

Minutes of School Board Meeting – December 21, 2009

Board Room – Administration Building - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 75 district residents and staff members present.

Mrs. Weinstein was pleased to introduce Mr. Josh Golbert, Director of Music. He introduced Ms. Karen Bernstein, music teacher at Mattlin Middle School. She and a group of her coral students performed a program of holiday songs.

Mrs. Weinstein thanked the students and Mrs. Bernstein for performing this evening. It was wonderful and certainly put everyone in the holiday spirit.

Minutes of Special School Board Meeting – December 9, 2009

Board Room – Administration Building - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf.

Absent: Mrs. Lieberman, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of negotiations.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Lori Weinstein, President

Mrs. Weinstein called the meeting to order at 6:45 p.m.

New Business

1. Settlement Agreement and General Release

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein the Board of Education approve the Settlement and General Release Agreement for the student named in Executive Session.

2. Field Trips

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the Field Trip noted on the memo of December 9, 2009.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 6:49 p.m.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Lori Weinstein, President

Minutes of School Board Meeting – December 7, 2009

L.I.G. - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 300 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board of Education meeting.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education on events at the high school.

Announcements

Mrs. Bernstein stated that she along with the Superintendent and other Board Members had the opportunity to see the high school drama production of “A View From the Bridge” a few weeks ago. It was a powerful, moving performance. She congratulated Mr. Canfora, Mr. Olivari, the cast and crew for an outstanding job.

Mrs. Rothman stated that she, Mrs. Pierno and Ms. Becker attended a Social Emotional Learning Symposium on December 3rd. Mr. Dempsey was ill that day but attended a seminar on SEL on another day. Mrs. Rothman stated that SEL is very important. It provides a coordinating framework that supports a school’s academic mission and promotes good health and well being. It promotes good behavior and academic expectations. One focus is on peer leadership, and bullying. The program is designed to help students acquire Social and Emotional skills through standard and vocabulary-based instruction. It is an inclusive program that provides staff development for all involved as well as parent and PTA groups. Teen suicide was also discussed. Mrs. Rothman stated it was an outstanding seminar.

Mrs. Pierno also discussed the SEL symposium. She expressed her views that it does very important work. She noted that we already do quite a bit of what was discussed in our district. We have the MAP program in the middle schools. Mrs. Pierno stated that we have to come up with a philosophy on SEL. Some districts put SEL in their mission statement. We can consider this. We are doing a lot of these things already.

Mr. Bettan stated he, Mrs. Weinstein, Mrs. Pierno and Mrs. Rothman had the opportunity to tour Pasadena School. They visited classrooms and watched the teachers and kids doing their things during the learning process. He thanked Ms. Miller, Mr. Scesney and all the teachers. It was a very informative visit. Mr. Bettan stated that the Board hopes to visit all the schools, a few members at a time, over the next year.

Mrs. Weinstein stated that on November 28, she represented our school district when ██████████ was honored for his achieving the rank of Eagle Scout. Mrs. Weinstein presented a certificate honoring ██████████ accomplishment. On behalf of the Board of Education she congratulated ██████████ and his family on his very outstanding achievement.

Superintendent's Announcements

Mr. Dempsey stated that the POBJFK High School Orchestra will be performing at Lincoln Center's Avery Fisher Hall on December 9th. The orchestra participated in a similar concert in the spring of 2008. Mr. Dempsey extended his congratulations to the students and to Mr. Glenn Rubin, our high school orchestra teacher.

Mr. Dempsey noted that in the month of December we have many music concerts which the public is invited to attend. He congratulated all the students and teachers who are involved in these concerts. A list of these concerts is available here this evening.

Student Recognition

Mr. Dempsey stated that at a Board meeting in November we honored our students for their achievements. We plan on honoring more of our students at the January 25th Board Meeting. We will have more such meetings during the school year.

Mr. Dempsey spoke of Social Emotional Learning. He discussed the Long Island Social Emotion Literacy Forum. We have it in our extra curricular and curricular events. He discussed crises intervention. He stated that the State has issued new social emotional standards. We will take a look at how our program complies with these standards.

Mr. Dempsey noted that the Senior Citizen luncheon was an example of intergenerational groups working together. He expressed his views that it was a pleasure to be part of that.

Parent Portal

Mr. Jonas discussed where the district is with the parent portal. We have about twenty-five parents who have access to the portal and based on feed back from them, things are going well. It is our hope to have the high school parent portal open to all interested parents. We are shooting to have this available by the third quarter.

Mr. Jonas noted that we have changed the URL of our website to make access to the site easier. We can reach the site by going to www.pobschools.org or just pobschools.org. We are exploring options to increase the capacity of our website.

Negotiation Up Date

Mr. Guercio stated the Board has asked him to update the community on the status of negotiations. As late as November 20, 2009 the Board met with Mr. Guercio for the purpose of revisiting the salary item. As of that date, the Board's position was unchanged. In the aftermath of that meeting, he relayed that message to Mr. Rosenfeld and to also tell him that the Board is concerned about the State's financial situation deteriorating further. It is doubtful how much longer the Board can keep its offer on the table.

Mr. Guercio stated there is good news. Both sides have declared an impasse and have agreed to mediation in an attempt to resolve the differences.

Mr. Guercio discussed the Board's wanting a two year contract. He noted that the longer the contract, the longer there is labor peace. The Board has no choice but to ask for a contract for that duration. He discussed stimulus money. He gave the Board's reasons for wanting only a two year contract. The Board doesn't want to be locked into a contract beyond 2011 when there is potential for the bottom to fall out of its finances.

Reports

State Budget Concerns

Mr. Ruf stated that the State is projecting an estimated deficit of \$3 billion which could have an impact on the district's state aid. In an effort to address the projected state deficit, the Governor proposed a mid-year reduction of state aid funding in the amount of \$686 million state wide. Plainview-Old Bethpage is projected to receive \$15.6 million in total state aid in the current year. The Governor's proposed mid-year reduction would have reduced our current aid by approximately \$870,000.

We received information that the Legislature has proposed a plan that would avoid mid-year reduction in state aid funding. He discussed ARRA funds. Currently, the district receives \$1.6 million in ARRA funds to offset projected current year state aid cuts. He explained that this plan would be achieved by accelerating the use of federal stimulus funds that were to be used during the 2010/2011 school year in the sum of \$391 million.

Mr. Ruf stated that the Comptroller has estimated that the state government could have a \$1.4 billion cash flow shortage in December. We continue to monitor our cash flow and cash position daily. Our district is in good shape as of now.

Mr. Dempsey stated that the Governor sent out a letter stating that he would unilaterally hold some of the payments. Our concern with State funds has to do with the three year cycle.

Discussion:

Mr. Bettan noted that it is always important to take into account that out of \$127,000,000 budget, we only receive approximately \$15,600,000 in state aid. We get most of our monies from taxes. We have mandated costs that are out our control. It will not be easy.

Mr. Cepeda asked if our cash flow position is all right now.

Mr. Ruf stated it is.

Mr. Cepeda asked when we would know if we have a situation to deal with.

Mr. Ruf stated we are watching it closely.

Mrs. Rothman stated that she read that the Legislature is looking to act on a retirement incentive. She asked how would this affect our district and how would it affect the state pension system.

Mr. Ruf stated that the district has a reserve to make a payment to support the expenditure.

Mr. Dempsey stated that we have to look at legal requirements regarding the incentive. Tier V was instituted.

Technology in the Classroom

Smart Music

Ms. Gierasch stated that Josh Golbert informed the Board that last year Jeanne Candal, an Old Bethpage Elementary School teacher piloted the SmartMusic learning system in her music classroom. Unfortunately, Mr. Golbert couldn't be here this evening. This computer program provides accompaniments to the standard literature that follow the students as they play. SmartMusic also incorporates a large library including most of the standard method books, assessment tools, fingering charts and improvisation exercises. Students can record their own performance. The Music Department has expanded this program and 11 teachers are using it in their classrooms. It is our intent to further expand the program to more music teachers as they become trained.

Old Bethpage Video Conferencing

Ms. Gierasch stated that at the Old Bethpage School, the second grade collaborative teachers, Ms. Sterenbuch and Ms. Maynard were studying their local community as part of the social studies curriculum. They compared suburban, rural and urban communities. The students and their families filled out questionnaires and made a list of questions that focused on the differences if one lived in an urban community. Ms. Gray, the building principal co-taught an interactive Smartboard lesson that focused on these differences. She then contacted teachers from her previous school in Brooklyn. They did the same types of activities. Mr. Lodico provided the class with a web-cam for Old Bethpage students to video conference with students from Brooklyn. They are preparing a video for their Brooklyn friends. Students in each school will be able to see the other school's surrounding neighborhood.

Project Challenge – Global Learning

Ms. Gierasch stated that our Project Challenge teachers attended a conference for gifted and talented teachers. They met Michael Furdyk, founder of an organization called "Taking it Global". After this meeting, Mr. Furdyk, who is 27 years old, agreed to hold a video conference with our Project Challenge sixth graders in a three-way classroom between his site, Mattlin Middle School and Plainview Old Bethpage Middle School. Mr. Furdyk's organization urges students to "give back." Ms. Gierasch noted that Mr. Furdyk's organization lends itself to our middle School research thesis this year.

