the entire community has input. It will be put on our website.

Mr. Cepeda asked if we are comfortable with the time line.

Mr. Dempsey stated we are. We have no deadline. This is too important for a time line. We want to get it right.

Mrs. Lieberman asked if we have gathered input from high school clubs since this policy would affect their fund raising efforts. Will it affect our curriculum.

Mr. Dempsey stated this is a restrictive policy during the school day.

Mrs. Bernstein asked if the Board could receive a list of activities and/or situations that would be affected by this policy.

Mr. Dempsey stated we have an extensive list already.

Mr. Bettan asked about the process. If a parent reads this policy and has concerns, what does the parent then do.

Mr. Jonas stated his e-mail address, ajonas@pob.k12.ny.us, will be on the website on the policy when it is circulated. They can get in touch with him.

Mr. Dempsey stated they can also call or write.

Mrs. Lieberman expressed her views that we don't have to go from 1 to 100 overnight. We could change things slowly. You can't just throw things away overnight. Perhaps we could look at this over a two or three year period.

Mr. Dempsey stated this is an issue we can discuss. We have to explore the research. It makes sense to put something into affect over a period of time to see its impact.

Mrs. Pierno asked if Mr. Dempsey could share with the Board of Education things that other superintendents have done when their districts made the change.

4. Endorsement of Memorandum of Understanding – “Race to the Top”

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education endorse the Memorandum of Understanding, “Race to the Top”.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:15 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 11:30 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the Board of Education appoint Mr. Arthur Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:35 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President