Mr. Dempsey stated that we will come back to the Board with reports on RTI, K-4 Science and a report on our goals and what has been accomplished to date. We will also be reporting on Capital Projects prior to budget development. We will also report on planned changes to the website. If any Board member has other topics they want discussed, we will report on them as well.

Discussion:

Mrs. Lieberman would like a report dealing with sexting, cyber-bulling and bullying. She would like information for students, staff and parents on what we plan to do about it. She stated that kids are challenged on a day to day basis. It is very hard for them. She wants information offered to parents as well as students.

Mrs. Weinstein stated that when we talk about our goals, she would like to hear about timelines and see where we are with our goals and where we hope to be.

Mrs. Bernstein stated she would like to hear about the new initiatives we have undertaken this year and last year. She would like to know whether they are meeting our expectations. She would like to know the progress that has been made and where we would like them to go.

Public Participation

Dorothy Kleinman expressed her views that the teachers always do the right thing and they deserve an appropriate contract. She spoke of the selfless dedication of the teachers. They always support the children in all their endeavors. They have expenses the same as other people.

Tracy Gonzalez a teacher of 11th and 12th grade English stated that is unfair and not constructive to work without a contract. The PCT put forth a reasonable offer. There is collateral damage to our staff and to the image of our district. A small group of parents control the message that is getting out. She stated that she wrote over 30 personal college recommendations. She stated that many parents support the teachers.

Andrea Spector is a parent and nurse coordinator in the district. Her kids have received and are receiving a wonderful education. The staff deserves a fair contract. She commended the clericals in the district. They deserve a fair contract. She also supports a fair contract for nurses. They make less than a first year teacher.

Abdul Kal, a student who moved from Afghanistan spoke of how wonderful and supportive the teachers have been to him. They deserve to be treated with respect. They deserve a contract.

A former student stated that her parents moved to Plainview for the school district. She believes the teachers deserve respect and a fair contract. We have to work together and support the teachers.

Christina Visbal, a teacher in the district, spoke of her and her family's history. She stated teachers build relationships. She stated she was privileged to have written 40 recommendations.

Fran Bamel discussed a December article regarding negotiations in NEWSDAY. She stated that the salary increases and percentages in the article were false. There were many misrepresentations. Plainview-Old Bethpage teachers go far beyond just teaching the curriculum. The PCT is ready to move forward without a mediator.

Debbie Laykind, a resident and a teacher in POB asked the Board to support the teachers and asked for a fair contract. She asked the Board to come to the table and negotiate.

Ellen Levine, a teacher and a resident of POB spoke of her history in the community. She asked the Board for honest and fair negotiations.

Linda Kagen, a resident and teacher in POB asked the Board to negotiate as other surrounding districts have done. She feels undervalued and under appreciated.

Jack Canfora, an English teacher in the high school stated the December article in NEWSDAY contained many untruths. He spoke of the many hours that teachers participate in extracurricular activities such as the play that several Board Members saw last week. They receive very little remuneration for activities such as this.

Meg Fessel, a teacher for 30 years in the district, spoke of the value of the teachers, the clerical staff and the nurses. She spoke of all the work our professional staff does. She expressed her views that the Board takes the professional staff for granted. She spoke of financial decisions she is forced to make because times are difficult for her and her family. She asked the Board to meet with the Union negotiating committee.

Amy Isaacson-Klein, a kindergarten teacher asked the Board to negotiate. She expressed her views that the teachers' salaries do not reflect their experience. She also stated there are too many rumors being circulated.

Jason Goodstone, a dance teacher in our district stated that teaching is not easy. Teachers are professionals. They do more than their contract calls for. He stated that the negotiations will end; a contract will be signed. However, the bitterness will remain.

Jane Weinkrantz, a high school English teacher asked the Board to look at the results of our children. They are wonderful. She wants a fair settlement.

Debbie Riviezzo, a special education teacher spoke of all the extra things she does to motivate her students. She spoke of her personal finances and how tough things are for everyone. She wants a fair contract.

Nina Meltzer spoke of her reflections over the past two years and the difference between this year and last year. She spoke of the goodwill that has evaporated. Healing has to occur.

Dawn Castagne, a teacher, stated that for the most part the Board and Administration have supported teachers. She stated this did not occur this year. She expressed her views that the public thinks their tax dollars pay for everything. This is not the case. She spends a lot of her own money. She stated that the raises should be fair.

Mark Rosenthal a 50 year resident expressed his views that he doesn't think the Board is negotiating fairly. The education in Plainview is a bargain.

Jane Pace, a resident asked where the labels on a letter that the Union sent to residents came from. She asked for an investigation. She expressed her views that the meeting this evening is an embarrassment.

Bobbie Robinson, a teacher, thanked the teachers for getting up this evening and speaking. She spoke at a previous Board meeting. She enumerated all the things she has done for her students since that Board meeting. She also expressed her thanks to the parents for their support when they came to visit during the parent/teacher conferences.

Tara Erlich, a parent of a child in the Kindergarten Center, discussed the Thanksgiving Feast Party at the Kindergarten Center. It took place after hours. She stated there was no ill intent. Everything was positive.

Mr. Morty Rosenfeld, President of the PCT thanked the two students that spoke this evening. He spoke of the sincerity of the teachers that spoke this evening. He expressed his views that one can always think of a reason not to do a deal. Last year we were told state aid was going to get cut and we couldn't make a deal. Then the District received the stimulus money. He stated there are always going to be threats to our funding. He asked that the Board spend some time between now and when we get together to think what can be done. There is always going to be somebody second guessing us. However, we have to do a deal.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items including the pink sheet:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Cara-Lynn Fitzgerald	Elementary Teacher Mattlin M.S.	Dec. 8, 2009 thru Mar. 18, 2010 (up to 12 weeks to be covered under the FMLA)	
Marguerite Langton	.5 Speech Teacher POBMS/HANC	Dec. 8, 2009 thru June 30, 2010 (up to 12 weeks to be covered under the FMLA)	
Amanda Maltese	Elementary Teacher Mattlin M.S.	Dec. 2, 2009 thru December 18, 2009 (up to 12 weeks to be covered under the FMLA)	

Professional Staff – Extension of Leave of Absence Without Pay

Arda Victor	Elementary Teacher Plainview-Old Bethpage M.S.	Feb. 1, 2010 thru June 30, 2010	
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Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Maria Fasano	.5 Speech Teacher Regular Substitute Assign: POBMS/HANC (replacing M. Langton, on Leave of Absence)	Dec. 8, 2009 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$35,402 * Step 5MA (represents 5/10 of \$70,804) To be prorated
Michelle Homan	Elementary Teacher Regular Substitute Assign: H.B. Mattlin M.S. (replacing C. Fitzgerald on Leave of Absence)	Dec. 8, 2009 thru Mar. 18, 2010 or earlier at the discretion of the Board of Education	\$73,461 * Step 4MA To be prorated
Julia A. Watson	Health Teacher Regular Substitute Assign: PMS/PAS/ STRAT/K-C (replacing T. Tsiakos on Leave of Absence)	Jan. 25, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$65,170 * Step 3MA To be prorated

NOTE: Rescind Board of Education appointment of 11/16/09

Brianna Worst	Elementary Teacher Regular Substitute Assign: POB Middle School (replacing A. Victor on Leave of Absence)	Feb. 1, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$61,206 * Step 4BA15 To be prorated
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* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Bethany Campbell	Bus Attendant P.T. 2 hours per day	Dec. 8, 2009	\$19.45 p.h.*
Patricia Rose Giustino	Bus Attendant P.T. 3 hours per day	Sept. 10, 2009	\$18.00 p.h.*
Beverley Spurling	Bus Attendant P.T. 2 hours per day	Dec. 8, 2009	\$18.00 p.h.*

Non-Teaching Personnel – Additional Hour

Michele Gelblat	PT School Monitor 1 hour additional per week on a rotating basis – Mattlin M.S. (after school 3:00 – 4:00 p.m.)	Dec. 8, 2009	\$18.00 p.h.*
Jennifer Fox	Special Ed. Aide Mattlin Middle School (1:1 student on the bus) (.5 hrs. per day)	Dec. 4, 2009 retroactive	\$19.80 p.h.*

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joseph Diemicke	Maintainer+ Lead Groundsman	Maintainer	Dec. 8, 2009	\$65,236+ * \$1,000 long.

Non-Teaching Personnel – Termination

Anthony LaMattina	Cleaner POB M. S.	Dec. 7, 2009
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Non-Teaching Personnel – Resignation

Jan VanAsco	Principal Typist Clerk POBJFK High School	Dec. 4, 2009 (close of business)
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Non-Teaching Personnel – Retirement

MaryAnn Bruder	Principal Account Clerk Business Office/Payroll	Feb. 26, 2010 (close of business)
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* Salary pending 2009/2010 contract negotiations

Coaching Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Christopher Lee	Head Coach, MS Volleyball, W	Immediately	
Christopher Lee	Head Coach, MS Volleyball, M	Immediately	
Christopher Lee	Head Coach, JF Volleyball, M	Immediately	

Coaching Recommendation – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Justin Carey	Head Coach, Cross Country, W	Head Coach, Cross Country, W	Immediately	\$6110 *
Neil Lasher	Head Coach Softball	Head Coach Softball	Immediately	\$7193 *

Coaching Recommendations – School Year 2009/2010

Pasquale Bernardo	Ass't Coach, V Lacrosse, Men	3/10	\$5301 *
Vincent Capuano	Ass't Coach, V Wrestling	immediately	\$4495 *
Christopher Lee	Ass't Coach, MS Volleyball	immediately	\$2607 *
Nicholas Tremaroli	Head Coach, MS Volleyball, Women	11/09	\$3333 *
Nicholas Tremaroli	Head Coach, MS Volleyball, Men	1/10	\$3333 *
Nicholas Tremaroli	Head Coach, JV Volleyball, Men	3/10	\$4228 *

* Salary pending 2009/2010 contract negotiations

Coaching Recommendations/Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Jodi Horowitz	Head Coach, Women's Soccer	9/09 (24 days)	\$2758.08*
Jeffrey Salzberg	Head Coach, Women's Soccer	10/09 (37 days)	\$4363.04*
Jeffrey Salzberg	Ass't Coach, Women's Soccer	9/09 (24 days)	\$2085.60*

NOTE: Rescind Board of Education appointment of 6/8/09 for Jodi Horowitz and Board of Education appointment of 7/7/09 for Jeffrey Salzberg

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage Middle School

Joseph Morello	First Lego League Robotics Co-Advisor	School Year 2009/2010	\$877.50 *
Joanne Schrack	First Lego League Robotics Co-Advisor	"	\$877.50 *

Co-Curricular Activities – School Year 2009/2010 – H.B. Mattlin Middle School

Stacey Bowden	First Lego League Robotics Advisor	School Year 2009/2010	\$1755 *
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* Salary pending 2009/2010 contract negotiations

Co-Curricular Activities – School Year 2009/2010 – POBJFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joseph Ruggiero	SING Co Advisor	School Year 2009/2010	\$1390

Professional Staff – Social Skills in Our Schools (SOS) – Appointments

Denise Wright	Speech	School Year 2009/2010	\$65/ph. after school hrs. & \$51.29/ph. in school hrs for a maximum of 75 hrs.
Maureen Kenny	Speech	“	\$65/ph. after school hrs for a maximum of 40 hrs.
Susan Carollo	Special Education	“	\$40.42 per period for a maximum of 40 periods
Susan Epstein	Home Economics	“	“ “ “ “ “
Jason Miller	Guidance	“	“ “ “ “ “
Joan Sapir	Guidance	“	“ “ “ “ “
Donna Whalen	Speech	“	“ “ “ “ “

Personnel Recommendation – In-District Facilitator – Staff Development

Jodi Korkus	In District Facilitator 6 hr. course for social workers (Developing a Resource & Referral Guide)	School Year 2009/2010	3 hours @ \$51.29/hr *
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* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Justin Avroch	Chaperone	School Year 2009/2010	\$85.22/sess.*
Suzanne Bishop	“	“	“
Cori Cohen	“	“	“
Susan Epstein	“	“	“
Janine Eroclano	“	“	“
Donna Iovino	“	“	“
Christine Krowles	“	“	“
Jennifer Passante	“	“	“
Diane Sandler	“	“	“
Jeffrey Salzberg	“	“	“
Robin Zacharius	“	“	“

Non-Teaching Personnel – Child Care

Julianna Greene	Child Care Worker	Dec. 8, 2009	\$7.75 p.h.
Sarah Korman	Child Care Worker	Dec. 8, 2009	\$9.75 p.h.

Appointments – Per Diem Substitute Teachers

Gloria Ramirez	Per Diem Substitute Teacher	12/7/09	\$130.58
Sean Kerrigan	“	12/7/09	\$130.58
Claudia Cipolla	“	12/7/09	\$130.58

* Salary pending 2009/2010 contract negotiations

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Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Sharan Bonder	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Ellen Eilberg	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Holly Berger	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Holly Berger	Typist Clerk PT Sub.	12/8/2009	\$12.25 p.h.
Samantha Hanna	Typist Clerk PT Sub.	12/8/2009	\$12.25 p.h.

Professional Staff – Resignation

Deborah Lipman	Social Worker (.5) Position Pasadena ES	Dec. 7, 2009 (close of business)
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Adult Education – Outside Consultant

Richard Fiore	Social Dancing - \$53 per session; 8 one hour 45 minute sessions \$24/hr+\$11 set up fee = \$53 per session
	Rhythm Dancing - \$53 per session; 8 one hour 45 minute sessions \$24/hr+\$11 break down fee = \$53 per session

NOTE: Rescind pay rate on Richard Fiore as approved on 9/21/09

Appointment of Permanent 2009/2010 Membership to the CSE/CPSE – Additions

That the Board of Education approve the following additions to the 2009/2010 parent recommendations for membership to the CSE/CPSE:

Parent Members: Diana Anklow-Bass – CSE/CPSE
Jamie Adinolfi – CSE/CPSE

3. Finance

a. Contract – Behavior Intervention Services In-Home Services

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with The Eden II Programs to provide one student with behavior intervention services in-home services as listed in the contract.

b. Contract – Behavior Intervention Services In-Home Services July/August 2009

That the Board of Education authorizes the President of the Board to sign a contract for July/August with the Eden II Programs to provide one student with behavior intervention services in-home services as listed in the contract.

c. Disposal of Obsolete Equipment – POBJFK H.S.

That the Board of Education declare obsolete for disposal purposes the following computer equipment:

Dell Optiplex GXI CPU Serial #G6T5G
IBM 300 PL CPU Serial #23VAKT8
Dell Monitor ID#A3KM090 Chassis #CM2317

d. Plainview-Old Bethpage CSD 2009 SEC Filing

That the President of the Board of Education be authorized to sign the *Statement of Annual Financial and Operating Information* dated November 15, 2009 and that Munistat Services Inc. be authorized to file this statement on behalf of the district pursuant to Rule 15c2-12 of the SEC.

e. Transportation Contracts for the 2009/2010 School Year

That the Board of Education approve the transportation contracts submitted November 30, 2009 for the 2009/2010 school year and authorize the Board President and the Superintendent to sign the contracts.

f. Disposal of Obsolete Equipment – Personnel Office

That the Board of Education declare obsolete for disposal purposes the following item:

g. Cooperative Bids – Bid No. 572

That the Board of Education award the following bid:

Bid No. 572

Custodial Equipment & Repair

Five Star Equipment Repair

h. Transportation Contracts for the 2009/2010 School Year

That the Board of Education approve the transportation contracts dated December 3, 2009 for the 2009/2010 school year and authorize the Board President and the Superintendent to sign the contracts.

i. Contract – Non-Resident Summer Special education Tuition – July/August 2009

That the Board of Education authorize the President of the Board to sign contracts for the 2009 Summer Special Education program in which we provided special education services for students in the following school districts:

Amityville

Hicksville

Manhasset

Bethpage

Islip

Massapequa

Farmingdale

Jericho

Oyster Bay-East Norwich

Seaford

Glen Cove

South Huntington

Levittown

Plainedge

Syosset

West Babylon

j. Payment of Bills

November 2009

General Fund A	557,255.47
Trust & Agency	1,263,536.09
Federal	55,607.51
School Lunch	1,220.36
Capital	3,948.54
Child care	550.00
Debt Service	168,143.61
Net Payroll	1,794,894.22

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of November 16th and November 25th, 2009.

New Business

1. Attendance at Conference

Hofstra University – A Legal Clinic – A Survey of Education Law Topics

Resolved unanimously upon motion by Mrs. Bernstein seconded by Mrs. Pierno that the Board of Education approve the attendance of the following Board Members at the above conference on Wednesday, January 13, 2010 at Hofstra University:

Ginger Lieberman

Evy Rothman

2. Analysis of POBJFK High School Pool

Recommendation:

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the proposal from the Bruin Engineering P.C. to perform an analysis of the pool at POBJFK High School not to exceed \$8,000.

Discussion:

Mr. Ruf explained what they will do.

Mrs. Lieberman asked about the liner. She asked what will happen if there is a problem below the liner.

Mr. Cepeda asked if we made any determination that the pool is salvageable. Are we tossing a good \$8,000 after bad money.

Mr. Ruf stated that the approval of the proposed recommendation will allow us to make a recommendation to the Board.

3. Amendment to Written Plan Document for POB's 403(b) Retirement Plan

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education adopt the resolution amending the written plan document to allow every employee of the Plainview-Old Bethpage Central School District participation in the District's 403(b) Retirement Plan.

Discussion:

Mr. Ruf discussed the amendment to the 403(b) retirement plan. We have a small change. It has to be offered to all employees.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 10:40 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 11:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:48 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

Mrs. Weinstein called the meeting to order at 8:15 p.m. and welcomed everyone to this evening's Board of Education meeting.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education of events at the High School. She wished everyone a Happy and Healthy Holiday.

Announcements

Mr. Cepeda stated that he attended the winter concerts at both Plainview-Old Bethpage Middle School and Mattlin Middle School. He congratulated all the children at both schools. They performed beautifully. He thanked the Music Department, administration and everyone that took part. Everyone had a wonderful time.

Superintendent's Announcements

Mr. Dempsey spoke of a family in Plainview that had a fire in their home and lost everything. Two family members are students in our high school. He read an announcement that was read in school regarding gift cards or contributions to purchase gift cards for this family. They are being accepted in the main office of the high school through December 23. They will be presented to the family at the end of the school day. Mr. Dempsey stated that you are also welcome to sign a "Thinking of You!" banner. He urged all the community to support this family. He thanked the students for being so supportive.

Possible Cuts to Education

Mr. Dempsey discussed Governor Patterson's proposed possible cuts to education. He stated that the amount being held up to now has not caused a cash flow problem. If the money was held permanently, it would be a problem. We have put a hold on our purchases.

Mr. Ruf stated that the amount that was withheld was \$82,000.

Mr. Ruf also stated that there is a possibility of about 19% of our STAR payments being withheld. If this occurs, it would be about two million dollars.

Discussion:

Mr. Bettan stated the STAR funds are being delayed.

Mr. Ruf stated they are being delayed as of today.

Reports

1. Internal Audit – Personnel and Payroll – Cerini & Associates

Mr. Ruf introduced Ms. Sherri Diamond from Cerini Associates. Ms. Diamond comprehensively reviewed her report. She reviewed the areas of concern that were outlined in the initial risk assessment. She stated that no significant changes have occurred in the District that affects the original risk assessment. The District continues to implement changes to strengthen controls within the District. She stated that overall the controls surrounding the payroll and personnel functions within the District are fairly strong.

Ms. Diamond stated that their review focused on payroll expenditures to see if salaries are in accordance with contracts and policies approved by the Board. They selected 40 employees from the September 18, 2009 payroll and reviewed the personnel and payroll procedures. They checked the sign-in process and checks that are mailed. They performed tests of the District's payroll expenditures for overtime, substitutes, new hires and terminations and resignations.

Controls surrounding the payroll and personnel functions are fairly strong. There were a few minor issues that came up. The business office has already begun to implement many of their recommendations. Ms. Diamond noted that strong communication controls exist between the Personnel and Payroll departments to provide adequate oversight over expenditures.

Mr. Gerry Ring, Chairman of our Audit Committee stated that the Audit Committee met with Cerini and Associates. He stated that the Committee is comfortable with the tests and the results. He was also pleased that prior suggestions were implemented. The Committee is also pleased with the support of management.

Mr. Ring informed the Board that the Committee will be meeting again in March.

2. Facilities Update

Ms. Kim Parahus stated that we are in the design phase of the elevator panel upgrades at POBJFK High School, POB Middle School and H.B. Mattlin Middle School. We are also in the design phase of the HVAC Fan Restoration at Mattlin Middle School and Pasadena Elementary School and the Electrical Panel Upgrades at Stratford Road, Kindergarten Center, and H.B. Mattlin Middle School.

Ms. Parahus stated that we had to prioritize the needs of every building. We need roof replacement at Jamaica Avenue School; partial roof replacements at POBJFK High School and POB M.S.; masonry reconstruction at POB Middle School; Masonry reconstruction at POBJFK High School, Parkway and Pasadena Elementary Schools and parking lot replacement at Fern Place School.

Mr. Ruf stated that at Fern Place, there is an area that is unsafe. Also because of the nature of the school which is rented, there is a large amount of teachers. There are not a sufficient amount of parking spaces. He stated that we have tried to temporarily alleviate this situation.

Discussion:

Mr. Cepeda asked for an update on our efforts to replace our roofs with solar panels. He noted that the Federal Government gives money for green initiatives. He expressed his views that we should try to move toward green initiatives in other areas.

Mr. Ruf stated that we tried to get a grant for solar panels on the roofs of our buildings. However, we were not chosen. We have proposed another smaller project. We are actively pursuing this. He noted that Ms. Parahus has established a good, working relationship with LIPA.

Mr. Cepeda would like an update so that we can move forward with our legislators.

Mrs. Rothman asked if the masonry work at Pasadena will fix the buckling in the gym.

Ms. Parahus stated we will be fixing this over the Christmas break.

Ms. Pierno stated that the engineers are looking at the high school pool. She wanted to know where the repair of the pool would be on a prioritized list.

Ms. Parahus stated she will be giving a full report to the Board. She stated that Bruin Engineering has determined that there is no undermining of the pool. They are continuing to analyze the situation.

Mr. Ruf stated we have an extensive list of infrastructure projects that have to be done

He stated there are two ways in which we can fund capital projects: One way is a bond. However in this economy he doesn't suggest this. The other way is to establish a capital reserve. He explained a capital reserve. He will keep the Board up to date on the capital reserve fund.

Mrs. Lieberman asked if we are taking action at the Fern Place School to alleviate the parking problem.

Ms. Parahus stated we are.

Mrs. Weinstein, on behalf of the Board of Education, thanked Ms. Parahus for her comprehensive report.

3. Elementary Science

Ms. Gierasch introduced Ms. Joyce Barry who reviewed science K-4. She reviewed the Harcourt Science program K-4. Grades K-2 adopted the program in 2008/2009. Grades 3 and 4 adopted the program in 2009/2010. All grades have three units per grade. Classroom materials include teacher editions, student unit books or big books, materials for all three units and e-planner—lab manuals and ESL support materials among other things. She reviewed the live organisms that are used.

Ms. Barry discussed curriculum development/alignment. She reviewed what is covered each year. She discussed curriculum writing. The librarian reviews and selects books that tie to the program.

Ms. Barry reviewed staff development. After school there was a two hour grade specific session with a Harcourt Consultant and Ms. Barry. On Superintendent's Conference Day there were grade specific meetings with a Harcourt Consultant. Ms. Barry conducted meetings with the different grade levels. She also conducted model lessons if the teacher wanted.

Ms. Barry stated we are developing pacing guides. She would like a full day workshop in January. During curriculum development over the summer, she wants to put together smart board friendly lessons.

Discussion:

Mrs. Bernstein asked about pacing charts. Ms. Barry explained what the pacing chart would contain. She noted that science is not necessarily done every day. We would like assessments.

Mrs. Weinstein asked if we have assessments now.

Ms. Barry stated that we don't have them now. Harcourt does have them.

Ms. Gierasch stated that we don't have any mandated assessment right now. We want to create our own assessments. They would be district-wide.

Mr. Bettan asked if every third grader would have the same assessment.

Ms. Gierasch stated they would.

Mr. Bettan asked if we have the ability to integrate this information in the report card.

Ms. Gierasch stated we are sending assessments home for parents to see.

Mrs. Pierno asked if we still use the Foss Kits.

Ms. Barry stated they are very expensive. We still have them and we are looking to refurbish. We are recycling these old kits and using them in our Enrichment for All. Teachers pick and choose what they wanted to use.

Mrs. Weinstein thanked Ms. Barry for her fine report.

Public Participation

There was no public participation.

Routine Business

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education approve the following routine business items including the pink sheets:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Tara Gillen	English Teacher POB Middle School	Jan. 4, 2010	\$86,384 Step 10MA 10
Amanda Maltese	Elementary Teacher H.B. Mattlin M.S.	Dec. 31, 2009	\$89,982 Step 8MA60 L1

* Salary pending 2009/2010 contract negotiations and salary to be prorated

Professional Staff – Leave of Absence Without Pay

Carla Loeven	Art Teacher POBJFK High School	Jan. 8, 2010 thru Feb. 10, 2010 (up to 12 weeks to be covered under the FMLA)
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Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Marco Tedesco	Night Cleaner POB Middle School Replacing Anthony LaMattina – who was terminated	Dec. 22, 2009	\$34,912*+ \$750 N Step 3+Night Diff. To be prorated
Daniel Rodriguez	Night Cleaner Parkway School Replacing Daniel Pereira – who was terminated	Dec. 22, 2009	\$34,912+750 N Step 3+N. Diff. To be prorated
Julio Cammareri	Temporary Night Cleaner with benefits POBJFK High School Filling in for Robert Dunne who is out on disability	Dec. 22, 2009	\$34,912+750 N Diff. Step 3+N. Diff. To be prorated
Cindy Barkoff	Bus Attendant PT 2 hours per day Tuesdays ONLY	Dec. 22, 2009	\$18.00 ph

* Salary pending 2009-2010 contract negotiations

Non-Teaching Personnel – Permanent Employee Recommendations

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Stephen Arcuri	Groundskeeper Buildings & Grounds	12/22/2009	
Robbie Lynch	Cleaner Jamaica Avenue	12/22/2009	

Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
John Laub	Groundskeeper	Groundskeeper+ Lead Groundsman	12/22/09	\$47,864+ * \$5,000 Step 4+Ld. Groundsman Stipend

Non-Teaching Personnel – Additional Hours

Noel Donovan	Bus Attendant Additional 1 ¼ hr. per day	12/22/2009	\$19.45 ph*
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* Salary Pending 2009/2010 contract negotiations

Coaching Recommendations – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Francis Buck	Head Coach, Men’s JV Lacrosse	3/10	\$5301
Ryan Coyne	Ass’t Coach, Men’s JV Lacrosse	3/10	\$3778
Mathew Gentile	Ass’t Coach, Men’s JV Lacrosse	3/10	\$4860
Joseph Jacovina	Ass’t Coach, Men’s V Lacrosse	3/10	\$4228
Jason Obloj	Ass’t Coach, Men’s V Lacrosse	3/10	\$5301
Christopher Rogler	Head Coach, Men’s V Lacrosse	3/10	\$7193
Jennifer Zito	Ass’t Coach, Women’s JV Lacrosse	3/10	\$3778

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage Middle School

Craig Coyle	Piano Accompanist Grade 5/6 Spring Concerts	School Year 2009/2012	4 Rehearsals @ \$50 2 Concerts @ \$50
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Co-Curricular Activities – School Year 2009/2010 – H. B. Mattlin Middle School

Jacqueline Kraker Impennato**	Yearbook Advisor	9/1/09 – 12/7/09	\$877.50
Dina Baccoli	Yearbook Advisor	12/8/09-6/30/10	\$877.50

** Rescind BOE appointment of 6/8/10 for Jacqueline Kraker

* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Tutors for Homebound Students

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Martin Sarney	Home Tutor	School Year 2009/2010	\$50.29/hr.

Personnel Recommendations – Chaperones

Dina Baccoli	Chaperone	School Year 2009/2010	\$86.22/sess.
Leslie Corbett	“	“	\$86.22/sess.
Jodie Friedman	“	“	\$86.22/sess.
Michele Gelblat	“	“	\$86.22/sess.
Yvonne Gonzalez	“	“	\$86.22/sess.
Marian Patanjo	“	“	\$86.22/sess.
Michael Rutcofsky	“	“	\$86.22/sess.
William Tarantino	“	“	\$86.22/sess.

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Student Worker

Cameron Goldberg	Student Worker	School Year 2009/2010	\$7.65 ph
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Appointments – Per Diem Substitute Teacher

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Maria Sazaklis	Per Diem Substitute Teacher	12/21/09	\$130.58
Angela Sigmon	Per Diem Substitute Teacher	12/21/09	\$130.58
Christina Melzer	Per Diem Substitute Teacher	12/21/09	\$130.58
Melissa Newman	Per Diem Substitute Teacher	12/21/09	\$130.58
Laura Vargas	Per Diem Substitute Teacher	12/21/09	\$130.58

Non-Teaching Personnel – Substitute

Rolden Beauchamp	Cleaner – Part Time Substitute	12/22/2009	\$12.25 ph
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Non-Teaching Personnel - Resignation

Melissa Healy	ABA Special Ed. Aide Mattlin Middle School 6.5 Hrs-3 days per week	Jan. 22, 2010
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3. Finance

a. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the resolution declaring that they are the lead agency and that the following projects are a Type II action under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

POB Middle School	Masonry Reconstruction Phase II
POB JFK High School	Elevator Replacement
POB Middle School	Elevator Replacement
H.B. Mattlin Middle School	Chair Lift (Elevator) Replacement

b. Disposal of Obsolete Equipment – Mattlin Middle School

That the Board of Education declare obsolete for disposal purposes the following items:

1 Khreem Phonograph
1 Sharp cassette Player

Discussion:

Mr. Cepeda asked that Mr. Ruf enumerate all the obsolete items that are being disposed.

c. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the following items:

HP Deskjet 895cxi
Modem-Practical Peripherals

- d. Contract – Provide in depth turn key training in the area of post secondary education, employment and experiences to guidance counselor, special education teachers and service provider – 2009-2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Darlene Magito McLaughlin, Ph.D. to provide in depth turn key training in the area of post secondary education, employment and experiences to guidance counselors, special education teachers and service providers as listed.

Discussion:

Mrs. Pierno asked for an explanation of this contract.

Mr. Dempsey and Ms. Becker explained.

- e. Disposal of Obsolete Equipment – POB Middle School

That the Board of Education declare obsolete for disposal purposes various AV equipment listed on Mr. McNamara's memo of December 10, 2009.

- f. Project Challenge Mentors

That the Board of Education authorize the President to sign the agreement with the Theodore Roosevelt Sanctuary & Audubon Center.

g. Budget Reports

That the Board of Education approve the following:

- Informational Transfers as of December 21, 2009
- Budget Status Report as of November 30, 2009
- Revenue Status Report as of November 30, 2009

h. Contract – School Tuition – 1:1 Aide – July/August 2009

That the Board of Education authorize the President of the Board to sign a contract for July/August 2009 with The Eden II Programs to provide one student with school tuition and 1:1 aide services as listed in the contract.

i. Treasurer Reports

That the Board of Education approve the following:

- Treasurer's Report as of October 31, 2009
- Trial Balance as of October 31, 2009
- Cash Flow Projection as of October 31, 2009

j. Payment of Bills

General Fund A	4,090,687.19
Trust & Agency	2,753,316.13
Federal	30,722.65
School Lunch	147,871.23
Capital	0,679.57
Child Care	6,952.55
Debt Service	1,029,853.13
Net Payroll	3,700,876.57

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the December 7th and December 9th, 2009 Board of Education Meetings.

New Business

1. Payroll and Personnel Audit Report

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education accept the following audit report as prepared by Cerini and Associates:

- Report on Payroll and Personnel

2. Proposal for Honors Weighting in the Business Department

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman, that the Board of Education, for discussion purposes, approve the proposal to add Honors weighting to the following four college Business courses:

- a. College Accounting (#704)
- b. College Business Administration (#725)
- c. College Marketing (#719)
- d. College Business Law (#724)

Discussion:

Mr. Dempsey explained the recommendation.

Mrs. Rothman asked if the courses were weighted but students did not take the courses for college credit, will they still get weighted credit.

Ms. Gierasch stated they would.

Mrs. Rothman stated that in the Great Neck School District a student can receive a weighted and non weighted grade. She stated her views that this is a more realistic perspective for them. Have we considered giving the student both.

Mr. Dempsey stated we have not.

Mrs. Rothman asked if we should consider this.

Mr. Dempsey stated we will discuss this with the high school principal.

Mr. Dempsey reviewed the weighted courses. He explained the involvement by the colleges.

Mrs. Pierno questioned if we should set what a level of weighting is. We could then judge if the course is meeting our standards.

Mr. Dempsey stated we could establish a rubric.

Mrs. Bernstein expressed her views that as time allows, she would prefer that it gets into the curriculum guides. She thinks a rubric should be established. The same rubric would be used to evaluate all our college courses. She reiterated her views that she wants it to be in the curriculum guide.

Mr. Bettan asked if a course fell short of the rubric, would we go back to the department and give them an opportunity to upgrade.

Mr. Dempsey will speak to the high school principal.

Mrs. Weinstein stated that we need to develop a rubric and we need to know what our philosophy is. She suggested we wait with these courses until we do this.

Proposal for Honors Weighting in the Business Department - TABLE

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education table the proposal to add Honors weighting to the following four college Business courses:

- a. College Accounting (#704)
- b. College Business Administration (#725)
- c. College Marketing (#719)
- d. College Business Law (#724)

3. Establishment of Unemployment Reserve

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education adopt the following resolution to establish an unemployment insurance payment reserve fund in the amount not to exceed \$250,000:

WHEREAS, the Board of Education of the Plainview-Old Bethpage Central School District has elected to become liable for payments in lieu of contributions required of employers liable for contributions under Article 18 of the Labor Law, and

WHEREAS, the District external auditor has recommended that the Board of Education establish an Unemployment Insurance Payment Reserve Fund;

BE IT RESOLVED, by the Board of Education of the Plainview-Old Bethpage Central School District, pursuant to Section 6-m of the General Municipal Law, as follows:

1. The Board hereby establishes a Reserve Fund to be known as the Plainview-Old Bethpage Central School District Unemployment Insurance Payment Reserve Fund;
2. The source of funds for this Reserve Fund shall be:
 - a. such amounts as may be provide therefore by budgetary appropriations;
 - b. amounts from any other fund authorized by the General Municipal Law, by resolution subject to permissive referendum; and
 - c. such other funds as may be legally appropriated;
3. An expenditure shall be made from this fund only as required by law to pay into the unemployment insurance fund an amount equivalent to the amount of benefits paid to claimants and charged to the account of the District in accordance with Section 581(1)(e) of the Labor Law.

4. The moneys in this Reserve Fund shall be deposited and secured in the manner provided by Section 10 of the General Municipal Law. The Board of Education or its authorized designee may invest the moneys in this Reserve Fund in the manner provided in Section 11 of the General Municipal Law. Any interest earned or capital gain realized on the money so deposited or invested shall accrue to and become part of the Reserve Fund. The separate identity of this Reserve Fund shall be maintained whether its assets consist of cash or investments or both.
5. If at the end of any fiscal year the moneys in this Reserve Fund shall exceed the amounts required to be paid pursuant to Section 6-m(4) of the General Municipal Law, plus any additional amount required to pay all pending claims, the Board of Education may, within sixty (60) days of the close of such fiscal year, elect to:
 - a. transfer paid excess, or any part thereof, to any fund authorized by Article 2 of the General Municipal Law or Section 3651 of the Education Law; and/or
 - b. apply said excess, or any part thereof to the budget appropriation of the next succeeding fiscal year.
6. This Resolution shall take effect immediately.

Discussion:

Mr. Ruf explained the need for this fund.

Mr. Cepeda asked the limitation of the fund and the use of the fund.

Mr. Ruf stated that it is a very restrictive reserve but it will have benefits for us.

Mr. Cepeda expressed his view that we have to keep an eye on this.

4. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the field trips on the memo of December 17, 2009.

Discussion:

Mrs. Pierno asked the cost of the trip to New York City.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 9:40 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 11:00 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:03 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

Minutes of Special School Board Meeting – December 9, 2009

Board Room – Administration Building - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Rothman, Mrs. Bernstein,
Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf.

Absent: Mrs. Lieberman, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of negotiations.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Lori Weinstein, President

Mrs. Weinstein called the meeting to order at 6:45 p.m.

New Business

1. Settlement Agreement and General Release

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein the Board of Education approve the Settlement and General Release Agreement for the student named in Executive Session.

2. Field Trips

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education approve the Field Trip noted on the memo of December 9, 2009.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 6:49 p.m.

Respectfully submitted,

Ryan Ruf
Acting District Clerk

Approved: _____
Lori Weinstein, President

Minutes of School Board Meeting – December 7, 2009

L.I.G. - Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf,
Mr. Gregory Guercio, Ms. Aloe, Mr. Christopher Guercio,
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President

There were approximately 300 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:50 p.m. and welcomed everyone to this evening's Board of Education meeting.

The Pledge of Allegiance was recited.

High School Report

██████████, our high school representative, updated the Board of Education on events at the high school.

Announcements

Mrs. Bernstein stated that she along with the Superintendent and other Board Members had the opportunity to see the high school drama production of “A View From the Bridge” a few weeks ago. It was a powerful, moving performance. She congratulated Mr. Canfora, Mr. Olivari, the cast and crew for an outstanding job.

Mrs. Rothman stated that she, Mrs. Pierno and Ms. Becker attended a Social Emotional Learning Symposium on December 3rd. Mr. Dempsey was ill that day but attended a seminar on SEL on another day. Mrs. Rothman stated that SEL is very important. It provides a coordinating framework that supports a school’s academic mission and promotes good health and well being. It promotes good behavior and academic expectations. One focus is on peer leadership, and bullying. The program is designed to help students acquire Social and Emotional skills through standard and vocabulary-based instruction. It is an inclusive program that provides staff development for all involved as well as parent and PTA groups. Teen suicide was also discussed. Mrs. Rothman stated it was an outstanding seminar.

Mrs. Pierno also discussed the SEL symposium. She expressed her views that it does very important work. She noted that we already do quite a bit of what was discussed in our district. We have the MAP program in the middle schools. Mrs. Pierno stated that we have to come up with a philosophy on SEL. Some districts put SEL in their mission statement. We can consider this. We are doing a lot of these things already.

Mr. Bettan stated he, Mrs. Weinstein, Mrs. Pierno and Mrs. Rothman had the opportunity to tour Pasadena School. They visited classrooms and watched the teachers and kids doing their things during the learning process. He thanked Ms. Miller, Mr. Scesney and all the teachers. It was a very informative visit. Mr. Bettan stated that the Board hopes to visit all the schools, a few members at a time, over the next year.

Mrs. Weinstein stated that on November 28, she represented our school district when ██████████ was honored for his achieving the rank of Eagle Scout. Mrs. Weinstein presented a certificate honoring ██████████ accomplishment. On behalf of the Board of Education she congratulated ██████████ and his family on his very outstanding achievement.

Superintendent's Announcements

Mr. Dempsey stated that the POBJFK High School Orchestra will be performing at Lincoln Center's Avery Fisher Hall on December 9th. The orchestra participated in a similar concert in the spring of 2008. Mr. Dempsey extended his congratulations to the students and to Mr. Glenn Rubin, our high school orchestra teacher.

Mr. Dempsey noted that in the month of December we have many music concerts which the public is invited to attend. He congratulated all the students and teachers who are involved in these concerts. A list of these concerts is available here this evening.

Student Recognition

Mr. Dempsey stated that at a Board meeting in November we honored our students for their achievements. We plan on honoring more of our students at the January 25th Board Meeting. We will have more such meetings during the school year.

Mr. Dempsey spoke of Social Emotional Learning. He discussed the Long Island Social Emotion Literacy Forum. We have it in our extra curricular and curricular events. He discussed crises intervention. He stated that the State has issued new social emotional standards. We will take a look at how our program complies with these standards.

Mr. Dempsey noted that the Senior Citizen luncheon was an example of intergenerational groups working together. He expressed his views that it was a pleasure to be part of that.

Parent Portal

Mr. Jonas discussed where the district is with the parent portal. We have about twenty-five parents who have access to the portal and based on feed back from them, things are going well. It is our hope to have the high school parent portal open to all interested parents. We are shooting to have this available by the third quarter.

Mr. Jonas noted that we have changed the URL of our website to make access to the site easier. We can reach the site by going to www.pobschools.org or just pobschools.org. We are exploring options to increase the capacity of our website.

Negotiation Up Date

Mr. Guercio stated the Board has asked him to update the community on the status of negotiations. As late as November 20, 2009 the Board met with Mr. Guercio for the purpose of revisiting the salary item. As of that date, the Board's position was unchanged. In the aftermath of that meeting, he relayed that message to Mr. Rosenfeld and to also tell him that the Board is concerned about the State's financial situation deteriorating further. It is doubtful how much longer the Board can keep its offer on the table.

Mr. Guercio stated there is good news. Both sides have declared an impasse and have agreed to mediation in an attempt to resolve the differences.

Mr. Guercio discussed the Board's wanting a two year contract. He noted that the longer the contract, the longer there is labor peace. The Board has no choice but to ask for a contract for that duration. He discussed stimulus money. He gave the Board's reasons for wanting only a two year contract. The Board doesn't want to be locked into a contract beyond 2011 when there is potential for the bottom to fall out of its finances.

Reports

State Budget Concerns

Mr. Ruf stated that the State is projecting an estimated deficit of \$3 billion which could have an impact on the district's state aid. In an effort to address the projected state deficit, the Governor proposed a mid-year reduction of state aid funding in the amount of \$686 million state wide. Plainview-Old Bethpage is projected to receive \$15.6 million in total state aid in the current year. The Governor's proposed mid-year reduction would have reduced our current aid by approximately \$870,000.

We received information that the Legislature has proposed a plan that would avoid mid-year reduction in state aid funding. He discussed ARRA funds. Currently, the district receives \$1.6 million in ARRA funds to offset projected current year state aid cuts. He explained that this plan would be achieved by accelerating the use of federal stimulus funds that were to be used during the 2010/2011 school year in the sum of \$391 million.

Mr. Ruf stated that the Comptroller has estimated that the state government could have a \$1.4 billion cash flow shortage in December. We continue to monitor our cash flow and cash position daily. Our district is in good shape as of now.

Mr. Dempsey stated that the Governor sent out a letter stating that he would unilaterally hold some of the payments. Our concern with State funds has to do with the three year cycle.

Discussion:

Mr. Bettan noted that it is always important to take into account that out of \$127,000,000 budget, we only receive approximately \$15,600,000 in state aid. We get most of our monies from taxes. We have mandated costs that are out our control. It will not be easy.

Mr. Cepeda asked if our cash flow position is all right now.

Mr. Ruf stated it is.

Mr. Cepeda asked when we would know if we have a situation to deal with.

Mr. Ruf stated we are watching it closely.

Mrs. Rothman stated that she read that the Legislature is looking to act on a retirement incentive. She asked how would this affect our district and how would it affect the state pension system.

Mr. Ruf stated that the district has a reserve to make a payment to support the expenditure.

Mr. Dempsey stated that we have to look at legal requirements regarding the incentive. Tier V was instituted.

Technology in the Classroom

Smart Music

Ms. Gierasch stated that Josh Golbert informed the Board that last year Jeanne Candal, an Old Bethpage Elementary School teacher piloted the SmartMusic learning system in her music classroom. Unfortunately, Mr. Golbert couldn't be here this evening. This computer program provides accompaniments to the standard literature that follow the students as they play. SmartMusic also incorporates a large library including most of the standard method books, assessment tools, fingering charts and improvisation exercises. Students can record their own performance. The Music Department has expanded this program and 11 teachers are using it in their classrooms. It is our intent to further expand the program to more music teachers as they become trained.

Old Bethpage Video Conferencing

Ms. Gierasch stated that at the Old Bethpage School, the second grade collaborative teachers, Ms. Sterenbuch and Ms. Maynard were studying their local community as part of the social studies curriculum. They compared suburban, rural and urban communities. The students and their families filled out questionnaires and made a list of questions that focused on the differences if one lived in an urban community. Ms. Gray, the building principal co-taught an interactive Smartboard lesson that focused on these differences. She then contacted teachers from her previous school in Brooklyn. They did the same types of activities. Mr. Lodico provided the class with a web-cam for Old Bethpage students to video conference with students from Brooklyn. They are preparing a video for their Brooklyn friends. Students in each school will be able to see the other school's surrounding neighborhood.

Project Challenge – Global Learning

Ms. Gierasch stated that our Project Challenge teachers attended a conference for gifted and talented teachers. They met Michael Furdyk, founder of an organization called "Taking it Global". After this meeting, Mr. Furdyk, who is 27 years old, agreed to hold a video conference with our Project Challenge sixth graders in a three-way classroom between his site, Mattlin Middle School and Plainview Old Bethpage Middle School. Mr. Furdyk's organization urges students to "give back." Ms. Gierasch noted that Mr. Furdyk's organization lends itself to our middle School research thesis this year.

Mr. Dempsey stated that we will come back to the Board with reports on RTI, K-4 Science and a report on our goals and what has been accomplished to date. We will also be reporting on Capital Projects prior to budget development. We will also report on planned changes to the website. If any Board member has other topics they want discussed, we will report on them as well.

Discussion:

Mrs. Lieberman would like a report dealing with sexting, cyber-bulling and bullying. She would like information for students, staff and parents on what we plan to do about it. She stated that kids are challenged on a day to day basis. It is very hard for them. She wants information offered to parents as well as students.

Mrs. Weinstein stated that when we talk about our goals, she would like to hear about timelines and see where we are with our goals and where we hope to be.

Mrs. Bernstein stated she would like to hear about the new initiatives we have undertaken this year and last year. She would like to know whether they are meeting our expectations. She would like to know the progress that has been made and where we would like them to go.

Public Participation

Dorothy Kleinman expressed her views that the teachers always do the right thing and they deserve an appropriate contract. She spoke of the selfless dedication of the teachers. They always support the children in all their endeavors. They have expenses the same as other people.

Tracy Gonzalez a teacher of 11th and 12th grade English stated that is unfair and not constructive to work without a contract. The PCT put forth a reasonable offer. There is collateral damage to our staff and to the image of our district. A small group of parents control the message that is getting out. She stated that she wrote over 30 personal college recommendations. She stated that many parents support the teachers.

Andrea Spector is a parent and nurse coordinator in the district. Her kids have received and are receiving a wonderful education. The staff deserves a fair contract. She commended the clericals in the district. They deserve a fair contract. She also supports a fair contract for nurses. They make less than a first year teacher.

Abdul Kal, a student who moved from Afghanistan spoke of how wonderful and supportive the teachers have been to him. They deserve to be treated with respect. They deserve a contract.

A former student stated that her parents moved to Plainview for the school district. She believes the teachers deserve respect and a fair contract. We have to work together and support the teachers.

Christina Visbal, a teacher in the district, spoke of her and her family's history. She stated teachers build relationships. She stated she was privileged to have written 40 recommendations.

Fran Bamel discussed a December article regarding negotiations in NEWSDAY. She stated that the salary increases and percentages in the article were false. There were many misrepresentations. Plainview-Old Bethpage teachers go far beyond just teaching the curriculum. The PCT is ready to move forward without a mediator.

Debbie Laykind, a resident and a teacher in POB asked the Board to support the teachers and asked for a fair contract. She asked the Board to come to the table and negotiate.

Ellen Levine, a teacher and a resident of POB spoke of her history in the community. She asked the Board for honest and fair negotiations.

Linda Kagen, a resident and teacher in POB asked the Board to negotiate as other surrounding districts have done. She feels undervalued and under appreciated.

Jack Canfora, an English teacher in the high school stated the December article in NEWSDAY contained many untruths. He spoke of the many hours that teachers participate in extracurricular activities such as the play that several Board Members saw last week. They receive very little remuneration for activities such as this.

Meg Fessel, a teacher for 30 years in the district, spoke of the value of the teachers, the clerical staff and the nurses. She spoke of all the work our professional staff does. She expressed her views that the Board takes the professional staff for granted. She spoke of financial decisions she is forced to make because times are difficult for her and her family. She asked the Board to meet with the Union negotiating committee.

Amy Isaacson-Klein, a kindergarten teacher asked the Board to negotiate. She expressed her views that the teachers' salaries do not reflect their experience. She also stated there are too many rumors being circulated.

Jason Goodstone, a dance teacher in our district stated that teaching is not easy. Teachers are professionals. They do more than their contract calls for. He stated that the negotiations will end; a contract will be signed. However, the bitterness will remain.

Jane Weinkrantz, a high school English teacher asked the Board to look at the results of our children. They are wonderful. She wants a fair settlement.

Debbie Riviezzo, a special education teacher spoke of all the extra things she does to motivate her students. She spoke of her personal finances and how tough things are for everyone. She wants a fair contract.

Nina Meltzer spoke of her reflections over the past two years and the difference between this year and last year. She spoke of the goodwill that has evaporated. Healing has to occur.

Dawn Castagne, a teacher, stated that for the most part the Board and Administration have supported teachers. She stated this did not occur this year. She expressed her views that the public thinks their tax dollars pay for everything. This is not the case. She spends a lot of her own money. She stated that the raises should be fair.

Mark Rosenthal a 50 year resident expressed his views that he doesn't think the Board is negotiating fairly. The education in Plainview is a bargain.

Jane Pace, a resident asked where the labels on a letter that the Union sent to residents came from. She asked for an investigation. She expressed her views that the meeting this evening is an embarrassment.

Bobbie Robinson, a teacher, thanked the teachers for getting up this evening and speaking. She spoke at a previous Board meeting. She enumerated all the things she has done for her students since that Board meeting. She also expressed her thanks to the parents for their support when they came to visit during the parent/teacher conferences.

Tara Erlich, a parent of a child in the Kindergarten Center, discussed the Thanksgiving Feast Party at the Kindergarten Center. It took place after hours. She stated there was no ill intent. Everything was positive.

Mr. Morty Rosenfeld, President of the PCT thanked the two students that spoke this evening. He spoke of the sincerity of the teachers that spoke this evening. He expressed his views that one can always think of a reason not to do a deal. Last year we were told state aid was going to get cut and we couldn't make a deal. Then the District received the stimulus money. He stated there are always going to be threats to our funding. He asked that the Board spend some time between now and when we get together to think what can be done. There is always going to be somebody second guessing us. However, we have to do a deal.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items including the pink sheet:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Cara-Lynn Fitzgerald	Elementary Teacher Mattlin M.S.	Dec. 8, 2009 thru Mar. 18, 2010 (up to 12 weeks to be covered under the FMLA)	
Marguerite Langton	.5 Speech Teacher POBMS/HANC	Dec. 8, 2009 thru June 30, 2010 (up to 12 weeks to be covered under the FMLA)	
Amanda Maltese	Elementary Teacher Mattlin M.S.	Dec. 2, 2009 thru December 18, 2009 (up to 12 weeks to be covered under the FMLA)	

Professional Staff – Extension of Leave of Absence Without Pay

Arda Victor	Elementary Teacher Plainview-Old Bethpage M.S.	Feb. 1, 2010 thru June 30, 2010	
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Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Maria Fasano	.5 Speech Teacher Regular Substitute Assign: POBMS/HANC (replacing M. Langton, on Leave of Absence)	Dec. 8, 2009 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$35,402 * Step 5MA (represents 5/10 of \$70,804) To be prorated
Michelle Homan	Elementary Teacher Regular Substitute Assign: H.B. Mattlin M.S. (replacing C. Fitzgerald on Leave of Absence)	Dec. 8, 2009 thru Mar. 18, 2010 or earlier at the discretion of the Board of Education	\$73,461 * Step 4MA To be prorated
Julia A. Watson	Health Teacher Regular Substitute Assign: PMS/PAS/ STRAT/K-C (replacing T. Tsiakos on Leave of Absence)	Jan. 25, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$65,170 * Step 3MA To be prorated

NOTE: Rescind Board of Education appointment of 11/16/09

Brianna Worst	Elementary Teacher Regular Substitute Assign: POB Middle School (replacing A. Victor on Leave of Absence)	Feb. 1, 2010 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$61,206 * Step 4BA15 To be prorated
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* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Bethany Campbell	Bus Attendant P.T. 2 hours per day	Dec. 8, 2009	\$19.45 p.h.*
Patricia Rose Giustino	Bus Attendant P.T. 3 hours per day	Sept. 10, 2009	\$18.00 p.h.*
Beverley Spurling	Bus Attendant P.T. 2 hours per day	Dec. 8, 2009	\$18.00 p.h.*

Non-Teaching Personnel – Additional Hour

Michele Gelblat	PT School Monitor 1 hour additional per week on a rotating basis – Mattlin M.S. (after school 3:00 – 4:00 p.m.)	Dec. 8, 2009	\$18.00 p.h.*
Jennifer Fox	Special Ed. Aide Mattlin Middle School (1:1 student on the bus) (.5 hrs. per day)	Dec. 4, 2009 retroactive	\$19.80 p.h.*

* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joseph Diemicke	Maintainer+ Lead Groundsman	Maintainer	Dec. 8, 2009	\$65,236+ * \$1,000 long.

Non-Teaching Personnel – Termination

Anthony LaMattina	Cleaner POB M. S.	Dec. 7, 2009
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Non-Teaching Personnel – Resignation

Jan VanAsco	Principal Typist Clerk POBJFK High School	Dec. 4, 2009 (close of business)
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Non-Teaching Personnel – Retirement

MaryAnn Bruder	Principal Account Clerk Business Office/Payroll	Feb. 26, 2010 (close of business)
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* Salary pending 2009/2010 contract negotiations

Coaching Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Christopher Lee	Head Coach, MS Volleyball, W	Immediately	
Christopher Lee	Head Coach, MS Volleyball, M	Immediately	
Christopher Lee	Head Coach, JF Volleyball, M	Immediately	

Coaching Recommendation – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Justin Carey	Head Coach, Cross Country, W	Head Coach, Cross Country, W	Immediately	\$6110 *
Neil Lasher	Head Coach Softball	Head Coach Softball	Immediately	\$7193 *

Coaching Recommendations – School Year 2009/2010

Pasquale Bernardo	Ass't Coach, V Lacrosse, Men	3/10	\$5301 *
Vincent Capuano	Ass't Coach, V Wrestling	immediately	\$4495 *
Christopher Lee	Ass't Coach, MS Volleyball	immediately	\$2607 *
Nicholas Tremaroli	Head Coach, MS Volleyball, Women	11/09	\$3333 *
Nicholas Tremaroli	Head Coach, MS Volleyball, Men	1/10	\$3333 *
Nicholas Tremaroli	Head Coach, JV Volleyball, Men	3/10	\$4228 *

* Salary pending 2009/2010 contract negotiations

Coaching Recommendations/Rescission – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Jodi Horowitz	Head Coach, Women's Soccer	9/09 (24 days)	\$2758.08*
Jeffrey Salzberg	Head Coach, Women's Soccer	10/09 (37 days)	\$4363.04*
Jeffrey Salzberg	Ass't Coach, Women's Soccer	9/09 (24 days)	\$2085.60*

NOTE: Rescind Board of Education appointment of 6/8/09 for Jodi Horowitz and Board of Education appointment of 7/7/09 for Jeffrey Salzberg

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage Middle School

Joseph Morello	First Lego League Robotics Co-Advisor	School Year 2009/2010	\$877.50 *
Joanne Schrack	First Lego League Robotics Co-Advisor	"	\$877.50 *

Co-Curricular Activities – School Year 2009/2010 – H.B. Mattlin Middle School

Stacey Bowden	First Lego League Robotics Advisor	School Year 2009/2010	\$1755 *
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* Salary pending 2009/2010 contract negotiations

Co-Curricular Activities – School Year 2009/2010 – POBJFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joseph Ruggiero	SING Co Advisor	School Year 2009/2010	\$1390

Professional Staff – Social Skills in Our Schools (SOS) – Appointments

Denise Wright	Speech	School Year 2009/2010	\$65/ph. after school hrs. & \$51.29/ph. in school hrs for a maximum of 75 hrs.
Maureen Kenny	Speech	“	\$65/ph. after school hrs for a maximum of 40 hrs.
Susan Carollo	Special Education	“	\$40.42 per period for a maximum of 40 periods
Susan Epstein	Home Economics	“	“ “ “ “ “
Jason Miller	Guidance	“	“ “ “ “ “
Joan Sapir	Guidance	“	“ “ “ “ “
Donna Whalen	Speech	“	“ “ “ “ “

Personnel Recommendation – In-District Facilitator – Staff Development

Jodi Korkus	In District Facilitator 6 hr. course for social workers (Developing a Resource & Referral Guide)	School Year 2009/2010	3 hours @ \$51.29/hr *
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* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Justin Avroch	Chaperone	School Year 2009/2010	\$85.22/sess.*
Suzanne Bishop	“	“	“
Cori Cohen	“	“	“
Susan Epstein	“	“	“
Janine Eroclano	“	“	“
Donna Iovino	“	“	“
Christine Krowles	“	“	“
Jennifer Passante	“	“	“
Diane Sandler	“	“	“
Jeffrey Salzberg	“	“	“
Robin Zacharius	“	“	“

Non-Teaching Personnel – Child Care

Julianna Greene	Child Care Worker	Dec. 8, 2009	\$7.75 p.h.
Sarah Korman	Child Care Worker	Dec. 8, 2009	\$9.75 p.h.

Appointments – Per Diem Substitute Teachers

Gloria Ramirez	Per Diem Substitute Teacher	12/7/09	\$130.58
Sean Kerrigan	“	12/7/09	\$130.58
Claudia Cipolla	“	12/7/09	\$130.58

* Salary pending 2009/2010 contract negotiations

Minutes of School Board Meeting – December 7, 2009

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Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Sharan Bonder	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Ellen Eilberg	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Holly Berger	School Monitor PT Sub	12/8/2009	\$8.50 p.h.
Holly Berger	Typist Clerk PT Sub.	12/8/2009	\$12.25 p.h.
Samantha Hanna	Typist Clerk PT Sub.	12/8/2009	\$12.25 p.h.

Professional Staff – Resignation

Deborah Lipman	Social Worker (.5) Position Pasadena ES	Dec. 7, 2009 (close of business)
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Adult Education – Outside Consultant

Richard Fiore	Social Dancing - \$53 per session; 8 one hour 45 minute sessions \$24/hr+\$11 set up fee = \$53 per session
	Rhythm Dancing - \$53 per session; 8 one hour 45 minute sessions \$24/hr+\$11 break down fee = \$53 per session

NOTE: Rescind pay rate on Richard Fiore as approved on 9/21/09

Appointment of Permanent 2009/2010 Membership to the CSE/CPSE – Additions

That the Board of Education approve the following additions to the 2009/2010 parent recommendations for membership to the CSE/CPSE:

Parent Members: Diana Anklow-Bass – CSE/CPSE
Jamie Adinolfi – CSE/CPSE

3. Finance

a. Contract – Behavior Intervention Services In-Home Services

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with The Eden II Programs to provide one student with behavior intervention services in-home services as listed in the contract.

b. Contract – Behavior Intervention Services In-Home Services July/August 2009

That the Board of Education authorizes the President of the Board to sign a contract for July/August with the Eden II Programs to provide one student with behavior intervention services in-home services as listed in the contract.

c. Disposal of Obsolete Equipment – POBJFK H.S.

That the Board of Education declare obsolete for disposal purposes the following computer equipment:

Dell Optiplex GXI CPU Serial #G6T5G
IBM 300 PL CPU Serial #23VAKT8
Dell Monitor ID#A3KM090 Chassis #CM2317

d. Plainview-Old Bethpage CSD 2009 SEC Filing

That the President of the Board of Education be authorized to sign the *Statement of Annual Financial and Operating Information* dated November 15, 2009 and that Munistat Services Inc. be authorized to file this statement on behalf of the district pursuant to Rule 15c2-12 of the SEC.

e. Transportation Contracts for the 2009/2010 School Year

That the Board of Education approve the transportation contracts submitted November 30, 2009 for the 2009/2010 school year and authorize the Board President and the Superintendent to sign the contracts.

f. Disposal of Obsolete Equipment – Personnel Office

That the Board of Education declare obsolete for disposal purposes the following item:

g. Cooperative Bids – Bid No. 572

That the Board of Education award the following bid:

Bid No. 572

Custodial Equipment & Repair

Five Star Equipment Repair

h. Transportation Contracts for the 2009/2010 School Year

That the Board of Education approve the transportation contracts dated December 3, 2009 for the 2009/2010 school year and authorize the Board President and the Superintendent to sign the contracts.

i. Contract – Non-Resident Summer Special education Tuition – July/August 2009

That the Board of Education authorize the President of the Board to sign contracts for the 2009 Summer Special Education program in which we provided special education services for students in the following school districts:

Amityville

Hicksville

Manhasset

Bethpage

Islip

Massapequa

Farmingdale

Jericho

Oyster Bay-East Norwich

Seaford

Glen Cove

South Huntington

Levittown

Plainedge

Syosset

West Babylon

j. Payment of Bills

November 2009

General Fund A	557,255.47
Trust & Agency	1,263,536.09
Federal	55,607.51
School Lunch	1,220.36
Capital	3,948.54
Child care	550.00
Debt Service	168,143.61
Net Payroll	1,794,894.22

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of November 16th and November 25th, 2009.

New Business

1. Attendance at Conference

Hofstra University – A Legal Clinic – A Survey of Education Law Topics

Resolved unanimously upon motion by Mrs. Bernstein seconded by Mrs. Pierno that the Board of Education approve the attendance of the following Board Members at the above conference on Wednesday, January 13, 2010 at Hofstra University:

Ginger Lieberman

Evy Rothman

2. Analysis of POBJFK High School Pool

Recommendation:

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the proposal from the Bruin Engineering P.C. to perform an analysis of the pool at POBJFK High School not to exceed \$8,000.

Discussion:

Mr. Ruf explained what they will do.

Mrs. Lieberman asked about the liner. She asked what will happen if there is a problem below the liner.

Mr. Cepeda asked if we made any determination that the pool is salvageable. Are we tossing a good \$8,000 after bad money.

Mr. Ruf stated that the approval of the proposed recommendation will allow us to make a recommendation to the Board.

3. Amendment to Written Plan Document for POB's 403(b) Retirement Plan

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education adopt the resolution amending the written plan document to allow every employee of the Plainview-Old Bethpage Central School District participation in the District's 403(b) Retirement Plan.

Discussion:

Mr. Ruf discussed the amendment to the 403(b) retirement plan. We have a small change. It has to be offered to all employees.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 10:40 p.m.

Respectfully submitted,

Harriet Fischer
District Clerk

Approved: _____
Lori Weinstein, President

The meeting was reconvened at 11:45 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:48 p.m.

Respectfully submitted,

Arthur Jonas
Acting District Clerk

Approved: _____
Lori Weinstein, President